File No. AF 63 A&R 57

'B'
8/9/67

MYSORE GOVERNMENT SECRETARIAT

Notes/Correspondence/Collection

Department Ad F Section Agril 'A'

Subject:— G.S.S. List of non-Gazetted officers o/s Agril Dept

Earlier References:—

Later References:— AF 146 AEN 71, 129 AEN 73

(Classification A/B/C)

A Sr
4/5/57
21/12/67

Notes Pages 78
Correspondence Pages 105
~~For~~/Not for Section note Book
To be destroyed after 1985

Under Secretary to Government
21.12.67

Subject: Equation of posts under Inter-State [App. E/III 2]
Principle
File No. of 195 .

Serial No.

From the Dharwar Dy. Agri officers Conference
Letter dt 4.4.57

1) "Call for a report regarding equation of posts and preparation of seniority list of Agri Asstts"

(Sd) S.A.
8.4.57

2) The principle for the preparation of the Inter-State seniority lists has been laid down in Memo No SS. 7085/1781/SRD dt. 8.11.56. The list for the subordinate officers of the Agri Dept has to be prepared by a Committee of the following:

(I) Secy in the Admin Dept concerned - Chairman
(II) Head of the Dept
(III) Two other officers of the Dept and coming from a State to which (I) and (II) above do not belong.

In order to enable this Committee to cope with the work, it was suggested that the Head of the Depts should designate two or three officials to prepare provisional Inter-State seniority list at different level. The Committee will scrutinise these lists and submit final recommendations to Govt. The form of the list was also prescribed.
The principles for the equation of posts was also given in the annexure to the above cited Memo.
A draft letter to the DA is put up.

Received DF 63 AGR 57 dt 16/4/57
sent DF 3-4-57 to the D.A. 3) 19/4

2

Equating posts and hts - staff car for Subordinate staff

File No. AF 63 AGR 57 of 195.

Mysore Government Secretariat

3.

Serial No.

4) In their memo no SRDI-42 DIF 57 dt- 17.4.57 Commr communicates to DA etc in Memo no HFA | Personal Sec. Misc 57 dt- 19.4.57), the time limit was fixed at- 1.5.57 for sending up the proposals. The DA's proposals have not been received so far. Draft reminder put up.

hmg 4/5/57

5) Issue

7/5

Issued D.O no AF 63 AGR 57 dt 10-5-57 to the D-A.

6) DA's proposals awaited in reminder dy 12.6

6/6. 7/6

2682/HFA

7) Various service Associations have since urged the early finalisation of equation of posts— please see pp 47-57 Cf. The time-limit promised by the DA (paragraph above) is also over. He may be reminded again. Draft put up.

hmg 6/6/57

8) DA may be apptd.

3442/HFA

hmg 18/6

(Secy AF). A.dis

9) Issue

hmg 25/6

Issued No. AF 63 AGR 57 dt. 25-6-57 to the D.A

10) Reminder put up

hmg 27/7/57

Issue

hmg 23/7

Issued No AF 63 AGR 57 dt 2.5-7-57.

WD-05450-GPB—P. Z. S.—80,000—21-8-56

Mysore Government Secretariat

Equation of posts and Inter-State 3
Seniority list of Agriculture [illegible] [App. F. III 2]
File No. AF of 1963 AGR 57 4

Serial No.

Govt Lr No. RD 1-69 DIF 57 dt. 20.7.57.

1) A copy of dio. may be communicated to DA for his guidance. Asst put up.

Issue
1/8

2) The Director of Agriculture has submitted proposals for the equation of non-gazetted posts in the Agriculture Department. His proposals are in the list at pages 71 - 75 C.F.

Sl.Nos. 1,2,3,4,5 and 9. In view of the same kind of duties, these may be equated with Agricultural Inspectors (Grade I) since designated as Agricultural Demonstrators on Rs.100-8-140-10-250 as proposed by the Director of Agriculture (In fact this is the scale provided for Asst. Seed Distribution Officer in the pay revision Government Order).

Sl.No.s 6,8,10,11 to 18 and 37 to 41. Although the existing pay of Farm Superintendent as well as Assistant Superintendent and other Assistants is the same, by the nature of their relative position, their duties cannot be the same. In order to distinguish between the status and duties of the two respective posts of the Principals and the Assistants it is for consideration whether these posts can be equated with Agricultural Inspectors Grade II.

Sl.No.7. In view of the fact that a probationer is always given less weightage than a full member of the service it is for consideration whether this post also can be equated with Agriculture Inspectors Grade II.

Sl.Nos. 19 to 28. May be equated with Agricultural Inspector Grade I in view of the nature of duties.

Note.—Contn. Sheet

Serial No.

Sl.Nos. 29, 30 32 As in Sl.No.16 etc above, this may be equated with Agricultural Inspectors Grade II.

Sl.No.31,36 to 42. May be equated with Agri. Inspectors Grade I who are now designated as Agricultural Demonstrators.

Sl.No.43 to 46. As there is no equivalance in the pay revision Government Order these posts may be retained so long as the present incumbents hold office and future recruitment made to the Agricultural Demonstrators category - vide items (2) on page 63 CF.

Sl.No.47 and 48. May be equated with Field Asst. in the pay revision G.O. on 50-3-80-4-120.

Sl.Nos. 49 and 51. May be equated with Field Assistants on 50-3-80-4-120.

Sl.No.52. May be equated with Laboratory Assistant on 50-120.

Sl.No.54,55, 58 & 59. May be continued till the present incumbents hold the posts as there is no equivalence. and future recruitment to maistries on 30-1-40-2-50.

Sl.No.56. In view of the various grades obtaining for the same nature of duty and for want of equivalence, the present holders may continue and future recruitment may be on 30-80 sanctioned in the pay revision Govt. Order.

Sl.No.57. May be retained for want of equivalance and future recruitment may be on 100-250.

Sl.No.60 to 64. May be equated with Maistries on 30-50 in view of the similarity of duty.

WD-0136 -GPB—P. Z. S.—80,000—21-4-57.

0—1-10-6

Serial No.

13) Ministerial

The sanctioned scales in the pay revision Government Order are as follows:-

1) Managers - 180-10-300

2) Superintendents 150-10-250

3) I Dn. Clerks, Accountants } 75-180

4) II Dn. Clerks 50-120

5) Head Clerk, Accountant - 120-220

The existing posts should therefore be equated to one of the above grades or retained till the present incumbents hold the posts and future vacancies filled in any one of the above grades.

4)
Page 75 C.F.

Sl.No.1. May be equated with Superintendents on 150-250 as the scale suggested by the Director of Agriculture is for Manager (i.e. one only in one office) and not for Superintendents who may be many in an office.

Sl.No.2. -do-

Sl.No.3. May be equated to 120-220 as proposed.

Sl.No.4. May be allowed to continue till the present incumbants hold and future recruitment to Superintendents cadre, as there is no equivalence.

Sl.No.5. May be equated to I Dn.Clerks on Rs.75-180 as proposed.

Sl.No.s.6,7,8. May be equated to I Dn.Clerks on 75-180 as proposed.

Sl.No.9,10,11,12. May be equated with IInd Division Clerks on Rs.50-120 as proposed.

Sl.No.13. May be continued till the present incumbents hold the posts and future vacancies filled on Rs.75-250, as there is no equivalence

Note.—Contn. Sheet

Equation of posts of Agri. Subordinates

I

File No. AF 63 AGR of 1957.

Mysore Government Secretariat

Serial No.

Sl.No.14. May be continued till the present incumbents hold the posts and future vacancies filled on 55-150, as there is no equivalent.

Sl.No.15. May be equated with II Grade Typists on 55-150.

S.R.D. and Finance may see.

AFC 23/8/57

The Question of equation of posts 15

was discussed at the Chambers of the Secy AF on 6.8.57. The Proposals of the DA at 71 to 75 of was an Advance Copy given before discussion. But what has been given pp 77 to 87 cf is the final report based on the discussions and as per the Secretary AF.

Executive All the Posts from Sl. 1 16

to 42 are to be equated with Agri. Inspectors I grade.

Sl. Nos. 47, 48, 50 and 51 (of the 17

present grade 60-4-100-5-150) are to be equated with Field Assistants of the ranks of those working in the Sugar Cane Borer Control Scheme.

Sl. Nos. 49, 53, 54, 55, 56, 58 & 18

59 are to be equated with Field Men in the grade 30-1-40-2-50-3-80.

Sl. Nos. 60, 61, 62 are to be 19

equated with Field Assistants in the grade 50-3-80-4-120.

WD 0136-GPB—P. Z. S.—80,000—21-4-57.

Serial No.

20 Sl. Nos. 60, 62 to 64 are to be classed under the grade 30-1-40-2-50

and.

21 Sl. No 61 is to be brought under the grade 30-1-40-2-60.

As regards Sl. Nos 43 to 46 — there

22 are 35 Posts of the grade of Asst D.A.O's of the erstwhile Bombay State. It was felt that these D.A.O's at present are too much burdened with Headquarters work and their extension work is being much hampered. The Secy AFF was pleased to suggest that the posts of the Asst. D.A.O's may be retained and each D.A.O given the assistance of one to look after the office work. These Officers while be useful for being posted to important farms and research Schemes. Therefore it was decided to creat 15 more such posts raising the strength to 50. These Officers could be used as Asst. D.A.O's, Lecturers in Agri. Colleges and Research Assistants in the Research Sections and Agri Research Stations.

23 Ministerial Sl. Nos 65 and 66 to be equated with Manager's I grade in 100-10-300.

Sl. Nos. 67 & 68 to be equated with

Note.—Contn. Sheet

Seniority list of Non-gazetted Agri Staff — Mysore

File No. AF 63 AgR of 1957.

WD-010154-GPB

	Serial No.
Head clerks in grade 120-6-150-10-220.	
Sl. Nos. 69 to 71 to be equated	
with first division clerks in grade 75-180.	
Sl. Nos. 72 to 75 may be equated	
with II Dy clerks in grade 50-120.	
Sl. Nos 76 to 78 :- — Sl. No 76	
with steno typists I grade and Sl. Nos 77 & 78	
with steno typists or typists II grade.	

bsg 13/9

Secy (AF)

Vide remarks on file No. 24

AF 25/GoE-57. - Pages 31 & 32

Dt.

bsg 20/9.

Secy AF) - (Recd. in Secy's Office)

From the DA to B3. 284/57-58 dt. 5.x.57

The D-A has prepared inter-State seniority lists of 100 non-gazetted agri. staff and has asked for approval of the principles enunciated in his letter at page 89 c.f. It does not seem necessary to examine these principles here in view of the special arrangements made to have them scrutinised by Special Officers of the GoI. This may be sent to GAD (SRO).

MYSORE GOVERNMENT SECRETARIAT
No. 10562
6 NOV 1957
STATE REORGANISATION DEPT.

9668

Si MM

bsg 30/9

✓ Secy AF) 31/9

2 28/10 GAD (SR)

WD 0136—GPB—800 pads of 100 shts. each—1-6-57

Mysore Government Secretariat

Inter-State Seniority lists of non-gaz. officers of Agriculture Deptt. App. F. III 2 10

File No. 10562/GAD. Dpt. of 195

Serial No.

16) The Govt of India officers have left for Delhi. This file will also be kept along with other files.

The Secy will please speak.

6/11.

Dy

3/11

Remarks of CWC

17) In pursuance of discussion at Secretaries meeting on 6-11-57 this may be returned to A+F Deptt for favour of further action

12/11.

Dy

19/11/57

D/s 5.2.20 (CNI)

A+F Dept

18) 12/11

Dy

In the meeting with the Secy A+F to day it was intimated by the Secy A+F that the:

i. equations proposed by the SA may be tentatively approved;

ii, the DA + CFP should prepare and publish the Seniority lists of N.G.O.s within a week sending a Copy to Govt.;

and iii Objections from those who want to raise them should be sent with in the time prescribed — One Copy direct to Govt (A+FD) and another thro' proper Channel

Pl. put up with Off. memo.

12/11

19) Draft put up for appl.

13/11

To see before issue

Note.—Contn. Sheet

To Inter-State seniority List of non-gazetted Officers Govt Dept

Mysore Government Secretariat

File No. AF 6 J 1952-57.

Serial No.

32) The G.O.'s proposal to fix the seniority of agri-Subordinates has been approved. According to this proposal L.Ags will be on the same footing as graduates after deducting a period of six years from their service. This means that the list of 100 names (at flag (B)) which consists of graduates only will no longer hold good. Most of the L.Ags are having about 20 years of service and deducting six year, about 14 years of service will be in their credit to compete with graduates i.e. they are as good as graduates of 1942. The List of 100 names consists only mostly of graduates after 1942 still working in non-gazetted service. If therefore the G.O.'s proposal is given effect all the graduates from 1942 onwards will be ousted from the list.

There are two grades even among L.Ags. and inclusion of all of them in the list on a flat rate deducting of six years without reference to grade will once again upset seniority as between themselves. After 1947, the L.Ag and B.Ag course were running concurrently in Mysore and the difference in academic career is 5 years between the two courses. Having spent 5 more years in College, a graduate gets one year over his L.Ag colleagues and L.Ags found unsuitable for promotion from I Gr to II Gr. will also now aspire for Gazetted rank after deducting six years of their service. At any rate after 1947, when both the courses were available, to enter

WD 0136-GPB—P. Z. S.—80,000—21-4-57.

Mysore Government Secretariat

AF File No. 63 AGR of 1957. [App. F. III 2

Serial No.

Dtg instead of B.Sg, but now to be placed on par with B. Sg., appears too big a concession even for a II Gr. Agri. Inspector.

It will thus be seen that the 600-name list will be superseded in the provisional list on the basis of the latest equation principle and therefore this List cannot be made a basis for reference to P.S.C.

AG 23/11/57. 33) Discussed with the Secy AFF on 23/11/57

13489 HFA I

The principle vis-a-vis the Dtgs and the graduates with refer to of Mysore. Hence there does not appear to be any difficulty to send the list to PSC. However, The DA may be Urgently Consulted in the matter. Agm 25/11

Secy. AFF) 25/11.

L2501 HFA

34) In the Min sheet no difference was made between promotee Dtgs and no difference can be made now we may enquire the D.A. again

29/11

35) Draft for approval

27/11/57 27/11 Issue

Issued no AF 63 AGR 57 dt 4-12-57 to the D.A

Note.—Contn. Sheet

File No. AF 63 AgR of 1957.

Mysore Government Secretariat

From the D.A. No B3-284/57-58 dt. 6-3-58 Serial No. p 117 CF.

37) The D.A's proposal to give six years weightage to LAE's and to include them in the common gradation list - with gradation was tentatively approved. The DA was also informed that in drawing inter state seniority list, the relative seniority as existing on 31-X-56 in any merging area should not be disturbed. It is not clear from his letter at p 117 CF. what exactly is proposed now. It seems so long as it is not made an occasion to re-arrange ranks existing prior to 31-X-56, while drawing the new lists, there may not be any injustice done to anybody. For orders whether the D.A. may be informed again that in adopting new principles, the relative seniority existing in any area prior to 1-11-56 should not be upset.

38) P.I. Put with the file bearing

11/3/58 11/3 No. AF 25 GES 57.

19/3

From the D.A. No B3-284/57-58 dt. 18-2-58 p. 127 CF.
" " B3-284(57-58 dt. 27-2-58 p. 141 CF

39). File bearing No AF 25 GES 57 is linked. Please also see the D.A's letters at p 127 & 141 CF. As these problems of finding equivalents among various categories of ministerial staff must be common to all dept, G.A.D (Cut.) maybe requested to clarify whether any general orders exist as suggested at 'A' on p. 134 CF.

23/4

23/4/58 23/4 U/s G.A.D (Cut)

MYSORE GOVERNMENT SECRETARIAT No. 3038/Gut 24 APR 1958 STATE RECORDS ORGANISATION DEPT.

Sec reg

WD 01774—GPS—PZS—300,000—29-10-57

Mysore Government Secretariat

AF 63 AGR 57
File No. 3028 of 195 .

App. F. III 2

Serial No.

'H'

Q.A-D (Dpt)

40) Instructions issued in OM dated 8-11-56 for preparation of Inter-State Seniority lists and Equation of posts apply to Govt. Servants of all Categories in the State. No separate orders have been issued either for Executive or for Ministerial Cadre. The principles Contained in OM dated 8-11-5 for determining equation of posts to apply uniformly to Govt. Servants of all Categories in the State.

29/4

29/4

A & T Deptt)

09.4.58

AF Copy

41) For orders whether the DA may be informed accordingly. A draft letter is put up

30/4

30/4

Issue

1/5

ISSUED NO AF 63 AGR 57 dt 1-5-58 to the D.A

p145 CF. from GAD No 34 DIF 58 dt- 13.5.58

42) The DA may be asked to expedite. Draft put up.

Please issue today

2

15/5

15/5/58

Note.—Contn. Sheet

Serial No.

Issued letter to the D.A (Bymane) on 16.5.58.

From the DA No B3-284/57-58 dt 23.5.58.

43) The DA has prepared provisional Inter State Seniority List of all categories of Ministerial establishments of the Agri Dept. A time limit of 1 month has been set for the filing of objections. The receipt of revised lists in the Secretariat of the objections may be awaited till 22.6.58.

27/5/58

44) For perusal.

3
27/5

45) 29/5

From G.A.D No. 324 DIF-58 dt 6/6/58 p15 CF.

46) The D.A. may be reminded, that the 1 month time for filing in representations is not yet over. Steps put up.

16/6/58

47) Three + put up &c.

3
16/6

(Issued letter dt- 18.6.58)

48) ~~Reminder~~ Reminded.

For perusal.

C/6

3
23/6

24/6

From the Dharwar Dt Agri Officers Assn
Resolution No 122/58 dt 1.7.58 p15 CF
" " 15.7.58. p15 CF.

49) The Dharwar Dt Agri Officers

Serial No.

Association has stated that its delegation had interview with the Gaz I officers and that the equation of the various categories should be done as suggested by the Association at pp 158-164 CF. The entire matter is now with the Gaz I officers. It is not known what were the results of the interview and representation to the Gaz I officers. The Association would no doubt have pressed their points with those officers and their considered views have not so far been communicated to this Dept. In the circumstances GAD (INT) may be requested to let this Dept know, if there is no objection, the views of the Gaz I officers.

50) All these questions with ~~my~~ decree 12/8/58 be taken up by the ~~Departmental~~ Departmental Committee itself. What about P. 166 CF?

51) The D.A. again asks for ~~the~~ approval of Govt. to the equation of posts suggested by him. He was already informed at p. 143 CF., that the procedure of going through the departmental committee has to be adopted and there is no question of approving his proposal, as the decision depends on the conclusions arrived at by the departmental committee and not exactly his own views. He has been again reminded of these proceedings above (p 152 CF.) which is not forthcoming. As such the DA. may be

Note.—Contn. Sheet

File No. AF 63 AGR of 1958.

Mysore Government Secretariat

Serial No.

asked to indicate what proceedings have been put up in the Deptl Committee. Draft put up.

19/8/58 — 52) Pl. discuss.

3 14/8

19/8

53) Draft as instructed put up.

An ack. as per minute at pp 167 CF is also put up (It will be noted as after this)

19/8/58 — 52) Issue

3 19/8

23/8

Issued No. AF 63 AGR 58 Dt 25/8/58 to Sri K D Ghumeshe B.E. Rtd Principal & Director, Cen Tech Instt to the Govt of India Dharwar.

(Issued letter No AF 63/AGR 58 dt 25.8.58

55) With reference to the points raised by the Dharwar Assn at pp 168-170 CF, it may be noted that the Provisional list has not yet gone thro the Deptl Committee. It is too early to say whether real injustice has been done to any section of the personnel before exhausting all the remedies open. The promotions have been ordered subject to review on finalisation

— It has come?

WD 01774—GPB—PZS—500,000—28-10-57

Serial No.	

of the Seniority Lists. As regards the bars shown for deputation for higher studies towards ex-Mysore personnel only, it may be noted that such selections are made by Committees consisting of top officers from various regions. The BDOs' case referred to therein is not understood without mentioning specific case if any. The grant of Dearness allowance is governed by specific orders issued in the GAD (INT) or F.D. applicable to all Govt. servants.

56) Reference minutes at-1.16 ante

29/8

29/8

29/8 ✓Secy (Agri)

AGRICULTURE & FOREST SECTARY
No. 625.)
30 AUG 1958
GOVERNMENT OF MYSORE

57) P.A. to Dirn. Letters to Superintendents are Specific remarks on each grain printed memo in the annexure (118 to 120 ante) have to be furnished in sending P.A. draft memo to Consultant u/s 19(1).

8/9/58

13/9

Why is this delay? Should be avoided

30/9

58) Draft letter to the Dir. of Agri., Bangalore is placed below for approval.

59)

30/9/58

30/9

30/9 Issued & D.A. under Ref. No. AF 63 AGR-58 dt 6.10.1958

Note.—Contn. Sheet

18 Equation of non-gazetted and ministerial posts in the Agri. Deptt.

19

File No. AF 63 Agr 57 of 195.

Mysore Government Secretariat

Serial No. 8 181 to 187 C.F.

Ref:- 1) Letters Nos B3-284/57-58 dt 15.8.1958 and 21.8.1958 from the D.A. in Mysore, Bangalore.

60) The letters cited above from the D.A. are put up for perusal and orders. In this connection attn Govt. letters No. AF 63 Agr 57 dt 16.11.1957 and 25.8.58 Serial No. 11 & 91 and 173 C.F. & D.A. may kindly be perused.

~~Ref. Change of Nomenclature page 181 of ELP.~~

6/10/58. 3/6/60

61) Para 28(i) refers to all equations proposed by the D.A. Hence the D.A may be informed that the ~~~~ tentative equations proposed by him ~~may be taken~~ as ~~attached in letter~~ are adtd.

7/x

9/10

9/x

62) This may await the finalisation of the revised list of N.G.O.s. may be taken into consideration at that time

6/12.

63. 9/12

Ref:- Letter No. B3-284/57-58 dt 1.10.58 from the D.A.

64) The letter cited above from the D.A. w.r.t Govt. letter No. AF 63 Agr-58 dt 28.8.58 is for perusal. How orders whether he may be replied as at para 62 above of the N/F.

10/12/58.

65) Draft pl.

66) Draft letter is put up for approved.

67)

Secs upt 31/1/59

AGRICULTURE & FOREST SECRETARIAT 7159 8 OCT 1958 GOVERNMENT OF MYSORE

OFFICE OF THE MINISTER FOR AGRICULTURE No. 2377 8 DEC 19 BANGALORE

AGRICULTURE & FOREST SECRETARIAT 7159 DEC 1958 GOVERNMENT OF

WD 01774—GPB—PZS—800,000—28-10-

Serial No.

Ref:- Representation dt 2.1.59 from Sri G.K. Deshpande addressed to the D.A. and advance copy to Govt.

68) The representation cited above is for perusal. In view of what is stated at para 62 of the N/F., this may await the finalisation of the seniority list of the N.G.O's.

Yr 8/1/59.

69) Yes pl.

8/1

8/1

Sub'al upto 9+/1/59.

Ref: Letter No: Est. 6.2/31/59-60. dt. 2.6.1959 from the

P 199 C/F.

70) The letter cited above from the D.A. in reply to Govt. letter dt. 6.10.1958 w.r.t the representation dt 4.8.58 from the Agrl. Officers' Association, Dharwar Division is for perusal and orders.

P175 and 176 C/F

71). Pl. Perusal & return for the orders of the Secy.

Yr 22/6/59.

22/6

28/6

72) Regarding items 1 to 2 refd. to in the D.A's letter, the finalisation of the equation of posts and interstate seniority list is being expedited in the G.A.D. (Estt.) Branch and all the points raised therein are being considered at the time of finalisation. Upto that time, the provisional inter-state seniority list dt is being followed for promotion. In this connection kind attention is invited para 62 N/F.

73) Regarding items 3 and 4. the remarks of D.A. offered therein appears to be correct and the Agrl. Officers' Association may be infd. accordingly

74) Regarding item 5, the Association may be asked to address the Addl. Development Commr. for clarification.

75) Item 6. is a general question which has to be considered by the Govt. in reply to

76) If appeal, the Association may be sent on the above lines. For orders.

77) P/F

Yr 27/6/59.

Note.—Contn. Sheet

210

21

File No. AFG3 Agr of 1957.

Mysore Government Secretariat

Serial No.

78) Draft letter is put up for appl.

30/6/59. 2

79) Submitted before Hon

Leg Dept 2) 80) 1/7/59

81) Sd 1/7

Issued No: AF 63 Agr 57 Dt 15/7/59

to the President. agril officers associa

Dharwar

82) ~~As one further~~

Ref:- Reminders dt 29.10.58 and 30.11.58 from C.F.P.

92) The reminders cited above from the C.F.P. are for perusal. As the original letter dt. 3.2.1958 the statement in which the equation of posts has been passed is not available in the file, draft letter to C.F.P. to furnish the same is put up for appl.

83) Done 7/1

6/1/60. 2 6/1

Issued No: AF 63 Agr 57 Dt 8/1/60

to CFP Bijapur

P.T.O.

Sent in upt 14/8/58

JP 203 and 205 C/F

Sent in upt 7/2/60

AGRICULTURE & FC No 5092 1 JUL 1959 GOVERNMENT OF MYSO

WD 04550—GPB—PZS—2,00,000—1958

Mysore Government Secretariat

File No. AF 63 AGR of 1957.

[App. F. III 2

2/22

P 207 c/f

Serial No.

Ref:- Letter No. Est. 10688/59-60 dt 19.1.1960 from C.F.

P 207 c/f 1

P 211 c/f 1

P 213 c/f. 1

84) The letter cited above from the C.F.O. in reply to Govt. letter dt. 8.1.1960 furnishing thereon a copy of his letter dt 3.2.1958 with a statement, showing the equation of posts under Agrl. Engineering and Tractor Organisation for appl. & is for perusal. In the circumstances stated therein, it is submitted for orders whether his proposal for equation of posts detailed in the statement may be appd. with the concurrence of FA & A (Agl) and F.D.

Gr. A.D (Agl)

20/1/60.

F.D.

21/1

3/5 86/1

85) As the Govt has set up a Committee for scrutiny the provincial equations of the A.S.O's this will have to be placed before the Committee. The A & F dept being one of the Secretariat Committee there is no necessity to send this file to the Secretariat Committee when A.S. Shetty o/s P&D for placing this before the Committee.

23.1.60.

B. R. DEEN DAYAL

u/s A & F.

u/s P & D (INT)

d

86) w.v.t para 85 supra, the file may be marked to Sri A.B. Shetty, u/s, P.&D., Dept for with request to do the needful w.v.t para 85 supra.

Sri. M.B. Shetty.

27/1/60. u/s. P & D.

(87) d 30/1

PTO

Note.—Contn. Sheet

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The A&F dept may kindly set out clearly the point or points on which the advice of the Committee is required. It will be appreciated if a separate self contained note, setting out also the points on which the Committee has to give its opinion is sent to the Secy of the Committee very urgently.

Mcshetty 1.2.60

(to A&F)

Secy. NGOs Committee

No. 94/SNGO/60
1-2-1960

Letter No. Ag-125-213/59-60 dt 1-2-60 from the DA.

AgrD (Agre).

(89) As regards para 88 it may be stated that the point for consideration is the approval of equation of posts under Agrl. Engineering section as detailed in the statement at page 213 c/f. The pps were referred to the Secy. NGOs committee for concurrence. But before proceeding any further it seems necy. to ask the DA. (C.F.P.) to state to which specific post and scale of pay under the new set-up he wants to equate the several posts coming from several states now forming part of New Mysore state. If approved he will be requested to take action accordingly and also send a brief note dealing with the present equation proposed by him.

(90) As regards the proposal of the DA to issue orders for treating all the Second Grade Agrl. Demonstrators as First Grade ones it seems advisible to hold this in abeyance till the final Inter-state seniority which amongst other things is to be based on treating the II Gr. Agrl Demonstrator as equivalent to I Grade Demonstrator on ~~equalising~~

× p. 215 c/f

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a stage of Rs 100/- pm in their scale is published so that no conflict between the ~~present~~ ~~statistics~~ effects of the two proposals viz equation of only such of the II Gr. Agr. ~~As~~ Demonstrator who reach 100/- as I Grade on the one hand and ~~the~~ equation of all II Grade to Grade I on the other. In the circumstances paras 89 and 90 are ~~forwarders~~ forwarders.

8/3/60

91) C.F.P. may be ~~engrossed~~ ~~above~~ Sl/h A c/o para 81 W/3.

92) As regards para 82/3 D.A may be ~~added~~ to ~~reason~~ this proposal after finalisation of S.S. Scale of D.G.O's.

93 Pl shade. How we get Cadre and Recruitment Rule of the Agriculture Department. Has the provisional civil list of the non gazetted staff been published. Pl put up a copy of the case. Urgent. Govt order dt 1.2.60 (p 221 c/e) deals the relation of Cadre and Recruitment Rules with these services.

20/3/60.

94. Discuss. Call Dy Dir for discussion on 26.3.60 at 3 P.M. and with connected papers and note.

Sd/-

25.3.60

(A) p 221 c/f

(95) Draft letter as directed in para 94 is put up for approval.

(96) Issue as ordered and prepare note for discussion

Sd/-

23/3/60. 23/3

Sd/-

25.3.60

Note.—Contn. Sheet

24 enquiries & pleas and under what authority last & April sub reminder.

25

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Issued No: AF-63 Ags 57 on 31/3/60

(97) Resubmitted with a note as directed in para 94.

98. I have noted same on the file. Please give me both the files. I will take further action

1/4/60 2/4/60 Sd/-
5.4.60.

99 Please take action as proposed in paras 91 and 92.

Sd/-
24.6.60.

(100) Draft letter on the lines of para 91 & 92 as instructed in para 99 is put up for approval.

3/5/60 3/5

101) Issue
4/5

Issued No: AF 63 Ags 57 on 10/5/60 Sus A

102) Submitted with a reminder for signature

10/6 d/6

103) Issue
8/6.

Issued Reminder No: AF 63 Ags 57 on 9/6/60

104) Draft as in D.A. as ordered at para 5 N.F. 2 in linked file AF 63 AE Ags 59 is put up.

8/7

25

105 Serial No.

The file has been withdrawn from the U.S's table and resubmitted with a typed note as instructed

Note to be dictated.

Ind. S.V.P.
U.S. Agri.

106

These papers relate to the equation of Posts and Inter-State Seniority list of the Agricultural Demonstrators, Department of Agriculture. Consequent on the Reorganisation of the States the staff from Bombay, Madras and Coorg has been integrated and each has its own scales of pay as shown below. The pay scales of the equated posts of the Agricultural Demonstrators in Mysore State are also indicated therewith.

Name of the State	Scale of pay
1. Mysore	Rs.75-5-110-150 II Grade 100-8-140-10-250 I Grade
2. Bombay	210-10-300 I Grade 80-5-100-8-140 II Grade.
3. Hyderabad	76-330
4. Madras	100-220
5. Coorg	80-200

89/e

The Director of Agriculture has suggested that all these posts should be equated. We are not aware of the recommendations of the Departmental Committee in this behalf nor is there any information to show that these equations have been accepted by the Government of India officers have also approved of the As pointed above in Mysore we have got two grades of pay scales for the Agricultural Demonstrators viz., Rs.75-5-100-10-150 and Rs.100-8-140-10-250.

107

The Demonstrators who are only only L.Ag., are appointed in the scale of pay of Rs.70-150, while Agricultural Graduates are appointed in High Scales of pay of Rs.150-250. There have been representations and much agitation also from the L.Ag's for securing

Note.—Contn. Sheet

an equal status with the Graduates in Agriculre and they feel that by giving preference to the Agricultural Graduates injustice has been done to them, when there has been absolutely no difference in the duties, which they are performing at present and also those which the Agricultural Graduates are supposed to perform. It has also been alleged that for the purpose of promotion preference has been given to the Agricultural Graduates and L.Ag's are over-looked. In the Agricultural Department for the posts of first grade Agricultural Demonostrators direct recruitment is made by the Public Service Commission for classified vacancies according to rules. Promotions to this grade of I Grade Demonostraters is also made from amongst senior L.Ag's from the second grade, these posts of Second Grade of the Agriculture Demonstraters being filled by persons securing Diploma in Agriculture. For every two direct recruitments to the posts of Agricultural Demonstraters, the third vacancy has been treated as promotional and second grade Agricultural Demonostraters were promoted, according to the seniority-cum-merit of of the Demonstraters in the Department. After Reorganisation of States the position is slightly altered. In the areas other than Ex-Mysore, the post of Agricultural Demonostraters used to be filled up by Agricultural graduates only except in Hyderabad and Coorg. In these two States L.Ag's were appointed as Agricultural Demonostraters and they were given a different pay scale but for the purpose of seniority they were treated on par with the Agriculture graduates. After States Reorganisation these L.Ags have come as full fledged Agricultural Demonostraters. Since the L.Ag course at HEBBAL has since been abolished, there will be only one common gradation list of the

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Agricultural demonstrators hence.

108 The Director of Agriculture therefore recommends that the second grade L.Ag., agricultural demonstrators in the Department may automatically be treated as first grade agricultural demonstrators from the date they reached Rs.100/- in their scale of pay. This proposal was ~~just~~ accepted tentatively by Government in their letter on 14-11-1957 and accordingly common Inter-State seniority list of Agricultural Demonstrators of this State has been prepared and followed by the Department of Agriculture according to the report of the Director of Agriculture. Since the L.Ags course has been abolished there will no L.Ags available for holding the post of Second Grade Agricultural Demonstrator hereafter.

109 We have now to examine the following two points namely:-

(a) Whether the L.Ags who are working in the Department and who belong to the Old Mysore are to be treated as Second grade Demonstrators and promoted to the First Grade Demonstrators grade in the ratio of 2:1 which was followed up to the date of Reorganisation.

or

(b) Whether these L.Ags should be treated ~~on~~ par ~~with~~ with the Agricultural Graduates/ Demonstrators and given a rank in the cadre of first grade Agriculture Demonstrators from the date they reached the scale of pay of Rs.100/- in their scale of pay of Rs.70-150.

As regards(a) it is said that there is no difference in duties attached to the posts of first

Note.—Contn. Sheet

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grade Agricultural Demonstrators and those attached to the Second Grade Demonstrators. The scales of pay are different because the persons holding the posts possess different qualifications. Since the duties to be performed are the same it does not seem to be necessary to continue this difference any longer.

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As regards the point at (b) it requires the L.Ags to reach the stage of Rs.100/- in the grade of Rs.70-150. a period of six years. If this weightage is given to the graduates I think that there should be no objection from the Agricultural graduates to have L.Ags amalgamated in their cadre. If this is done the seniority of L.Ags will be reckoned in the cadre of Agricultural Demonstrators after a period of 6 years from the dates of their entry into services. The consequences of this suggestion are not known and will have to be worked out by the Director of Agriculture. If the suggestion is accepted the L.Ags will not have any grievance and once their rank is fixed in the cadre of the First Grade Agricultural Demonstrators they will be eligible for promotions to the Gazetted rank according to their rank in the list of first grade Agricultural Demonstrators, this rank being fixed with reference to the dates on which the L.Ags would have reached the stage of Rs.100/- assuming that all L.Ags started in the grade of Rs.70-150 or on which date they completed 6 years of service from the date of their entry in service.

111

This decision will have to be applied to all the L.Ags of the Old Mysore State. We do not know how many L.Ags have come from Hyderabad, Coorg and Madras and to what extent the suggestion made above if accepted will affect them.

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112) If approved this note may be referred to the Director of Agriculture with a request to indicate the consequences following the acceptance of the suggestion and also to indicate the extent to which (a) it will affect the L.Ags in other areas if any and (b) the L.Ags in other areas should be brought within the perview of this suggestion.

22.7.60

DEPUTY SECRETARY TO GOVT. AGRICULTURE & FORESTS DEPTT. NO. 1589 22 JUL 1960

113) It is better to discuss this matter with D.A. JS Agri may Pl. contact DA and come with him for a discussion.

23/7

JS Agri]

114) Discussed: Pl. consult DA - JD-

26/7

115) U.R. to Dir of Agriculture

No. AF 63 AGR 57 dated 27-7-60

OFFICE OF THE DIRECTOR OF AGRICULTURE IN MYSORE ✣ BANGALORE ✣ Sl. No 2832 28 JUL 1960

116) Retransmitted with the information that a detailed letter in this behalf has been forwarded in this office no B2/360/58-59 dated 4-8-1960. to Govt.

M. Mallaraj
4/8/60.

117) Pl submit with the letter of 4.8.60

Note.—Contn. Sheet

4.8.60

Letter No B2/360/58-59 dated 4.8.60 from the Director of Agriculture.

30 Contd 2 Pages.

31

File No. AF 63 ACAR 57 of 195.

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118) The letter referred to by the Director of Agriculture in his Un-official reply para 116 of C.F. is at page 235 of C.F. PUD II. Please see page 231 of C.F. The C.F.P. has also sent a reply to the Government letter dated 10-5-60 (vide Flag 'F') and has requested to treat the proposal already made in this behalf in his letter No.Est.12221/22 dated 3-2-58 as withdrawn. This letter dated 3-2-58 is put up at pages 211 and 212 of C.F. of the main file.

119) Regarding the D.A's letter dated 4-8-60 at P.U.D. II. The D.A. says that prior to 1947 there were producing only licentiates in Agriculture. They were recruited to the posts of Agricultural Inspectors and were kept in charge of a range. Besides Agricultural Graduates from the other Indian Universities were also recruited to these posts and were given the same scale of pay & by virtue of seniority were eligible for promotion to Gazetted Cadre also.

120) After the ~~induction~~ introduction of Degree Course in Agriculture in the State, the classification between the Agricultural Graduates and the Licentiates (RAP) started. The Agricultural Graduates were given the pay scale of Rs.100-8-140-10-200 and that of the Licentiate with Rs.55-5-100-10-150. These two scales were revised according to the revision of payscales ordered in the G.O.dated 25-1-57. The Agricultural Graduates in the scale of Rs. 100-8-140-10-250 and the Licentiates with Rs. 70-5-90-6-150-10-180. Regarding recruitement to the post of Ist Grade Agricultural Demonstrator the posts were filled by direct recruitment through P.S.C. with the persons who were Agricultural Graduates.

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The posts of IInd Grade Agricultural Demonstrators were also filled up by direct recruitment through P.S.C with person holding Diploma Course. For every two direct recruitment to the Post of Ist Grade Demonstr the third vacancy was treated a promotional and a Second Grade Agricultural Demonstrator(i.e. Licentia was promoted according to seniority.

121) After the re-organization at the time of prepar the Inter-State Seniority List it was felt that in future the Agricultural Demonstrator should be only Agricultural Graduates in order to have uniformity as the L.Ag.(Licentiates) course at Hebbal has been abolished. Hence in order to give a fair treatment the L.Ags. who were recruited much earlier than Agricultural Graduates it was suggested in his lette dated 5-10-57 (vide Flag 'P') to treat the IInd Grad Agricultural Demonstrators as First Grade from the date they reach Rs.100/- in their own scale of pay which has been tentatively approved in Government letter dated 14-11-57 at Flag 'R'.

122) Now the IInd Grade Agricultural Demonstrators i.e. L.Ag's who have been promoted to Ist Grade have represented that they should be given the next stage pay in the Ist Grade posts (Rs.100-250) under article 41 M.C.S.R. read with G.O.No.FD 122 SRS 58 dated 7-7- The D.A. has recommended the extension of the benefit of stage pay and requested for early orders to be tak to fix their pay accordingly.

123) Please see paras 111 and 112 N.F. The D.A. has furnished the particulars in respect of items referre therein.

Reference paras 99,100 and 117 N.F.

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8/8 wd 124 Please speak

32 Equation of Posts 33

Mysore G... Sec...

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125 Para 106 and notings with in flame.

The Dir's letter dt 4.8.60 does not answer the points raised in para 111/n. The contention of the Dir that the LAgs once they reach the scale pay Rs 100. should be given the scale of the Agricultural Demonstrators is not acceptable to F.D and that question has been taken up separately with the Dir. In view of this position the Dir might be requested to apply his specific remarks on the points raised in para 111/n.

Col Nath
9/8/60 U/C to FD

(Cf 235/e)

DEPUTY SECRETARY TO GOVT. NO. 1879/FM - 9 AUG 1960 AGRICULTURE & FOREST DEPTT.

125(a) office

Page 231/e should be separated and dealt with on a separate file.

Col Nath 9.8.60

Discussed

126) Yes KS 10/8.

27) Draft to the D.A. on at para 125 N.F. is put up.

Re: para 125 (a) the correspondence at pages 203 & 213 C.F and at P.U.D II, the extract of paras 82, 83, 89, 91, 92, 99 & 101, 125(a) will be passed on to the F.P. section to work up the proposals & to - F P &c. equation & posts under work organisation. in order.

OFFICE OF THE DIRECTOR OF AGRICULTURE & FORESTS BANGALORE 337 13 AUG 1960 E88

Addl Dir & Joint Dir to discuss. (Cont)

16/8

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U/R to Dir of Agri No AF63AHR57 dated 12.8.60.

Equation & post. 33

ent

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(128) ~~The Minute feels that L.A.G candidates have not been treated fairly and that repeated representations are kept pending disposal. The U.S.A will please put up a comprehensive note seeking orders of the Minister on several points.~~

29/9

DEPUTY SECRETARY TO GOVT. NO. 2344 A 21 SEP 1960 AGRICULTURE & FOREST DEPTT.

(129) Submitted with a note

(130) D.S. 22/IX 19.9.60

AGRICULTURE & FOREST SECTION No. 6956 22 SEP 1960 GOVERNMENT OF MYSORE

(131) Secy please type the U.S.A' note in this and put up.

29/9

(132) These papers pertain to the representations made by the non-Graduate Agricultural Inspectors of old Mysore State regarding their position and rank in the Inter-State Seniority List, vis-a-vis, Agricultural Inspectors or officers of similar rank from the Integrated States.

(133) At the time of States Re-organisation, and even present, there are two different grades for Graduates and non-Graduates Agricultural Inspectors. The actual grades as on 1-11-1956 and on revision from 1-1-57 are given below :

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Prior to 1-1-1957 : Graduates: Rs. 100-8-140-10-200
Non-Graduates: Rs.55-5-100-10-150

After 1-1-1957 : Graduates : Rs. 100-8-140-10-250
Non-Graduates : Rs. 70-5-90-6-150-10-180

The non-Graduate Agricultural Inspectors apprehend that as their grades of pay are lower, they are likely to be ranked lower than Similar Agricultural Inspectors in the Inter State Seniority List and that this results in serious injustice to them.

(134) It would help a correct appreciation of the position if the history of the cadre of Agricultural Inspectors (now Agricultural Demonstrators) were recounted in brief. Prior to 1st January 1947, all Agricultural Inspectors in old-Mysore State, whether Graduates or non-Graduates, were treated on the same basis. There were three grades of Agricultural Inspectors, namely:

1. Rs. 100-5-120;
2. Rs. 70-5-100;
3. Rs. 40-3- 70.

All recruitment was made only to the lowest grade, whether the recruit was a Graduate or a Diploma holder. Promotion to the higher grades was determined on the usual conditions, namely, seniority cum merit and no discrimination was made as between Graduates and non-Graduates, once they were recruited.

(135) It may also be added that as there were no Agricultural Colleges in Mysore, the recruitment of Graduates prior to 1949 was few and far between and

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it was only a very few Graduates coming from Colleges outside the State that were recruited.

(136) The Agricultural College at Hebbal was started in or about 1947 and the first batch of Graduates came out in 1949. Probably in anticipation of this, in connection with the revision of scales of pay in January 1947, a distinction was made between Graduates and Diploma holders and two different cadres were provided, namely,

1. Rs. 100-8-140-10-200 for Graduates;
2. Rs. 55-5-100-10-150 for Diploma holders.

The general principle governing promotions was adopted in filling up the vacancies in senior grade i.e. one vacancy in every three was treated as a promotion vacancy and Agricultural Inspectors of the junior scale were promoted to these vacancies, the other two being filled up by ~~kkc~~ direct recruitment. A number of Diploma holders have been promoted to the I Grade in pursuance of this rule.

(137) With the Reorganisation of States in 1956, a number of Agricultural Inspectors or officers of similar rank from the integrating States came into the enlarged Mysore State. It is seen that all Agricultural Inspectors of the integrated States were of the same category, no discrimination being made between Graduates and non-Graduates. In point of fact only Graduates were appointed as Agricultural Inspectors in Bombay and while both Graduates and non-Graduates

were being appointed in Coorg and Hyderabad, they had better scales of pay than in old Mysore State.

In integrating the services therefore the (138) Agricultural Inspectors from outside, whether they are Graduates or non-Graduates, are apt to be ranked in the senior grade, while the non-Graduate Agricultural Inspectors of old Mysore, who were in a lower grade at the time of integration and continue to be in it, are likely, on that account, to be ranked lower, though their responsibilities, work and jurisdiction have been just the same. The non-Graduate Agricultural Inspectors of old Mysore have therefore repeatedly represented that this anamolous position might be rectified and that they may be given ranks admissible to them in accordance with length of service, the circumstance of their being in a lower grade being ~~overlooked~~. on account

The question has been examined in great detail (139) by the Director of Agriculture and in the Secretariat. On behalf of the Diploma holders, it should be stated that the jurisdiction and the responsibilities of the posts held by them are just as the same as those held by Graduates. It has been argued on the other side that while after passing S.S.L.C., Graduates undergo a training for five years, two years in Intermediate College and three years in the Agricultural College, the Diploma holders have undergone a training only for three years after S.S.L.C. and that therefore it may

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not be fair to equate Diploma holders with Graduates. But this argument is met by the counter argument that in the integrated States, Diploma holders have actuall been treated on par with Graduates and no discrimination has been made. If it has not been made in the integrated States, there is no reason why it should be made or continued in respect of old Mysore officials only. It is evident that by maintaining such a discrimination the non-Graduate Agricultural Inspector of old Mysore State will stand to suffer, while simila officers from the other States will gain a great advantage. This would be unfair to the former group.

(149) It has been argued also that in other Departments like, P.W.D. and the Medical, a discrimination is made between the scales of pay for Graduates and of Diploma holders and that there is no reason why an exception should be made in the case of the Diploma holders of the Agriculture Department only. In this case, again it may be stated that while the distinction remains in the first two mentioned departments even in the case o officers of integrated States, in the case of Agricultural Inspectors that distinction does not remain. Moreover, while the duties and responsibilities of the Diploma holders in the other two Departments are generally lower than those of Graduates, in the Agriculture Department, on the other hand, they have been just the same both in old Mysore and in the integrating States. If duties and responsibilities

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should be the criterion to determine equation of posts and the ranking of officers in the equated posts, which indeed is the accepted principle, there is no justification whatsoever to make a distinction between Graduate Agricultural Inspectors and non-Graduates.

In view of this, there appears to be force (141) in the representation of the diploma-holders that they should be put on a common grade with graduates. This view receives further support from the fact that the Government have already abolished the diploma-course in the State and have taken a decision to have only graduates here-after. This again means that hereafter there is going to be only one grade of pay for all Agricultural Inspectors, viz., 100-250. The continuance of the junior scale would be necessary only in respect of non-graduate Agricultural Inspectors of old Mysore who entered service prior to the abolition of the diploma course, and that ~~the~~ grade will cease to exist of its own accord as soon as all of them are promoted in the usual course to the senior ~~cadre~~ grade. In the light of these factors, the problem becomes comparatively simple. The non-graduates Agricultural Inspectors whose equation will have to be considered fall into 3 categories.

(1) Those who joined service prior to 1st January 1947 and who have not yet secured promotion in the usual course to the I Grade. In the case of these officials, who are few in number, there should be no

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difficulty in equating them with Graduates as, in fact, no distinction was made between them and graduates prior to 1947 in recruitment, promotion etc.

(2) Those who joined the junior scale between 1st January 1947 and 1958 when the recruitment of non-graduates was stopped and the diploma-course was abolished. This is the category which offers some difficulty. Though they entered the grade 50-150 it was subsequently revised to Rs 70-5-90-6-150-10-180, in 1957, but as the J.S.S. list takes into account the position as on 31.10.56, it is the old grade that we have to reckon with.

(142) As some of them have already been promoted to the I Grade in promotional vacancies it is only the cases of those who have not received promotion that have to be considered.

(143) It is suggested that in their case, they may be treated as I Grade Agricultural Demonstrators, as soon as they reach Rs 100 in their present grade and that there-after no distinction need be made as between them and graduate Agricultural demonstrators.

(144) This means that a diploma-holder should be equated with a graduate as soon as he completes six years of service. Adopting this principle, it has been suggested that diploma-holders of Ex.Mysore State may be integrated with the I Grade of Agricultural Demonstrators and ranked on the basis of length of services, after deducting 6 years from their total service. It is necessary to adopt this principle rather than the 100 rupee limit as there was a change of Grades in

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1957, and in consequence persons who entered the grade 80-150 would naturally take longer to reach 600/- than those recruited to 70-150

This would meet their request and would reduce (145)
the necessity to continue in the junior grade. Once
they are all thus equated and absorbed in the grade 100-150, there will be just one common
grade.

The fact of their being non-graduates will no (146)
way affect their ranks or promotion thereafter,

(3) This leaves a few diploma-holders who have not completed six years of service. It is only in their case that the junior grade of Agricultural Demonstrators need be retained, and once they complete six years of service, they may be treated automatically as having entered the corresponding stage in the grade of Agricultural Demonstrators and the existing junior grade will cease to exist.

This rule will of course be subject to the (147)
general rule that Inter-State Seniority as between officials of the same parent State will not be disturbed on this account.

The proposals submitted above appear to be (148)
the best solution for this long pending question.

DS

Secy

Kg 5/x
D/S.

Rkc
4/10/60

DEPUTY SECRETARY TO GOVT. NO 2454/14 5-OCT 1960 AGRICULTURE & FOREST DEPTT.

I entirely agree with the under Secretary and the Deputy Secretary. Already Govt. have Communicated in their letter No F.A.4343 dated 7th Aug 1957 that Equalisation of grades of pay for doing the same work should be established while accepting Dr Coleman's recommendations Copy forwarded by obtained from the Govt. in Scales Pleases (149)

AGRICULTURE & FOREST SECRETARY NO 7280 5 OCT 1960 GOVERNMENT OF MYSORE

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in the file. As stated in the above note - both the A.A.S's and B.A.S's should be treated alike before 1947 when there was no Agricultural College at all in the State and only A.A.S were available within the State. Therefore the A.A.S may be classified into three classes.

I Those who joined service prior to 1-1-47

II Those who joined service between 1-1-1947 and 1958 when the recruitment of A.A.S was totally stopped.

III Diploma holders who have not yet completed six years service.

As regards the first group they should all be equated with graduates for reasons already stated above.

As regards group II a service of six years may be deducted in their total service and they should all be equated in common grade.

As regards group three they should all wait - transferred like they complete six years of service when they will be treated as having entered the corresponding stage in the grade of Agri demonstrators. The above will be subject to the general rule that the inter State seniority as between officials of the same federal - State will not be disturbed on this account. For concurrence.

DS 10/9/14 15/10

7280

15/10

(Sd)

Note.—Contn. Sheet

Dy. Sec. to A.D.)

15/10

42

43

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771/Ind-60

I would submit that the question of equation of posts of non-gazetted Officers of the Agricultural Department has already been considered by Cabinet along with other services. After taking into account the recommendations made by the Rabello Committee, Cabinet have directed that a tentative seniority list of the Upper Subordinates of Agri. Dept. based on the recommendations of the Rabello Committee may be prepared and that the matter would be further examined by the Cabinet after seeing how such a list would work out. Any change in the equations will require approval of Cabinet. After a tentative list is prepared as directed by Cabinet, the implications of the list have to be examined and the present proposal could be considered in that context. If the proposed list results in any category of officials getting an unduly unfavourable position, alternative solutions will have to be considered. It may be recalled that the Rabello Committee has suggested a single seniority list for both graduates and non-graduates. The draft resolution of the Cabinet has been submitted to C.M. for confirmation and further action may perhaps be considered after it is received.

16894

D.S. GAD. 17/10

AGRICULTURE & FORESTS 7634 17 OCT 1960 GOVERNMENT OF MYSORE

Secy Agf The position may be worked out by U.S. Integ in consultation with U.S. A Kothiri Three days as the Min Agri wants. The file to be worked up urgently

(151)

17/10

U.S. Integ)

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(152) The "Rebello Committee" has made the following recommendations in regard to the I.S.S.lists relating to the Executive Staff of the Agriculture Department:

" In respect of Agricultural Executives, Graduates of Old Mysore and all the Graduates of the other areas should be first integrated maintaining the Inter-Se Seniority. L.Ags., of all areas, who have been promoted to the upper cadre will retain their Inter-Se seniority. Such of the L.Ags., who have not come in this list should be placed immediately below Graduates in the Inter-State Seniority List maintaining their Inter-Se Seniority. Their whole length of service in the equated cadre should count for purposes of seniority. All the categories of Field Officers should be equated together into one gradation list. Non-graduates of old Mysore, Bombay, Hyderabad, Madras & Coorg, should be placed above the persons above whom they were in the parent States."

(153) On the above recommendations of the Committee, the Cabinet have taken the following decision:

" The department may prepare a tentative seniority list on the basis of the recommendations in the Rebello Committee. After a tentative list is prepared, the Cabinet will further consider the question of equations."

(154) For preparing a seniority list on the basis of the recommendations of the "Rebello Committee", the following information is required:-

1) A list of L.Ags, who were ~~not~~ promoted to the Upper Subordinate cadre as on 1-11-1956 showing their Inter-se position Vis-a-Vis the graduates of their respective parent States.

2) A list of L.Ags., who were not promoted to the Upper Subordinate cadreas on 1-11-1956 showing their total length of continuous service in the equated cadre.

(155) The A & F.Department may obtain the above information from the Director of Agriculture if not available with them and furnish the same to this

44 Education 2 Posts 2 Non. Gazetted Staff.
2 April onpatt

45

File No. AF 63 Agr R 57 of 195

Mysore Government Secretariat

Serial No. Agr

Department urgently.

22.x1.60.

(B.R.Deen Dayal),
U/S. GAD (Int)

U/S. A & F.Deptt.) Bdes 26/11 26/11.

156) The remarks of GAD (Instr) on paras 152 to 155 N.F. are as perused. Draft to the G.O. as desired by GAD-Integ. & 1st para 155 N.F. is put up.

28/11

157) I had obtained the file today morning as the Addl Sec wanted to know the stage at which the matter stands. The file is now returned to the Agri Dept with a request that they may please communicate views of the Rebels Committee & also the decision of the Cabinet thereon & the Director of Agriculture is requested hereby to prepare a list on the above lines. The file may be sent back to the SDO (Instr) after the list is received for submitting the case to Cabinet.

U/S Agri

158) Immediate Bdes 29/11

AGRICULTURE & ANIMAL HUSBANDRY DEPARTMENT
3/11
N Recd today 24/11/60.
MYSORE GOVERNMENT SECRETARIAT
No. 8498
24 NOV 1960
STATE REORGANISATION DEPT.

WD 04700—GPB—PZS—8,00,000—1958

Equation & Post & Non Gazetted
Staff & Appeal Reports

Mysore Government Secretariat

File No AF 63 AGR 5-4 of 195

[App. F. III 2

46

Serial No.

159) Draft to the D.A. as at para 157 N.F. is put up.

5/12

160) Issue

10/12

12/12

Issued vide AF 63 Agr 67 dt 13/12/60
Letter No EST III/PR-92/Equation-
AAS/1044 of 1960 D. 22.11.60
from the Director of Agriculture
Letter No B2/123/2137/59.10
dated 5.12.60 from the Director
of Agriculture
Est 1-AD 107- dated 21.11.60
from the Director of Agriculture.

161) The letters from the D.A. at pages 247 to 251 of C.F. are reminders. Please see page 243 of C.F. The reply from the D.A. is awaited. Submitted for perusal

162) May be filed for the present.

16/12

163) Issue ZAs reply & send him reminders every reminder. This is a very important matter

19/12

20/12

164) Draft reminder to the D.A. is put up.

21/12

165) Issue

3/1

4/1

4/1

Note.—Contn. Sheet

46 Equation 7 Posts 2 Non gazetted staff 49

File No. AF 63 Ags of 195Y. Mysore Government Secretariat

Serial No.

Issued to: AF 63 Ags 57 dt 6/1/61
Letter No B2/360/58-59
dated 7.1.61 from the
Deptt of Agriculture.

166) The letter from the
D.A. at page 255 of C.F. is for
perusal. The D.A. has stated
that action is being taken
to prepare the D.S.S. Test referred
to in the Govt letter 13.12.60
at page 243 of C.F. Para of the P.U.D.
D.A. has requested consideration
next stage pay to the 4th Agril Demonstrator
of Sc. Mysore state as recommended
in his letter dated 4-8-60.
The letter dated 4.8.60 is at
page page 235 of C.F. please
see paras 119 to 126 N.F.
The recommendation of the D.A.
has been examined at paras
119 to 126 N.F.

In order.

167) As the M.C.S.R 1958 came into
effect on from 1.4.58, the SA
may be asked to send a list of
ii Grade Agl Supvrs promoted Subs-
equent to this date, who alone would
be entitled to the benefit of next Stage

(13) 1/3/61

Mysore Government Secretariat

File No. AF 63 AGR 57 of 195

[App. F. III 2

Serial No.

Pay under Rule 41 M.S.Rs. This rule cannot be applied retrospectively

18/1/60

168 Draft to the D.A. is put up

169

20/1

21.1.61

23/1

Issued No: AF 63 Ags 57 Dt 24/1/61

170 Draft Endorsement to the D.A. is put up.

23/3

171

24/3

Issued No: AF 63 Ags 57 Dt 27/3/61

Received from AF Branch Dt 5.4.61.

Letter No B2-360/58-59 dated 1.4.61 from the Director of Agriculture

172 The letter from the H.O. A.k D.A. at Page 261 of C.F. is in Perusal. The H.O. has sent a copy of the O.M. dated 7.7.58 issued by the F.D. and a Statement showing the II nd grade April Demonstrators of Erstwhile state of Mysore promoted to I grade and Sup that as per the O.M. dated 7.7.58 the benefit of next stage pay

Note.—Contn. Sheet

48. Equation of post of N.C. Gazetted Staff

49

Mysore Government Secretariat

File No. AF 63 AGR 57 of 195.

is to be extended even to those officials who have been promoted from 1.1.57 and 1.12.57.

Refer para 167 N.F.

Serial No.

FINANCE DEPARTMENT No. 7 APR 1961 GOVERNMENT OF MYSORE

2319/61

173. For favour of concurrence, — as these cases pertain to 1957 onwards.

F.D.

174. F.D. has no objection. The delay in fixation of pay on sanctioning of increments, more than three years old may be condoned.

15/4/61

C. RAMAIAH

A.D.P.D.

17.4

1975. The remarks of F.D. at para 174 N.F. are in perusal. Draft G.O. is also suggested.

19/4 (76) F.D. may please the draft order.

20/4 The question is not merely one of condonation of delay, but also

Mysore Government Secretariat

File No AF 63 AGRS 57 of 196

[App. F. III 2

Creation of Posts & Non gazetted

50

2694/57 Serial No.

of giving the 65 officials in practice the benefit of next stage pay on promotion from the post of 2 grade Agl. Demonstrator that of 1 grade demonstrator.

Pkrs
20/4/61

F.D.

177 F.D. has already stated that there is no objection to the proposal and since the Department had not touched upon the question of condonation of delay F.D. had also condoned the delay.

178. The draft order may be issued.

27/4/61
C. BRITTO
Under Secy. Finance

A.F. F.D. Pkrs 29/4

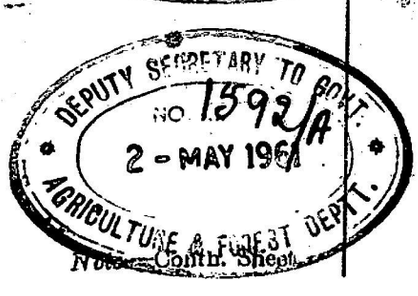
179 The remarks of F.D. at Para 177 & 178 N.F. are for perusal and orders.

180 Draft G.O. is for appl.

28/4 Pkrs 29/4

181 Maybe appd Pkrs 1.5.61

2/5/61
K. S. N. MURTHY,
Dy. Secy. Agri & Forest Depts



Notes Contn. Sheet

9.5 Secy 7 82 6/5

50

File No. AF 63 Ags 57 of 196.

Mysore Government Secretariat

Serial No.

183 For Communication
H Deptt

Secy
7/6

184 Fl. Cir. No. 220 S. Dt 8-6-61.
Agreed in in para 17)
8/6.
7/6
FD (P&G) vs Communication
12/6/61

186
12-6-61

Issued Govt. No. AF 63 Ags 57
Dt. 7/6/61 on 13/6/61
Endorsement No. D2/193/2022/59-60
dated 28.6.61 from the
Director of Agriculture.

187 The letter from the
D.A. at page 243 of C.F. is for
Perusal. The D.A. has requested
for a copy of Government
order regarding revision of Scale of pay of Sri
N.V. Sadasiva, Dairy II grade
Agricultural Assistant at Sakleshpur
vide statement appended to

"B" Issued

7/6/61

MYSORE GOVT. SECRETARIAT
No.
7 JUN 1961
FL. CIRCULATION
FINANCE
FOREST DEPARTMENT
AGRICULTURE
No.
APPEAL SECTION
Date 12/6/61
M. G. S.

Equation 1 & 2 Non-Gazetted

[App. F. III 2

Mysore Government Secretariat

File No. AF 63 Apt 57 of 195

Serial No.

The C.O. No AF 63 Apt 57 dated 7.6.61.

188 please see flag 'I' in the statement sent by the D.A. The pay is shown as 180+10. The same had to be adopted in the statement at flag 'I' appended to the C.O. dated 7.6.61. Instead in the statement enclosed to the C.O. dated 7.6.61. the pay of Sri Sahy was shown as 130+10. It is not clear as to how the figure was taken against Sl. No 1. If approved a corrigendum as desired by D.A. may be issued. Submitted with a draft.

12/7
12/7

189 Issue the corrigenda

17/7.

190 For Communication

H Deptt

Sub
20/7/61

Note.—Contn. Sheet

Education & PSCs & Non-Gazetted

File No. AF 63 Ags 57 of 195.

Mysore Government Secretariat

Serial No.	
191	H- cm D 9412 5721-7-61 to the Secretary to Govt. Finance Department (Special Branch)
	21.7.61
	P.L. 21/7
192	Issue Cir Memo 22/7/61
	24.7.61.

Issued Cyo no. AF 63 Ags 57 dt. 24.7.61

Ref. 21/7/61 dt. 24/7/61

Letter No. D. A. XIII A | Gr | 1-A | 259-60 dated 24.7.61 from the Accountant General.

193 The letter from the Ac. at page 277 c.f. is returned. If desired a copy of the same will be sent to the D. H. remarks.

Submitted with a draft.

194 Issue

3/8

Issued no. AF 63 Ags 57 dt 5/8/61

draft returned to the D.A. in put up

GOVT. SECRETARIAT 21 JUL 1961 COMMUNICATION DEPT. (PENSION & INSURANCE)

file received from D.A. 31.7.61

F.C.M. 4/8

Sub

Promotion of II grade Agril Demonstrators to First grade. 53

Mysore Government Secretariat

File No. 11097 | of 1961 Agril 61

[App. F. III 2 SCL

Serial No.

D.O. letter no DA XIII A/61/LA/362 d. 16.9.61 from the Accountant-General.

1961 The P.U.D. is a reminder. Please see page 279 of C.F. of the main file AF 63 AGR 57 placed below. A copy of this letter dated 24.7.61 has been sent to D.A. for remark. ~~The copy from the~~ ~~receipt~~ is awaited. If received the D.A. will be reminded.

This is very bad. It shd be traced at once. 20/9

200 Re: the note portion of the main file AF 63 AGR 57, the same has been misplaced after the issue of the D.O. reminder to the D.A. on 1.9.61 & re: the correction of POSR of non-gazetted staff Efforts are being made to trace the same.

Submitted with a draft to D.A.

22/9 23/9

20) Issued 20/9

Issued No. AF 63 Agr 57 dt 20/9/61

Note.—Contn. Sheet

54. ... Cancellation of pay of Asst. Staff

55

File No. AF 63 AGR 54 of 196.

Mysore Government Secretariat

Serial No.

Letter No ADM/SEN-20/61-62 dated 6.11.61 from the D.A.

202 Interim reply from the D.A. at page 282 c.f. is for perusal. Further reply promised by the D.A. will be awaited. Their reply is with ref. 1 cited letter dated 13.12.60 at P. 243 c.f.

203 Please see page 283 c.f. A reply is still due from the D.A. with regard to the observation made by the A.G., re. the fixation of pay at higher stage in respect of II grade Asst. Examination. If ordered the D.A. will be reminded. Draft is also put up.

24/1

Issued vide No AF 63 AGR 54 A 1/62 D.O. letter No DA x 111A/CR/362/1-A. dated 29.1.62 from the Asst. Accountant-General. P291 cf

204 Draft to Asst. A-G. is put up as ordered on the P.U.D.

Pl verify before issue.

206 Put up 27.2.62

WD 07975—GPB—PZS—8.00,000—1960

205 23/2

Equation of posts of H.C. staff

55

Mysore Government Secretariat

File No. AF 63 Estt R 57 of 196

[App. F. III 2

56

Serial No.

208) Verified in today's typist. No ref. has been received from the D.A. for orders whether the draft may issue

Issue
Issue
9/3/62

27/3/62

Issued No. AF 63 Estt 57 dt 13/3/62

2. Letter No DA XIII/A/CT/362 dated 16-3-62 from K.V. Baladeri Asst A.C.

3/3/62

14

Letter No D2/360/58-59 dated 21-3-62 from the Director of Agriculture

209 The letter from the Asst. A.C. at page 295 of c.f. and the letter from the D.A. at page 297 of c.f. are for perusal. Page 295 of c.f. is a reminder. As regards the letter from the D.A., the D.A. has furnished the clarification on the point raised by A.C. in the letter dt. 26.7.61 at page 272 of c.f. and has requested to advise the A.C. to admit the claims. If approved a copy of D.A's letter will be sent to A.C. with a request to admit the claims

Note.—Contn. Sheet

56 Equation & pay & N.C. Staff 57

File No. AF 63 AGR 57 of 196 .

Mysore Government Secretariat

Serial No.

In view of the clarification furnished by the D.A. draft is suggested. F.D. may also see with ref. to paras 176 and 177 N.F.

7.70 personal before cone

Revd 31/3/62

7.D

254 of SII

MYSORE GOVT. SECRETARIAT
No.
3 APR 1962
FINANCE DEPTT.

Finance Department.

211 The facts mentioned by the Director of Agriculture should be examined by the A & F. Department in the first instance and if they are satisfied with the explanation of the Director of Agriculture a suitable reply may be sent to the Accountant-General instead of merely sending a copy of the Director of Agriculture's letter and asking him to admit the claim in audit.

212 It is stated by the Director of Agriculture that the Government Order No. AF. 63/AGR/57 dated 7-6-61 sanctioning fixation of pay has not been accepted by the Accountant-General in audit. Why this has not been accepted in Audit may be examined by the A & F. Department and a suitable reply sent to the

WD 07273—GPB—PZS—8.00,000—1960.

Equation of Post & A.Cr. Sh.

57 58

[App. F. III 2

ore Government Secretariat

File No. AF 63 of 195 Acr R 57

Serial No.	
	A.G. covering all the ~~points~~ raised by him.
2540/SII	
	(C. Britto) Under Secretary to Government, Finance Department.
	213 11/4/62
	A & F.D.)
	D.O. letter No. DA XIII Fr/Cr/I-B/ 750 dated 10.4.62 from ~~Asst.~~ A.Cr. Shri.
213	214 The D.O. is a reminder please see page 272 f.c.r. the A.Cr. was requested to furnish certain information re: the promotion of I grade Asst. D. to that of I grade and to vacancies etc please see page 297 f.c.r the D.A. Smt. furnished the information as the points referred to by A.Cr. Hence is proposed draft to A.Cr. may perhaps write
214	12/4 11/16/4
	8.5.62.
	Issued No. DA-63 AF 57 dt 10/5/62

Note.—Contn. Sheet

58

59

AF (Agri) File No. AF 63 AGR of 1957

Mysore Government Secretariat

Serial No.

VD 04700—GPB—PZS—8,00,000—1958

Supplementary file-59

Mysore Government Secretariat

AF(Agri) File No. AF63 AGR 59 of 19..

[App. F. III 2

Serial No.	
	D.O. letter No. ADT/SEN-Misc/62-63 dated June 4, 1962 from the I/c Headquarters Asst. to the Director, Agri, B'lore.
215	Kindly see P.U.I. The file in the matter has been referred to F.D. on 2-4-62 and its return is still awaited. I/c Headquarters Asst. may be informed accordingly if approved. Draft submitted.
216	F.D. may be requested to return the file referred to above.
217	F.O early return of the file with remarks. 18/6/62 F.D (Sn)
218	The main file referred to in the P.U.D. has been sent to A & F Deptt on 11-4-62 Under No. 2540/Sn. With the above information this may be returned to A & F for records. 29/6. A & F Dy.) 29/6/62
220	A copy of letter No. AF63 AGR 59 30/6/62 may be furnished to D.A.O. Hqrs as desired by them in their letter

Note.—Contn. Sheet

MYSORE GOVT. SECRETARIAT No 19 JUN 1962 FINANCE DEPTT.

MYSORE GOVT. SECRETARIAT No 19 JUN 1962 FINANCE DEPTT.

MYSORE GOVT. SECRETARIAT No 19 30 JUN 1962 AGRI. & FOREST DEPT. (TAPPAL SECTION)

4483/Sn 29/6/62

copy at p91

AF(Fin) File No. AF 63 AGR of 1957.

Mysore Government Secretariat

Serial No.	
221	P.307/cor. Draft submitted. Please and further examine. 9/7/62 9/7/62
222	Issued No. AF 63 Agr 57 Dt 12/7/62 D.O. No. DA XLIA/G/1-A/153 dated 15-6-1962 from Sri D. Krishnarao Asst. Accounts Officer, Mysore, B'lore kindly see p.n.d. The Asst. Accounts Officer states that in a good number of cases, the officials who have been promoted to the first grade are allowed to continue in Second grade only and such officials cannot claim the benefit of promotion to 1st grade without actually holding a 1st grade post or on an identical time scale. Hence, he requests the Govt. to issue orders to the effect that the benefit has to be extended to them also in relaxation of existing rules.
223	Submitted for orders.
224	Please draft a circular reply to the D/A 18/7/62 26/7/62
225	With ref. to para 224 above, draft

WD-010154—GPB—PZS—8,00,000—1-10-61

Serial No.

is submitted.

226) 28/8

25/8/62

ISSUED

Date 28/8/1962

Letter no. ADM/SEN. 20/61-62 dated 6-6-1962 from the Director of Printing & Stationery, Calcutta, is forwarded herewith for information.

227) Kindly see P.N.D. and its encl. If approved, this may be passed on to the A.D. Integration for their perusal and consideration of it in respect of equation of posts comprising the ~~#~~ category of "Upper Subordinate" as desired by the P.A. in para the last para of P.N.D. and also with reference to P.N.D. Int. 1 note at para 14 in their file No. D 3581 Int/62.

(To be placed below)

228) 19/9.

J. N. RADHAKRISHNAN.
Under Secy., A. & F. Dept.

GAD (Init)

SECRET BRANCH
20 SEP 1962
D. (INTEGRATION)

Submitted

229) Draft Council note is put up for approval.

230) 27/9 Approved. A fair clear copy is needed. This is not correct. It may be rectified & put up.

27/9

Note.—Contn. Sheet

Serial No.

Typed draft is putup.

Reg
29/9

231

Draft Council note is for
his perusal & approval.

2321

C.S

29/9

B. R. DEEN DAYAL,
Dy. Secy. C.S. (Int.).

by A.F.D. may please

233

1/10

R. J. REBELLO,
Chief Secretary.

by A.F.D)

3/10

234

S. SANTHI,
Jt. Secy., A. & F. Deptt.

Seen
by
16-10-62

235

16/X

25

G.A.D. (Int)

S. T. RADHAKRISHNAN,
Und. Secy., A. & F. Deptt.

Draft Council note is for
favour of approval.

236

29/10

237

C.M

30/10

238

29/10

Dy.

(CS)

VD 04700—GPB—PZS—8,00,000

I.S.S. Assn of Demonstrators of Ag. Dept.

Mysore Government Secretariat

File No. D 5138 Sub 64 of 196 [App. F. III 2

Serial No.

238) file may be referred to Cabinet Section for further action.

Rgs 4/11

4/11/62
(M.) DEEN
Dy. Secy. to GOVT.

Cabinet Section.

MYSORE GOVT. SECRETARIAT
No. C-311/62
1 NOV 1962
G. A. D. (COUNCIL SECTION)

SECRET

Cabinet Case No. C.311/62.....

Date 5-11-62.....

FOR CONSIDERATION AT
A MEETING OF THE CABINET

Cabinet Note circulated for information

Dy. Secy.
GAD.

Chief Minister,
All Ministers.

238) The Minister for Agriculture wished to see the file before the subject is discussed in the Cabinet.

14/11/62

239) Minister Agriculture) The Secretary A&F will prepare a note in the light of the report from the D.A. regarding the Question of Agricultural Demonstrators in the recent High Court judgment

Note.—Contn. Sheet

64. ~~Equation of~~ Agricultural Demonstrators and J.S.S. list of

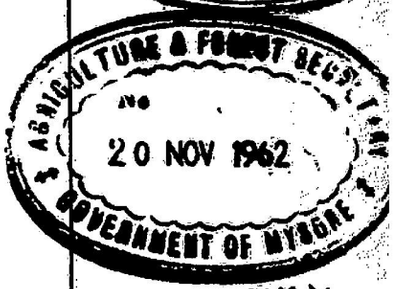
65

Mysore Government Secretariat

File No. AF 63 AGR 57.

and put up

Serial No.



G. NARAYANA GOWDA.
Minister for Agriculture.

Secy (AGR)

24/11

24/11

A self contained draft d.o. letter to D.A. in one-cup for appl. Issue.

27/11/62

27/11

Sri B.
Pl bring up

ISSUED

Date 27/11/1962

1) Letter No. B2/360/58-59 dt. 9-9-62 from the D.A. — P.U.D. I p. 345 C/F

2) D.O. No. EST-1/ADS/62-63 dt. 3-12-62 from the D.A. for kind information. — P.U.D. II.

In the letter referred to at (1) above D.A. is requesting for approval of the Govt. as desired by the A.G. on the ground that sanction was accorded for fixation of pay of officials through G.O. No. AF 63 AGR 57 dt. 7-6-61 — p. 267-267(a).

As per the D.O. letter referred to at (2) above D.A. has sent a copy of H.C. Judgement on the writ petition No. 75 of 61 filed by Shri Nanja Reddy and others. The copy of the judgement is placed below. — p. 367-377 C/F

WD-010154—GPB—PZS—8,00,000—1-10-61

Equation of Posts and I.S.S. list of Agri demonstrators.

65
66

Mysore Government Secretariat

File No. AF 63 AGR 57 of 196

[App. F. III 2

246 Serial No.

From the copy of the ~~jdgt~~ judgement It is clear that the High Court have directed that all the petitioners who were drawing Rs 100/- or more before 1-11-56 should be given the benefit of the ~~new~~ both the new scales which came into force w.e.f. 11-57 and 1-1-61.

~~Hence~~ D.A. has neither sent a copy of any other judgement passed by the High court regarding equations of posts nor he has said that there is no such judgement till now.

If approved D.A. may be again addressed in the matter.

A.D.O. ~~letter~~ is put up for approval

p. 379 cf

7/12/62

Cabinet Sn

246 A revised draft ~~notification~~ is put up as per orders at para 240 Supra

22/1/63.

Secy) For kind perusal pl

24/1/63

28.1.

247

THE MINISTER FOR AGRICULTURE No F 795 20 JAN ... ORE

248

AGRICULTURE & FOREST SECTT. No 764 12 FEB 1963 GOVERNMENT OF MYSORE

249

MC(Agri) Approved.

10.2.63

G. NARAYANA GOWDA, Minister for Agriculture.

12/2

13-2

250

SECRETARY TO GOVT. ... 1963 AGRICULTURE & FOREST DEPTT.

Cabinet Section for kindly taking further action.

14/2

Cabinet Sn)

Note.—Contn. Sheet

66

67

A.F File No. 63 AGR of 1957.

Mysore Government Secretariat

Serial No. 251

MYSORE GOVT. SECRETARIAT No. C.311/62 18 FEB 1963 G.A.D. (COUNCIL SECTION)

Reference: Para 238.

A revised Cabinet note has been sent, as per orders of the Hon. Agri. at Para 239.

Submd. for perusal, before issuing the revised Cabinet note.

18.2.63. C.S

18.2.63

18/2/63

(Cabinet Section)

SECRET

Cabinet Case No. C...311/62.....

Date....23-2-1963...

FOR CONSIDERATION AT A MEETING OF THE CABINET

Cabinet Note circulated for information

Dy. Secy. GAD.

Chief Minister, All Ministers.

23/2/63

GPB—PZS—8,00,000—1-10-61

C. 311/62

Serial No.

252. At the Cabinet meeting held yesterday, the question was raised of the Provisional Interstate Seniority lists of these agricultural demonstrators had been published in 1957. This may be examined & clarified

27/7/63

Submitted:

253 In respect of Agriculture Department, no provisional list has yet been published. However, the Director of Agriculture did prepare a list and had it circulated, but this was not with the authority of Government. The Director of Agriculture has been asked to send a list in accordance with the recommendations of the Cabinet for publication of the same in the gazette, in respect of cadres other than the Agricultural Demonstrators. The provisional list from the Director of Agriculture has been received and is under scrutiny. In respect of only 19 departments, provisional I.S.S. Lists have been published in the gazette calling for objections for forwardal to the State Advisory Committee. This is yet to be done in the case of Agriculture Department. In respect of 22 departments, provisional lists have been prepared and are under scrutiny in the concerned Secretariat departments. In respect of 5 departments, lists have not yet been forwarded

6.8.

69

File No. of 196 .

Mysore Government Secretariat

to Government by the departments concerned.

Serial No.

27.2.63

B. R. DEEN DAYAL
Dy. Secy. to GoI (Int.)

C.S. I will explain the position 254.
at the meeting

27/2/63

Discussed in Council. It was 255.
decided that a fuller note be
put up giving the entire history
of the case etc. & urgent action
taken.

27/2/63

Submitted for approval.

16.3.63

C.S.

B. R. DEEN
Dy. Secy. to GoI

16/3/63

N. NARAYANA SWAMY
Chief Secretary to Government

Minister for Agriculture

MYSORE GOVERNMENT SECRETARIAT
No. 1552
16 MAR 1963
G.A.D. (INTEGRATION)

CHIEF SECRETARY
No. 2956
16 MAR 1963
GOVERNMENT OF MYSORE

OFFICE OF THE MINISTER FOR AGRICULTURE
NO. F1247
BANGALORE

WD-010154—GPB—PZS—8,00,000—1-10-61

69 / 70

Serial No.

258

Between paras 19 and 20, in the Draft Council note, the following will have to be inserted:-

** (20) " All Grade II Agricultural Officers of Ex-Bombay State were equated with Grade I Agricultural Officers, on the recommendation of the Director of Agriculture. Accordingly, a letter has been issued, vide No. AF. 63 AGR. 57 dated 14.11.1957, approving it tentatively.

(21) Please vide para12 of the note, wherein it is mentioned that Grade II of Bombay had to put in a minimum of 8 years to get into Grade I Inspectors. Now, by equating Grade II of Bombay straighaway with Class I of the other areas, a weightage of 8 years has already been given to the Grade II Inspectors of Bombay area. The Inspectors of other areas object strongly to this.

Para 17 (2) - At the end of para 17, the following may be added:

" Here, both Graduates and licentiates were appointed to those posts without any distinction. The nature of duties and responsibilities of the Agricultural Inspectors of Ex- Mysore were similar to that of other allottees.

Narayanagowda 26.4.63
(G.Narayana Gowda).
MINISTER FOR AGRICULTURE.

CHIEF SECRETARY, No. U 720 16 APR 1963 GOVERNMENT OF MYSORE

Revised Cabinet note 259

Chief Secretary) Please make the Cabinet additions I get in Cabinet note Stencilled.

27/4/63

MYSORE GOVT. SECRETARIAT No. C 311/63 27 APR 1963 G.A.D. (COUNCIL SECTION)

Cabinet Section)

Note.—Contn. Sheet

70

71

AF · File No. 63 AGR · of 1957 ·

Mysore Government
Secretariat

Serial No.

C. 133/63

SECRET

Cabinet Case No. C. 133/63

Date 29-4-63

FOR CONSIDERATION AT
A MEETING OF THE CABINET

Cabinet Note circulated for information

Dy. Secy.
GAD.

Chief Minister,
All Ministers.

WD-010154—GPB—PZS—3,00,000—1-10-61

33/63.

7/6 72

Extract from the Proceedings of the Twenty-fourth *Meeting of the Council of Ministers held at Bangalore on* 1st May *19*63.

SUBJECT:- C.133 [illegible]

260) Equation of Costs of Agricultural Demonstrators.

DECISION OF CABINET.

Para 25 (b) approved.

(SD)- S.NIJALINGAPPA,
1-5-63.
CHIEF MINISTER.

D.S., GAD(Int.) 4/5

~~Secy., A&F.~~

A copy of orders issued
the decision, may please
to the Cabinet
for record).

"EXTRACT"

Deputy ~~Chief~~ *Secretary to Government.*
G.A.D.

2-5-63

Mysore Government Secretariat

Equation of Agri. Inspectors.

GAD File No. 26 INS of 1963 [App. F. III 2

73 73

Serial No.

261 Draft letter to D. Agri. is put up for approval.

Rect 3/5

3/5

262

Issued in GAD 26 INS 63 d/3-5-63

Sig 3/5

To The Director of Agriculture (by name)

Issued vide GAD 26 INS 62 dt/7.8.63

Receipt by 18.5.63 from the D. of Ag

263 Draft D.O. Reply is put up for approval

Rect 18/5

Issued

264 Issued in D.O.No.GAD 26 INS 63 d/20-5-63

To Sri Mallaraju Urs, Director of Agri, Mysore

Sig 22/5

Extract of note 265. The file may be returned to A+F for needful.

correspondence taken

Rect 12/9.

265) Dis. Agri.

12/9

U/S A+F.

Item check.

13/9

266 The former list of Agril. Demonstrators is withdrawn by the D.A. (Slip 'C') The instructions of G.A.D. as to how to prepare D.S.S. list after equating the various posts of Agril. Demonstrators may also be perused (slips 'A+B') His reaction may be awaited. Attention is also invited to para 211 N/F

MYSORE GOVT. SECRETARIAT 1258 13 SEP 1963 FOREST DEPT. BRANCH

Note.—Contn. Sheet

268

P.T.O.

74.

File No. AF 63 AGR 57 of 196

Mysore Government Secretariat

74

Serial No.

Wherein F.D. has advised to address A.G. in a self contained letter form by answering the observations raised by the A.G. in his letter dt. 22/7/61 on page 277 C/F. The reply of the D.A. & the observations may be perused at page 299 C/F. For orders whether the draft to A.G. may be put up.

Please discuss.
R
7/X

28/9
30.9.1963 268) Discussed. J.A.D (Agri) kindly make available a copy of cabinet note early.

R 1

J.A.D. [Agri]

H. A. MECRAI.
Under Secy. to A & F. Deptt. (Agri.)

Sri Rgs

MYSORE GOVERNMENT SECRETARIAT
833
7 OCT 1963
G.A.D. (INTEGRATION)

The only copy of the Cabinet note 269 is put up with the note file.

Rgs
8/X

14.10.63

B. R. DEEN DAYAL,
Dy. Secy., GAD (Int.).

MYSORE GOVT. SECRETARIAT
V-351 Agri 14
14 OCT 1963
AGRI. & FOREST DEPT. (ITAPPAL SECTION)

s/s ats:

The council note is flagged 'D' which (270)
may be perused. Reference para 268 N/ff.
~~Orders~~ para 269 N/ff is for orders.

Agri-A)

R 1
15/X

16/10/63
A.S. 17/10

Sri Devarayappa

271 kindly take a copy of the note flagged D and a copy of each letter of J.A.D 26 INS 63 x 3-5-63 and dated 17-5-63 which are placed in the file.

(D Copies taken and placed below.
A
19/X

Agri A

WD-010154—GPB—PZS—8,00,000—1-10-61

See order.
272 Give me a copy of note
Retain other copies for
reference with other files
& submit the file with a
note after the Cabinet
decision is taken.
A.S. 21/X (Devarayappa)

R 1
18/X

Equation of Agrl Demonstrators. 25
75

Mysore Government Secretariat

File No. AF 63 AGR 57 of 196 [App. F. III 2 75

Serial No.

273 There are two questions involved in this file as noted below:

(1) Regarding Regularisation of Promotion of II Grade Agricultural Demonstrators to I Grade as per*G.O. No. AF 63 AGR 57, dated 7-6-1961.

*P.267-A.

(2) Regarding equating the post of Agrl. Demonstrators of all the integrated parts including Mysore.

274 As regards item 1 above, the A.G. has not admitted the allocation, etc., of the officials who got the benefit out of the orders dated 7-6-1961 for reasons stated by him in his letter dated 24-7-1961 at P.277 c/f. The Director has furnished replies to the points raised by the A.G. in his letter dated 6-11-1961 at page 287. The F.D. has furnished its remarks on the points raised by the A.G. and having regard to the reply given by the D.A. in paras 211 and 212 n/f, the F.D's opinion is that a suitable reply may be given to A.G., ~~having regard to what D.A. has stated~~ after the case is examined. It may be stated in this connection that though there were two grades of Agrl. Demonstrators in ex-Mysore area, the duties and responsibilities of the officers posted against both the grades are one and the same though their scale was only different. There is no question of posting a Grade II man promoted as Grade I in the light of the orders of 1961 in order to enable him to

Note.—Contn. Sheet

76 Equation of Agrl. Demonstrators 76

File No. AF 63 AGRS of 196 .

Mysore Government Secretariat

Serial No.

get the benefits. ~~Even otherwise~~ wherever they worked as Agrl. Inspectors or Agrl. Demonstrators they are entitled to draw revised scales of pay as ordered by Govt, as irrespective of the grade they ~~occupy~~ occupied whether Grade I or Grade II they exercised the same powers and discharged the same duties and responsibilities assigned to them. Hence, the A.G. will be informed accordingly. This question is dragged on since 1961 and the A.G. may also be requested to see that it may be treated as closed and allocation statements are sent to his office as admitted in Audit.

DEPUTY SECRETARY TO GOVT. NO 2355 18 OCT 1963 AGRICULTURE & FOREST DEPTT.

In regard to item 2, the Cabinet has taken a decision and the G.A.D. has accordingly issued instructions to D.A. in regard to the equation of posts of Agrl. Demonstrators of all areas. Hence, no further action is called for except to inform D.A. to take action immediately.

275 – page 71 N/F (page 260 N/F) Cabinet Note – Flag 'D'

After action is taken on the two points as above, the file will be closed.

276

(M.A. Meccai)
Under Secretary to Government,
Agriculture & Forest Dept.

AGRICULTURE & FOREST DEPTT. 5691 18 OCT 1963 GOVERNMENT OF MYSORE

D.S., A.&F.

~~Secy., A.&F.~~ Secy.) Agreed as proposed above – 277

29/10

29/10

WD-010154—GPB—PZS—8,00,000—1-10-61

Equation of Agril. Demonstrator

77

Mysore Government Secretariat

File No. AF/63 AGRS7.

[App. F. III 2

77

Serial No. 278

A draft is accordingly put up for approval which may perhaps issue after showing this to F.D. Reference to paras 274 & 277 N/F.

279) Draft put up may issue through F.D. Draft may be seen by F.D. before issue.

280) Please submit typed draft

Typed draft is put up for approval - Referred para 280 N/F

F.D. may see the draft submit & return.

Seen and returned.

281) To issue before issue.

D.S.

Issue chased up.

23.11

C.W. Rl. W.4.6

para 274 N/F

DEPUTY SECRETARY TO GOVT. NO. 5198 23 NOV 1963 AGRICULTURE & FOREST DEPTT.

CORE GOVT. SECRETARIAT 1205 22 NOV 1963 SECRETARIAT SECTION

78

File No. AFD. of 196 .

78

Mysore Government Secretariat

Serial No.

A.G. Mings 7.0.

28/11

MYSORE GOVT. SECRETARIAT
28 NOV 1963
FINANCE DEPT. (PENSION & INSURANCE)

H ens - 14080 5/28-11-63

Agreed to

28-11-63

Issue ordered 29/11/63 - 11 AN

ISSUED
EX. F. D. 29/11.

ISSUED
Date 30/11/1963

8/9/67

WD-010154—GPB—PZS—8,00,000—1-10-61

79

REVISED CABINET NOTE.

Subject:- C.133/63.
Equation of posts of Agricultural Inspectors, etc.

The following posts in the Agricultural Department consequent upon the reorganisation of States, were provisionally declared as equivalent to one another and placed in the cadre of Upper Subordinates in the pay scale of Rs.100-250.

Mysore.	Bombay.	Hyderabad.	Madras.	Coorg.
1. Farm Manager, Mandya.	1. Agril. Officer, Grade I.	1. Agri. Assts.	1. Agri.Demonstrators.	1. Asst. Agrl. Officer.
2. Tech. Asst. to the Director.	2. Agril. Officer, Gr.II.	2. Farm Supdt. 3. Asst. Supdt.	2. Crop Weather Assistants.	2. Research Asst.
3. Agril. Inspectors, Grade I.	3. Asst. Lecturers and Demonstrators of Agril. College, Dharwar.	4. Farm Probationers. 5. Crop Computor.	3. Research Assistant.	3.Horticultural Asst.
4. Scientific Asst.	4. Cotton Overseer.	6. Asst. Inspector 7. Cotton Seed Distributors.	4. Sr. Research Assts. 5. Soil. -do- 6.Cotton -do-	4.Areca Nut Development Officer. 5. Chemical Asst. 6.Ag.Demonstrators.
5. Agril. Inspectors.				
6. Technical Assts.				
7. Technical Assts.				7.Fertiliser Assts
8. Asst. Seed Distribution Officer.				8. Sr. B.O.C Organisers.
				9.Ag. Information Officers.
				10. Asst. Food Production Officer.

2. Inter-State Seniority List of the Agricultural Staff was prepared by the Department assigning ranks to the officials on the basis of length of continuous service in the cadre. However, in the case of Agricultural Inspectors Grade II of Ex-Mysore, those who were drawing less than Rs.100/- were not included in the departmental I.S.S. List.

p.t.o.

80

3. The equations recommended by the Departmental Committee were in the first instance reviewed by the Government of India Officers, Sriyuts J.C.L. Jonejha, I.A.S. Deputy Secretary to the Government of India, S.P. Mukerji, I.A.S., Under Secretary, Government of India. These officers gave personal hearing to the representatives of Bombay, Hyderabad, Coorg, Madras and Mysore.

4. The Government of India Officers, after considering all the view points expressed by the representatives of the various areas have observed as follows:-

"We have given this matter considerable thought and feel that the suggestion made by Hyderabad Representatives will involve considerable hardship to the Agricultual Inspectors, Grade II of Mysore and Agricultural Officers, Grade II of Bombay who have put in considerable length of service. In Mysore, some of the experienced Agricultural Inspectors, Grade II were performing the same duties as the first Grade Agricultural Inspectors and they would be hard hit if the suggestion of the Hyderabad representatives is accepted. We, therefore, feel that a common seniority in one grade for the Field Officers from the various integrating areas would be the best solution. In order to protect the interests of direct recruits to a higher grade of a State where there was a lower grade we feel that direct recruits in Agricultural Officers Grade I of Bombay, directly recruited Assistant Agricultural Officers if any of Coorg, and directly recruited Agricultural Inspectors, Grade I of Mysore should be given some weightage in service depending on the average number of years the promoted officers in the respective States took for coming over from the lower to the upper Grade."

5. The recommendations contained in the report of the Government of India Officers was again reviewed by the Committee set up by Government with Shri R.J. Rebello, I.A.S., as Chairman, Shri B.M. Abu Baker, I.A.S., and Sri R.Srinivasan, I.A.S., as members and Shri M.B. Shetty as Secretary of the Committee. The Committee in its report have made the following recommendations.

"In respect of Agricultural Executives, Graduates, of old Mysore and all the Graduates of the other areas should be first integrated maintaining the inter-se seniority. L.Ags of all areas who have been promoted to the upper cadre will retain their inter-se seniority. Such of the L.Ags, who have not come in this list shouldbe placed immediately below graduates in the I.S.S. List maintaining their inter-se seniority. Their whole length of service in the equated cadre should count for purposes of seniority. All the categories of Field Officers should be equated together into one Gradation List. Non-Graduates of old Mysore, Bombay, Hyderabad, Madras and Coorg should be placed above the persons above whom they were in the parent States.

The Committee does not agree with Shri Nonejha that Research Officers and Field Officers should have separate seniority lists. Research Officers and Field Officers should be in the common seniority list as the posts are interchangeable and require similar qualifications and enjoy similar scales of pay. Otherwise, the equation made by the departmental committee is correct."

6. The recommendations made by the Government of India Officers and of the Rebello Committee was submitted to the Cabinet for a decision when it was directed as follows:-

"The Department may prepare a tentative seniority list

...3

on the basis of the recommendations of the Rebello Committee. After a tentative list is prepared, the Cabinet will further consider the question of equation."

The Director of Agriculture who was asked to prepare a tentative list on the basis of the Rebello Committee's report has sent the same.

7. In the ex-Mysore State prior to 1.1.1947 there was no distinction made between Graduate and a Licenciate for recruitment to service. As on 1.11.1956 there were two scales of pay for Agricultural Inspectors, viz., Rs.100-8-140-10-200 and Rs.55-5-100-10-150, for former being applicable to Graduates and the latter to Licenciates.

8. As per Government Order No.PF.4914-16/Agr.199-504, dated 22.8.1952, one-third of the vacancies of I grade Inspectors of Agriculture was reserved for promotion of II Grade Inspectors. Even the classification Registers had been separately maintained for I and II Grade Agricultural Inspectors. Promotion was on the basis of seniority-cum-merit. In all orders then made under this provision prior to 1.11.1956, the postings have been ordered as "Promotional" from III to I Grade and as and when vacancies were available as per classification.

9. The posts of Agricultural Inspectors were of a Statewide cadre and there was no specific places of Agricultural Inspectors in a particular establishment, to which only either the I Grade or Second Grade Inspectors had to be posted. On being posted, an Agricultural Inspector would draw his own pay in the Grade he was working. Thus, both a Graduate and a Licenciate could be posted to any post except in Teaching (College) and Scientific Sections, where usually graduates used to be posted. The nature of duties and responsibilities of I Grade and II Grade Agricultural Inspectors in the extention line were similar.

10. A II Grade Agricultural Inspector on being promoted to I Grade was allowed to continue in the same place in which he was working as II Grade Agricultural Inspector and allowed to draw the pay of I Grade. The seniority in the I Grade of such promotees from II Grade used to be counted from the date of such promotion.

11. In the ex.Bombay State, there were two different Grades of pay for Agricultural Officers, viz., I and II Grades.

12. The I Grade Scale was Rs.210-10-300 which comprised of different posts carrying different designations as detailed below:-

1) Agricultural Officers I Grade.
2) Lecturer at Agriculture College.
3) Asst. District Agricultural Officer.
4) Cotton Supervisor.
5) Asst. Cotton Superintendent.
6) Permanent Supervisor for Cotton Check Stations.
7) Managers, Milk Supply Scheme, Dharwar.

The posts coming under the category of I Grade used to be filled up by promoting the Agricultural Officers working in II Grade considering their seniority and efficiency after completion of 8 years of Service in the II Grade. The

...4/-

condition of 8 years in the II Grade was only a minimum condition for promotion to the I Grade. Agricultural Officers Grade II after completion of 8 years service were not automatically eligible for promotion to I Grade. There have been instances of direct recruitment to Grade I in special circumstances depending on the qualification, merit, etc., of the candidates. Grade I posts were existing in Research, Extension, as well as in Educational Lines. The Agricultural Officers I Grade who were in charge of Agricultural Research Stations were delegated with drawing and certain other powers. The Assistant District Agricultural Officers who were also working in the same cadre were delegated with the power to draw and countersign T.A. Bill of Non-Gazetted staff, power to operate the P.C.A. and to sign contingent bills.

13. The II Grade Scale was Rs.80-5-100-8-140 EB.10-200 which comprised of different posts carrying different designations as below:-

(1) Agricultural Officer Grade II.
(2) Jr. Lecturer in Agricultural College.
(3) Demonstrator in Agricultural College.
(4) Cottong Overseer.

The post coming under category of II Grade used to be filled up by the Director of Agriculture from Agricultural Graduates generally. The posts of Agricultural Officer I Grade were not inter-changeable with posts of Agricultural Officer II Grade.

14. In ex.Madras State there was only one grade viz., Rs.100-200 only graduates were recruited and they were designated as Agricultural Demonstrators, Research Assistants, Assistant in Paddy, Assistant in Cotton, Assistant in Millets, Assistant in Oil Seeds, Assistant in Chemistry, Assistant in Botony, Fruit Assistant, Plant Protection Assistant, Assistant in Cashew, etc.

15. Recruitment was made by the Madras Public Service Commission after a competitive examination, and on receipt of he Public Service Commission List regular appointments used to be made. When vacancies had to be filled up urgently, the Director of Agriculture used to make appointment only under emergency provision, but regular appointment s used to be made only on receipt of the Public Service Commission List.

16. In the Agricultural Department of the ex.Coorg State, the following executive posts existed:-

No.of posts.	SCALE.
3	160-10-330
1	160-10-330
1	160-10-250
4	140-10-250
1	120-8-200-10/2-220
1	100-10-300
2	100-8-140-10-250
12	80-5-120-8-200-10/2-220

...5/

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...er the Agriculture Branch the following were the posts:-

1. Rs.150-10-330
2. Rs.120-8-200-10/2-220
3. Rs.80-5-120-8-200-10/2-220

Usually candidates were being recruited to the last category of post in the scale of Rs.80-220 and were being promoted to the next higher grade on the basis of seniority-cum-merit. Both Graduates and Licenciates were being recruited to the last category in the scale of Rs.80-220 and there was no differentiation regarding pay or duties and responsibilities between the Graduates and others.

17. In ex.Hyderabad State, there was only one Cadre of Agricultural Assistants carrying various designations and the entire cadre carried a pay scale of Rs.176-300. Here, both Graduates and licentiates were appointed to those posts without any distinction. The nature of duties and responsibilities of the Agricultural Inspectors of Ex-Mysore were similar to that of other allottees.

18. In ex.Mysore State there was no Agricultural College prior to 1947. The Agricultural College in Mysore was started in 1947 and the first batch of Graduates came out during 1949. During general revision of scales of pay, two separate cadres of Agricultural Inspectors, viz., 1) Rs.110-8-140-10-200 for Graduates and 2) Rs.55-5-100-10-150 for Diploma Holders were created. The higher cadre of I Grade Agricultural Inspectors was being filled both by direct recruitment of Graduates and on promotion of non-Graduates in service in the proportion of 2:1.

19. The Director of Agriculture has pointed out that whereas inother integrated areas there was no distinction between a Graduate a non-Graduate for purposes of recruitment in the ex.Mysore State there existed such a distinction. In ex.Mysore State, till the revision of scales of pay in 1947 both Graduates and non-Graduates (L.Ags.) were being recruited as Agricultural Inspectors and there, was no difference in their scale of pay while recruiting. Consequent on the revision of scales of pay in 1947, when two scales one for Graduates (Rs.100-200) and another for L.Ags. (Rs.55-150) were sanctioned by Government, the distinction between Graduates and Non-Graduates started. In view of this distinction, the L.Ags. of former Mysore State are at a disadvantage when compared to their counter-parts of other areas.

20. All Grade II Agricultural Officers of ex-Bombay State were equated with Grade I Agricultural Officers, on the recommendation of the Director of Agriculture. Accordingly, a letter has been issued, vide No.AF.63 AGR.57 dated 14.11.1957, approving it tentatively.

21. Please vide para 12 of the note, wherein it is mentioned that Grade II of Bombay had to put in the minimum of 8 years to get into Grade I Inspectos. Now, by equating Grade II of Bombay straightaway with Class I of the other areas, a weightage of 8 years has already been given to the Grade II Inspectors of Bombay area. The Inspectors of other areas object strongly to this.

...6/-

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22. The Government of India Officers while agreeing with the provisional equations recommended by the Department and combining all the posts in common category have expressed the view that in order to safeguard the interest of direct recruits, where there were two grades, higher grade being promotional one, the Direct recruits to I Grade should be given weightage depending on the number of years the lower Grade official took to be promoted to the next higher cadre. If Government of India officers recommendations are to be accepted, the Director of Agriculture feels that 6 years weightage appears reasonable in the case of Ex.Mysore ~~xxx~~ Officials as it would take 6 years to reach the stage of Rs.100/-. Bombay officers are opposed to the recommendations of the Government of India Officers, since this will not benefit them.

23. The Committee set up by the Government with Shri R.J. Rebello as Chairman while agreeing with the Government of India's recommendation to a combined list of Upper Subordinates have however suggested that the Graduates of all areas must be placed above and immediately below them all the non-graduates maintaining their inter-se seniority.

24. The Director of Agriculture is of the view that the suggestion of the Rebello Committee will further worsen the position of the Non-Graduates of Old Mysore who have put in considerable length of service.

25. Orders of the Cabinet are solicited on the following:-

(a) Whether to accept the list sent up by the Director of Agriculture as per Cabinet decision dated 22nd, 23rd and 24th August, 1960, based on the recommendations of the Rebello Committee.

OR

(b) To have a common seniority in one grade for the Field Officers from the various integrating areas, recommended to be the best solution by the Government of India Officers Sriyuts G.L.C. Jonejha and P. Mukerji giving a weightage of 6 years (proposed by the Director of Agriculture).

Sd - B.R. Deen Dayal,
Deputy Secretary to Government,
G.A.D. - Integration.

Tss/11/10/63.

GOVERNMENT OF MYSORE
9 APR 1957

Association, was in the Chair.

1. Shri K.C.Hirenath.
2. " D.S.Kulkarni.
3. " V.S.Desaraddi.
4. " V.D.Jhagirdar.
5. " C.D.Bharati.
6. " K.C.Hirenath.
7. " S.K.Gaitonde.
8. " G.V.Hawangi.
9. " G.S.Kori.
10. " K.G.Kotur.
11. " K.C.Korihalli.
12. " V.C.Kulkarni.
13. " H.S.Solanki.
14. " S.M.Topshetti.
15. " H.C.Sunag.
16. " D.C.Pise.
17. " M.S.Tippannavar.
18. " B.H.Sindgi.
19. " K.L.Hadgouda.
20. " V.R.Koraddi.
21. " R.M.Karki.
22. " C.V.Talur.
23. " B.N.Katarki.
24. " M.P.Kalyanshetti.
25. " H.N.Dodwani.
26. " S.C.Gonadi.
27. " S.S.Angadi.
28. " U.V.Sulladamath.
29. " R.B.Patil.
30. " B.G.Patil-Kulkarni.
31. " V.R.Reddy.
32. " B.K.Gai.
33. " B.R.N.Iyengar.
34. " G.C.Nanjangud.
35. " S.C.Patil.
36. " F.B.Hallikeri.
37. " S.S.Palled.

... 2 ...

Items Discussed.

1. The proceedings of the General Body Meeting held on 23rd March, 1957, were read and confirmed.

2. To expedite the publication of the Inter-State list -

Resolution: No. 1.

This Association urges that the preparation of the revised list should be attended to this

3. Basis for fixation of Inter-state seniority.

Resolution No. 2.

This Association demands that in addition to the cardinal principles contained in the directives of the Central Government in the manner of fixation of Inter-state seniority such as (a) the nature and duties of the post, (b) Responsibilities and powers exercised by the Officer holding the post, (c) the extent of territorial and other charges held or responsibilities discharged, the following points should be taken into consideration.

(i) Weightage given in the former 'A' states like Bombay to Officers of the 'A' states over the Officers of the 'B' and 'C' states should be given. Even in the New Mysore State, this principle seems to have been accepted while integrating the services of the officers of Coorg and Hyderabad States.
Further it may be pointed out that it is a matter of common experience that whenever the Central Govt. created new posts to meet the exigencies of the Situation that involved heavy responsibilities, they invariably selected officers from the Bombay State to man these posts and this could be seen from the following appointments made as and when required.
1. Dr. T.G.Shirname.,
2. Dr.B.N.Uppal.
3. Dr. J.A.Bhaji.
4. Dr. J.K.Basu.
5. Dr. K.B.Chatge.
6. Dr. D.S.Kadam.
7. Dr. K.R.Bhat
8. Shri M.S.V.Namarao.
9. Shri S.S.Bhat . and others.

This clearly shows the efficiency of the Officers of the Bombay State Agricultural Department, entirely due to its better training, organisation and better service conditions.

(ii) Inter-state seniority of the old Bombay State Officers which has already been fixed, based on the entry into Government service as Agricultural Officer, II Grade, by the Bombay State Government, should not in any way, be disturbed.

Proposed by :- Shri M.B.Hippanavar.
Seconded by :- Shri V.G.Kulkarni.

The resolution was passed unanimously.

Consideration of the seniority of the officers who have worked in Commodity Committees.

Resolution No. 3.

It was resolved that the period of service put in by the Officers in the various commodity committees such as Indian Cotton Committee should be taken into consideration for seniority as the qualifications for manning the services, the nature of duties and pay scales, are identical with those in the Department.

Proposed by :- Shri V.K.Reddy.
Seconded by :- Shri S.M.Upshetti.

The resolution was passed unanimously.

Contd.on page No. 3 .....

5. To discuss about the validity of the recent promotions to Gazetted Posts.

Resolution No. 4.

This Association sees with grave concern the promotions and appointments made recently to the Gazetted posts published under Gazette Notification No.A.F.43 G.O.E. 57 dated the 11th March,1957, from the personnel of the Old Mysore State even as a temporary measure without taking into consideration the superior claims of the personnel from the integrated areas,in contravention of the directives of the Central Govt. in this matter and also the assurance given in Memo. No.S.S.14456-576/SRD dated the 11th January 1957 from the Special Secretary to Government,States - Reorganisation Department, Bangalore. It is,therefore,demanded that the promotions now given should be regularised by the Government by promoting persons from other integrated areas having superior claims,even as a temporary measure, to meet the ends of justice.

Proposed by :- Shri N.G.Korlhalli.
Seconded by :- Shri S.C.Patil.

The resolution was passed unanimously.

6. New Revised Pay Scales approved by the Government of Mysore.

Resolution No. 5.

The revised pay scales now announced are based on the Old Mysore State Pay scales and do not make any mention about the present pay scales of the employees coming from Bombay State which should be considered as equivalent to the Old Mysore State scales so as to enable employees coming from Old Bombay State to exercise their option with full knowledge. In the absence of such fundamental information the employees of Old Bombay State find themselves not in a position to decide the question of opting for the revised pay scales.

In the circumstances,the Association feels its duty to request the Government to extend the time limit prescribed for communicating the willingness or otherwise to accept the new scales. Secondly the Association feels it,its duty to place before Government its considered views on the questions of declaring the identical scales as noted below :-

nation of post.	Existing scales as per old Bombay State.	Equivalent post in the Old Mysore State.	Revised Pay Scales.
4.Officers, I Grade.	* Rs.80-5-100-8-140 E.B.10-200.	* Agril.Inspector, I Grade.	* Rs.100-8-140-10-250.
1.Officers, Grade.	Rs. 210-10-300.	-	*** Rs. ~~300-20-400~~ 180-10-270-15-360

* Agril.Graduates is directly apptted.as Agril.Officer,II Gr. in Bombay State and as Agril.Inspector I grade in old Mysore State.

*** In the absence of the equivalent grades in new revised scales,for the Agricultural Officers of the I grade(Pay scale of Rs.210-10-300/-) of the Bombay State,the Association desires that the new scale of Rs.~~300-20-400~~ 180-10-270-15-360 be equated to the said scale as this cadre

- Superintendents of Agricultural Research Stations, Assistant District Agricultural Officers, Lecturer in Colleges etc., involving higher responsibilities and greater experience.

Proposed by :- Shri B.H.Katarki.
Seconded by :- Shri V.D.Jahagirdar.

The resolution was passed unanimously.

7. Fixation of Pay :-

Resolution No. 6.

The weightage proposed to be given by the Government in the revised pay scales should be applicable to those that have put in service upto 3 years instead of for a completed period of 3 years. This is found essential to give benefit to all those that have entered service prior to the introduction of New Pay Scales.

The Association further desires that the increments should be given as and when they fall due according to their original due dates instead of giving the increments after full One year from the date of fixation of pay in New Scales on 1.1.1957.

Proposed by :- Shri K.L.Nadgouda.
Seconded by :- Shri C.V.Talur.

The resolution was passed unanimously.

8. Extension of Membership:-

Resolution No. 7.

This meeting resolved that the membership be extended to the Officers of the Old Bombay State who are now working elsewhere other than Dharwar Division.

Proposed by :- Shri K.G.Kotur.
Seconded by :- Shri R.S.Angadi.

The resolution was passed unanimously.

The meeting was then dissolved with a vote of thanks to the Chair.

Dharwar.
D/- March 31, 1957.

(K.D.Gumaste.)
PRESIDENT.

AF 63 AGR57 Ag 9 89

Proceedings of the General Meeting of the Agricultural Officers' Association Dharwar Division Dharwar held at Dharwar on 23rd March 1957

GOVERNMENT OF MYSORE SECRETARY No. T1068 3 - APR 1957

Members present

1. Shri.S.C.Patil.
2. Shri.V.R.Reddy
3. " V.G.Kulkarni
4. " B.K.Gai
5. " B.H.Sindagi.
6. " D.G.Pise
7. " B.B.Yerguddi
8. " G.G.Nanjangud
9. " R.M.Karki
10. " V.S.Dasareddi
11. " K.L.Nadgouda
12. " S.K.Allavannavar
13. " M.G.Simag
14. " B.E.N.Iyengar
15. " F.B.Hallikeri
16. " S.F.Subbrao.
17. Shri.R.B.Patil
18. Shri.P.B.Deshpande.
19. " B.J.Patil
20. " F.B.Kurtkoti
21. " M.S.Salunki
22. " C.V.Dhulappanavar.
23. " M.N.Doddamani
24. " G.V.Havanagi
25. " M.V.Kulkarni
26. " V.B.Koraddi
27. " C.V.Divekar
28. " T.G.Bhadrapur
29. " M.P.Kalyanshetti
30. " M.B.Tippannavar

MYSORE GOVERNMENT SECRETARIAT No. 2490/Agri 12 APR 1957 A. & F. BRANCH

Shri.M.B.Hiremath was proposed to the Chair by Shri.G.G.Nanjangud and seconded by Shri.S.C.Patil.

Resolution No.1:-

This meeting resolves that as a sequel to the integration of the Bombay Karnatak in the New Mysore State consequent upon of the States Re-organisation, and Agricultural Officers' Association for Dharwar Division would hereafter be named 'Dharwar Division Agricultural Officers' Associations Dharwar' and its address would be care of the Technical Assistant to the Deputy Director of Agriculture Dharwar Division Dharwar.

Proposed by Shri.D.G.Pise
Seconded by Shri.M.B.Tippannavar
Unanimously passed.

Resolution No.2:-

This meeting resolves its whole-hearted lovality to the New State of Mysore and assures its full co-operation in working and operating all Departmental schemes with the object of maintaining the high standard of efficiency.

Proposed by Shri.G.G.Nanjangud.
Seconded by Shri.F.B.Hallikeri
Unanimously passed.

Resolution No.3:-

Resolved that Shri.E.K.D.Ghumaste Retired Principal College of Agriculture Dharwar should be the president of the Association and Chairman of the working Committee.

Proposed by Shri.V.R.Reddy
Seconded by Shri.V.G.Kulkarni
Unanimously passed.

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Resolution No.4:-
It was resolved that the Association should have the following office bearers.

1. Secretary- Technical Assistant to the Deputy Director of Agriculture Dharwar Division, Dharwar.

2. Joint Secretary and Treasurer - Shri.S.S.Palled, College of Agriculture Dharwar.

Proposed by Shri.M.P.Kalyanshetti
Seconded by Shri.T.C.Bhadrapur.
Unanimously passed.

Resolution No.5:-
Resolved to constitute a working Comm[illegible] the following:-

1.	Shri.K.D.Ghumaste	(Chairman)	
2.	Technical Assistant to the Deputy Director of Agriculture Dharwar	(Secretary)	
3.	Shri.S.S.Palled	(Joint Secretary)	
4	Shri.S.C.Patil	(Member)	
5	" V.R.Reddy	(")	
6	" B.K.Gai	"	
7	" K.L.Nadgouda	"	
8	" M.S.Salunke	"	
9	" F.B.Kurtkoti	"	
10	" R.R.N.Iyengar	"	
11	" G.V.Havanagi	"	
12	" H.D.Chandangaudar	"	
13	" S.V.Patil	"	
14	" S.M.Tippashetti	"	
15	" N.G.Karalhalli	"	
16	" B.M.Rampur	"	
17	" B.H.Katarki	"	

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Proposed by Shri.M.G.Sunag
Seconded by Shri.R.B.Hallikeri
Unanimously passed.

Resolution No6:-
Resolved that the Secretary shall be empowered to open an account in the name of the Association in K.C.C.Bank, Dharwar and carry out the transactions on behalf of the Association.

Proposed by Shri.B.B.Yerguddi
Seconded by Shri.B.H.Sindagi
Unanimously passed.

The meeting was dissolved with a vote of thanks to the Chair.

Dharwar
Dated 23rd March 1957.

Sd/- (N.B.Hiremath

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Proceedings of the General Meeting of the Agricultural Officers' Association Dharwar Division Dharwar held at Dharwar on 23rd March 1957.

-:-

Members present

1. Shri.S.C.Patil.
2. Shri.V.R.Reddy.
3 " V.G.Kulkarni
4 " B.K.Gai
5 " B.H.Sindgi
6 " D.G.Pise
7 " B.B.Yerguddi
8 " G.G.Nanjangud
9 " R.M.Karki
10 " V.S.Dasaraddi
11 " K.L.Nadgouda
12 " S.B.Allayanavarmath
13 " M.G.Sunag
14 " B.R.N.Iyengar
17. Shri.R.B.Patil
18. Shri.P.B.Deshpande
19. " B.J.Patil
20 " F.B.Kurtkoti
21 " M.S.Salunki
22 " C.V.Dhulapnavar
23 " M.N.Doddamani
24 " G.V.Havanagi
25 " M.V.Kulkarni
26 " V.B.Koraddi
27 " C.V.Divekar
28 " T.G.Bhadrapur
29 " M.P.Kalyanshetti
30 " M.B.Tippannavar

Shri.N.B.Hiremath was proposed to theChair by Shri.G.G.Nanjangudd and seconded by Shri.S.C.Patil

....

Resolution No.1:-

This meeting resolves that as a sequal to the integration of the Bombay Karnatak in the New Mysore State consequent upon of the States Re-organisation and Agricultural Officers' Association for Dharwar Division would hereafter be named 'Dharwar Division Agricultural Officers' Association, Dharwar' and its address would be care of the Technical Assistant to the Deputy Director of Agriculture Dharwar Division, Dharwar.

Proposed by Shri.D.G.Pise
Seconded by Shri.M.B.Tippannavar
unanimously passed.

Resolution No.2:-

This meeting resolves its whole-hearted loyalty to the new State of Mysore and assures its full co-operation in working and operating all Departmental schemes with the object of maintaining the high standard of efficiency.

Proposed by Shri.G.G.Nanjangud.
Seconded by Shri.F.B.Hallikeri.
Unanimously passed.

Resolution No.3:-

Resolved that Shri.K.D.Ghumaste Retired Principal College of Agriculture Dharwar should be the president of the Association and Chairman of the Working Committee.

Proposed by Shri.V.R.Reddy
Seconded by Shri.V.G.Kulkarni
Unanimously passed.

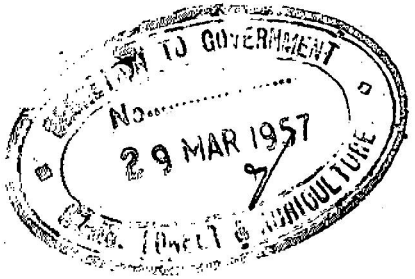
(.....2)

AF 63 AGR 57

11/91

The Technical Assistant to
the Deputy Director of Agriculture
Dharwar Division,

The Secretary to Government,
Agriculture and Forests Department
Vidhana Saudha, Bangalore-1.



Subject:- Proceedings of the meeting of the
Dharwar Division Agricultural Officers'
Association.

Sir,

I am herewith submitting a copy of the proceedings of the meeting of the Dharwar Division, Agricultural Officers' Association Dharwar held on 23rd March 1957 for favour of your information.

Yours faithfully,

Secretary,
Dharwar Division, Agricultural
Officers' Association Dharwar.

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Resolution No.4:-
It was resolved that the Association should have the following office bearers.

1. Secretary - Technical Assistant to the Deputy Director of Agriculture Dharwar Division Dharwar.

2 Joint Secretary and Treasurer - Shri.S.S.Palled,College of Agriculture Dharwar.

Proposed by Shri.M.P.Kalyanshetti
Seconded by Shri.T.G.Bhadrapur.
Unanimously passed.

Resolution No.5:-
Resolved to constitute a Working Committee consisting of the following:-

1. Shri.K.D.Ghumaste(Chairman)
2. Technical Assistant to the Deputy Director of Agriculture Dharwar (Secretary)
3 Shri.S.S.Palled (Joint Secretary)
4 Shri.S.C.Patil (Member)
5 Shri.V.R.Reddy (")
6 " B.K.Gai "
7 " K.L.Hadgouda "
8 " M.S.Salunke "
9 " F.B.Kurtkoti "
10 " B.R.N.Iyengar "
11 " G.V.Havanagi "
12 " H.D.Chandangaudar "
13 " S.V.Patil "
14 " S.M.Tippashetti "
15 " N.G.Koralhalli "
16 " B.M.Rampur "
17 " B.H.Katarki "

Proposed by Shri.M.G.Sunag
Seconded by Shri.F.B.Hallikeri
unanimously passed.

Resolution No.6:-
Resolved that the Secretary shall be empowered to open an account in the name of the Association in K.C.C.Bank, Dharwar and carry out the transactions on behalf of the Association.

Proposed by Shri.B.B.Yerguddi
Seconded by Shri.B.H.Sindgi
Unanimously passed.

The meeting was dissoved with a vote of thanks to the chair.

Dharwar
Dated:-23rd March 1957. Sd/- (N.B.Hiremath)

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AF 100 GOE 57 17

C/o Technical Assistant to the
Deputy Director of Agriculture,
Dharwar Division, Dharwar,
Dated the 4th April 1957. 94

To

The Secretary to Government,
Agriculture and Forest Department,
Bangalore. Camp - Dharwar.

Sir,

I am thankful to you for the patient hearing given and sympathetic understanding of the ~~problem~~ case regarding the integration of services, at the time of my personal talk with you on 3-4-1957 at Dharwar.

I am further stating, as desired by you, the following main points for taking into consideration to arrive at just and equitable basis while deciding finally about the equivalance of services, inter-state-seniority and pay-scales of the personnel of the Agricultural Officers' cadre of the erstwhile Bombay State while integrating with the new Mysore State.

1. Fixation of inter-state-seniority may please be expedited early in order to avoid the injustice to seniors by temporary promotions which cause de-moralising effect on the personnel.

2. The basis for seniority should be the date of entry into service in Agricultural Officer's cadre. The Agricultural Officer's cadre should include the I and II grade Agricultural Officers of the Bombay State and the Agricultural Inspectors I grade of Mysore State. Agricultural Inspectors II grade of Mysore State where L.Ags are appointed should not be included in this cadre for the purpose of fixing the seniority.

3. The revised pay scales now announced are based on the Mysore State pay scales and do not make any mention about the present pay scales of Bombay State which should be considered as equivalant to the old Mysore State scales so as to enable the employees of the old Bombay State to exercise their option with full knowledge. It is, therefore, requested to do the same early.

MYSORE GOVERNMENT SECRETARIAT
NO. 2364/Agri
8 - APR 1957
A. & F. B[illegible] Cell

I however wish to point out that in one of the references, the Director of Agriculture has shown the equivalant scales as under:

Agricultural Officers I grade (Agricultural Inspectors I grade)	100-8-140-10-250
Agricultural Officers II grade (Agricultural Inspectors II grade)	70-5-90-6-150

Copy of the above reference of the Director of Agriculture, Bangalore is enclosed for your perusal.

From this it could be seen that the Agricultural Officers II grade of Bombay State on the scale of Rs.80-5-100-8-140 EB 150-10-200 have been equated with the Agricultural Inspectors II grade on scale of Rs.55-5-90-6-150 of the old Mysore State. The Agricultural graduates are recruited for the post of the Agricultural Officers II grade in Bomaby State while L.Ags. are appointed as Agricultural Inspectors II grade in Mysore State. As such it is unreasonable and therefore the Agricultural Officers II grade of Bombay State should be equated with the Agricultural Inspectors I grade of old Myosre State to which posts Agricultural graduates are directly appointed.

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As regards the Agricultural Officers I grade on the scale of Rs.210-10-300 of Bomaby State, there is no equivalant grade either in the pay scales of old Mysore State or in the revised pay scales of the new Mysore State. In the Bombay State, this scale was found quite essential to man the posts requiring experience and having more responsibilty such as Technical Assistants, Assistant District Agricultural Officers, Superintendents of Agril. Research Stations and Farms, Lecturers in Colleges etc., and these posts were usually given to those that have put in minimum eight years service in the Agricultural Officers cadre. It is, therefore, felt necessary to provide an equivalant grade in the new pay scales. In view of the above facts, the following scales are proposed:

Designation of posts	Existing scales as per old Bombay State.	Equivalent posts in the old Mysore State	Revised pay scales
Agril.Officers II grade.	Rs.80-5-100-8-140-EB.10-200.	Agril.Inspectors I grade.	Rs.100-8-140-10-250.
Agril.Officers I grade,	Rs.210-10-300	---	Rs.180-10-270-15-360.

4. Promotions made to gazetted rank as per gazette notification No.AF.48-GOE-57 dated 11-3-1957 seem to be unjust and irregular as they have been made without taking into consideration superior claims of the personnel coming from the integrated parts even though the appointments were provisional and temporary. I, therefore, request that these appointments should be regularised by appointing the persons having superior claims.

5. The period of service of certain Officers put in the various Commodity Committee Schemes such as Indian Central Cotton Committe etc. should be taken into consideration for seniority.

6. The weightage proposed to be given by Government in the revised pay scales should be applicable to those that have put in service upto three years instead of for a completed period of three years. This is found essential to give benefit to all those that have entered service prior to the introduction of the new pay scales.

7. Also the increments should be given as and when they fall due according to their original due dates -- instead of giving the increments after full one year from the date of fixation of pay in the new scale on 1-1-1957.

Thanking you,

Yours faithfully,

(K.D.Gumaste)
President,
Dharwar Division Agricultural Officers Association, Dharwr.

Encl:- A copy of the proceedings of the General Body meeting of the Dharwar Division Agricultural Officers Association Dharwar held at Dharwar on 31st March 1957.

Reply to the letter No.Est/2166 of 11th February 1957 of the Deputy Director of Agriculture, Dharwar Division, Dharwar, from the the Director of Agriculture in Mysore, Bangalore-1. 96

Returned to the Deputy Director of Agriculture Dharwar - Division, Dharwar with the following information that the equivalent scale of Pay sanctioned in the G-O- dated 25-1-1957 are given below. Such of the Officers and Officials who are prepared to come into new scales may opt to revised scales otherwise they will have to retain their old scales.

	Designation	Revised grade applicabbe.
1	(Gazetted) Class II Officers	225-20-325-25-500
2	(Non Gazetted) Agril. Officers I grade (Agril. Inspectors I Grade)	100-8-140-10-250.
3.	Agril. Officer II grade (Agril. Inspector II grade)	70-5-90-6-150.
4.	Sr. clerks (IDivision)	75-5-90-6-150-10-180.
5.	Jr. clerksII (Division clerks)	50-3-80-4-120.
6.	Agrl. Assistant II grade	50-3-80-4-120.
7.	Agrl. Assistants III grade.	30-1-40-2-50-3-80.
8.	Cotton check Nakadars (Peon's grade)	25-1-35.

Sd/- xxxxxxx
For Director of Agriculture in Mysore
Bangalore -1.

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Proceedings of the General Body Meeting of the Dharwar ~~District~~ Division Agricultural Officers' Associat ion Dharwar held at Dharwar on the 31st March, 1957, at 10-0 A.M.

. . . . . .

Members Present:-

Shri K.D.Gumaste, Retd.Principal; President of the Association, was in the Chair.

1. Shri K.C.Hiremath.
2. " D.S.Kulkarni.
3. " V.S.Dasaraddi.
4. " V.D.Jhagirdar.
5. " C.D.Bharati.
6. " K.G.Hiremath.
7. " S.K.Gaitonde.
8. " G.V.Hawangi.
9. " G.S.Kori.
10. " K.G.Kotur.
11. " N.G.Korlhalli.
12. " V.G.Kulkarni.
13. " M.S.Salanki.
14. " S.M.Topshetti.
15. " M.G.Sunag.
16. " D.G.Pise.
17. " M.B.Tippannavar.
18. " B.H.Sindgi.
19. " K.L.Nadgouda.
20. " V.R.Koraddi.
21. " R.M.Karki.
22. " C.V.Talur.
23. " B.H.Katarki.
24. " M.P.Kalyanshetti.
25. " M.N.Dodmani.
26. " S.C.Gomadi.
27. " A.S.Angadi.
28. " U.V.Sulladamath.
29. " R.B.Patil.
30. " B.G.Patil-Kulkarni.
31. " V.R.Reddy.
32. " B.K.Gai.
33. " B.R.N.Iyengar.
34. " G.G.Nanjangud.
35. " S.C.Patil.
36. " F.B.Hallikeri.
37. " S.S.Palled.

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Items Discussed.

1. The proceedings of the General Body Meeting held on 23rd March, 1957, were read and confirmed.

2. To expedite the publication of the Inter-state seniorit list -

Resolution: No. 1.

This Association urges that the preparation of Inter-state seniority list should be expedited as this uncertain state of the status and prospects of the personnel, cannot but have a depressing influence on them.

Proposed by :- Shri V.R.Reddy.
Seconded by :- Shri R.B.Patil.

The resolution was passed unanimously.

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3. Basis for fixation of Inter-state seniority.

Resolution No. 2.

This Association demands that in addition to the cardinal principles contained in the directives of the Central Government in the matter of fixation of Inter-state seniority such as (a) the nature and duties of the post, (b) Responsibilities and powers exercised by the Officer holding the post, (c) the extent of territorial and other charges held or responsibilities discharged, the following points should be taken into consideration.

(i) Weightage given in the former 'A' states like Bombay to Officers of the 'A' states over the Officers of the 'B' and 'C' states should be given. Even in the New Mysore State, this principle seems to have been accepted while integrating the services of the officers of Coorg and Hyderabad States.
Further it may be pointed out that it is a matter of common experience that whenever the Central Govt. created new posts to meet the exigencies ~~of the Union~~ that involved heavy responsibilities, they invariably selected officers from the Bombay State to man these posts and this could be seen from the following appointments made as and when required.
1. Dr. T.G.Shirname.,
2. Dr.B.N.Uppal.
3. Dr. J.A.Dhaji.
4. Dr. J.K.Basu.
5. Dr. M.B.Ghatge.
6. Dr. B.S.Kadam.
7. Dr. N.R.Bhat
8. Shri M.S.V.Ramarao.
9. Shri S.S.Khot . and others.

This clearly shows the efficiency of the Officers of the Bombay State Agricultural Department, entirely due to its better training, organisation and better service conditions.

(ii) Inter-~~s~~state seniority of the old Bombay State Officers which has already been fixed, based on the entry into Government service as Agricultural Officer, II Grade, by the Bombay State Government, should not in any way, be disturbed.

Proposed by :- Shri M.B.Kippannavar.
Seconded by :- Shri V.G.Kulkarni.

The resolution was passed unanimously.

4. Consideration of the seniority of the officers who have worked in Commodity Committees.

Resolution No. 3.

It was resolved that the period of service put in by the Officers in the various commodity committees such as Indian Central Cotton Committee should be taken into consideration for seniority as the qualifications for manning the services, the nature of duties and pay scales, are identical with those in the Department.

Proposed by :- Shri V.R.Reddy.
Seconded by :- Shri S.M.Tipshetti.

The resolution was passed unanimously.

Contd.on page No. 3 .....

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5. To discuss the validity of the recent promotions to Gazetted Posts.

Resolution No. 4.

This Association sees with grave concern the promotio-ons and appointments made recently to the Gazetted posts published under Gazette Notification No.A.F.48 G.O.E. 57 dated the 11th March,1957, from the personnel of the Old Mysore State even as a temporary measure without taking into consideration the superior claims of the personnel from the integrated areas,in contravention of the directives of the Central Govt. in this matter and also the assurance given in Memo. No.S.S.14456-576/SRD dated the 11th January 1957 from the Special Secretary to Government,States - Reorganisation Department, Bangalore. It is,therefore,demanded that the promotions now given should be regularised by the Government by promoting persons from other integrated areas having superiot claims,even as a temporary measure, to meet the ends of justice.

Proposed by :- Shri N.G.Korlhalli.
Seconded by :- Shri S.C.Patil.

The resolution was passed unanimously.

6. New Revised Pay Scales approved by the Government of Mysore.

Resolution No. 5.

The revised pay scales now announced are based on the Old Mysore State Pay scales and do not make any mention about the present pay scales of the employees coming from Bombay State which should be considered as equivalent to the Old Mysore State scales so as to enable employees coming from Old Bombay State to excercise their option with full knowledge. In the absence of such fundamental information the employees of Old Bombay State find themselves not in a position to decide the question of opting for the revised pay scales.

In the circumstances,the Association feels its duty to request the Government to extend the time limit - prescribed for communicating the willingness or otherwise to accept the new scales. Secondly the Association feels it,its duty to place before Government its considered views on the questions of declaring the identical scales as noted below :-

Designation of post.	Existing scales as per old Bombay State.	Equivalent post in the Old Mysore State.	Revised Pay scales.
Agril.Officers, II Grade.	* Rs.80-5-100-8-140 E.B.10-200.	*Agril.Inspector, I Grade.	* Rs.100-8-140-10-250.
Agril.Officers, I Grade.	Rs. 210-10-300.		*** Rs. 280-10-370-15-360

Agril.Graduates is directly apptted.as Agril.Officer,II Gr. in Bombay State and Agril. Inspector I Grade in old Mysore State.

*** In the absence of the equivalent grades in new revised scales,for the Agricultural Officers of the I grade(Pay scale of Rs.210-10-300/-) of the Bombay State,the Association desires that the new scale of Rs. 280-10-370-15-360 be equated to the said scale as this cadre of Agricultural Officers is required to hold posts like Technical Assistants to the Heads of Offices,Superintendents

- Superintendents of Agricultural Research Stations, Assistant District Agricultural Officers, Lecturer in Colleges etc., involving higher responsibilities and greater experience.

Proposed by :- Shri B.H.Katarki.
Seconded by :- Shri V.D.Jahagirdar.

The resolution was passed unanimously.

7. Fixation of Pay :-

Resolution No. 6.

The weightage proposed to be given by the Government in the revised pay scales should be applicable to those that have put in service upto 3 years instead of for a completed period of 3 years. This is found essential to give benefit to all those that have entered service prior to the introduction of New Pay Scales.

The Association further desires that the increments should be given as and when they fall due according to their original due dates instead of giving the increments after full One year from the date of fixation of pay in New Scales on 1.1.1957.

Proposed by :- Shri K.L.Nadgouda.
Seconded by :- Shri C.V.Talur.

The resolution was passed unanimously.

8. Extension of Membership:-

Resolution No. 7.

This meeting resolved that the membership be extended to the Officers of the Old Bombay State who are now working elsewhere other than Dharwar Division.

Proposed by :- Shri K.G.Kotur.
Seconded by :- Shri R.S.Angadi.

The resolution was passed unanimously.

The meeting was then dissolved with a vote of thanks to the Chair.

Dharwar.
D/- March 31, 1957.

(K.D.Gumaste.)
PRESIDENT.

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[Appendix F. G.—1]

SUBJECT Equation of posts and preparation of inter-State seniority lists of subordinate staffs of the Agri Dept.

AF 6B ADR 57 Dt 20/4/57

Diary No. of letter replied to .....

Section Agri

File No.

Mysore Government Secretariat.

Serial No.

( )

the 195 .

No.

To The DA

Date of issue.....

Sir,

I am directed to request that a report on the action taken so far regarding the equation of posts and preparation of inter-State seniority lists of subordinate staffs of the Agri Dept may be furnished to Govt at an early date. I am in this connection to invite your attention to SR Dept memo SS. 7081-7181/SRD dt 8-11-56 on the above subject, which lays down the principle and procedure for drawing up the lists.

This may be treated as very urgent.

Signed by.....

Issued 20/4

List of enclosures .....

Copied by.....

Examined by .....

WD-05447-GPB—P.Z.S.—90,000-30-8-56.

for Secy to Govt

HF 63 AGR 57

35 [02

Dharwar Division Agricultural Officers' Association,
DHARWAR.

No. 19 of 1957.
10th May 1957.

To
The Director of Agriculture,
in Mysore,
Sheshadri Road; BANGALORE -1.

Sub.- Proceedings of the Managing Committee Meeting....

Sir,

With reference to your letter No.Est./II-Association/376/57-58 dated 30th April 1957. I have to bring to your kind notice that The Bombay Agricultural Department Agricultural Officers' Association was in existence, prior to the States reorganisation. Consequent upon the reorganisation of States the members of the said Association coming from the 4 Districts of Bombay Karnatak ,decided to have Dharwar Division Agricultural Officers' Association as a residual body , from the said parent Association and accordingly they passed a resolution to that effect - please vide Resolution No.1 of the General Body Meeting which was held on 23rd March 1957.

I am enclosing here with for your information, the Constitutional Rules and Regulations of the Bombay Agricultural Department Agricultural Officers' Association as well as the Constitutional Rules and Regulations of the Dharwar Division Agricultural Officers' Association , Dharwar, as desired by you.

Yours faithfully,

10/5

Joint Secretary and Treasurer.

Copy submitted to the Secretary, Agricultural and Forest Department , Mysore State , Bangalore , together with the Constitutional Rules and Regulations of the Dharwar Division Agricultural Officers' Association, Dharwar, for information.

AF 63 AGR 57 Pt B

CONSTITUTIONAL RULES AND REGULATIONS OF THE DHARWAR DIVISION AGRICULTURAL OFFICERS' ASSOCIATION, DHARWAR.

..... * .....

Article I - Name and address -

1. The name of the Association shall be " The Dharwar Division Agricultural Officers' Association ".

2. The address of the Association shall be " Care of The Technical Assistant to the Deputy Director of Agriculture Dharwar Division, Dharwar" with Dharwar as its Head Quarters.

Article II - Aims and Objects -

The aims and objects of the Association shall be -

1. To safeguard the interests of the Agricultural Officers.

2. To express opinions on any questions as from a representative and influential body.

3. To promote social intercourse among the members of the Association.

4. To take steps for the advancement of professional knowledge of its members.

Article III - Admission -

Any person who belongs to the Agricultural Officers' Cadre of the erstwhile Bombay Agricultural Department and now transferred to New Mysore State on account of States reorganisation, whether permanent, temporary, probationary retired or deputed to other works by Government shall be eligible for a membership of the Association; resignation, promotion to Gazetted Ranks or dissmissal of any person from Government Service shall automatically forfeit his connection with the Association from the date of his resignation promotion or dissmissal. No one excepting the Agricultural Officers in the Non-Gazetted cadres shall be eligible for membership of the Association.

Article IV - Fees and Subscription -

The fees for the membership shall be as follows-

1. An entrance fee of 50 Naye Paise will be paid by each member along with his application for admission to the Association.

2. An Annual Subscription, which shall be payable in advance by the end of January for each CalenderYear shall be as follows-

(i) Members with monthly salary up to Rs 140.00 as on 1st January, shall pay Rs 2.00 as Annual Subscription.

(ii) Members with monthly salary above Rs 140.00 and up to

.....2.

Rs.200.00 as on 1st January, shall pay Rs.2.50 as their annual ~~xxxxxxxxxxx~~ subscription.

(iii) Members with monthly salary over Rs.200~~x~~.00 as on 1st January, shall pay Rs.3.00 as their annual subscription.

(iv) If any member fails to pay his annual subscription continuously for three years, he shall automatically cease to be a member of the Association.

Article V - Managing Committee -

The management of the Association shall rest with a President, who shall be assisted by a committee to be known as the Managing Committee, which shall ~~xx~~ consist of seventeen members as follows.

1. A Chairman.

22 A Secretary and a Joint Secretary-cum-treasurer both of whom shall be from among the members residing in the ~~xxxxxxxx~~ Divisional Head Quarters.

3. Fourteen members representing various sections of the Department in the Division.

Article VI - Elections -

The election of the various office bearers shall take place as under -

1. All elections of the office bearers shall be by letter-ballot, or may be conducted by the consent of the General Body during its meeting. In case the elections are by ~~xxxxxx~~ letter-ballot, an uptodate list of the existing members ~~x~~ shall be circulated along with the election papers.

2. All the office bearers of the Association except the Secretary, shall be elected annually in the month of November. Any vacancy occuring during the course of the year shall be filled by co-option by the Managing Committee. In case of a similar vacancy in the post of the President, the post shall be filled in by election in accordance with rule No,1 above.

3. Any officer who is a member of the Association for at least one year shall be eligible for ~~xxx xxxx~~ election as member of the Managing Committee.

4. The President and Chairman shall be residents of the Divisional Head Quarter, but not necessarily members of the Association.

(5)The post of the Secretary is not open for election but shall be held by the Technical Assistant to the Deputy Director of Agriculture Dharwar Division, Dharwar. In case the officer holding the post of the Technical Assistant to the Deputy Director of Agriculture, Dharwar, is not in a position to act as Secretary of the Association thwe post shall be filled by election according to rule No.1 above, and the person so elected shall be from the Divisional Head Quarters.

(6) The post of the Joint-Secretary-cum-treasurer shall be filled in by electing a member who shall be a resident of the Divsional Head Quarters, by the General Body.

Article VII- Working and Powers of the Managing Committee

The working and powers of the Managing Committee shall be as under-

1. The opinion of the Managing Committee shall in all matters represent the opinion of the General Body of the Association.

2. One third of the number of the members shall form a quorum for the purposes of the meetings of the Managing Committee.

3. The Chairman shall preside at every meeting of the Managing Committeex. In his absence one of the members present shall be elected to preside over the meeting.

4. The Managing Committee shall meet once a month, or oftner, if necessary.

5. The Chairman Shall have powers to inspect the Accounts of the Association maintained by the Treasurer.

6. The Chairman shall supervise the working in general, of the Association.

7. The President in concurrence with the Managing Committee shall call meetings of the General Body, as often as is, in the opinion of the Managing Committee, necessary.

8. The Treasurer shall receive all amounts on behalf of the Association and shall keepm proper accounts while the Secretary with the assistance of the Joint-Secretary shall deal with the routine work of the Association, and shall carry on all the correspondence of the Association.

.....4

9. The Secretary with the assistance of the Joint Secretary shall issue all the necessary circulations and shall call meetings of the Managing Committee and of the General Body as advised by the Chairman and the President, respectively.

10. The Secretary shall keep minutes of every meeting and shall get them confirmed by the Chairman or the President, as the case may be.

11. The Secretary shall submit a full report of the working of the Association in general and shall also submit the accounts of the Association to the General Body annually or whenever called upon to do so by the Chairman or the President.

12. The Treasurer may keep with him a sum not exceeding Rs.10/- at any one time and the rest of the Association funds shall be deposited in the bank in the name of the Secretary.

13. The Secretary shall act on behalf of the Association in all transactions with the Bank.

14. The Managing Committee shall sanction from time to time all the expenditures.

Article VIII- General-

1. Any member of the Association may resign his membership by a written communication to the Secretary.

2. Members shall be permitted to vote by proxy, who must himself be member of the Association, Provided they communicate the name of the proxy , in writing, to the Secretary before the date of the Meeting.

3. There shall be an annual meeting of the General Body, the exact date of which meeting shall be notified by the secretary at least ten days before the day on which the meeting is proposed to be held.

4. For all Meetings of the General Body twenty members or one-fifth of the total number of members whichever number is smaller, shall form a quorum. If a General Body meeting is postponed for want of a quorum, another notice of ten days shall be sent to members informing them of the day, time and place at which the meeting will be held to consider the same business and at this meeting the business shall be gone through whatever the number of members present.

5. Any donation to the Association shall be gratefully received by the treasurer and the amount shall at once be repo

-ed to the Managing Committee.

6. All receipts shall be acknowledged on a prescribed form and all expenditures of rupee one and above shall be supported by vouchers.

7. All the property of the Association shall be held by the Secretary. A list of the Dead-stock articles shall be kept in the office. Any loss or damage shall at once be reported to the Managing Committee who may go into the details of the reasons of such loss or damage. Anything serious about this matter must be reported to the General Body at its meetiing for its consideration and action.

8. Every member shall intimate to the Secretary of the change of his address. If this is not done any circular or letter sent to his previous address shall be considered as having reached him.

9. It shall be the duty of every member to exercise an honourable interest in the working of the Association and to regulate his conduct with the Association, with the public and his fellow-members in accordance with the aims and objects of the Association.

10. In case difference of opinion arises as regards the interpretation of any of the above rules, the decision of the Managing Committee shall be final subject to appeal, against protest, to the General Body.

11. The constitution andrules of the Association shall not be altered, amended or suspended unless the proposed change has been approved by at least a two-third majority of the members present at the General Body meeting in which the change of constitution is on the agenda.

12. All modifications of the constitutional rules and regulations shall be duly communicated to the Government.

..... * .....

The said Constitutional Rules and Regulations of the Association have been accepted by the Managing Committee at its meeting held on 14th April 1957 , subject to the approval of the General Body at its next meeting. (Please vide Resolution No. 2 of the Managing Committee held on 14.4.1957.)

Dharwar.
14.4.1957.

(K.D.Gumaste)
Chairman,
Managing Committee;

To

The Director of Agriculture

In Mysore, Bangalore-1.

MYSORE GOVERNMENT SECRETARIAT
No. 4497/A&F
7 - JUN 1957
A. & F. BRANCH

SECRETARY TO GOVERNMENT
No.
6 JUN 1957
HOME, FOREST & AGRICULTURE

Through

The Proper Channel.

Respected Sir,

Sub:- Fixation of Seniority of the Agricultural Inspectors Etc.

We the undersigned Agricultural Inspectors beg to place the following facts for your kind consideration and favourable orders thereon.

Sir, It is learnt that the inter state seniority list of Agricultural Inspectors is being prepared under classification as Grade Ist and Grade IInd.

We beg to bring to your kind notice therefore, that there were no two grades amongst the Agricultural Inspectors prior to 1947, though to entire inspectorate had been manned both by to Diploma holders and degree holders.

The first batch of Agricultural graduates from Hebbal came into the field only during 1950. Prior to these degree holders coming into the field, the Department had enough number of Agricultural graduates, who had graduated themselves from either Bombay or Madras Universities, but all the same, they were treated as the other Agricultural Inspectors of the State in respect of their pay scales, Service conditions etc., and there was no such a grade as grade Ist or IInd.

Beg to further state that when we were all appointed as Agricultural Inspectors, certainly we were not appointed as grade IInd Inspectors at all. Such a difference does not exist, either in Coorg or in Hyderabad even now.

In other States like Madras and Bombay, where Agricultural Colleges were started, the Agricultural Inspectors in service then were all treated alike in respect of Service, pay status and work etc., etc. While here, this unexpected artificial differenciation is brought into being, for reasons known only to the authors.

We wish to further point out that the technical course of study being of the same duration for both the class of Inspectors, the degree holders undergo a two years non-technical general education

general education i.e. Intermediate, which should not be taken as superior in fixing the grades of technical personnel, which certainly does not exist in other technical Departments.

If these two grades are now created Sir, a graduate who will have been appointed a day earlier to a non-graduate Inspector with 20 years of service getting his grade Ist will be counted as Senior. Kindly consider what it really means and decide the issue on the principles of sanctity of service. For example, X who is a diploma holder is appointed as Agricultural Inspector during 1940 and according to the then existing scales, he is drawing Rs.120/- during 1957; and Y an Agricultural graduate is appointed in 1956 on Rs.100/-. This Y becomes a senior to X and all others in that cadre, all because Y is graded as Ist. This should not happen at all Sir, when the work entrusted and done by both these classes of Inspectors is one and the same in Agricultural Extension and hence, pray that this distinction should not at all exist.

Sir, if still, no thought is given except to create this Artificial gradation like grade Ist and IInd, then we place before your goodself the following fact and request that all the Agricultural Inspectors, who hold substantive appointments prior to the appointment of the Mysore Agricultural graduates as Agricultural Inspectors i.e. prior to 1947 have to be classed as grade Ist Inspectors immaterial of their pay, as this artificial grading has come into existence only when the Ist batch of Agricultural Graduates from Hebbal College were appointed for the first time, all of us who were appointed nearly two decades back as Agricultural Inspectors as such have to be treated as Grade Ist Inspectors.

Hence we request that due justice is done considering the above facts on their merits for which act of your fairness of justice we will be higly grateful.

Yours faithfully,

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1) Copy submitted to the Secretary, Food and Agricultural Departments for kind consideration and favourable orders.

2) Copy submitted to the Secretary, States Re-organisation Committee, Vidhana Souda, Bangalore for Kind perusal and further needful.

3) Copy submitted to the Chairman, Public Service Commission Old Public Offies, Bangalore, for kind perusal and needful.

4/4/57

AF 235 Mg 057. ME 111/57

NON-GAZETTED OFFICERS' ASSOCIATION,

SOUTH KANARA, MANGALORE-1.

4th June, 1957.

T. B. KUNDER, B.A.,
SECRETARY.

To

Sri. H. S. Revdhappa
Minister for Agriculture
Govt. of Mysore.
Bangalore

Respected Sir,

As authorized by the General Body of the Non-Gazetted Officers of the South Kanara District, I submit herewith copies of Resolutions Nos.1,2,3, and 8 passed at the Annual General Body Meeting held at Mangalore on 18.5.1957. We pray that early orders may be passed (1) on the equation of posts enabling the Non-Gazetted-Officers to derive the benefits of the revised scales of pay which have been held back from us even after a lapse of months.

(2) on the anamolies pointed out in the Memorandum presented to the Chief Minister on 22.2.1957.

Yours faithfully,
FOR THE NON GAZETTED GOVERNMENT OFFICERS' ASSOCIATION, MANGALORE.

(Secretary).

RESOLUTIONS: PASSED AT THE ANNUAL GENERAL BODY MEETING ON 18.5.1957. 112

PART.I: GENERAL TO ALL DEPARTMENTS: (1. This General Body of the N.G.Os. of the District Centre, Mangalore records with gratitude the order of the Mysore Government dated 25.1.1957 revising the pay scales of the Govt. servants with effect from 1.1.1957. At the same time it wishes to bring to the notice of the Govt. the deep sense of disappointment felt by Govt. servants of this district on account of the non-drawal of their pay in the revised scale even though four months have elapsed since the issue of the Govt.Order. It is regretted that while the Govt.hastened to issue the G.O. they have not been pleased to deal with allied matters like equation of posts and sanction of allocation statements in the integrated areas with equal urgency and sympathy. In effect, the revised pay could be drawn only by a few new entrants in the category of peons leaving the grievances of others unredressed. The General Body also wishes to lay stress on the fact that it is only the non-gazetted officers of this district, who suffer most on account of the undue delay in the matter of equation of posts and sanction of allocation statements, for, the pay scales in other integrating areas like Bombay and Hyderabad are already better and the need for equation of posts is not felt by Govt.servants in the old Mysore State. The general body therefore resolves to request the Govt. to take immediate steps to equate the several posts in this district to those sanctioned in the G.O.at.25.1.57. and to decentralize the power of sanctioning allocation statements in respect of individual Govt.servants by authorising the District Heads to sanction them.

2. The majority of the N.G.Os. consist of Upper Division clerks, Lower Division clerks, Typists and Peons these are common to all Departments and equation pertaining to these posts is not necessary for individual departments. The General Body therefore resolves to request the Govt. to issue a general order immediately equating the posts of Upper Division clerks, Lower Division clerks, Typists and peons in all Departments of this District, with those of I Division clerks and II Division clerks, I and II Grade Typists and Peons respectively pending finalisation of equation of all posts in the District, so as to enable the majority of N.G.Os. to enjoy the benefits of new scales without delay.

3. The house rent allowance was sanctioned by the Govt. of Madras to Govt. servants drawing Rs.150/- and less after mature consideration of the conditions prevailing in this District to partially relieve the difficulty of the N.G.Os. in the matter of payment of exhorbitant rents. As the conditions have remained the same, if not worse, this body resolves to request the Govt. to order the continuance of the house rent allowance granted by the Madras Govt. until the housing problem is solved in this district and rescind their orders recently issued directing the treatment of this allowance as personal allowance to be absorbed in future increments.

4. The General Body authorises the executive to take up the question of equation of posts etc. with the Govt. immediately with a view to see that the benefits of new scales is extended to all Govt. servants of this Dt. by the month of June 1957 at the latest. It also authorises the executive to formulate and decide any course of action to achieve this end.

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8. Among the five integrating areas of New Mysore State, the level of pay scales was high in Bombay, Hyderabad, and Coorg. The revisions of pay scales had the immediate effect of raising pay scales in the old Mysore State. It was only the Govt. servants of South Kanara District who had to meet with several anomalies which were consolidated in the memorandum submitted by this association to the Chief Minister of Mysore at Bangalore on 22.2.1957. Due ansgate of the personal assurances given to our representatives by the Chief Minister, the Finance Minister, the Chief Secretary, Finance Secretary, and various heads of departments that the anomalies pointed out would be set right after due examination of the points raised no orders have been issued so far. This General Body therefore requests the Govt. to make early steps to set right the anomalies detailed in the memorandum.

(True extract).

FOR THE NON GAZETTED GOVERNMENT OFFICERS' ASSOCIATION, MANGALORE.

Secretary

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Proceedings of the General Body Meeting of The Dharwar Division Agricultural Officers' Association, Dharwar, held on 29th May 1957.

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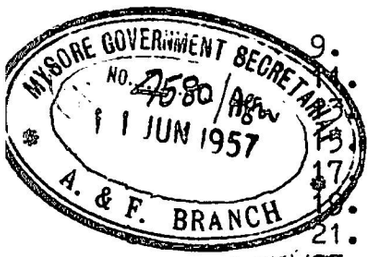
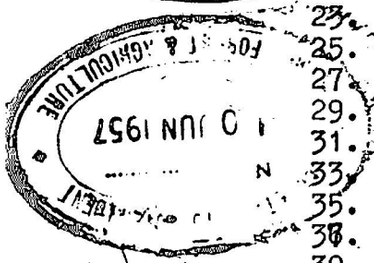
Shri.K.D.Gumaste, Prsident of the Association was in the Chair.

Members present

1. Shri. F.B.Hallikeri (Secretary)
2. " S.S.Palled (Joint Secretary-cum-Treasurer)
3. " V.R.Reddy 4.Shri.S.V.Vastrad 5. Shri. C.V.Dhulappa-
6. " B.B.Yaraguddi 7." S.A.Hosmani 8. " M.N. Dodd-(navar. amani.

Members:-





9.	" S.R.Patil	10.	Shri.K.R,Kulkarni
11.	" C.V.Talur	12.	" M.B.Tippannavar
13.	" K.M.Maralappagol	14.	" B.N.Bhavikatti
15.	" T.G.Bhadrapur	16.	" K.G.Kottur
17.	" B.D.Dayannavar	18.	" R.N.Sangolli
19.	" G.G.Bharati	20.	" B.S.Sannakki
21.	" V.V.Xxxxx Thobbi	22.	" I.C.Hulkoti
23.	" S.D.Patil	24.	" M.P.Kalyanshetti
25.	" G.K.Badiger	26.	" B.K.Yeledhalli
27.	" R.V.Tikoti	28.	" S.N.Hadli
29.	" P.D.Dronagiri	30.	" B.J.Patil
31.	" M.G.Sunag	32.	" NkN.B.Kurtkoti
33.	" A.T.Kagali	34.	" V.G.Kulkarni
35.	" B.K.Gai	36.	" S.C.Patil
37.	" M.P.Koti	38.	" M.V.Bhagwat
39.	" G.R.Galgali	40.	" P.G.Lakkannavar
41.	" D.G. Pise	42.	" F.B.Kurtkoti
43.	" V.G.Katti	44.	" B.H.katarki
45.	" C.B.Divekar	46.	" N.R.Mulgund
47.	" S.J.Markande	48.	" H.V.Katarki
49.	" B.R.N.Iyengar	50.	" M.S.Krishna Rao
51.	" V.S.Patil	52.	" K.L.Nadagouda
53.	" J.B.Chaugule	54.	" V.S.Dasaraddi
55.	" H.D.Chandangoudar	56.	" V.C.Hittalmani
57.	" R.B.Maidur	58.	" L.A.Dixit
59.	" G.VK.Havangi	60.	" B.H.Sindgi

Topics discussed:-

1. The proceedings of the General Body meeting of the Association which met on 31st March 1957, were read and confirmed.

2. Proceedings of the Managing Committee Meetings of the Association held on 14th April and 21st April 1957 were read for the information of the members.

3. To adopt the constitutional rules and regulations of the Association as modified and recommended by the Managing Committee which met on 21st April 1957.

Resolution No. It was resolved to approve in toto, the additions and alterations proposed by the Managing Committee in its meeting held on 21st April 1957, in the original Constitutional Rules and Regulations of the Association (Parent Association).

Proposed by-Shri.M.B.Tippannavar
Seconded by- " B.K.Gai.
Passed unanimously.

4. To consider the continued silence of the Secretary, Agriculture and Forest Departments Mysore State, Bangalore and of the Director of Agriculture " " regarding the acknowledge-xxxxxxxxxment of letters, replies to resolutions passed etc.

.....2.

Resolution No. 2 The Association views with concern and anxiety the continued silence, amounting to total disregard, of the authorities despite the various references made regarding equation of posts, combined seniority, pay scales, fixation of pay and such other matters that vitally affect the cadres and service conditions of the Agricultural Officers, in the process of integration of services. Under these disturbing circumstances it is resolved that the President of the Association or a deputation of 3-4 members of the Association should wait on the Honourable Minister for Agriculture and others concerned in the matter of expediting the integration of services to the satisfaction of the Association.

Proposed by Shri.V.R.Reddy
Seconded by Shri.S.C.Patil
Passed Unanimously.

5. A cutting from the Times of India of 23-5-1957 entitled "Integration of Services in Bombay State- Basic Principles Listed" was brought to the notice of the House by the President of the Association. The House after discussing certain of the basic principles, passed the following resolution regarding the equation of posts, fixation of pay, seniority etc.

Resolution No.3 It was resolved that the equation of posts should be determined on the basis of the nature and duties of the posts, the responcibilities attached and powers exercised by the officers holding the posts, the extent of territorial and other charges held or responcibilities discharged and the minimum qualifications prescribed for recruitment to the posts. It was further resolved that for purposes of equation of posts the old Bombay Cadres should be taken as basic Cadres on the lines of which new cadres should be reorginised, and that the combined seniority of the personnel allocated from the various former states in the New State should be determined by the length of continuous service officiating or permanent, in the equated posts, excluding periods of stop-gap fortuitous appointments, and, further for purposes of promotion to higher posts seniority should be fixed on an all State and not on a divisional basis.

Proposed by-Shri.V.S.Patil
Seconded by- " B.H.Sindgi
Passed unanimously.

6. Considering the new designation" Agricultural Demonstrators " for the Agricultural Officers and Agricultural Inspectors .

Resolution No.4 The Association feels that it would be more appropriate to retain the designation of "Agricultural Officers" instead of "Agricultural Demonstrators" as decided, in view of the fact that the duties entrusted to the Cadre of Service involves not merely demonstration but also inspection, data collection, giving advice to public and also attending development meetings as local representatives of the department.

Proposed by- Shri.V.C.Hittalmani
Seconded by- Shri.B.K.Gai
Passed Unanimously.

7. Demand for more Dearness Allowance.

Resolution No.5 In the matter of Dearness Allowance this Association asserts that there should be no reduction whatsoever in the Dearness Allowance. On the contrary it demands that the same should be substantially enhanced, in view of the rising cost of living, as in the Bombay State, by increasing the

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the basic pay of the Cadre.

Proposed by- Shri.B.D.Dayannavar
Seconded by- Shri.V.S.Patil
Passed Unanimously.

8. Considering the question of promotion of Agricultural Officers.

Resolution No.6 In regard to the question of promotion of Agricultural Officers, this Association demands that all the Agricultural Officers be given equal opportunities, as was being done in the Pre-integration Bombay State, to work in all branches of the Department such as Extension, Research, Soil Conservation, teaching etc., so as to enable them to become eligible for promotion to any post in the Department.

Proposed by- Shri.B.S.Sannakki
Seconded by- Shri.C.G.Bharati
Passed unanimously.

The meeting dissolved with a vote of thanks to the Chair.

Dharwar
29th May 1957.

Sd/-K.D.Gumaste

President.

No. 22 of 1957.
6th June 1957.

Copy submitted to-

1. The Director of Agriculture,Mysore State;Bangalore
2. The Secretary,Agriculture and Forest Departments,Mysore State,Bangalore.
3. The Secretary,States Re-organisation, Mysore State,Bangalore.

for information and necessary action in the matters.

Joint Secretary-cum-treasurer,
Dharwar Division Agril.Officers Association
Dharwar.

116/62

MYSORE GOVERNMENT SECRETARIAT
No. 64.36/1957-58
25 JUL 1957
A. & F. BRANCH

117 63

(1) [illegible]

(2) Conditions [illegible]

[illegible]

[illegible]

[

118/58

M. G. S. App. F VI—G. 2]

SUBJECT Equation of posts and preparation of inter-state seniority lists.

Af. 63 AGR 57 Dt 25/6/57

Diary No. of letter replied to.....

Section Agri

Serial No.

Mysore Government Secretariat

File No.

( )

the 195 .

Proceedings of the Government of Mysore

Date of Issue.....195

Read—

To

The D A

Signed by.....

Sir,

I am ~~directed to~~ invite ~~a~~ reference to Govt letter no Af ~~56~~ 63 AGR 57 dt. 20.4.57 and subsequent reminder dt. 10.5.57 on the above subject and to state that various Service Associations have also urged for an early finalisation of the equation of posts and drawing up of Inter-State Seniority lists. I ~~am~~ therefore ~~to~~ request that

May this be—

(i) printed?

(ii) treated as a Standing Order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Issued
Secy
25/6

your proposals in this behalf may be sent up to Govt without any further delay.

Yf

Sd/- Govt of Dept

18/6 A/S

14/6/57

List of Enclosures.

Copied by

Examined by

WD-05448-GPB—P.Z.S.— 90,000—20-9-56.

120 bk

[G. S. App. F VI—G. 2]

SUBJECT Equation of posts and preparation of inter-state seniority list of Agri- Subordinates.

Af-63 Agr 57 Dt 6/8/57

Diary No. of letter replied to.....

Section Agri

Serial No.

File No.

Mysore Government Secretariat

( )

the 195 .

Proceedings of the Government of Mysore

To

Read—

The DA (by name)

Date of issue.....195 .

Signed by.....

Dear Sir,

In continuation of my d.o. of even no dt- 25.7.57 I am to enclose a copy of d.o. No SRD 1-69 DIF 57 dt- 20.7.57 on the above subject for your information and guidance.

As the time for completion of the list in respect of Agri Subordinates has been fixed 5.8.57, I am to request that-

Issued.
Sd/-
6/8

May this be—

(I) printed?
(II) treated as a Standing Order?
(III) published in the Gazette, English Part?
(IV) translated?
(V) placed at the disposal of the Press?
(VI) published in the Gazette, Kannada Part?

p.62 cf

65

121

the drop list may be forwarded well in advance.

J.S
H. Ind
1/8

PRO
22/57

List of Enclosures.

Copied by

Examined by

WD-05448-GPB—P.Z.S.— 90,000—20-9-55.

AFG 2 A 4 R.57.

DHARWAR DIVISION AGRICULTURAL OFFICERS' ASSOCIATION
DHARWAR

care
Technical Assistant
to Dy. Director of Agriculture,
Dharwar Divn.;
Dharwar.

No.31 of 1957.
3rd August, 1957.

CHIEF SECRETARY
T668
AUG 1957
GOVERNMENT OF MYSORE

To

The Chief Secretary,
to Government of Mysore,
Secretariat, Bangalore.

9 AUG 1957

Sub.- Integration of services.....

Sir,

MYSORE GOVERNMENT SECRETARIAT
NO. 7037 / 57
12 AUG 1957
A. & F. BRANCH

I am addressing this letter to you as there was no respon from the Agricultural and Reorganisation Departments to the Official Resolutions of the Association sent to them from time to time, putting forth the various demands and pointing out the many anomalies perpetrated since the inception of the integrat of services, on the personnel of the Agricultural Officers' Cad of the erst-while Bombay State.

In this connection I met the Secretary, Agricultural and Forest Departments and the Director of Agriculture, Mysore Stat Bangalore, and explained to them how the various actions taken them in connection with the promotions to higher posts, equatio of posts, pay scales, cadre etc, adversly affected the members of the staff in question. They heard me patiently and promised to set matters right; but they have not done any thing yet tha gave reason for satisfaction and allayed the fears and suspici that have grown among the staff.

Of the many irregularities committed, let me quote a very instance, the promotion of very junior officers of the Old Mysore State to Gazzetted posts, overriding the decidedly supe ior claims of the personnel of the former Bombay State. The justification given for this obviously arbitrary action is that the promotions are purely temporary and provisional. This has quit naturally created a considerable amount of discontent among th members of the staff here.

It is difficult to understand the inordinate delay in the preparation of the much talked of Common Seniority List from the Intef-se Seniority Lists, integr ated parts.

Whatever the final shape of the Common Seniority list, it would be better if no interim promotions are made with which t future of the staff of the integrated parts is vitally linked. Such actions show gross indiffernce to the dirctives of the Central Government based on the provisions of the States Reorganisation Act.

The administrative departments concerned should kindly be directed to remedy the irregularities committed so far and expedite the preparation of the so-called Common Seniority Lis It is hoped that your early intervention in the matter will a fair deal to the staff concerned.

An acknowledgment of the receipt of this letter will be much appreciated.

Thanking you,

Yours faithfully

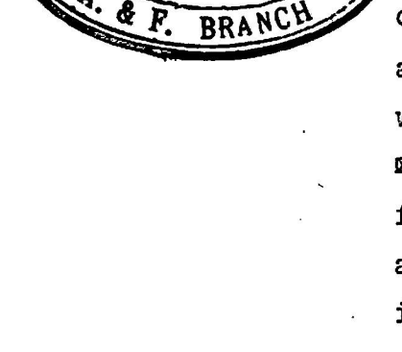
(K.D.Gumaste)
President.

A.F.62 AJR57. 123/60/

D.O.No.30 of 1957.
23rd July 1957.

Office of the President,
Dharwar Divisional Agricultural Officers'
Association, Dharwar Division; Dharwar.
c/o
Technical Assistant to
Dy.Director of Agriculture,
Dharwar Divn., Dharwar.

Dear Sir,



I regret to say that I have not only not received any reply but also not received even an acknowledgement to my two letters ~~dated~~ No.10 4.4.1957 & No.16 9.5.1957, written on the subject of the integration of services of the personnel of the former Bombay State pointing out the anomalous orders and unjust promotions. Besides this, nothing is known as to what action has been taken regarding the various resolutions ~~of the~~ passed by this Association, from time to time, putting forth the various demands and pointing out the many anomalies perpetrated on the said personnel since the very inception of the integration of services.

Among other urgent matters affecting the personnel consideration of the matter of preparing the inter-state Seniority List has assumed additional urgency in view of the fact that in contravention of the clear and specific directives from the Central Government not to make interim promotions, some promotions to Gazetted posts have been made as ~~at~~ temporary measure just after 1-11-1956. (Please vide Gazette notification No.A.F,48 GOE 57 dated 11th March 1957.). But there are persistent rumours that by delaying the preparations of the so called common seniority list, the unjust and irregular promotions now given to the personnel of the old Mysore State by over-riding the superior claims of the personnel of the other integrated parts, would be continued under the plea that the present incumbents have gained sufficient experience by holding those posts in the intervening period, and as such their claims would be considered ~~to be~~ superior to those of the persons who had obviously better claims in every respect for those posts on 1-11-1956.

Such a course would strike at the very root of the protection given to the services in the States Reorganisation Act, and the directives given by the Central Government and even by the New Mysore Government on the subject, to avoid such contingencies.

.....2.

As a rule while integrating the services of the personnel of the Bombay State, their existing structure of emoluments, grades and service conditions should never be altered to their disadvantage, and the various anomalous orders and unjust promotions which are constant irritants should be removed forthwith.

The sense of grievance which fills the personnel can best be removed by preparing a provisional Common Seniority list immediately and conceding the claims for promotion of those who are eligible according to this provisional list., subject to the changes if necessary, as per the final list.

I may however be informed of the action that is being taken in the matter.

An acknowledgement of this letter will be much appreciated.

Yours faithfully,

(K.D.Gumaste)
President.

To,

Shri.R.J.Rebello, I.A.S.,
Secretary to Agriculture, and Forest. Depts;
Government of Mysore, Secretariat, Bangalore.

71
125/

STATEMENT SHOWING THE EQUATION OF POSTS AND PAY SCALES OF NON GAZETTED OFFICIALS OF THE DEPARTMENT OF AGRICULTURE, MYSORE STATE.

Designation of the post.	No. of posts.	Present scales.	Scale to which to be equated.
DHARWAR DIVISION.			
1. Agricultural Officers.	105	Rs.80-5-100-8-140-EB-10-200	Rs. 100-8-140-10-250 (6)
2. Demonstrators and Asst. Lecturers in the Agril. College, Dharwar.	40		-do- (6)
3. Cotton Overseers.			(6)
Raichur Division.			
1. Agricultural Assistants,	40	Rs. 176-6½-215-EB-8½-300	-do- (6)
2. Farm Superintendent,			
Assistant Farm Superintendent,			
Farm Probationer			
Crop Competition Assistant,			
Inspector, Cotton Seed Distribution			
Crop Weather Assistant.			
(Oil seeds) Research Assistant.			
(Senior) Research Assistants.			
Research Assistants.			
(Soil) Research Assistant,			
-do- (Cotton)			
Botanical Assistant			
Assistant-Bio Chemist.			
Plant Protection Assistant.			
COORG.			
Assistant Agricultural Officer.	10	160-10-330	-do-
Research Assistants (Chemistry),			
Research Assistants (Agronomy)			
Research Assistants (T.C.M.)			
Research Assistants (Hairy Caterpiller)			
Horticultural Assistant.			
Arecanut Development Officer.			
Chemical Assistant.			
Apicultural Development Officer,			
Farm Superintendent.			
Botanical Assistant,	4	140-10-250	
Chemical Assistant,			
Agricultural Demonstrator			
Fertiliser Assistant.	2	120-8-200-10/2-220	-do-
Senior BOC-Organiser.			
Agricultural Information Officer.	1	100-8-140-10-300	-do-
Assistant Food Production Officer.	2	100-8-140-10-250	-do-

P.T.O.

?2 126

Designation of the post.	No. of posts.	Present scales.	Scale to which to be equated.
Agricultural Demonstrators.	15	Rs.80-5-120-8-200-10/2-220	100-8-140-10-250
Laboratory Assistants.			
Chemical Assistants			
Fodder Research Officer.			
Bee Organiser			
Technical Assistant.			
SOUTH KANARA, MANGALORE.			
~~Agricultural Demonstrators.~~	~~43~~	~~100-5-140-EB-10-220~~	-do-
~~Horticultural Assistants~~			
Agricultural Demonstrators.	19	100-5-140-EB-10-220	-do-

THE BELOW MENTIONED POST OF THE FORMER BOMBAY STATE ARE RECOMMENDED FOR RETENSION AS THEY ARE NOT COVERED BY SCALES NOW SANCTIONED UNDER G.O. NO.FL.(B) 14034-14133-Bud-119-56-3 Dated 25-1-1957.

Assistant District Agril. Officers.	35	210-10-300	210-10-300
Assistant Cotton Superintendent			
Permanent Supervisor for Cotton Check Stations.			
Lecturers in Agricultural College, Dharwar.			
FIELD MAN, DHARWAR DIVISION.			
Agricultural Assistants.	293	55-3-85-EB-4-125-5-140	50-3-80-4-120 or 60-5-90
Agricultural Assistants.	106	55-3-85	30-1-40-2-50-3-80
FIELDMAN, RAICHUR DIVISION.			
Fieldman,	1	90-3-105-EB-3½-140	60-5-90-6-150
-do-	10	50-2½-75-EB-3-105	50-3-80-4-120
Kamagar cum Clerk.	3	54-2-56-2½-81-EB-3½-130	
Laboratory Assistants.			
Plant Collectors.			
Insect setters	47	35-1½-50-2-60-2½-65	30-1-40-2-50-3-80
Kamagars.	116	50-2½-75-EB-3-90	
COORG. & Mangalore.			
Fieldmen.	4	60-4-100-5-150	60-5-90-6-150
		55-3-85-4-125-5-130	50-3-80-4-120
		60-5/2-75	30-1-40-2-50-3-80
	16	45-2-55-1-60	

THE BELOW MENTIONED THREE POSTS OF AGRICULTURAL ASSISTANTS OF THE FORMER BOMBAY STATE ARE RECOMMENDED FOR RETENSION AS THEY ARE NOT COVERED BY THE GOVERNMENT ORDER.

Agricultural Assistants, Ist Grade.	3	100-8-140-10-170	100-8-140-10-170

P.T.O.

Designation of the post.	No. of posts.	Present Scales.	Scale to which to be equa
(4) Other staff not included in the 3 above items.			
Kamagars Staffman	48	35-1½-50-2-60-2½-65	30-1-40-2-60 (8)
RAICHUR DIVISION.			
Counters.	19	40-1-50	30-1-40-2-50 (6)
Mukadam	10	40-1-50-2-60	30-1-40-2-60 (10) (6)
Malies, Dharwar Division.		35-1-45	30-1-40-2-50 (6)
Cotton Check	50	30-½-35	
Demonstration Maistries, Coorg and Mangalore.	11	30-1-50 30-1-40 20-1-30	30-1-40-2-50 (6)

MINISTERIAL.

Designation of the post.	No. of posts.	Present scales.	Scale to which to be equated.
Dharwar Division.			
Superintendents.	3	220-10-	180-10-300
RAICHUR DIVISION.			
Ist Grade Clerks.	2	170-10-	150-10-250
DHARWAR DIVISION.			
Head Clerks and Senior Assistants.	9	140-10- 150-10-	120-6-150-10-220
Manager Coorg.	1	120-8-2[illegible]/2-220	-do-
Dharwar Division.			
Senior Clerks.	45	100-8-[illegible] 100-8-[illegible]-150	75-5-90-6-150-10-180
Raichur Division.			
IInd Grade Clerks.	10	105-3-[illegible]-170	-do-
Upper Division Clerks, Mangalore.		80-3-95 80-3-95-[illegible]0	
Coorg.	4	80-5-12[illegible]200-10/2-220	-do-
	1	60-4-12[illegible]150	
Dharwar Division.			
Junior Clerks.	97	46-3-5[illegible]-EB-4-125-5-130	50-3-84-120
Raichur Division.			
III Grade Clerks(to be designated as II Division Clerks.	105	50-2½-[illegible]05	-do-
	9	54-2-56-[illegible]-EB-3½-130	
Mangalore.			
Lower Division Clerks.	23	45-[illegible]	-do-
	1	60-4-100	-do-
Coorg			
Lower Division Clerks.	18	55-3-85-[illegible]-130	-do-
DHARWAR DIVISION.			
Stenographer(Dharwar Division)	1	100-5-1[illegible]-155	75-5-100-8-140-10-250 Provided the Officials now allot ed have passed the prescribed Examinations viz. (1) Senior typewriting. (2) Senior Shorthand with general qualification of S.S.L.C. other wise equated against IInd Grade Typist.
	1	100-8-1[illegible]with Sherthand allowance)	

GOVERNMENT OF MYSORE

129

No. B3/1257/57-58.
Encls. 5

OFFICE OF
The Director of Agriculture in Mysore
Bangalore.

To

Date 9th August, 1957.

The Secretary to the Government of Mysore,
Agriculture and Forest Departments,
BANGALORE.

Sir,

SUB:- Equation of posts.

With reference to Government Official Memorandum No. HFA.1/Personal Section Mis/57, dated the 19th April 1957, and continuation of this office No.B3-1257/57, dated the 25th July 1957, on the above subject, I write to enclose herewith a statement showing the equation of posts and pay scales of integrated areas (Non-gazetted) to those mentioned in the Government Order No.Fl(B)14034-14133-Bud.119-56-3, dated the 25th January 1957.

THE GOVERNMENT SECRETARIAT
NO. 7031
12 AUG 1957
A. & F. BRANCH

The equation as proposed in the enclosure was discussed with the Secretary to the Government of Mysore, Agriculture and Forest Department, Bangalore, by my Headquarters Assistant on 6.8.1957. As regards the 35 posts of Agricultural Officers in grade Rs.210-10-300, it was decided to retain them besides creating 15 posts of the same grade so that they could be posted as Personal Assistants to the District Agricultural Officers and also to posts such as Lecturers in the Colleges of Agriculture and Research Assistants in the Research Sections and Agricultural Research Stations.

I request the favour of immediate approval to the proposal under reference, as the subordinates will have to exercise their option before 30th September, 1957.

Yours faithfully,

M. Madhavaraj 8/8
DIRECTOR OF AGRICULTURE.

/vsnr.2.

STATEMENT SHOWING THE EQUATION OF POSTS AND PAY SCALES OF NON-GAZETTED OFFICIALS OF THE DEPARTMENT OF AGRICULTURE, MYSORE STATE.

	Designation of the post.	No. of posts.	Present scales.	Scale to which to be equated.
	1	2	3	4
	DHARWAR DIVISION.			
	Agricultural Officers.	105	Rs80-5-100-8-140-EB-10-200	Rs.100-8-140-250/-
	Demonstrators and Asst. Lecturers in the Agricultural College, Dharwar.	40		-do-
	Cotton Overseers.			
	RAICHUR DIVISION.			
	Agricultural Assistants.			
	Farm Superintendent,			
	Assistant Farm Superintendent,			
	Farm Probationer			
	Crop Competition Assistant,			
	Inspector, Cotton Seed Distribution	40	Rs.176-6½-215-EB-8½-300/-	-do-
	Crop Weather Assistant.			
	(Oil Seeds) Research Assistant.			
	(Senior) Research Assistants.			
	Research Assistants.			
	(Soil) Research Assistant.			
	-do- (Cotton)			
	Botanical Assistant.			
	Assistant Bio-Chemist.			
	Plant Protection Assistant.			
	COORG.			
	Assistant Agricultural Officer.			
	Research Assistants (Chemistry),			
	Research Assistants (Agronomy)			
	Research Assistants (T.C.M)			
	Research Assistants (Hairy Caterpiller)	10	Rs.160-10-330	-do-
	Horticultural Assistant.			
	Arecanut Development Officer			
	Chemical Assistant.			
	Apicultural Development Officer			

1	2	3	4
COORG (Contd.)			
29 Botanical Assistant. 30 Chemical Assistant. 31 Agricultural Demonstrator.	4	Rs.140-10-250	Rs.100-8-140-10 250/-
32 Fertiliser Assistant. 33 Senior BCC Organiser.	2	Rs.120-8-200-10/2-220/-	-do-
34 Agricultural Information Officer.	1	Rs.100-8-140-10-300/-	-do-
35 Assistant Food Production Officer.	2	Rs.100-8-140-10-250/-	-do-
36 Agricultural Demonstrators. 37 Laboratory Assistants. 38 Chemical Assistants. 39 Fodder Research Officer. 40 Bee-Organiser. 41 Technical Assistant.	15	Rs.80-5-120-8-200-10/2-220/-	-do-
SOUTH KANARA, MANGALORE.			
42 Agricultural Demonstrators.	19	Rs.100-5-140-EB-10-220	-do-

THE BELOW MENTIONED POSTS OF THE FORMER BOMBAY STATE ARE RECOMMENDED FOR RETENTION AS THEY ARE NOT COVERED BY SCALES NOW SANCTIONED UNDER G.O.NO.FL.(B) 14034-14133-BUD-119-56-3 DATED 25-1-1957.

....

3 Assistant District Agricultural Officers 4 Assistant Cotton Superintendent. 5 Permanent Supervisor for Cotton Check Stations. 6 Lecturers in Agricultural College, Dharwar.	35	Rs.210-10-300	Rs.210-10-300

- - - - - - - - - - - - - - - -

AGRICULTURAL ASSISTANTS.
DHARWAR.

7 Agricultural Assistants I Grade.	3	Rs.100-8-140-10-170/-	Rs.60-5-90-6 150/-
8 Agricultural Assistants. II Grade.	293	Rs.55-3-85-EB-4-125-5-140-	-do-
9 Agricultural Assistants. III Grade.	106	Rs.55-3-85	Rs.30-1-40-2 50-3-80/-

Contd...3.

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1	2	3	4
RAICHUR DIVISION.			
50 Fieldman.	1	Rs.90-3-105-EB-3½-140/-	60-5-90-6-150/-
51 -do-	10	Rs.50-2½-75-EB-3-105	Rs.50-3-80-4-120/-
52 Kamgar-cum-clerk.	3	Rs.54-2-56-2½-81-EB-3½-130/-	
53 Laboratory Assistants.			
54 Plant Collectors.			
55 Insect Setters.	47	Rs.35-1½-50-2-60-2½-65	Rs.30-1-40-2-50-3-80/-
56 Kamgars.	116	Rs.50-2½-75-EB-3-90	
COORG AND MANGALORE.			
57. Fieldmen	4	Rs.60-4-100-5-150/-	Rs.60-5-90-6-150/-
		Rs.55-3-85-4-125-5-130.	Rs50-3-80-4-120/-
	40	Rs40-1-50-2-60	Rs.30-1-40-2-50-3-80/-
		Rs60-5/2-75	
	16	Rs45-2-55-1-60	
(4) Other staff not included in the 3 above items.			
58 Kamgars.		Rs.35-1½-50-2-60-2½-65/-	Rs.30-1-40-2-50-3-80/-
59 Staffman			
RAICHUR DIVISION.			
60 Counters.	19	Rs.40-1-50	Rs.30-1-40-2-60
61 Mukadam	10	Rs.40-1-50-2-60/-	Rs.30-1-40-2-60
62 Malies, Dharwar Division.		Rs.35-1-45	Rs.30-1-40-2
63 Cotton Check Nakedars.	50	Rs.30-½-35	
64 Demonstration Maistries, Coorg and Mangalore.	11	Rs.30-1-50	
		Rs.30-1-40	-do-
		Rs.20-1-30	

....

MINISTERIAL.

Designation of the post.	No. of posts.	Present Scales.	Scale to which to be equated.
1	2	3	4
ARWAR DIVISION.			
perintendents.	3	Rs220-10-300/-	Rs.180-10-300/-
ICHUR DIVISIONS.			
Grade Clerks.	2	Rs.170-10-320/-	-do-
ARWAR DIVISION.			
ad Clerks and Senior Accountants.	9	Rs.140-10-200/- Rs.150-10-200/-	Rs.120-6-150-10-220/-
nager Coorg.	1	Rs.120-8-200-10/2-220	
arwar Divisi on.			
nior Clerks.	45	Rs100-8-140 Rs.100-8-140-10-150	
idhur Division.			
nd Grade Clerks.	10	105-3½-140-7½-170/-	Rs.75-5-90-6-150-10-180
er Division Clerks, Mangalore		Rs.80-3-95-5-125 Rs.80-3-95-5-110	
Coorg.	4	Rs.80-5-120-8-200-10/2-220	
	1	Rs.60-4-120-5-150	
rwar Division.			
nior Clerks.	97	Rs.46-3-55-3-85 EB-4-125-5-130/-	
chur Division.			
Grade Clerks (to be designated as II Division Clerks)	105	Rs.50-2½-75-EB-3-105/-	
	9	Rs.54-2-56-2½-81-EB-3½-130/-	
galore.			Rs.50-3-80-4-120/-
er Division Clerks.	23	Rs.45-3-60-2-90/-	
	1	Rs.60-4-100/-	
rg.			
er Division Clerks.	18	Rs.55-3-85-4-125-5-130/-	
rwar Division.			
nographer (Dharwar Division)	1	Rs.100-5-125-6-155/-	75-5-100-8-140-10-250/- Provided the officials now allotted have passed the prescribed Examinations viz. (i) Senior Typewriting. (ii) Senior Shorthand and general qualification of S.S.L.C. other wise equated against II grade
	1	Rs.100-8-140- (with Shorthand allowance.	

10 OCT 1957
A. & F. BRANCH

THE DIRECTOR OF AGRICULTURE
IN MYSORE, BANGALORE-1.

Date 5/6 October 1957.

The Secretary to the Government of Mysore,
Departments of Forest and Agriculture,
Bangalore-1.

TO GOVERNMENT
8 OCT 1957

Sir

Sub: Inter-State Seniority of Class III Officials - Agril. Demonstrators.

I write to state that the seniority list of first 100 Agricul Demonstrators is prepared and sent for favour of information of G ment. ~~for favour of information of Government.~~

In this connection, I wish to say that the following princip have been observed in the preparation of the list, in general.

In the case of Agricultural Inspectors of the Erst-while Mys State ~~there~~ were two grades - One for Graduates and the other for Before the starting of the Agricultural College, Hebbal, in 194 recruitment to the Agricultural Inspectors posts was being made selected candidates who passed out of the Agricultural School, an few graduates were ~~there~~ there. After the reorganisation of the of pay recently the two scales came into force, Viz., Rs.70-5-100 150 for Non-graduates and Rs.100-8-140-10-250 for Graduates. quently, Government were pleased to revise the lower grade raisi maximum to Rs.180/- in Government Order No.F.D.76 BUD 57 dated 27t July 1957,

Consequent on the States Reorganisation, the staff from Bomb Hyderabad, Madras and Coorg have been integrated and each had its scales of pay as furnished below:-

Bombay.	..	Rs. 210-10-300 (I Grade). Rs. 80-5-100-8-140 (II Grade)
Hyderabad.	..	Rs.176-330.
Madras.	..	Rs. 80-220.
Coorg.	..	Rs. 80-200.

All these posts are required to be equated to the grade sa recently by the Government of Mysore, i.e., Rs.100-8-140-10-250

The personnel of Agricultural Inspectors in Hyderabad and consist of Graduates and Non-graduates while in Bombay all the are Graduates. As such the scales offered in the New My be disadvantageous to them. In Coorg and Hyderabad, the Hebbal Agricultural School who were employed had other b

90

135.

with their counter parts in Mysore State. The scales of Mysore were very low comparatively all the years, and this situation is not fair for the incumbents. But the Old Mysore Agricultural Inspectors, who are Non-graduates are to be fixed in Rs.70-5-100-10-150, and in the graduation list of Demonstrators they would have to be brought below all the integrated officials.

b) I feel that this arrangement works a great hardship as a number of them have put in very long service to the extent of 15-20 years and on account of this re-arrangement of their rank, they have no hope of rising to a Gazetted post. The nature of work of a Demonstrator in the District Extension work is the same whether one is a Graduate or a L.Ag. but in their emoluments the difference at the starting of service is Rs.30/-, while a Graduate gets Rs.100/-, an L.Ag. would start on Rs.70/- In the present arrangement, as the entire staff of Demonstrators, comes under a common grade of Rs.100-250 and no two scales exist hereafter, I propose to give an advantage of 6 years to the Graduates over an L.Ag. in service to make up for the difference in pay. For instance, an L.Ag. would require normally 6 years to reach Rs.100/-, the minimum pay of a Graduate Demonstrator. If he puts in 6 years service, he will take his rank on par with a Graduate appointed on the date.

c) The Seniority List of L.Ag. Demonstrators after 1st November 1956 has been arranged on the above principles so that there will be one cadre.

I request that the principle may be kindly approved.

Yours faithfully,

31x11

for Director of Agriculture.

(on tour).

ann/2

G. S. App. F VI—G. 27

136 91

Inter-State Seniority list of non-gazetted Officers of the Agri. Dept.

Immediate

Diary No. of letter replied to.....

Mysore Government Secretariat

( )

the 195 .

Date of issue.....195

Signed by.....

Issued 14/11 Hagl

May this be—

(I) printed?
(II) treated as a Standing Order?
(III) published in the Gazette, English Part?
(IV) translated?
(V) placed at the disposal of the Press?
(VI) published in the Gazette, Kannada Part?

AF 63 Agr 57 dt 14/11/57

Section Agri

Serial No.

File No.

Proceedings of the Government of Mysore

Read—

1) The DA

Sir,

Ref: Your letter No B3. 2824/57-58 dt 5.10.57

I am directed to ~~Order thereon.—No.~~ state that the principles for equation of posts suggested in the letter cited are tentatively approved.

I am to ~~request~~ state that the Provisional Seniority lists of all the non-gazetted Officers in the Agri and Food Production Depts should be prepared and

92

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published for two weeks at any rate not later than a week and a copy thereof should be sent to Govt. ~~Objections filed by aggrieved officers should~~ It should be clearly indicated in the provisional list that aggrieved officers may file objections within the prescribed time and one copy of such representation sent directly to the Undersecy to Govt (Agri) Agri Deptt, M.G.S. and the duplicate forwarded thro' proper channels

Please acknowledge receipt of this letter.

List of Enclosures.

Yf
Dated 13/11
Yours to Govt Agri Deptt.

Copied by

Examined by

Yours 18/11/57 13/11

Copy to the C.F.S. for necessary action

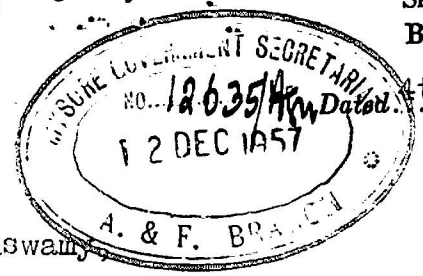
WD-05449-GPB—P.Z.S.— 90,000—20-9-56.

AF63 AGR 57

133-93

Shri M. MALLARAJ URS,
Director of Agriculture.
SESHADRI ROAD,
BANGALORE-1,

D.O.No.B.3-284/57-58. Dated 4th December 195 7.
Encl. Cadre List.



Dear Sri. Narayanaswamy,

Sub: Inter-State Seniority list of Class III Officials - Agricultural Demonstrators.

...

In continuation of this office letter of even No. dated 5-10-1957 on the above subject, I write to append herewith for favour of reference of Government a final list of Inter-State Seniority of the Agricultural Demonstrators of this Department.

The preparation of Inter-State Seniority List of Clerical staff and others has been taken up on hand and the work in this regard is in progress. Immediately the lists are finalised, copies of the same will be furnished to Government, for reference.

Yours Sincerely,
M. Mallaraj Urs

To

Sri.M.S. Narayanaswamy, M.A.,
Under Secretary to Government,
Agriculture and Forest Departments,
Bangalore.

AF63 AGR57

C. F. No. 45]

GOVERNMENT OF MYSORE

95

140

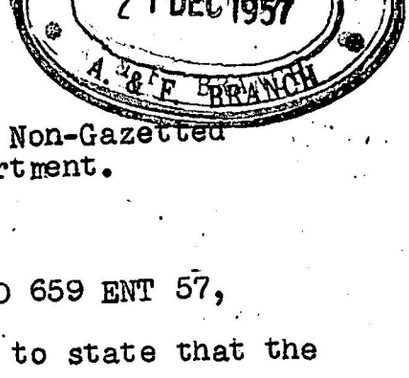
Telegraphic

No.B3-284/57-58.
Encls. One List.

OFFICE OF
The Director of Agriculture in Mysore,
Bangalore.

Date 19th December 1957.

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
BANGALORE.



SUB:- Inter State Seniority List of Non-Gazetted staff - Agricultural Department.

-:-

With reference to your letter No.AFD 659 ENT 57, dated 18.12.1957, on the above subject, I write to state that the preparation of the Inter State Seniority list of the Agricultural Demonstrators etc.,(Upper Subordinates) have been completed, a copy of which has been sent to Government in this office D.O.Letter of even number dated the 4th December 1957, However a copy of the same is herewith enclosed for favour of ready reference. A copy of this list is also being sent separately direct to the Additional Secretary to Government, General Administration Department (S.R.), this day as directed.

The preparation of Inter State Seniority list of the ministerial, staff, Fieldmen, Mechanics, Tracers and Kamdars etc has been taken on hand and is nearing completion. Since the total strength of the staff is about 1850 requiring scrutiny for fixing rank, it may not be possible to submit the complete list by 20-12-1957 and the work is half way now and soon after its completion, the lists will be submitted to Government.

Yours faithfully,

~~DIRECTOR~~ OF AGRICULTURE.

/vsnr.3.

C. F. No. 45]

GOVERNMENT OF MYSORE

97 141/5

Te's gram phone

No. B3-284/57-58.
Encls.

OFFICE OF
The Director of Agriculture in
Mysore, Bangalore-1,

Date 24 December 1957.

The Chief Secretary to the Government of Mysore,
Mysore Government Secretariat,
Vidhana Soudha,
Bangalore.

47

Subject:- Preparation of Seniority List
District-wise - Division Wise.

...

With reference to your letter No.GAD (Int) 140 DIF 57 dated 19-11-57, on the above subject, I write to state that recruitment to the several cadres of service in this Department has been made on provincial cadre and no appointments are made either at the District or Divisional level as they are not the Unit Officers. The appointments are being made to several cadres on the list of candidates assigned by the Public Service Commission to this Unit. Hence the Inter-State Seniority list has been made on provincial cadre the question of preparation of seniority list either District-wise or Division-wise does not therefore arise in this Department.

Yours faithfully,

Sd/-
Director of Agriculture.

Copy forwarded for favour of information to the Secretary to the Government of Mysore, Agriculture and Forest Department, Bangalore.

Mo. Mallaraj Urs 24/12
Director of Agriculture.
Cfg 3

AFG3AGRS7

C. F. No. 45] **GOVERNMENT OF MYSORE**

142/99

No. D.284/57-58.
Encls. 3 Lists.

OFFICE OF
The Director of Agriculture in Mysore, Bangalore-1.

Date 28th December 1957.

To

The Additional Secretary to the Govt. of Mysore,
General Administration Department, (INT).
Bangalore.

Sir,

Sub:- Forwardal of Inter-State Seniority List of the Agricultural Department - Non-Gazetted - In Triplicate.

--

As desired in your letter No.GAD.(INT) 145-DIF-57, dated 23-12-57, I write to append herewith for favour of information of Government, Provisional Inter-State Seniority List of the Agricultural Demonstrators etc., (Upper Subordinates), in triplicate. Lists in respect of Ministerial & other Cadre of appointments are under preparation and will be submitted soon after their completion

Yours faithfully,

MYSORE GOVERNMENT SECRETARIAT
NO. 127 Agri.
2 JAN 1958
A. & F. BRANCH

Sd/-
for Director of Agricult

Tdak/3

✓Copy forwarded to the Secretary to the Government of Mysore, Agriculture and Forest Department, Bangalore, for favour of information.

for Director of Agricultur

AF 434 NRRS)

143

Agri. 107

C. F. No. 45] **GOVERNMENT OF MYSORE**

No. B3/166/57.
Encls.

OFFICE OF
The Director of Agriculture in Mysore, Bangalore-1,

Date 6th December 1957.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Agri.

Sir,

Sub:- Determination of Seniority and Confirmation petition of Shri.B.Srinivasa Rao, Senior Research Assistant Cotton Scheme, Raichur.

....

I write to enclose herewith (copy of) the representation of the above official, received in this office for submission to Government, for favour of reconsideration.

Yours faithfully,

M. Mallaraj 6/12
Director of Agriculture.

Tdak/4

No 3 144

To

The Secretary to Government, of Mysore,
Agricultural & Forest Departments,
B a n g a l o r e.

Through:
Director of Agricultural in Mysore,
Bangalore.

Respectfully submitted:

Subject: Determination of Seniority and confirmation petition:- Sri.B.Srinivasa Rao,
Senior Research Assistant, Cotton Scheme,
Raichur.

I, Sri.B.Srinivasa Rao, beg to put forth the following facts for favour of kind consideration of Government and seek immediate redress in the matter. The kind endorsement given to me in your letter No.A.F.157 M.G.0.57 dated 24-4-57 communicated to me through the Department of Agriculture only on 31-8-57 (by Deputy Director, Raichur) has un-nerved me all in a sudden as the facts represented and the request made by me to the Ex-Hyderabad State Government previously, was not for re-opening or re-consideration of the question but it was an appeal preferred against the injustice caused to me by the Director of Agriculture, Ex-Hyderabad State regarding my seniority and promotion which should have been in accordance with the procedure existing in the erstwhile Hyderabad State. In that Government it was the Secretary, Rural reconstruction, Hyderabad (Deccan) that was the appointing authority for the posts of agricultural assistants. I have suffered a lot on account of this injustice detrimental both to health and finance and the points mentioned below will clearly indicate you the injustice caused for which the immediate redress is warranted.

I joined service as an Agricultural Field-man in the erstwhile Hyderabad Agricultural service in grade 64-100 on 23.3.36 as per order No.7526 dated 14-6-1945 Fasli of Director of Agriculture, Hyderabad (Deccan) and continued in the Department. By the date of 9-2-45, in accordance with my seniority, qualification and good work, I was promoted to the Cadre of Agricultural Assistant in grade 110-5-150(O.S.) in order No.3496 dated 19-4-54 Fasli

of the Director of Agriculture, Hyderabad State and posted as Oilcake Assistant, Madira Tobacco Research Station. Later on I was transferred to Adepalli as Oil Cake Assistant and finally to Bodhan as Mixed Farm Assistant (same grade as of Agricultural Assistant). On termination of the Mixed Farm scheme, on 31.5.49 I was all in a sudden reverted from the Agricultural Assistant Cadre to the Agricultural Fieldman's cadre from 1-6-49 in order No.5726 dated 31-8-1358 Fasli of the Director of Agriculture, Hyderabad without assigning any reason.

Immediately on termination of this temporary scheme, viz., Mixed Farm scheme, the reversion should have been affected to the junior most Agricultural Assistant on 31-5-1949, in the Department and not to me. There were nearly 60 Agricultural Assistants on 31-5-1949 who were juniors to me in the cadre and who were appointed as Agricultural Assistants only subsequent to 9-2-45. Even in these 60, most of them were non-matriculates and matriculates who had undergone two years' course of training in Agriculture, and very little of them were licenciates in Agriculture (L.A.C.) My promotion on 9-2-45 was not specifically to Mixed Farm scheme but on general promotion and only later I was transferred to this scheme. Hence it could be seen that my reversion was not only the injustice caused to me but was also a mistake committed in the Director of Agriculture's Office for which I cannot be made to suffer. Embodying all these aspects, I submitted a protest application to the Director of Agriculture, Hyderabad on 8-6-1949 Fasli in the matter and joined duty at Raichur, main farm as Agricultural Fieldman only on 9-9-58 (Fasli) As a result of this protest application, I was immediately appointed as Agricultural Assistant in grade 180-7-8-0-250 (O.S.) (By this time the pay scale of 110-5-150 of Agricultural Assistants had been revised to 180-7/8/0-250) and I was fixed in 180-7/8/0-250 while working as Mixed Farm Assistant itself) vide order No.1831 dated 29-6-49 (A.D.) of Director of Agriculture Hyderabad and posted as Farm Superintendent, cotton reseaech station where I joined duty an 5-7-49 (A.D.) Since then

all along I am as Agricultural Assistant, and I am at present working as Senior Research Assistant, Cotton Scheme, Government Main Farm, Raichur. But the grade increments subsequently have been fixed and given to me by the Director of Agriculture, Hyderabad from 9-2-50 only and not from 5-7-50.

This resulted therefore the break of my lien as Agricultural Assistant from 1-6-49 to 4-7-49 (both days inclusive) and not "Break in Service" as mentioned in your Government endorsement No.A.F.157/N.G.O./24-4-57 as even during this period of 34 days I was on duty as fieldman. The effect that has resulted on my carrer as a result of this mistake committed by the department is that I am made junior in my rank to all my juniors who joined duty as Agricultural Assistants, only subsequent to 9-2-45 and some of them who possess the L.A.G.Qualification as myself, are already on Gazetted cadre since 1956 taking only into consideration, my service as Agricultural Assistant only from 5-7-49. This is quite apparent and obvious that it is a gross injustice caused to me for my no fault but for the mistake committed in the Department.

I therefore request your kind self to restore my rank and seniority, in the cadre of the Agricultural Assistants of Ex-Hyderabad State, taking into consideration the length of service in the cadre from 9-2-45 to 31-10-56 i.e. 11 years 8 months and 22 days, against the length taken into consideration only from 5-7-49 and for this purpose the condoning of the break of lien and (Not service) in Agricultural Assistants' cadre from 1-6-49 to 4-7-49 i.e. 34 days is requested. It is far from justice to make me a junior to my juniors for somebody's fault which shall not be my reward for my good work turned out so far. It is unnecessary for me to reiterate that on restoration of my rank it is necessary to fix my rank over those who are also promoted to Gazetted cadre on temporary measure.

I crave the mercy and justice at the hands of benign gover-

government of Mysore for which act of kindness, I shall ever remain grateful to you Sir.

B. Srinivasa Rao.
Senior Research Assistant
Kumta Cotton scheme,
R a i c h u r.

AF 25 ES 57

Ag 148 III.

To

The Secretary to Govt.,
Agriculture & Forest Departments,
Bangalore.

Through:

Director of Agriculture in Mysore,
Bangalore.

Respectfully submitted:

Subject: Determination of Seniority and confirmation petition- Sri.S. Srinivasa Rao, Senior Research Assistant, Cotton Scheme, Raichur.

I, Sri.S. Srinivasa Rao, beg to put forth the following for favour of kind consideration of Government and seek immediate redress in the matter. The kind endorsement given to me in letter No.A.F.157 A.F.0.57 dated 24-1-57 communicated to me through the Department of Agriculture only on 31-3-57 (by Deputy Director, Raichur) has unnerved me all in a sudden as the facts represented and the request made by me to the Ex-Hyderabad State Government previously, was not for re-opening or re-consideration of the question but it was an appeal preferred against the injustice caused to me by the Director of Agriculture, Ex-Hyderabad State, regarding my seniority and promotion which should have been in accordance with the procedure existing in the erstwhile Hyderabad State. In that Government it was the Secretary, Rural reconstruction, Hyderabad (Deccan) that was the appointing authority for the posts of agricultural assistants. I have suffered a lot on account of this injustice detrimental both to health and finances. The points mentioned below will clearly indicate you to the injustice caused for which the immediate redress is warranted.

I joined service as an Agricultural Field-man in the erstwhile Hyderabad Agricultural service in grade 64-100 on 23.3.36 by order No.7525 dated 14-6-1936 Head of Director of Agriculture, Hyderabad (Deccan) and continued in the department. On date of 2-5-45, in accordance with

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- 2 -

of the Director of Agriculture, Hyderabad duly posted as [illegible] Tobacco Research Station. Later on I was transferred [illegible] as Jr. Grade Assistant and finally to Nalgonda as Third Year Assistant (Jr. Grade as of Agricultural Assistants). On termination of the Third Term scheme, on 31.5.42 I was fit in a vacancy [illegible] Agricultural Assistant's cadre from 1-6-42 in order No.9735 dated 31-5-1938 Dept of the Director of Agriculture, Hyderabad without assigning any reason.

Admittedly on termination of this temporary scheme, viz., Third Term scheme, the reversion should have been effected in the junior most Agricultural Assistant on 31-5-1942, in the case men will not to me. There were nearly 60 Agricultural Assistants on 31-5-1942 who were junior to me in the cadre and who were continued as Agricultural Assistants only whereas I to 5-6-42 [illegible] Agriculture only [illegible] Agriculture who had undergone two years' course of training in Agriculture, my very little of them were 11 seniors in Agricultural (I.A.C.) My promotion on 5-2-42 was not specifically to Third Term scheme but on general promotion and only later I was [illegible] to this scheme. Hence it could be seen that my reversion is not only the injustice caused to me but was also a mistake ten in the Director of Agriculture's office for which I am to suffer. Enbodying all these aspects, I submitted protest application to the Director of Agriculture, Hyderabad 5-6-1942 [illegible] in the matter and joined duty as Junior as Agricultural Fieldman only on 9-9-42 [illegible]. As a result this protest application, I was immediately appointed as Assistant in grade 100-7-8-9-250 (R.S.) By this time 110-5-150 of Agricultural Assistants had been revised -250) and I was fixed in 110-7/8/9-250 while working Assistant 10 [illegible] vide order No.1851 dated 30-6-42 [illegible] Hyderabad and [illegible] as [illegible] [illegible] [illegible]

T (UPPER SUBORDINATES).

Present Offg. Pay.	Length of Service in the cadre.	Substantive post held on 1-11-56.	Remarks.
12	13	14	
340/- (230-700)	27-2-12	Upper Subordinate O.O.D. in Gazetted ca	
200/- (200-15-350)	23-11-26	"	"
305/- (200-15-350)	26-9-8	"	"
375/- (300-25-600)	23-2-28	"	"
275/- (200-15-350)	26-1-6	"	"
230/- (200-15-350)	26-9-15	"	"
-	25-7-18	"	Agrl. Asst. Soil Conservation.
-	24-9-29	Agrl. Assistant	-
-	24-5-2	"	-
260/- (230-700)	21-7-14	Upper Subordinate O.O.D. in Gazetted Cadre	
370/- (220-650)	21-6-28	Agrl. Officer	"
-	21-4-21	Upper subordinate	
265-75np (250-550)	20-6-4	Agrl. Assistant O.O.D. in Gazetted cadre	
(250-550)	20-0-21	"	"
-	20-4-25	Upper Subordinate O.O.D. on foreign service in Coffee Board.	
230/-	19-5-28	"	O.O.D. in Gazetted c

Contd...2.

INTERSTATE SENIORITY OF NON-GAZETTED STAFF OF THE

Sl. No.	Name of the official.	Designation as on 1-11-1956.	Ednl. Qualifications & Deptl. Test passed.	Caste	Date of birth.	Date of joining service (I Appt)	Date of appt. to ins ect ate, Res. Farm, ger, et
1	2	3	4	5	6	7	8
Sriyuths:-							
1.	K.Sanjeeva Setty,	D.A.O, Mangalore (Gazetted)	B.Sc.(Agri). Accts. Test. for Agrl, Officer L.T.	Hindu	20-4-1906	19-8-29	19-8-2
2.	D.P.Laxminarasimhaiah.	Sr.Asst. Botanist.	B.A. Accts. Lr.	Brahmin	22-6-1908	5-11-32	5-11-3
3.	G. Srinivasa-Iyengar.	"	M.Sc.(Accts Lr)	"	14-6-1908	23-1-30	23-1-3
4.	K-R.Anantharamiah	Bio-Chemist	B.A.,Accts. Hr.	Vysa	March2906	3-8-33	3-8-33
5.	B.Bheemasena Rao	Asst. Agrl. ChemistI/c. Agfl.Chemist	B.Sc.Accts. Hr.	Brahmin	21-8-1904	25-9-30	25-9-
6.	K.Lakshminarayan-Bhatta.	Asst. Chemist O.O.D. as Regional Officer (Gazetted)	"	"	15-11-1906	16-1-30	16-1-
7.	P.K.Savanur.	Agrl.Asst. (Soil Cons)	B.Ag.,	"	-	13-3-31	13-3-
8.	H.S. Albut	Farm Manager	B.Ag., Extempted from A/c.	Hindu	15-2-1904	2-1-32	2-1-
9.	M.H. Ladkan.	Agrl. Asst.	B.Ag.,	Muslim	21-2-1908	29-5-32	20-11-
10.	K. Thejappa Setty.	Secy.S.K.M. Committee, Mangalore (Gazetted)	B.Sc.(Agri)	Hindu	10-3-1908	17-3-35	17-3-3
11.	B.H.Hullahalli	Supdt.Agrl. School Arbhavi (Gazetted)	B.Ag.Deptl. Examinations	Reddy	10-5-1909	3-4-35	3-4-35
12.	U. Ananda.	Personal Asst. to D.A.O. Mangalore.	B.Sc.(Agri.) Accts. Test Deptl.Test. A/cTest for Exe-Officers.	Hindu	3-8-1910	19-6-35	19-6-3
13.	Mazharali.	D.A.O.	B.Ag.,	Muslim	4-11-1910	27-4-36	27-4-3
14.	N.G. Masur	Suptd.B.A.S. Munirabad	B.Ag.,	Brahmin	3-6-1903	10-10-35	10-10
15.	R.L.Narasimhaswamy.	Jr.Asst. Botanist.	M.Sc.,Accts. Hr.	"	27-3-1913	6-6-36	6-6-3
16.	R. Ali Hyder	D.A.O. Chickmagalur.	B.Sc.(Agri.) A/c.Test. Deptl.Test.	Mulsim	1-7-1914	3-5-37	3-5-3

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2	3	4	5	6	7	8	9	10	11	12	13	14
17. S.C.Narasimhachar.	Sr.Asst. Botanist (Gazetted.	M.Sc.Accts. Lr.	Brahmin	15-12-10	10-9-37	10-9-37	1-12-51	190/- (100-200)	260/- (200-15-350)	19-1-21	Upper Sub. tted Cadre.	O.O.D. on Gaze-
18. A.B. Patankar	Supt, Agrl. School, Bagalkot (Gazetted)	B.Ag.(Deptl Accounts Ex.	"	16-12-15	5-11-40	5-11-40	1-8-43	-	340/- (220-650)	15-11-26	Agrl. Officer	"
19. H.G.Gopala Rao	Asst. Chemist, Gazetted.	M.Sc.Accts. Hr.	"	25-7-1913	1-2-41	1-2-41	-1-12-51	190/- (100-200)	-	15- 9-0	Upper Subordinate	O.O.D. on Foreign Service in Gazetted cadre.
20. Syed Usman	Sr.Asst. Entomologist.	M.Sc.Accts. Hr.	Muslim	5-4-15	31-7-41	31-7-41	10-5-43	200/- (100-200)	245/- (200-15-350)	15-3-0	Jr.Asst. Entomologist.	O.O.D. in Gazetted cadre
21. G.P.Channabasavanna.	Jr.Asst. Entomologist.	"	Lingayet	8-9-20	25-10-41	25-10-41	29-10-47	190 (100-200)	-	15-0-6	"	-
22. H.D.Chandan Gaudar.	Asst. D.A.O. Dharwar.	B.Ag.Deptl. Accts.	"	20-12-1909	13-11-41	13-11-41	22-5-44	280/- (210-10-300)	280/- (210-10-300)	14-11-8	Asst.D.A.O. Dharwar.	
23. A.H. Kusanale	D.A.O.Belgaum	"	Jain	14-1-1909	7-2-42	7-2-42	1-6-44	270/- (210-10-300)	280/- (220-650)	14-8-24	-	O.O.D. in Gazetted Cadre.
24. T.F. Handral.	D.A.O. Bijapur	B.Sc.(Agri.) Depts.Accts.	Lingayet	22-9-14	18-4-42	18-4-42	-	-	265 (220-650/-)	14-6.13	D.A.O. Bijapur	"
25. S.C. Javali.	Asst. Cotton Dev. Officer.	B.Sc.(Agri) Deptl. Accts)	"	5-4-17	5-5-42	5-5-42	26-6-44	280/- (210-10-300)	280/- (220-650)	14-5-14	Asst. Cotton Dev. Officer	"
26. A.C. Kalyani-Math.	Suptd.A.S. Devihosur.	"	"	12-8-17	27-10-42	27-10-42	7-2-45	260/- (210-10-300)	260/- (220-650)	14-0-4	Suptd.A.S. Devihosur	"
27.K. Seenappa.	Agrl.Demonstrator.	B.Sc.(Ag) A/c.Test Deptl.Test.	Hindu	5-3-18	8-3-43	8-3-43	24-1-49	160/- (100-200)	-	13-7-23	Upper subordinate	
28.A.B. Hunagund	Asst. L.U.S. Officer Belgau,	B.Sc.(Agri) deptl.A/c-	Lingayet.	11-6-15	9-3-43	9-3-43	23-4-45	270/- (210-10-300)	Pay not fixed (220-650)	13-7-13	Asst. L.U.S. Officer, Belgau,	O.O.D. in Gazetted cadre.
29. G.V.B. Naidu	D.A.O. Mysore (Gazetted)	B.Sc.(Hons) A/cs.Hr. Cr. Lower. Rev.Hr.	Balajiga	10-7-20	12-4-43	12-4-43	-	200/- (100-200)	290/- (200-15-350)	13-6-43	Jr.Asst. Botanist	"
30. S.V. Patil,	Plant Breeder, & Officer I/c. A.R.S. Bijapur.	B.Sc.(Agri.) Deptl.A/c.	Reddy	25-2-22	24-5-43	25-5-43	29-10-45	270/- (210-10-300)	270/- (220-650)	13-5-7	Plant Breeder & Offr. I/c. A.R.S. Bijapur	"
31. S.C. Patil,	Agrl. Demonstr.	"	Lingayet	7-2-18	8-6-43	8-6-43	14-2-46	230/- (210-10-300)	230/- (210-10-300)	13-4-23	Instructor in Agriculture & Soil Cons.	
32. N.B. Hiremath	Asst. Dairy Dev. Officer, Coorg.	"	"	20-11-18	10-6-43	10-6-43	14-2-46	-	-	13-4-21	Asst. D.D. Officer.	O.O.D. in Gazetted cadre
33. N.B. Kajjari	Plant Breeder & Officer I/c.ARS. Mugad.	"	Hindu	20-11-17	15-6-43	15-6-43	14-2-46	250/- (210-10-300)	Pay not fixed (220-650)	13-4-16	Plant Breeder & Offr.I/c. A.R.S. Mugad.	"
34. G.G. Nanjangud	Cattle Reg. Officer.	"	Brahmin	4-5-21	15-6-43	15-6-43	-	280/- (210-10-300)	-	13-4-16	Cattle Registering Officer.	
35. H.Narayana Kamat.	Block Dev. Officer.	B.Sc.Agri. A/cs.Test Part I & Deptl.Test.	Gowdasmaras wat Brahmin.	31-12-19	1-7-43	1-7-43	24-1-49	170/- (200-200)	200 (200-10-300)	13-4-0	Agri. Demonstrator.	
36. S.M.Tippa setti	Asst.D.A.O. Belgaum	B.Ab.,Deptl. Accts.	Lingayet.	26-7-11	1-8-43	1-8-43	1-8-43	270/- (210-10-300)	-	13-3-0	Asst. D.A.O. Belgau,	

Contd.....3.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
37.	M.V.Bagath	Cotton Inspector Hubli	B.Sc.(Agri.), Deptl.Accts.	Brahmin	29-12-19	18-8-43	18-8-43	5-3-47	250/- (210-10-300)	-	13-2-13	Cotton Inspector Hubli	
38.	M.B.Thippannamavar	Lecturer in Agronomy	"	Lingayet	20-8-20	9-9-43	9-9-43	1-9-47	230/- (210-10-300)	-	13-1-22	Lecturer in Agronomy	
39.	A.Krishnasway Iyengar	Jr.Asst. Botanist	U.E.II Class L.Ag., Acts. Hr., Typ.Jr.	Brahmin	25-11-07	19-10-29	21-2-41 Promoted to I Gr.	23-4-52	200/- (100-200)	-	15-8-10	Jr.Asst. Botanist	
40.	T.V.Basavaraj	Gazetted Assistant	B.Sc.,Acts. Hr.	Lingayet	31-7-20	14-2-44	14-2-44	-	180/- (100-200)	200/- (200-350)	12-8-17	Jr. Asst.Botanist O.O.D. in Gazetted cadre	
41.	K.Dinakar Rao	Asst.Extn. Officer	B.Sc.(Agri.) A/cs. Test Deptl.Test.	Kshatriya	7-11-13	19-4-44	19-4-44	22-10-49	160/- (100-200)	-	12-6-12	Upper Subordinate.	
42.	P.N.Anantha Krishna Rao	Agronomic Asstt.	B.Sc.Agri., Acts. Deptl. Test, A/cs. Test for Ex. Officers.	Brahmin	7- 9-19	19-4-44	19-4-44	12-6-50	170/- (100-220)	180/- (160-300)	12-6-12	Agronomic Assistant	
43.	V.G.Kulakarni	Milk Distributing Officer	B.Sc.Agri. Deptl.Text	Brahmin	5-9-19	27-4-44	27-4-44	-	230/- (210-10-300)	-	12-6-4	Milk Distribution Officer.	
44.	M.B.Habbu	Tech.Asst. to D.Dr. of B'lore	B.Sc. Agri. Deptl Test	do	1-9-20	3-5-44	3-5-44	-	230/- (210-10-300)	-	12-5-28	T.A. to Dy.Dr., Bangalore	
45.	M.B.Koralalli	A.D.A.O.Bijapur	B.Sc.Agri. Dept.A/cs.	do	2-3-15	15-5-44	15-5-44	1-4-52	230/- 210-10-300	-	12-5-16	Asst. D.A.O. Bijapur	
46.	G.S. Kori	Lectuer in Agronomy	-do-	Lingayet	16-9-19	16-5-44	16-5-44	-	-do-	-	12-5-15	Lecturer in Agronomy (Abroad for Hr. Studies)	
47.	B.H.Sindagi	General Manager Milk Suppl y Scheme	-do-	-do-	15-1-20	22-5-44	2-5-44	-	300/- 210-10-300	-	12-5-9	General Manager, Milk Supply Scheme	
48.	S.B.Priyavratha Rao	Asst.Cotton Specialist	B.Sc.Agri Deptl.Test Language Test	Brahmin	18-11-20	31-5-44	31-5-44	26-6-51	170/- (100-200)	230/- + 20/- Sp. pay (200-350)	12-5-0	Millet Asst., O.O.D. in Gazetted cadre.	
49.	B.K.Gai	Asst.Cotton Superintendent.	B.Sc.Ag,, Deptl. Acts.	-do-	1-12-23	11-6-44	11-6-44	-	220/- 210-10-300)	-	12-4-20	Cotton Superintendent	
50.	R.R.Ullal	Lecturer in Botany.	M.Sc,, Deptl Accts.	Sarasvat Brahmin	25-5-14	1-7-44	1-7-44	16-11-48	290/- 210-10-300	-	12-4-0	Lecturer in Botany	
51.	M.G.Sunag	Agrl.Officer I/C Dairy Farm	B.Sc.Agri. Deptl A/cs.	Lingayet Reddy.	1-1-13	18-7-44	18-7-44	-	220/- 210-10-300	-	12-3-13	Agrl.Officer I/C. Dairy Farm	
52.	N.G.Perur	Prof. of Agrl. Chemistry (Gazetted)	B.Sc.Agri. Deptl.Ex. B.Sc.Chemistry Honors.	Brahmin	15-8-21	18-9-44	18-9-44	-	200/- 80-200	220/- 220-650	12-1-12	O.O.D. in Gazetted Cadre.	
53.	V.R.Reddi	Permanent Supervisor	B.Sc.Agri. Deptl.Ex.	Reddi	26-4-13	14-10-44	14-10-44	17-5-49	270/- 210-10-300	-	12-0-17	Permanent Supervisor for Cotton Check Stations	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
54.	H.M. Kulkarni	Prof. of Entomology	B.Sc.Agri. Deptl. Ex.	Brahmin	23-10-20	1-11-44	1-11-44	1-7-49	..	300/- 350-1100	12-0-0	Prof. of Entomology	O.O.D. Gazetted cadre
55.	Muddanna Setty	Block Dev. Officer.	B.Sc.Agri.Lt. D.I.H., A/cs. Deptl test.	Bhunt	24-11-04	1-2-45	1- 2-45	5-5-51	170/- 100-220	210/- 200-300	11-0-9	Agrl.Demonstrator	
56	T.Seshagiri Rao	Teaching Assistant in Chemistry.	B.A.,I Class A/cs. Test for Sub.serbices Deptl.Test A/cs. test for Ex. officer.	Brahmin	24-1-21	8-12-44	8-12-44	26-6-51	160/- 100-220	-	11-10-23	Asst. in Chemistry.	Allottee of Bellary Dist. His lien is shown in this Dept with effect from 1-8-57
57.	Venkatesh Pai	Agrl. Demnr.	B.Sc.Agri, Acts.Deptl Test.	Brahmin	3-12-23	8-12-44	8-12-44	26-651	160/- 100-220	-	11-10-23	Agrl.Demonstmator.	
58.	A.T.Kagali	Cotton Supervisor	B.Sc.Agri., Deptl.A/cs.	Lingayet	20-7-19	8- 2-45	8- 2-45	13-7-49	220/- 210-10-300	-	11- 8-23	Cotton Supervisor	
59.	N.B.Kurtakoti	Livestock Inspector	B.Sc.Agri. Deptl.A/cs.	Lingayet	27-10-18	12-5-45	12-5-45	..	220/- 210-10-300	-	11-5-19	Stock Inspector.	
60.	K.G.Kottur	Agrl.Officer	-do-	Brahmin	7- 7-19	29-5-45	29-5-45	22-3-50	230/- 210-10-300	-	11-5-2	Agrl.Officer under Cotton Breeder.	
61.	B.B.Yeraguddi	Cotton Officer	-do-	Lingayet	29-8-21	29-5-45	29-5-45	22-3-50	160/- 80-200	-	11-5-2	Cotton Officer.	
62.	F.B.Hallikeri	Tech.Assistant to D.D.Dharwar	-do-	Reddi	3-11-21	1-6-45	1-6-45	22-3-50	210/- 210-10-300	-	11-5-0	T.A. to D.D.,Dharwar	
63.	P.D.Dronagiri	Cotton Supervisor	-do-	Lingayet	3- 4-21	1-6-45	1-6-45	22-3-50	210/- 210-10-300	-	11-5-0	Cotton Supervisor	
64.	S.V.Patil	Agrl.Officer	-do-	Lingayet Reddi	15- 5-20	21-6-45	21-6-45	1-6-52	200/- 80-200	-	11-4-10	Agrl-Officer, N.E.S.	
65.	V.D.Jagirdar	Demonstrator in Agronomy.	-do-	Brahmin	22- 3-18	26-6-45	26-6-45	1-4-52	190/- 80-200	-	11-4-5	Demonstrator in Agronomy.	
66.	R.S.Gajendragad.	Agrl.Officer (S.C.)	B.Sc.Deptl Exn.	-do-	26-1-24	2-7-45	2-7-45	1-1-53	200/- 80-200	-	11-3-29	Agrl.Officer in S.C.	
67,	B.H.Katarki	Agrl.Officer	B.Sc.Agri.	Reddi	1-1-24	19-7-45	19-7-45	26-8-53	220/- 210-10-300	-	11-3-12	-do-	
68.	V.G.Katti	-do-	-do-	Brahmin	4-9-19	23-7-45	23-7-45	19-10-53	200/- 80-200	220/- 210-10-300	11-3-8	-do-	
69.	S.N.Joshi	Lecturer in Physics	B.Sc., Deptl. Exn.	-do-	30-9-20	7-8-45	7-8-45	16-3-55	300/- 210-10-300	-	11-2-24	Lecturer in Physics.	
70.	S.S.Kattigehallimuth	Lectuer in Zoology	B.Sc., M.Sc., Deptl. Accts.	Lingayet	4-5-19	22-8-45	22-8-45	20-4-55	300/- 210-10-300	-	11-2-8	"	Zoology.
71.	C.V.Danannawar	Agrl. Officer.	B.Ag., Deptl. Exn.	-do-	20-9-03	25-10-45	25-10-45	2-6-55	200/- 80-200	-	11-7-0	Agricultural Officer.	
72.	B.R.N.Iyengar	Sr.Agrl. Officer.	B.Sc., B.Sc.Ag. Asso.I.A.R.I. FAO Training in soil fertily & Deptl.Accts.	Brahmin	28-12-15	19-12-45	10-12-45		300 210-10-300	-	10-10-12	Sr.Agrl.Officer	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
73.	B.M. Maheshwariah.	Jr.Asst. Entomologist	B.Sc., A/cs Higher	Lingayet.	3-8-16	20-6-37	21-1-46	1-12-51	180/- (100-200)	-	10-9-10	Jr.Asst. Entomolgist.	
74.	S.T.Aralelimath.	Agri. Officer I/C A.R.S. Annigeri	B.Sc,Agri. Deptl.Exam.	-do-	13-10-10	19-6-46	19-6-46	1-4-52	(80-200)	Pay not fixed.	10-4-12	Agril. Officer	
75.	P.V.Belliyappa.	Agri. Supt.	B.Sc.Agri,	Coorgi	30-7-23	22-7-46	22-7-46	8-12-52	210/- (160-10-250)	-	10-3-9	Agril. Demnr.	
76.	V.G.Karajgi.	Agri. Officer.	B.Sc.,Agri. Dept.Exam.	Brahmin	9-9-25	22-7-46	22-7-46	30-8-56	140/- (80-200)	-	10-3-9	Agril. Officer.	
77.	B.G.Patil-Kulkarni.	Lecturer in Plant Pathology.	-do-	-do- Hindu	25-2-22	23-7-46	23-7-46	4-8-56	200/- (80-200)	-	10-3-9	Lecturer in Plant Pathology.	
78.	F.B.KurtKoti.	Agril.Officer I/C.Dharwar Farm.	-do-	Lingayat	26-11-21	26-7-46	26-7-46	4-8-56	140/- (80-200)	-	10-3-5	Agril. Officer. I/C. A.R.S.Dharwar.	
79.	K.Radhakrishna-Rao.	Fruit Asst.	B.Sc.Agri. Dip-in-Hort. Dept.Test. A.Cs.Lang.Min. Test.	Saraswat Brahmin	4-4-25	21-8-46	21-8-46	22-9-52	150/- (100-220)	-	10-2-10	Fruit. Assistant.	
80.	M.H.Delvi.	Plant Pathology. Asst.	B.Sc., M.Sc., A/C Hr. Dip-in-Germ.	Muslim	1-8-20	10 28-8-46	28-8-46	1-12-56	180/- (100-200)	-	10-0-3	Plant Pathology. Asst.	
81.	B.V.Venkata-Rao.	Asst.Chemist	B.Sc., A/C.Hr.	Brahmin	1-12-20	14-8-44	14-8-44	1-12-51	180/- (100-200)	-	12-2-12	Asst.Chemist.	
82.	Md.Salamathulla	Asst.Chemist	-do-	Muslim	19-12-19	9-12-46	9-12-46	1-12-51	180/- (100-200)	-	9-10-12	-do-	
83.	D.Narasinga-Rao.	Head Master, S.K.V.D. Patashala (Gazetted)	B.Sc., B.Sc, (Agri),A/Cs Lower.	Brahmin	20-6-13	30-8-40	1-1-47 (Promotion)	-	190/- (100-200)	200/- (200-300)	9-10-0	Agril.Demnr.	O.O.D. in Gazetted cadre.
84.	S.N.Krishna-Murthy.	Teaching Asst. in Agri.	B.A., L.Ag., A/Cs.	-do-	11-6-1909	26-3-32	1-1-47 (Promotion)	21-11-46	-do-	-	9-10-0	Teaching Asst.	
85.	S.S.Kamath.	Agri. Officer. I/C Nucleus Seed scheme Dharwar.	B.Ag., Deptt. Exam.	Saraswath Brahmin.	14.1.1909.	11.1.47.	11.1.47.	28.8.56.	Rs.140/- (80-200)	-	9-9-20.	Agril. Officer.	
86.	R.K.Harapanahalli,	Agril.Officer, Soil Conservation	B.Sc.(Agri).	-do-	16.9.20.	18.1.47	18.1.47.	-	190/- (80-200).	(80-200)	9.9.13.	-do-	
87.	M.L.N.Iyengar.	Tech.Asstt.	B.A.,B.T., L.Ag., A/cs.Hr.	-do-	14.12.1909.	11.2.41.	1.5.47. (promotion)	9.4.47.	180/- (100-200).	-	9-50-	Tech.Asstt.	
88.	H.Narasimha-Murthy.	Agril.Demons. I/c.Supdt., A.R.S.Hagari.	B.Sc.(Agri). Depttl. test & A/cs.test.	-do-	28.4.16.	28.8.43	28.8.43	2.1.49	160/- (100-200).	-	13-2-3	Agri.Demons.	O.O.D. in gazetted cadre.
89.	K.G.Hiremath.	Demns.in Botany.	B.Sc.(Ag)	Lingayat.	4.12.24.	9.5.47.	9.5.47.	1.4.52,	180/- (80 -200).	-	9.5.22.	Demonstrator.	
90.	N.Balakrishna	Plant Pa-											

1	2	3	4	5	6	7	8	9	10	11	12	13	14
90.	N.Balakrishna,	Plant Protection Asstt.	B.Sc.(Ag)., A/cs.test. Deptt.test.	Brahmin.	30. 1.19.	10. 5.47.	10. 5.47.	14.3.53.	150/- (100-200)	-	9.5.22.	Plant Protection Asstt.	
91.	K.A.Jalihal.	Agronomist, ARS.Nippani, (Gazetted).	B.Sc.(Ag). (Hons) First class first.	-do-	3. 4.27.	12. 5.47.	12. 5.47.	-	300/- (210-300).	310/- (220-650)	9. 5.19.	Agronomist, ARS;Nippani.	OOD. in gazetted cadre.
92.	B.B.Deshpande.	Lecturer in Chemistry.	B.Sc.(Ag).	-do-	5. 7.25.	12. 5.47.	12. 5.47.	-	190/- (80-200).	-	9. 5.19.	Lecturer in Chemistry.	
93.	A.Devashikamani.	Asstt.Chemist.	B.Sc. A/cs. Hr.	Depressed class.	10.11.20.	15. 5.47.	15.5. 47.	-	-	180/- (100-200).	9. 5.16.	According to the existing Gradation list he should ~~xxx~~ take his rank below Sri.V.Ramaiah. But according to his entry into service he has been shown since both are in officiating appointments.	
94.	G.S.Kori.	Agril.Demnsr.	B.Sc.(Ag).	Lingayat.	9.10.26.	19. 5.47.	19. 5.47.	-	-	-	9. 5.12.	Agril. Demonstrator.	
95.	G.R.Galagali.	-do-	-do-	Brahmin.	3.10.25.	20. 5.47.	20. 5.47.	-	-	-	9. 5. 11.	-do-	
96.	M.A.Ponnappa.	Inspector of Fisheries.	B.Sc.,Cource in All India Fisheries Coorg. A/cs. test & Special test.	Coorgi.	27.3.23.	23. 5.47.	22. 5.47.	1. 6.55.	~~x~~ 120/- (120-250).	160/- (160-330).	9. 5.9.	Inspector of Fisheries.	
97.	B.S.C.Kubsed.	Agril.Officer.	B.Sc.(Ag). Deptt. A/cs. Hindi.	Lingayat.	20.11.25.	10. 6.47.	10. 6.47.	26. 4.53.	140/- (80-200).	-	9. 4.21.	Agril. Officer.	
98.	S.S.Angadi.	-do-	B.Sc.(Agri). A/cs.Extn. Training.	Hindu.	11.10.22.	~~16.~~ 16. 6.47.	16. 6.47.	28. 8.56.	170/- (80-200).	-	9. 4.15.	-do-	
99.	V.V.Thobbi.	-do-	B.Sc.(Ag). M.Sc.(Ag). A/cs.Hindi.	Brahmin.	5.11.25.	20. 6.47.	20. 6.47.	28. 8.56.	180/- (80-200).	-	9-4-11	-do-	
100.	P.C.Muddiah.	Farm Supdt.	B.Sc.(Ag).	Coorgi.	18. 1.20.	1. 7.47.	1. 7.47.	1. 5.56.	220/- (160-330).	-	9-4-0.	Farm Suptd.	

for DIRECTOR OF AGRICULTURE.

(Contd)

/vsnr.5,

M. G. S. App. F VI—G. 2]

135
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SU: Inter State Seniority list of non-Gazetted Officers ~~of~~ Agri Dept.

AF 63 Agr 57 Dt 4/12/57

Diary No. of letter replied to.....

Section Agri

Serial No.

File No.

Mysore Government Secretariat

( )

the 195 .

Proceedings of the Government of Mysore

Date of issue.....195

Read—

The D-A.

Signed by.....

Issued Secd 4/12

Sir,

Ref: correspondence resting with Govt letter No. AF 63 AgR 57 dt- 14-11-57

~~Order thereon.~~ No.

I am directed to state that ~~in~~ the tentative approval of your proposal as contained in the above subject in your letter dt- 5-10-57, it should clearly be understood that the principle of determining relative seniority between Dept and

May this be—

(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

Graduates is in respect of persons drawn from ex-Mysore State only and will not affect persons drawn from other integrating areas and of course subject to the basic principle that inter se seniority of persons as existing on 30.10.56 of any particular integrating area will not be disturbed. In this view, I am to express the presumption that the list of 100 names sent with your letter dt. 5.10.57 remains in fact. Please confirm.

Yours

3/12

Copied by

Examined by

WD-05448-GPB—P.Z.S.— 90,000—20-9-56.

3/12

AF25RESS7

C. F. No. 45]

GOVERNMENT OF MYSORE

159

Telegram / phone

No. B3.284/57-58.
Encls.

OFFICE OF
The Director of Agriculture in
Mysore, Bangalore-1,

Date 6th March 1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

3315/Agm.
10 MAR 1958
A. & F. BRANCH

MYSORE GOVERNMENT SECRETARIAT
NO.....
8 MAR 1958
A. & F. DEPTT. CO-OPERATION BRANCH

Sir,

Subject:- Equation of L.Ags.

Reference:-Letter No.A.F.25 GES 57 dated 22-11-1957.

....

With reference to the above, I write to state as follows:-

Recruitment to the cadre of Agricultural Inspectors, prior to the starting of the Agricultural College in 1947, was being made from the Licentiates in Agriculture who had passed out of the Agricultural School, Hebbal. In fact, except in a very few cases, the whole batch of the Agricultural Inspectorate consisted only of these L.Ags. The grades were formerly Rs.40-3-70, 50-4-70 and 50-4-70-10/2-120 etc. In the year 1947, as a result of the revision of pay scales, two grades were prescribed for these Agricultural Inspectors viz., Rs.100-8-140-10-200 and Rs.55-5-100-10-150. One for graduates - very few were then working and the other for non-graduates. It would not be out of place to mention here, however, that even gazetted ranks were held by these L.Ags., and these Officers acquitted themselves very well.

The starting of the Agricultural College in 1947 changed the situation, in that two sets of trained personnel in Agriculture were available from 1950 for recruitment - one from the Agricult. College and the other from the Agricultural School. Two grades of pay were prescribed - for graduates Rs.100-8-140-10-200 and for L.Ags., Rs.55-5-100-10-150, when the recruitment of graduates was accelerated from 1950 onwards owing to this availability of Agricultural graduates, it was felt necessary to provide a percentage of places to L.Ags., also, so that the seniors among them could taken over to the first grade or the graduates grade. This was very necessary for the smooth working of the Departmental activities Thus some places were provided for L.Ags., for promotion to I.grade Inspectors. This seemed to have the desired effect in that, the

contd.

160 1198

the senior most among the L.Ags., were being promoted to the higher scale as and when vacancies were available in a ratio of 2 : 1.

The Integration of States from 1-11-1956 changed the whole situation. Rules of recruitment to the cadre of Agricultural Inspectors were different in different integrating areas, as also the qualifications prescribed. In Bombay only graduates were recruited and in other areas both the Licentiates and graduates were recruited. With this Integration, the even balance existing in old Mysore as explained above, was upset. In Bombay due to this recruitment of only graduates and the existence of a higher grade from a long time, the Agricultural Inspectors naturally get a higher pay, while their counterparts in Mysore, with the same number of years of service to their credit, get a lower pay. The whole situation was thus beset with difficulties in equating these two conflicting cadres.

To overcome this difficulty and in the interests of the smooth working of the Department, it was suggested to Government in this office letter No.B3-284/57-58 dated 5-10-1957 that a period of 6 years would be taken by the L.Ags., to reach Rs.100/- in the scale of Rs. 70-5-90-6-150-10-180, and to make up this difference in pay it was proposed that an Agricultural Inspector who reached a pay of Rs.100/- would be considered on par with the graduates, as a combined gradation list is now prepared for all the Agricultural Inspectors (Demonstrators) and their rank fixed accordingly irrespective of their qualifications. The equation as above has been also tentatively approved by Government in their letter No.A.F.63 dated 14-11-1957.

In this connection I am also to state that on the above principle, it takes 9 years for those who have been started in the old grade of Rs.55-5-100-10-150 to reach Rs.100/- where as it takes years under the revised grade to reach Rs.100/-. The gradation list prepared has taken into consideration 9 years taken by the L.Ags. to reach 100/-. But in view of the revision it is requested that 6 years may be taken as the basis for reaching Rs.100/- and credit given to L.Ags accordingly. This would help them (L.Ags.) to get a credit of 3 years in their service and get higher ranks in the combined gradation list.

The matter rests there and the seniority list of Agricultural Demonstrators prepared on the above principle has been published, a copy of which has also been sent to Government for kind information.

Yours faithfully,

M. Mallaraj for s/s
DIRECTOR OF AGRICULTURE

AF63 AR57

161 ... 127

C. F. No. 45]

GOVERNMENT OF MYSORE

Telegram
phone

MYSORE GOVERNMENT SECRETARIAT
2423/Agri
15 FEB 1958
A. & F. BRANCH

No. B3-284/57-58
Encls.

OFFICE OF
THE DIRECTOR OF AGRICULTURE IN MYSORE,
Seshadri Road, Bangalore.

Date 18-2-1958

The Secretary to Government of Mysore,
Agriculture & Forest Departments, Bangalore.

Sub:- Equation of posts of Non-Gazetted Staff in the Agril. Department - Ministerial Cadre.

Ref:- This Office letter of even No. dated the 5th October 1957.

With reference to the above letter of this Office, forwarding the proposed equations to be adopted by this Department in respect of the various non-Gazetted appointments, Orders of Government have not been received yet on this, and subsequently as the Mysore Government Secretariat and other Departments published their lists, it was considered necessary to call for a meeting of the Committee, to place the matter over again for reconsideration. This Committee met on 18th January 1958 to discuss mainly the equation with regard to the Ministerial Posts. The resolution passed by the Committee id enclosed herewith for kind perusal of Government.

As can be seen from the resolution, the Committee have again arrived at the decision as originally recommended to Government on 5-10-1957. Representations are received from the Ministerial Staff, both of old Mysore and the integrated areas, who have furnished their own views in the interest of the rank and cadre of the entire staff. Two objections of this nature are reeeived over the different issues therein involved from the staff members of both the areas, who were also permitted by me to interview the Government of India Officers on the 8th instant. These objections received are also enclosed for kind perusal. The said objections contained in

128

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in both the notes presented by the staff members would appear to be reasonable. As regards the post of Manager, Office of the Commissioner for Food Production, a separate note clarifying the position is appended.

In this circumstance, I feel that specific orders of Government on each of the resolutions passed by the Committee are necessary to proceed with the preparation of the Inter State Seniority List of the Ministerial staff and this also would avoid series of representations from the staff later.

I request the favour of very early orders of Government as the seniority lists will have to be released very soon, to enable staff members to opt for the new scales before 31st March 1958.

M. Mallaraj 17/2.
DIRECTOR OF AGRICULTURE.

KPB.2.

2/2

163/129

Draft proceedings of the meeting held in connection with the fixing of Inter-State Seniority of Non-Gazetted Staff, at 10-15 A.M. on the 18th January 1958 in the Chambers of the Director of Agriculture.

..

Present:-

1. Sri. N.S.Nagarkatti, B.Ag.(Bom.), Dy.Director, G.M.F.
2. Sri. C.M.Revanna, B.Sc(Hons), Dist. Agril.,Officer,Bangalore
3. Sri. S.C.Javali, Cotton Extension Officer.
4. Sri. R.S.Iyengar.

1. The Committee discussed the principle on which the inter-state seniority was arrived at. The second question was about the various grades which have been equated under Agricultural Demonstrators. In that again the Committee wanted to know whether this equation was made under orders of Government of Mysore or by Government of India. The relative Government Order of the Government of Mysore was read out to the meeting. The Committee was informed that the list was prepared as per the Government Order read out, based on certain proposals made by this Department.

2. Next point was whether this Committee should take up the consideration of the inter-state seniority list already prepared in respect of the Agricultural Demonstrators. It was decided that the Committee would wait for these discussions till all the objections have been received from the Agricultural Demonstrators and other Field Staff.

3. Regarding the equation of Ministerial Posts it was suggested that the posts of Manager of the Erstwhile Mysore State, Superintendents of Ex-Bombay and First Grade Clerks and First Grade Accountants of Hyderabad, if there by any, may be equated together. There were certain dissensions by Sri.R.S.Iyengar. It was brought to the notice of the Committee by Sri.C.M.Revanna that we would go by the proposals already submitted in this direction to Government and orders may be awaited. It was also brought to the notice of the Committee that these proposals were sent with an idea of affording some financial benefit only to the incumbents from the integrated areas of Bombay and Hyderabad. Sri.R.S. Iyengar's contention was that Superintendents in Bombay were heads of certain Sections of the Department, where-as the Manager of the Director's Office(Ex-Mysore) was the ministerial head of the entire Office.

4. Regarding the Manager of the Office of the Commissioner for Food Production, since he is in the grade pay of Rs. 150-10-250 his post may be equated with that of the first cadre and inter-state seniority fixed.

5. Regarding the Ministerial incumbents next in rank should be head clerks and Sr. Clerks, Manager, Coorg and Managers of the two Agricultural Colleges, as proposed already.

6. Next meeting of this Committee will be held some time after the time limit given to the Agricultural Demonstrators expires.

7. Another special meeting will be called for, for equating the lower subordinates and field staff of the Dept. for which due notice will be given at a later stage.

.....

KPB.2.

"Copy"

164/131 S.

Submitted:-

We the Senior Officials of the integrated areas working in the Director's Office, understand that during the preliminary meeting of the "Equation Committee" about a month back a resolution has been passed to equate the present Manager of the Office of the Commissioner for Food Production, to the post of the Manager of this Office in the Scale of Rs.180-10-300.

In this connection it is not clear how this question came up for discussion at such a late stage, as the equation of pay scales was discussed in the Committee of Officers, in the month of July 1957, and the proposals already submitted to Government have been tentatively approved by Government. It is ascertained that this Officer has his permanent lien in the Government Gardens Department and has been drawing a duty allowance of 10% of his pay for being deputed to this Department.

Whatever may be the reasons for having continued him in the Office of the Commissioner for Food Production, he cannot claim to have any promotion in this Department and claim any Seniority, as per rules, over all Officials of this Department.

The Resolution, if adopted, will affect the seniority and prospects of the Senior Officials of this Department like Superintendents, Head Clerks, who top the list, are looking forward for promotions as per rank already obtained. Among them are double graduates also.

We therefore, request you kindly to examine the question, so that our Seniority may not be affected by bringing in a person who holds a lien in a different Department altogether

In case the above request is not favoured, permission may kindly be granted to represent our case, to the higher authorities.

Copy

KPB.2.

165/33

SUB:- Equation of posts of Ministerial cadre in Agricultural Department.

...

The principles adopted in equating the posts of the ministerial cadres of the other areas to those of the posts sanctioned in G.O. dated 25.1.1957 are not correct. The anamalies forthcoming are submitted below for favour of kind information seeking redress.

1). The posts of the other areas ~~submitted~~ should have been equated to the posts and equavalent grades of Pay sanctioned in G.O. No.Fl.(B) 14034-14133-Bud-119-56-3, dt. 25.1.1957. Not in all catagories of ministerial appointments this has been done - Details para 6.

2). As can be seen from the scales of pay and allowances, existing in the several areas of the State, the highest scales of pay in existance as on 1.11.1956, was in Bombay State only - in other words, it may be stated that no scale of pay and post of Bombay area could be equated to a post in new Mysore State carrying a higher scale of pay than the one existing in Bombay area. Such equations are made as at present, which require revision - examples details para 6.

3). As required in Govt. directive issued in their letter No.S.S.7081-7181/SRD, dated 8.11.56, posts have to be equated having regard to the nature of duties performed by the category of officials in the various areas of Karnatak, their qualifications etc. This type of classification has not been done and instead, the pay scales drawn by the officials in other areas appear to have been the criterian which should not have been done - details para 6;

4). As could be seen from O.M. No.S.R.D.1.APM 57 dated 11.5.1957, on the subject "protection of service conditions to be afforded to State service personnel

Contd.P.2.

I Pay-A-Permanent employees, the substantive pay as well as the scale of pay in which the substantive pay is drawn should be protected in all cases. These wordings automatically convey the idea that this type of a protection is not given to temporary and officiating employees. It need hardly be stated further, that a temporary official of a particular cadre cannot be kept above (superior in rank) a permanent official of the same cadre. When once such an inter-mixed seniority is fixed regardless of the permanent cadre officials, the problem automatically sets in, when question of reversion arises consequent on the retrenchment of some posts on the discontinuation of some schemes. The permanent official cannot be reverted as his post and pay is protected and the temporary official cannot be reverted as he will be senior in rank to the permanent official, and his reversion will not be justified while his junior is continued in higher grade. This type of fixation of seniority is done at present which has to be revised. Separate seniority fixation has to be done in respect of permanent and temporary employees in each cadre and officials of the permanent list have to be undoubtedly kept above the officials of temporary cadre.

5. Regarding ministerial cadre in the State a uniform equation has to be ordered by Government in respect of all Departments in the State Government while equation is proposed by each individual Department and approved by Government. A uniform ruling in this aspect is necessary.

6. Coming to the question of each category the equation not based on the proper lines are indicated below:-

Contd..P.3.

167 F 135

(a). The post of the Manager (I Grade) carries a pay scale of Rs.180-10-300 sanctioned in G.O. dated. 25.1.57 The duties of this post in Agril. Deptt. are the overhead supervision and administration of the office. Next to the Headquarters Assistant, he is the ministerial head for establishment of the Department, while all such ministerial heads in other States are Class-II Officers. It may thus be seen that his duties and rank are higher to those of ordinary Office Superintendants. In the present list of seniority - the office Superintendents of Hyderabad State and Bombay State who are only Branch Heads, are equated to the post of the Manager of this office. They could have been equated at least to the scale of pay sanctioned in G.O. dated 25.1.1957 i.e. Rs.150-10-250. These posts of Superintendents sanctioned in the said G.O. are also in par with the II Grade Managers. To interpret this post of Rs.150-10-250 as II Grade Superintendent and post of pay scale Rs.180-10-300 as I Grade Superintendent is not correct. The remarks in the G.O. clearly indicates that posts of Rs.180-10-300 are I Grade Managers and posts of Rs.150-10-250 are Superintendents, which may also be termed as II Grade Managers. The revision requires consideration.

(b). Next in rank are the posts available from Bombay area, carrying a pay scale of Rs.140-10-200 termed as Head Clerks. These posts are at present equated to the pay scale of Rs.120-6-150-10-220 sanctioned in G.O. dated 25.1.1957, which post is higher to that of Bombay State scale pay itself. These Head Clerks of Bombay State are sectional Heads in the Head Office at Poona and ministerial heads of District Agricultural Offices and Deputy Director's offices. The Head Clerks of District Agricultural Offices and Divisional Deputy Directors offices, and the Sectional Heads in Head Office at

Contd. P.4.

at Bangalore of the Ex.Mysore State are all First Division Clerks carying a pay scale of Rs.75-5-90-6-150-10-180, and the duties of these officials are nothing but the duties performed by the Head Clerks of Bombay State carrying a pay scale of Rs.140-10-200. Hence merely on the designation possessed by these Head Clerks of Bombay (Rs.140-10-200) to equate them to Head Clerks pay scales of Mysore State Rs.120-220 is not correct. If this had to be done, the posts of the marginally noted Head Clerks

1.Head Clerks in Ex.Mysore District Agricultural Offices.	10.	posts carrying the pay scale of only I Division Clerks (Rs,75-180) should be raised to Rs.120-220,
2. District Agricultural Officer's Office, Bangalore.	1-	
3. District Agricultural Officers Offices of Hyderabad area.	4.	
4. Deputy Director of Agricultures Office Mysore & Bangalore.	2.	
5. Agricultural Research Stations, Dhadesugur, Mandya, Babbur,Hebbal.	4.	
6. Koleroga Section Accountant.	1.	
	22.	

the ex.Mysore, Hyderabad and Bangalore officials i.e. the senior most people in I Division cadre given the benefit of this grade and then seniority fixed. This may not be practicable either, as equation has to be done to the posts existing in Ex.Mysore State but pay scales sanctioned in Government order dt. 25.1.1957. It may be recalled here that even in Secretariat, the Senior Assistants of grade Rs.150-300 of Bombay have also been equated only to First Division Clerks carrying a pay of Rs.80-200 i.e. First Division Clerks pay scale of Secretariat. It need not be reiterated that calling for the revision of the equation of these posts of Rs.140-10-200 of Bombay State already made to posts of Rs.120-220, and equating them to posts of I Division Clerks is an immediate necessity. It may also be mentioned here that in respect of

Cont d. P.5.

of Gazetted officers, most of the posts of Gazetted officers varying in scales of pay of Ex.Mysore are equated only under Class-II. The position is vice versa in ministerial cadre, which is not just. They have to be equated only to I Division Clerks cadre and seniority fixed.

The posts of Head Clerks carrying Rs.120-220 in Ex.Mysore area are of the duties of superintendents in any other area, and these posts were branch Heads in Head Office. The Manager of Coorg office may, if considered by equated to this grade.

(c). The posts of senior clerks of Bombay State carrying a pay scale of Rs.100-8-140 are equated to I Division Clerks carrying pay scale of Rs.75-180. These posts of Senior Clerks are not the posts of Head Clerks of District and Divisional Offices nor are the sectional Heads in Head Office while the posts of I Division clerks in Ex.Mysore are the posts of Head Clerks in District and Divisional Offices. The I Division Clerk's post of Ex. Mysore was recruited only from graduates and one in four vacancies used to be a promotion vacancy open for II Division Clerks. But the senior clerks of Bombay (Rs.100-8-140) are not recruited from graduates but all the vacancies are filled up by promotion from junior clerks cadre. These junior clerk's posts of Bombay Rs.46-130 are thrown open to matric course men also, but matric passed will be started on Rs.50/-. It may thus be seen that equating these senior clerks of (Rs.100-8-140) to I Dn. Clerks grade and fixing up the inter state seniority is not only unjust but also the qualified and long serviced officials also get dejected towards the work entrusted to them. The impetus in them is naturally lost. The revision of this equation, therefore, calls for immediate consideration and orders.

Contd. P.6.

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In case the Committee were to feel ~~xxxxxx~~ that they shall be deemed to be equated to I Division Clerks posts only, atleast keeping them in rank below all the officials of other posts to be equated to I Division, is an inevitable necessity.

7. In all its fairness, the following equations appears reasonable.

Manager. (Rs.180-10-300).	~~The Superintendents of Bombay State Rs.210-10-350 and I Grade Clerks of Hyderabad (Rs.176-380).~~ The equation to this post of any other post does not arise.
Superintendents. (Rs.150-10-250).	The Superintendents of Bombay State Rs.210-10-300 and I Grade Clerks, of Hyderabad area (Rs.176-320).
Head Clerks. (Rs.120-220).	No post equalent to the nature of duties from other parts has come. The question of revising all posts of ~~xxxxxx~~ Districts and Divisions has to be taken up for separate consideration. The post of Manager of Coorg may be equated to this.
I Division Clerks. (Rs.75-5-90-6-150-10-180).	The posts of Head Clerks of Bombay State (Rs.140-10-200) Upper Division Clerks of Madras State (Rs.80-110) I Division Clerks of Coorg (Rs.80-220) and II Grade Clerks of Hyderabad State (Rs.106-170).
II Dn.Clerks. (Rs.50-120).	Senior Clerks of Bombay (Rs.100-8-140) Junior Clerks of Bombay (Rs.46-130) Lower Division Clerks of Madras (Rs.45-90) Lower Division Clerks of Coorg (Rs.50--130)

If the question of equating senior clerks(100-140) of Bombay is taken up for consideration, their ranks should be placed below all other officials whose posts are equated to I Division.

8. The preparation of permanent and temporary lists separately ~~xxxx~~ deserves due consideration.

G Venkatarao
8/2/58.

171 139 6

Post of Manager, Food Production Department - Sri. K. Venkat Reddy.

..

He is a permanent Official of the Horticultural Department where he holds a permanent lien as Manager of the Office of the Superintendent, Horticultural Department. His transfer to the Agricultural College, Hebbal, was effected by the Director of Agriculture, when the Gardens Department was also temporarily under the charge of the Director of Agriculture, for some administrative reason best known to him and no records are forthcoming to know reasons for this change. Subsequently he was transferred to the Food Production Department on his own pay; his lien being continued in the Horticultural Department as before. He is, therefore, working temporarily in the Agricultural Department. In the event of the Food Production Department, which is temporary, being closed he will have to be reverted to his permanent post in the Horticultural Department in the usual course. His permanent post in the Horticultural Department, carries the same grade of Rs.150-10-250 and he will not lose by his reversion.

There is, however, a direction from Government to say that he may be absorbed in this Department. Even if he has to be absorbed, he has to take a rank here from the date of his transfer from that Department to the Agricultural Department as per rules governing transfer from one Department to the other. The question of giving him any higher rank placing him as a Superintendent in Rs.150-10-250 would not, as such, arise and it would mean ignoring the claims of many of the senior Officials of the Department who have put in several years of service in this Department, both in old Mysore and the integrated staff.

...

KPB.

AF63AGR57

C. F. No. 45]

GOVERNMENT OF MYSORE

- 2 -

Tele gram phone

No. B3-284/57-58.
Encls.

OFFICE OF
the Director of Agriculture
in Mysore, Bangalore-1

Date 27th February 1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Sir

NO..... 8752
A. & F. DEPTT. CO-ORDINATION BRANCH

SECRETARIAT 2983/Agm
3 MAR 1958
A. & F. BRANCH

Subject:- Equation of posts.

With reference to the above, I write to state as follows:-

In this Office letter of even number dated 5-10-1957, a statement showing the equation of posts of both Gazetted and Non-gazetted Cadres has been forwarded to Government for their approval. In this statement is shown the present scales of pay held by the officers (b-y Designation) and the pay scales to which equation is suggested.

In the case of Gazetted Officers, no approval of Government for these suggested equations has been received so far. Requisitions are being received in this Office from Officers requesting to be informed of the scales to which their grades are equated, to enable them to exercise their choice of either retaining the old grades or to opt out to the new grades, before the stipulated date of 31-3-1958. In the absence of approval of Government to my above proposed equation, it is not possible to intimate the officers concerned as to the old and new grades.

As regards the ministerial Establishment, reference is invited to this Office No.B3-284, dated 18-2-1958 submitting representations received in this behalf both from the integrated and erstwhile Mysore State officials, expressing their opinions on the resolution of the Departmental Committee. As the objections received are found to be reasonable, necessary orders of Government on this as well as on the equation of posts are necessary to enable this Office to finalise the preparation of Inter-state seniority lists

As the officials are to exercise their option before 31-3-1958 I request you kindly to obtain sanction of Government for the propose

equations as also orders of Government on this Office letter dated 18-2-1958 cited above.

The favour of very early action is requested in the matter.

Yours faithfully,

M. Mallaraj
27/2
Director of Agriculture.

KRR:2.

163
174

M. G. S. App. F VI—G. 2]

SUBJECT Equation of non-gazetted & ministerial posts in the Agri Dept.

AF 63 Agr 57/Lab 3 Dt 1/5/58

Diary No. of letter replied to.....

Section Agri

Serial No.

Mysore Government Secretariat

File No.

( )
the 195 .

Proceedings of the Government of Mysore

Date of Issue.....195

Read—

To

The DA

Signed by Issued Secn 1/5

Sir,

Ref: Your letter No. B3-284/57-58 dt. 18.2.58 and dt. 27.2.58

I am directed to

May this be—
(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

~~Order thereon.—~~ No.

invite your attention to Govt Order No SS 7081/SRD dt. 8.11.56 (copy enclosed) and to state that Provisional Equation and Seniority Lists should be prepared in respect of several categories of posts, strictly adhering to the principles laid down therein.

Yr
1/1
Mysh Secy

3/3
3/3 30/5/58

175/165

GOVERNMENT OF MYSORE

No.GAD(INT) 34 DIF 58

Mysore Government Secretariat,
Vidhana Soudha,

Bangalore, dated 13th May, 1958.

OFFICIAL MEMORANDUM

Two Officers of the Government of India, Ministry of Home Affairs, are expected to visit Bangalore either during the last week of May 1958 or in the first week of June to scrutinise the Provisional Inter-State Seniority lists of non-gazetted officers of all Departments and review objections made. According to the instructions issued in Official Memorandum No.SS.14456-576/S.R.D. dated 11-1-1957, the representations received from the Government servants have to be considered by the Committee which prepared the Provisional Inter-State Seniority lists, revised if necessary in the light of the representations received and the revised Seniority lists with the comments of the Committee on every individual representations received have to be sent to the Additional Secretary to Government, General Administration Department. Secretaries to Government are therefore requested to forward on or before the 26th May 1958 to the Additional Secretary to Government, General Administration Department, the revised seniority lists of Non-Gazetted officers of the Departments under their administrative contro with the comments of the committee on the individual representations received, for being placed before the Government of India Officers.

sd/- M.S.Swaminathan
Additional Secretary to Government,
GENERAL ADMINISTRATION DEPARTMENT (INT)

To
The Secretaries to Government.
The Deputy Secretary to Government,
General Administration Dept.M.G.S.

"C O P Y"

Please take necessary action.

Intld. M.S.S.
14/5

DEPUTY SECRETARY TO GOVT. NO 188 15 MAY 1958 AGRICULTURE & FOREST DEPTT.

Copy of the above is forwarded to:-

1) Under Secy. Agriculture.) for necessary acti
2) Under Secy. Cooperation)

M. G. S. App. F VI—G. 2]

176 167

SUBJECT Inter-State Seniority list of non-gazetted officers

AF 63 Agr 57 / Encl 1 Dt 16 5/5

Diary No. of letter replied to.....

Section Agr.

Serial No. 60

Mysore Government Secretariat

File No.

( )

the 195 .

Proceedings of the Government of Mysore

Dear Sir.

Date of issue.....195 .

Read—

Ref: correspondence resting with Govt Letter no AF 63 AGR 57 dt- 1-5-58.

Signed by Issued Secd 16/5

I am to ~~Back Mail-~~ ~~two offices~~, enclose a copy of DM. ~~Order thereon.→No.~~ no GAD (INT) 34 DRF 58 dt- 13-5-58 on the above subject and to request that the revised seniority list with the comments of the committee on individual representations may be sent so as to reach NOT later than 25-5-58

May this be—

(i) printed?

(ii) treated as a Standing Order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press? please

(vi) published in the Gazette, Kannada Part?

To The D A (by hand.

YS 9/5

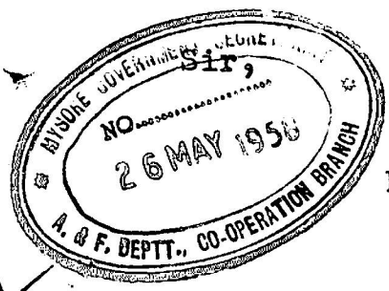
Y (45 to Govt AGD)

1-7-49

No.B3-284/57-58. Office of the Director of Agriculture in Mysore
Encls: 3. Bangalore-1, dated 23 May 1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.



Sir,

Subject:- Interstate Senority Lists of Non-gazetted Officers.

Reference:- Govt.Letter Nos.A.F.63/Agr.57, dated 1-5-58 & A.F.462 NGG.57, dated 20-3-58.

With reference to correspondence resting with Government letter No.A.F.63/Agr.57, dated 16-5-1958 on the above subject I write to state that the Inter-state Seniority Lists of the Ministerial Establishment of this Department have been published in this Office No.B3-550/56-57, dated 21-5-1958 and three copies of the same are herein enclosed for favour of information.

In this connection, I am to state that as per instructions issued in Official Memorandum No.S.S.14456-576/S.R.D., dated 11-1-1957, objections have been called for from the officials to be submitted within 30 days of the publication of the Lists and further action will be taken as per Circular instructions on the objections received.

Three copies of the said lists have also been this day sent to the Secretary to Government, General Administration Department, for favour of information.

Yours faithfully,

Mo. Moallaraj Rus 23/5
Director of Agriculture.

KRR:2.

M. S. SWAMINATHAN, I.A.S.,
Additional Secretary to Government,
General Administration Department.

VIDHANA SOUDHA,
BANGALORE-1,
Dated 6th June 1958
Jyeshtha 16th Saka Yr.
1880.

Sub:- Inter-State conditions of non-gazetted staff.

Dear Sir,

I am directed to refer to the official memorandum No.G.D(INT) 34 DIP 58 dated 13-5-1958 on the subject. The recommendations of the Departmental Committee on individual representations received, have not yet been sent to me, for being placed before the Government of India officers deputed from the marginally noted Departments.

1. Mysore Government Secretariat.
2. Stamps and Registration.
3. Secretariat.
4. Printing & Stationery.
5. Agriculture.
6. State Accounts Department.

As the recommendations of the Departmental Committee have to be made available to the Government of India officers, I am to request you kindly to send immediately the recommendations of the Committee on the individual representations received, for being placed before the Government of India officers.

As the matter is of most urgency your personal attention is requested in this behalf.

Yours sincerely,

Shri M. S. Swaminathan, I.A.S.,
Secretary to Government,
Forest & Agri. Dept,
M. G. S.
BANGALORE.

M. S. SWAMINATHAN, I.A.S.,
Additional Secretary to Government,
General Administration Department,

DEPUTY SECRETARY TO GOVT. AGRICULTURE & FOREST DEPTT. BANGALORE-1. NO. 372 Dated ... 1958

GOVERNMENT OF MYSORE

179

wants that the R.C.S. be removed in the matter.
Similar D.O. appeals also after leave.
of the Committee Ag. Dept. has also
to send papers to [illegible]. Us Ag. may
M. Cate correspondence in the matter.
P. Venkatachar
26.6.58.

Us Coop.

A copy of the above D.O. letter has
been taken for necessary action separately
This may now be referred to the Dy.D.
Agriculture Section for necessary further
action.

MYSORE GOVERNMENT SECRETARIAT NO. 10 JUN 1958 4573/CS A. & F. DEPTT., CO-OPERATION BRANCH

Us Ag.

12/6/58

13/6

MYSORE GOVT. 8153/Agri 14 JUN 1958 AGRI. & FOREST DEPTT. (AGRICULTURE)

GOVERNMENT OF MYSORE

Shri M. S. Swaminathan, I.A.S.,
Secretary to Government,
Forest & Agri. Dept,
M. G. S.
BANGALORE.

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M. G. S. App. F VI—G. 2]

SUBJECT Inter State Seniority list of non-gazetted staff.

Hf 63 Agr 57 Dt 18/6/58

Diary No. of letter replied to.....

Section Agri

Serial No.

Mysore Government Secretariat

File No.

( )

the 195 .

Proceedings of the Government of Mysore

To

Date of issue.....195

Read—

The DA

Signed by.....

Sir,

Ref: Your letter no B3-284/57-58 dt- 23.5.5

I am directed to

May this be—

(i) printed?

(ii) treated as a Standing Order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Order thereon.—No.

request that the revised seniority list with the comments of the Committee on every individual representation in respect of all non-gazetted staff of the Agri dept may be sent at once. These recommendations of the Dept

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Committee have to be made
available to the G.O.C.
officers. In view of this I
am to request that personal
attention may be given
to this matter. ~~and the~~

Yr

W.S. to Sec. Board

16/6/58

2 16/6

List of Enclosures.

Copied by

Examined by

WD 01788—GPB—PZS—100,000—25-2-58

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Dharwar Division Agricultural Officers' Association, Dharwar.

Proceedings of the Informal General Body meeting of the Dharwar Division Agricultural Officers' Association, Dharwar held in the office of the Dy. Director of Agriculture Dharwar on 16th June, 1958 at 6-30 P.M.

Shri. K.D.Gumaste, B.Ag., (Retired Principal), President of the Association was in chair.

Members present:- 27

Topics discussed.

1. To read and confirm the proceedings of the last General meeting. The proceedings of the General Meeting held on 4th February, 1953 were read and confirmed.

2. To acquaint the members with the result of the interview of the President and some members of the Association with the Officials of the Government of India(Shri.Thaneja and Shri.Mukharjee at Bangalore).

The President Shri. K.D.Gumaste informed the members that they had a thorough discussion with the members of the Central Government regarding the equation of posts. They acquainted the members with factual details about the position of the Agricultural Officers of the I Grade and II Grade in the erstwhile Bombay State and the injustice done to the personnel after the reorganisation of States. He also told that he had submitted to the committee a detailed note for their information. The delegation however was not satisfied with the trend of the discussions but said that it had done its best in presenting the facts before the committee.

Res.No.1.

The members then resolved unanimously that the Association shall fight constitutionally till all the grievances are redressed and justice done in each and every case.

Proposed by Shri.C.G.Bharati.
Seconded by-Shri P.S.Hiremath.

3. Interview of the delegation with Hon.Shri.K.F.Patil, Minister for Agriculture and Forests

The Delegation had an interview with the Hon.Shri.K.F. Patil, Minister for Agriculture and Forests, Mysore State and informed that he was kind enough to give a patient hearing. The President told that he had acquainted the Hon'ble Minister with the injustice done to the Agricultural Officers of the erstwhile Bombay State since the reorganisation of States and showed him all the correspondences and the resolutions of the Association passed from time to time. The President has also told him of the continued silence of the officers concerned over all the references made by the Association. The Hon'ble Minister asked the delegation to give a brief note giving the salient points regarding the grievances and he assured the delegation that he would call for the papers for perusal and to take action wherever needed.

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Res.No.2.

the house then resolved that the Association should insist upon getting replies from the officers concerned regarding the various issues raised in the Resolutions

Proposed by-Shri.V.C.Hitalmani.
Seconded by-Shri.K.L.Nadagouda.
passed unanimously.

4. Inviting the Hon'ble Shri. K.F.Patil to the Association.-

Res.No.3.

It was resolved that an earliest opportunity be sought to request the Hon'ble Shri. K.F.Patil, Minister for Agriculture and Forests, Mysore State, to visit this Association to eneble the members to acquaint with their grievances to the Hon'ble Minister.

Proposed by- Shri.B.G.PatilKulkarni.
Seconded by- Shri.K.C.Hiremath.
Passed unanimously.

The meeting then came to an end with a vote of thanks to the chair.

Dharwar
27-6-1958.

Sd. K.D.Gumaste.
President.

No. 132 of 1958.
C/O Technical Assistant to
Dy.Director of Agriculture,
Dharwar Division, Dharwar.
Dated, 1st July, 1958

Copy submitted to:-

1. The Secretary to Agriculture and Forests Depts., Government of Mysore, Bangalore.
2. The Chief Secretary to Government of Mysore, Bangalore,
3. The Director of Agriculture in Mysore, Bangalore,
4. Hon'ble Shri. K.F.Patil, Minister for Agriculture & Forests Depts., Govt. of Mysore, Bangalore,
5. Secretary, Ministry of Home Affairs, Govt. of India, New Delhi,

for favour of information and necessary action. They are requested to acknowledge the receipt of this letter.

Copy forwarded to all the members of the Association for their information.

132 ಆಗ್ರಿ/ಕೆ.ಜಿ.

(N.B.Kurtakoti.)
Secretary,
Dharwar Division Agril.Officers' Association, Dharwar.

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10328
22 JUL 1958
DEPTT. (AGRICULTURE)
OF THE MINISTER FOR AGRI
No. A-361
BANGALORE

Representations of the Dharwar Agricultural Officers Association, Dharwar, about the anomalies observed in the Inter-State Seniority List of Agricultural Officers (Upper Subordinates)... and the grievences there of (A note handed over to the officials of the Government of India (Sarvashri. Thanej and Mukharjee) by the delegation of the Association at Bangalore on 11-6-1958)

.....

Equation of posts in different integrated areas of the New-Mysore State, had to precede the preparation of the Inter-State Seniority List of officers now published by the Department of Agriculture, Mysore State.

The preparation of Interstate Seniority List of the New Mysore State, it is stated, is based on the following three principles. It is however, not known whether these principles were laid down by Government of India or the Government of Mysore.

Seen A.D.7 for remarks. 28/8 18/7

Principles:- 1) The date of entry into the cadre of appointment is the basis to determine the rank.

2) The Inter-State Seniority of the respective States has been maintained.

3) As regards the Agricultural Demonstrators of former Mysore State (Diploma Holders) the date of their reaching pay of Rs.100/- in their grade has been taken for fixing their rank in the line.

It is apparent that these cannot be accepted as principles since they are anomalus to the procedure and contravence the principles laid down by the Government of India, as below:-

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JUL 1958
GOVERNMENT OF

(1) <u>The date of entry into the cadre is taken as basis to determine the rank</u>:-

State services are classified into two main cadres i.e.(i) Gazetted and (ii) Non-Gazetted. If this principle is accepted, naturally, there will be only two seniority lists, one for Gazetted Officers and the other for Non-Gazetted Officers irrespective of their grades in the cadre. How far such a procedure is just or unjust can better be judged from the following.

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The principles laid down by the Government of India, regarding equation of posts and preparation of Interstate seniority list <u>refer to a post</u>. As stated above, the services are classified into Gazetted and Non-Gazetted cadres, and in turn, each cadre is divided into different distinct and independent grades in accordance with the qualifications, experience, responsibilities etc., and each post in a grade carries definite pay scale. So, <u>a post</u> is meant, a post in a particular grade of a cadre. It is, therefore, clear that the posts of grades have to be first equated. Accordingly, <u>the date of entry into the grade determines</u> the rank in the seniority list of officers in a particular grade and <u>not the date of entry into the cadre</u>, which includes a number of grades. Hence, this principle followed by the Department is anomalous and is inconsistant with the principles laid down by the Government of India. It is needless to emphasise that it is the rank in the gradation list that determines the seniority and not the rank in the cadre-list as the one now published. Hence, this principle cannot be accepted.

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(2) The Inter-State Seniority of the respective States has been maintained:-

Seniority is the rank of an officer in a particular grade on the basis of his entry into that grade. Now, in the present list, following distinct and independent grades with different qualifications and pay scales for discharging different duties from different intigrated areas of the New Mysore State are groupped together.

Bombay Karnatak:-

Agricultural Officers I Grade Scale Rs.210-10-300

Agricultural Officers II Grade Scale Rs.80-5-100-8-140 E.B. 10-200.

Former Mysore State:-

Agricultural Inspectors I Grade Scale Rs.100-8-140-10-200.

Agricultural Inspectors II Grade Scale Rs.55-150.

Hydrabad:-

Agricultural Assistants (B.Sc.,(Ag) Scale Rs. 176-300.

Coorg:-

Agricultural Demonstrators. Scale. Rs.100-200

Agricultural Demonstrators Scale Rs.160-330.

Mangalore (Madras):-

Agricultural Demonstrators Scale Rs. 100-200.

Service conditions of the Agricultural Officers of I & II grade from Bombay Karnatak were as below:-

Graduates in Agriculture B.Sc (Ag), were directly recruited as Agricultural Officers II Grade in the pay scale of Rs.80-5-100-8-140-E.B.-10-200.

Agricultural Officers II Grade were promoted as - Agricultural Officers I Grade such as Assistant District Agricultural Officers, Technical Assistants to the Deputy Directors of Agriculture, Agricultural Officers I/C Research Farms, Lecturers in the Agricultural Colleges, etc., in the scale of Rs.210-10-300 after crossing effeciency bar and putting in the minimum eight years of approved service as Agricultural Officers II Grade. Duties and responsibilities of these grades were quite distinct as described below:-

(1) Agricultural Officers I Grade:-

i) Financial Powers:- Drawing the pay of Establishments, Drawing the amount of Personal Ledger Account of the District Agricultural Officer, on cheques. Countersigning the T.A Bills of the Establishment of the Dist. Agricultural Officers in the District and drawing the amount on Abstract Bills.

ii) Technical:- Assisting the Dist. Agricultural Officers in preparing the district plans, scrutiny of technical papers guiding the subordinate officers in the district, representing the Dist. Agricultural Officers in

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in various District level meetings and even at Higher levels

(2) Agricultural Officers II Grade:-

i) Financial:- Drawing the pay of the Establishment in the sub-Division (3-4 Talukas).

ii) Technical:- Supervising the work of 20-25 Agril. Assistant in the sub-division. Supervising the operation of the Agricultural Depots in his jurisdiction. He was in charge of all the Extension Activities in his sub-division. In short, the present list includes distinct grades carrying pay scales from Rs.55-150 to 210-300 which is anomulous unjust and hence unacceptable.

In view of the reasons stated above, It is obvious that such distinct and independent grades cannot be treated as equal. Still, though it is stated in this principle that the Inter State Seniority is maintained, the principle is not tenable, since it includes distinct grades. So far as former Mysore and Bombay parts are concerned, two distinct grades in each part existed before Reorganisation. But they are all now grouped together. So, the Inter State Seniority is not maintained as stated.

(3) As regards the Agricultural Demonstrators of the Former Mysore State (Diploma Holders) the date of their reaching a pay of Rs.100/- in their grade has been taken for fixing their rank in the line:-

As stated in the foregoing paras, there were distinct cadres in the Former Mysore State, i.e. Agricultural Inspectors I Grade in the Scale of Rs.100-8-140-10-200 and Agricultural Inspectors II Grade with a scale of Rs.55-5-100-10-[illegible]. Agricultural graduates were appointed as Agricultural Inspectors I Grade and Diploma Holders (L.Ags.) were appointed as a Agricultural Inspector II Grade. It appears that these Agricultural Inspectors II Grade were promoted as Agricultural I Grade, whenever there used to be vacancies, as the - Agricultural Assistant (I Grade) in the pay scale of Rs.100-8-140-10-170 were promoted as Agricultural Officers II Grade in the scale of Rs.80-5-100-8-140-E.B.10-200 in Bombay State and their seniority in the higher grade starts from the date of promotion to that grade. This being the case, the plea to fix up the seniority in higher grade of the persons in lower grade from the date of reaching pay of Rs.100/- in their (lower) grade in contrary to the principles laid down by the Government of India and hence unacceptable.

In view of the reasons explained in the foregoing paras, the present Inter State Seniority List may be set aside; and the following proposals for equation of various posts may kindly be considered in the interest of justice and equity, in view of the reasons stated in respect of each of them.

It may be recalled that a Graduate entering the service as an Agricultural Officer becomes a Gazetted Officer and his position and interest shall have to be taken into consideration in various cadres and grades.

It is therefore, justifiable to take different Gazetted and Non-Gazetted cadres in the Department into consideration to present the whole position of the Department.

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Posts & Scales in former Bombay.	Posts & Scales in former Mysore.	Posts and Scales proposed for New Mysore State.
1. Agril. Assistants II Grade in the scale of Rs. 55-3-85 E.B.-4-125-5-140.	Agril. Inspectors II Grade Rs. 55-5-100-10-150.	Agril. Demonstrators Rs. 70-5-90-6-150-10-180.
2. Agril. Officer II Grade Rs. 80-5-100--8-140 EB-10-200	Agril. Inspectors I Grade Rs. 100-8-140-10-200.	Agril. Demonstrators Rs. 100-8-140-10-250.
3. Agril. Officers I Gr. 210-10-300 (Non-Gazetted)	Jr. Gazetted Officers in the scale of Rs. 150-300 " 200-300 " 200-350	200-350 or 200-400 or 225-500 as the State Government can equate as per pronciples.
4. Dist. Agril Officers Other Gazetted Officers of B.A.S. II with the scale of Rs. 220-15-400 E.B 20-500 E.B.-25-650.	Other Sr Gazetted (Class II posts) 300-600 300-700	Sr. Asstt. Directors of Agril. etc., 300-700.
5. Dy. Director of Agricul--ture and Heads of Sections. B.A.S. Class I in the scale of Rs. 350-1100.	Dy. Director of Agricul--ture etc. 700-800.	Dy. Director of Agricul--ture. Rs. 550-860

Justification for each of the proposed equations:-

1) Matriculates with training in Agriculture were directly appointed as Agricultural Assistant II Grade in the former Bombay State, as was the case with the Agricultural Inspectors II Grade in the former Mysore State. Responsibilities and pay scales also appear to be more or less the same. Hence the proposal for equation may be considered as justifiable.

2) Both in former Bombay and Mysore States, Agricultural Graduates were directly recruited as Agricultural Officers II Grade and Agricultural Inspectors I Grade, respectively. Hence, the proposal may be considered justifiable. There are Agricultural Assistants I Grade in the pay Scale of Rs. 100-8-140-10-170 who are sufficiently senior in the Bombay State. As per procedure in Bombay State, they may be promoted to the rank of Agricultural Officer II Grade (Bombay) or Agricultural Inspector I Grade (Mysore).

3) To be eligible for promotion as Agricultural Officer I Grade in the Bombay State one had to put in a minimum of eight years service as Agricultural Officer II Grade. Since it was a vacancy bar, in the usual course, an officer had to put in 10-15 years of service in the lower grade. There were no direct recruitment either to the posts of Agricultural Officers I Grade or to the Gazetted posts. Accordingly, one had to put in 15-20 years service to become a Gazetted Officer in B.A.S. Class II. But in the former Mysore State fresh Graduates were appointed directly as Gazetted Officer as can be seen from the list. There were a number of distinct grades for the Junior Gazetted Officers in the former Mysore State with the scale varying from Rs. 150-300 to 200-350. Educational qualifi--cations of the officers of former Bombay and Mysore States, shown in this group, are similar. But, the professional qualifications, financial powers, responsibilities of the Agricultural Officers I Grade of the former Bombay State,

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on the whole, appear to be as much, though not more, as those of the Jr.Gazetted Officers of the former Mysore State.

As ragards pay scales, the minimum in the time scale of pay of the Agricultural Officer I Grade of the former Bombay State is higher than the minimum of any of these grades of the Jr.Gazetted cadres of the former Mysore State. Hence, all these posts may be considered as equal to one another in the interest of equity and justice.

4) To be eligible for promotion to B.A.S. Class II one had to put in 15-20 years of service in different grades of the lower grade of the former Bombay State. The experience and the jurisdiction of these officers appear to be as much, though not more, than that of senior Gazetted Officer of the former Mysore State, shown in this group, who were vested with higher responsibilties etc., than those of Jr.Gazetted Officers. Hence, this equation may be considered as justifi-able.

5) For being eligible to Class I post of the former Bombay State one had to put in a service of 20-25 years, or had to possess special qualifications. B.A.S.Class I includes posts of Dy.Directors of Agriculture and Heads of Scientific - Sections. Experience, jurisdiction, financial power exercised by these officers were much superior. A Division of State like Bombay is more or less as big as former Mysore State, as the Districts are bigger. Hence the equation proposed may be accepted.

The equation of different grades and cadres is given with the object of giving the whole position. But, the representations of the Association restrict to only the equation of posts of Agricultural Officers I Grade and II Grade of the Former Bombay State.

In view of the facts explained, it is hoped, that the rquations proposed for Agricultural Officers II Grade and I Grade of the former Bombay State will be considered as shown above.

Interstate Seniority:- The technical abilities of the officers of the Bombay State are considerably high as can be seen from the fact many officers of the Bombay Department of Agriculture, are taken to Central Government, are members of Scientific and Commodity Committees of the Central - Governmentwhere as only the Directors of Agriculture of smaller States like former Mysore may be members of such committees.

In view of this, due weightage may be given to the Officers of the former Bombay State over those of smaller States while preparing the Inter State Seniority Lists, in the larger interests of the Department and public.

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..... 6.

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Dharwar Division Agricultural Officers' Association,

Dharwar

No. 123 of 1958.
C/O Technical Assistant to
the Dy.Director of Agriculture,
Dharwar Division, Dharwar.
Dated, 19th July, 1958.

Copy submitted to:-

1. The Secretary to Agriculture and Forests Department, Government of Mysore, Bangalore.
2. The Chief Secretary to Government of Mysore, Bangalore,
3. The Director of Agriculture in Mysore, Bangalore,
4. Hon'ble Shri. K.F.Patil, Minister for Agriculture and Forests Department, Government of Mysore, Bangalore,
5. Secretary, Ministry of Home Affairs, Government of India, New Delhi,

for favour of information and necessary action.

They are requested to acknowledge the receipt of this letter.

Copy forwarded with compliments to all members of the Association for their information.

(N.B.Kurtakoti)
Secretary,
Dharwar Division Agril.
Officers' Association,
Dharwar.

AF63AGR57

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NO. 9-AUG DEPTT. CO-OPERATION

GOVERNMENT OF MYSORE.

Office of the
Director of Agriculture in Mysore,
Bangalore.

No.B3-284/57-58. Dated the 7th August,1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

MYSORE GOVT No 11518/Agm 12 AUG 1958 AGRL & FOREST DEPTT. (AGRICULTURE)

Sir,

SUBJECT:- Equation of posts
...

With reference to the above, I write to state as follows:-

Reference is invited to this office letter of even number dated 27.2.1958, wherein sanction of Government for the equation of posts suggested with this office letter of 5-10-57 was sought. In the statement enclosed to this letter, the present scales of pay held by the officers (by designation) and the pay scales to which equation is suggested, is separate shown.

In Government Order No.FD.154.RCP 58, dated 20-3-1958, the period for exercising the option to the new scales of pay and allowances is extended to the end of September 1958. In the absence of Government sanction for the equation suggested as above, the exercising of the option by the officials of this Department is held up and this cannot be finalised before 30-9-1958.

As, thus, the date fixed for exercising the option is 30-9-1958, I request you kindly to obtain orders of Government in the matter and communicate their decision thereof very early.

This may please be treated as urgent.

Yours faithfully,

Mo. Moallaraj 7/8
for DIRECTOR OF AGRICULTURE

/vsnr.2.

AR63AGR57 167 191

Dharwar Division, Agricultural Officers' Association, Dharwar.

From

Shri. K. D. Gumaste, B.Ag.,
(Retired Principal) President,

Care
Technical Assitant to the
Dy. Director of Agriculture,
Dharwar Division, Dharwar.

D.O.No. 124 of 1958.
Dated the 4th Aug-, 1958.

OFFICE OF THE HON'BLE MINISTER FOR AGRICULTURE & FOREST DEPARTMENTS
No. R-114
12 AUG 1958
BANGALORE

No 1761/58
16 AUG 1958
AGRI. & FOREST DEPTT. (AGRICULTURE)

Dear Sir,

I am writing this letter to express my gratitude for the kind interview you granted to the deligation of this Association on 10-6-1958. You might have received by now a copy of the cyclostyled note handed over by the deligation to the officers of the Central Government to whom the Association represented their case at Bangalore on 11-6-1958. The note (sent under No. 123 dated 1st July., 1958) might have given you a clear idea about the injustice done to the Agricultural Officers I & II grades of the earstwhile Bombay State while preparing the Provisional Inter State Seniority list.

Ack
See. A&F for remarks
Jcos
9/8

A note giving a brief summary of the injustice done to the Agricultural Officers with regard to fixation of Inter State Seniority, promotion to Gazetted ranks, deputation to specialised training etc., is also enclosed for your kind perusal. It may be brought to your kind notice that various Resolutions & D.O.Letters have been sent to the Secretary, Agriculture and Forests Departments, Chief Secretary to Govt. of Mysore, Director of Agriculture and the Secretary, Re-organisation of States as and when necessary but to sorry to say that not only any reply has been received (except on one occasion) but also the letters have not been acknowledged.

GOVERNMENT OF MYSORE
No. 124
1772
1958

The patient hearing you granted to the delegation has made me bold enough to approach you with a hope that due justice would be done in the matter.

With best regards,

Yours sincerely,
(K. D. Gumaste)

To

Hon'ble Shri. A. F. Patil,
Minister for Agriculture and Forest Departments,
Govt. of Mysore, Bangalore.

Anamolies observed in the equation of posts, promotions etc. to the Agricultural Officers of the earstwhile Bombay State and grivencies thereof ...

***

(1) Equation of posts:-

Equation of posts had to be first finalised on the basis of the principles laid down by the Central Govt. for the purpose. The principles are not followed but the procedure followed is entirely to the disadvantage of the Agricultural officers first and second grades of the earstwhile Bombay State. It is certain that if the principles of Central Government are followed there would be justice to one and all.

(2) Inter State Seniority list:-

The Inter State Seniority list had to be prepared after the equation of the posts. But in the present provisional Inter State Seniority list different independant grades of the non-gazetted cadre with an independant and distinct pay scales, educational qualifications, jurisdictions and duties of different nature and magnitude which ought to have been maintained separately are grouped together and this is not in accordance with the directives of the Government of India. The procedute now adopted inflicts injustice on the Agricultural Officers I & II Grades of the earstwhile Bombay State whereas it is advantageous to some of the grades of the earstwhile Mysore State. One important fact to be kept in view is that the facts as existed on 1-11-1956 should be taken into consideration and not the enhanced pay given, exclusively, to the old Mysore personnel after 1-11-1956.

(3) Promotions:-

Ten Agricultrual Inspectors of the old Mysore State were promoted to the Gazetted post as per Gaz.Notification No. AF/48 COS - 57 dated 11-3-1957 ignoring the just claims of the personnel from the other integrated areas. It was also mentioned in Gazettee that these promotions given were provisional and temporary pending Inter State Seniority list. Even though the provisional inter state seniority list is prepared about 8 months back and wherein the ranks of these

169 193

these officers so promoted are shown at S.Nos.85, 91, 125, 127, 188, 189, 190, 191, 192, and 240, ~~and~~ no action has been taken to rectify the promotions so made by reverting the juniors.

It is now nearly more than a year that these junior officers are accruing the benefits which were due to the senior persons. It may take still more time to get the things finalised, and it is true that all promotions effected shall remain -- temporary and provisional till things are finalised. So it would be just and equitable if these provisional and temporary promotions are made on the basis of provisional inter state seniority list at least. It is crystal clear that these promoted officers are all juniors and are to be reverted as assured in the letter No.SS 3596 dated 26th September, 1957 of Special Secretary to Government, State Reorganisation Department, Bangalore. (Copy enclosed).

These officers shall have to wait for promotions in the usual course, at least 6 to 8 years. It is therefore, requested to revise these interim promotions given to such junior Officers by promoting the senior officers in place of them as per provisional inter state seniority list to give equity and justice.

(4) Deputation of officers for specialised training in India and abroad:-

Even before the inter state seniority list is prepared the officers of the old Mysore State only are being deputed for specialised training in India and abroad without taking into consideration the claims of the officers of the other integrated areas. This amounts to promotion which is controry to the directions of the Central Government.

(5). Promotion to the post of Block Development Officers:-

In the old Mysore State the post of Block Development officers were in non-gazetted rank. Accordingly non-gazetted officers who were in identical scales of pay were deputed to the Development Department, eventhough there were senior officers in the parent department. As such the deputed officers are juniors to many in the parent department.

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Consequent upon the reorganisation of States the Block Development Officers' posts in the old Mysore area were upgraded to Gazetted rank and the incumbents holding these posts have been promoted on the plea that they were already holding those posts. This has caused a great injustice to the senior persons in the whole Department.

The claims of the senior personal of the east-while Bombay state having necessary training for 6 months in extension methods should have been considered and promoted in view of their seniority and long experience.

(6). Dearness Allowance:-

There should be no reduction whatso-ever in the Dearness Allowance in view of the rise in the cost of living. The rate of Dearness Allowance has been fixed according to the cost and standard of living in this part of the state. Hence there is no moral justification to reduce the same by merging it into future increments.

***

GOVERNMENT OF MYSORE.

MYSORE GOVERNMENT SECRETARIAT.
VIDHANA SOUDHA.
Dated, Bangalore 26-9-1958.

No. S.S.8596

From

The Spl. Secretary to the Government of Mysore,
State Reorganisation Department.

To

Sri. K.D.Gumaste,
President, Dharwar Division,
Agricultural Officer's Association.

Sir,

With reference to your D.O.Letter No. 29 of 1957 dated 23-7-57 I am to state that the Inter-State Seniority List of Officers of the Agriculture Department will be published shortly in the Gazette. As regards non-Gazetted Officers, the question of equation of posts, which has to precede the preparation of of Inter- State Seniority Lists, is under active consideration of Government, and the equations adopted will be notified early.

The interim promotions made are provisional and are subject to revision with reference to the Inter-State Seniority Lists. Therefore, there is no ground for apprehension that the interim promotions will not be distrubed, if found irregular even after preparation of Inter-State Seniority Lists.

Yours faithfully,

Sd/-.

(B.R.Deen Dayal.)
for Spl. Secretary to Government,
State Re-Organistation Dept.

True copy.

President.

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M. V. S. App. F VI—G. 2

SUBJECT.... Equation of posts and preparation of Inter-State seniority lists of Non-gazetted officers of the Agri Dept.

AF-63 Agr 58 Dt 25/8/58

Diary No. of letter replied to.....

Section Agn.

Serial No.

File No.

Mysore Government Secretariat

( )

the 195 .

Proceedings of the Government of Mysore

To

Date of issue.....195 .

Read—

The DA

Sir,

Signed by..... Issued 25/8

Ref. your letter No

~~AF-63 AGR 57 dt 7-8-57~~ B3-284/57-58 dt-7-8-57

May this be—

(i) printed ?
(ii) treated as a Standing Order ?
(iii) published in the Gazette, English Part ?
(iv) translated ?
(v) placed at the disposal of the Press
(vi) published in the Gazette, Kannada Part ?

Order thereon. No.

I am directed to invite your attention to/Gan letter No. AF63 AGR 57 dt 14-11 and to state that as the equation proposed has been tentatively approved, steps may now be taken to finalise

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the List by the Committee as contemplated in para 2(2) of the Govt. No SS.7087-7181/SRD dt- 8.11.56

Yf
23/8
W/Sh Govt DSF D

2/
19/8

List of Enclosures.

Copied by

Examined by

WD 03739—GPB—50,000— 14-4-56

D.O. No. 124 of 1958 dated 4-8-1958 from Sri K.D. Gumaste, B.Ag. Retired Principal, President, Dharwar Division, Agricultural Officers' Association, Dharwar, to the Minister for Agriculture, Government of Mysore, Bangalore.

I am writing this just to express my gratitude for the kind interview you granted to the delegation of this Association on 10-6-1958. You might have received by now a copy of the cyclosty note handed over by the delegation to the officers of the Central Government to whom the Association represented their case at Bangalore on 11-6-1958. The note sent under No.123 dated 1st July 1958) might have given you a clear idea about the injustice done to the Agricultural Officers I & II grades of the earstwhile Bombay State while preparing the Provisional Inter-State Seniority list.

A note giving a brief summary of the injustice done to the Agricultural Officers with regard to fixation of Inter-State Seniority, promotion to Gazetted ranks, deputation to specialised training etc., is also enclosed for your kind perusal. It may be brought to your kind notice that various resolutions and D.O. letters have been sent to the Secretary, Agriculture and Forests Department, Chief Secretary to Government of Mysore, Director of Agriculture and the Secretary, Re-organisation of States as and when necessary but sorry to say that not only any reply has been received (except on one occasion) but also the letters have not been acknowledged.

The patient hearing you granted to the delegation has made me bold enough to approach you with a hope that due justice would be done in the matter.

With best regards,

Anamolies observed in the equation of pests, promotions etc. to the Agricultural Officers of the earstwhile Bombay state and grivencies thereof....

---

(1) <u>Equation of posts:-</u> Equation of posts had to be first finalised on the basis of the principles laid down by the Central Govt. for the purpose. The principles are not followed but the procedure followed is entirely to the disadvantage of the Agricultural Officers first and second grades of the earstwhile Bombay State. It is certain that if the principles of Central Government are followed there would be justice to one and all.

(2) <u>Inter-State Seniority list:</u> The Inter State Seniority list had to be prepared after the equation of the posts. But in the present provisional Inter-State Seniority list different independant grades of the non-gazetted cadre with an independant and distinct pay scales, educational qualifications, jurisdictions and duties of different nature and magnitude which ought to have been maintained separately are grouped together and this is not in accordance with the directives of the Government of India. The procedure now adopted inflicts injustice on the Agricultural Officers I & II Grades of [illegible]

199

erstwhile Mysore State. One important fact to be kept in view is that the facts as existed on 1-11-1956 should be taken into consideration and not the enhanced pay given, exclusively, to the old Mysore personnel after 1-11-1956.

(3) Promotions:- Ten Agricultural Inspectors of the old Mysore State were promoted to the Gazetted post as per Gaz.Notification No. AF/48 GOE 57 dated 11-3-1957 ignoring the just claims of the persons from the other integrated areas. It was also mentioned in Gazette that these promotions given were provisional and temporary pending Inter-State Seniority list. Even though the provisional inter state seniority list is prepared about 8 months back and wherein the ranks of these officers so promoted are shown at S.Nos. 85,91,125, 127, 188, 189, 190, 19[illegible] 192 and 240, no action has been taken to rectify the promotions so made by reverting the juniors.

It is now nearly more than a year that these junior officers are accruing the benefits which were due to the senior persons. It may take still more time to get the things finalised; and it is true that all promotions effected shall remain temporary and provisional till things are finalised. So it would be just and equittable if these provisional and temporary promotions are made on the basis of provisional inter state seniority list at least. It is crystal clear that these promoted officers are all juniors and are to be reverted as assured in the letter No.SS 8596 dated 26th September, 1957 of Special Secretary to Government, State Reorganisation Department, Bangalore (copy enclosed).

These officers shall have to wait for promotions in the usual course, at least 6 to 8 years. It is therefore, requested to revise these interim promotions given to such junior Officers by promoting the senior officers in place of them as per provisional inter state seniority list to give equity and justice.

(4) Deputation of officers for specialised training in India and abroad:- Even before the inter state seniority list is prepared the officers of the old Mysore State only are being deputed for specialised training in India and abroad without taking into consideration the claims of the officers of the other integrated areas. This amounts to promotion which is controry to the directions of the Central Government.

(5) Promotion to the post of Block Development Officers:- In the old Mysore State the post of Block Development officers were in non-gazetted rank. Accordingly non-gazetted officers who were in identical scales of pay were deputed to the Development Department, even though there were senior officers in the parent department. As such the deputed officers are juniors to many in the parent department.

Consequent upon the reorganisation of States the Block Development Officers' posts in the old Mysore area were upgraded to Gazetted rank and the incumbents holding these posts have been promoted on the plea that they were already holding these posts. This has caused a great injustice to the senior persons in the who[illegible]

200 177

The claims of the senior personal of the erstwhile Bombay state having necessary training for 6 months in extension methods should have been considered and promoted in view of their seniority and long experience.

(6) Dearness Allowance:- There should be no reduction whatso-ever in the Dearness Allowance in view of the rise in the cost of living. The rate of Dearness Allowance has been fixed according to the cost and standard of living in this part of the State. Hence there is no moral justification to reduce the same by merging it into future increments.

"Copy"

(M.S.Narayanaswamy),
Under Secretary to Government,
Agriculture and Forest Department.

201

Appendix F. G.—1]

SUBJECT.... Anamolies observed in the regulation of posts, promotions etc. of the Agricultural Officers of the erstwhile Bombay State and grievances thereof.....

AF 63 Agr 57/Cnb 2 Dr 6/10/58

Diary No. of letter replied to .....

Section

File No.

Mysore Government Secretariat.

Serial No.

( )

the 195 .

No.

To The Dr. of Agri., Bangalore.

Date of issue.....

Sir,

Signed by..... Issued

I am directed to forward herewith a copy of the representation dt. 4.8.1958 from the Agricultural Officers' Association, Dharwar Division, Dharwar addressed to the Minister for Agriculture for favour of offering specific remarks on each of the points raised therein, for consideration of the Govt.

O. 167 & 170. C.F.

List of enclosures 4 (4 four)

Yours

30/9

Under Secy to Govt

A & F. Dept.

Copied by.....

Examined by .....

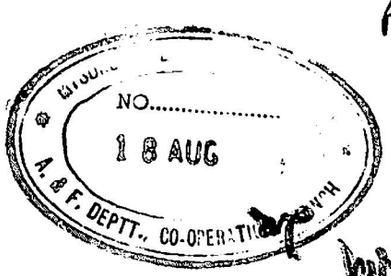
KV 30/9/58

30/9

WD 01787—GPB 1258—100,000—10-3-58

AF63ARS7

181
202



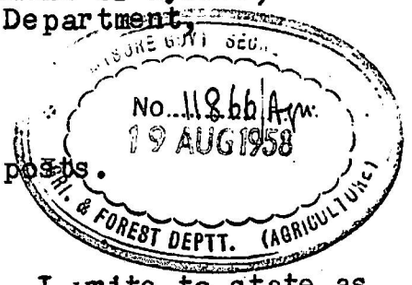
GOVERNMENT OF MYSORE.

Office of the
Director of Agriculture in Mysore,
Bangalore.

No.B3-284/57-58. Dated the 15th August, 1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.



Sir,

SUBJECT:- Equation of posts.

...

With reference to the above, I write to state as follows:-

(1). The principles on which the equation of various grades of Agricultural Demonstrators in the erstwhile Mysore State and also in the integrated areas, are to be equated, have been explained in this office letter of even number dated 5-10-1957 and Government have approved this tentatively in their letter No.A.F.63.Agril.57, dated 14.11.1957.

0 91 CF. A/11

Pl. put up the file. 25/9

(2). In Government Order No.Fl.(B).14034-14133-Bud. 119-56-3, dated 25.1.1957, para 16, it is directed that, posts with different designations in the several integrating areas but with similar duties and responsibilities should be brought under the new scales of pay and allowances with designations now adopted in the Government Order.

Para 6 of the said Government Order again envisages that, the scales of pay and dearness allowance will be automatically made applicable in respect of all employees of the State of Mysore in service as on 1-11-1956(including all Government servants allotted to the New State of Mysore from several areas) if they opt to these scales. It has to be mentioned in this connection that in the said Government Order, there are only two grades of Agricultural Demonstrators; one for Graduates with the scale of Rs.100-8-140-10-250 and the other for Non-graduates with the scale of Rs.70-5-90-6-150 (now revised to Rs.70-5-90-6-150-10-180). It, therefore, naturally follows that,

that all Agricultural Demonstrators in all the areas have to be brought under one or the other of these two scales of pay only.

(3). In equating the pay scales of the Agricultural Demonstrator coming from Bombay and Madras, there was no other alternative except to place them in the scale of Rs.100-250 as all of them are Agricultural Graduates. In Hyderabad, though L.Ags. and Graduates were recruited, the pay scales of L.Ags., were brought on par with graduates. Therefore, the Agricultural Demonstrator coming from Hyderabad were required to be equated to Rs.100-250 irrespective of their qualifications.

But the position in Coorg is different. Graduates were recruited for appointments in the cadre of demonstrators. There were in Coorg, the following scales in Agricultural Demonstrators and other equivalent posts which had to be equated.

Rs.160-10-330.

Rs.160-10-300.

Rs.140.10-250.

Rs.120-8-200-10/2-220.

Rs.100-8-140-10-250.

Rs.100-5-150-10-200.

Rs.80-5-120-8-200-10/2-220.

Excepting the last grade of Rs.80-220, the others are all promotional grades.

(4). While proposing the equations as submitted to Government with this office letter of even number dated 5.10.57, the Committee of the Department convened for the purpose suggested the equation of this grade of Rs.80-220 into that of Rs.100-250 of the Mysore State and this suggestion was obviously made keeping in view the graduate Demonstrators. The case of L.Ag.Demonstrators should have been dealt with separately, keeping them on par with the other L.Ags. of Mysore.

Contd.P.3.

204.

The L.Ags. of Coorg, who are not promoted to higher grades prior to reorganisation cannot be placed in grade Rs.100-250 while those of the former Mysore State are placed in Rs.70-180.

(5). As the grades in the integrated areas had to be equated only to the two existing scales of Rs.100-250 and Rs.70-180 as stated in Para 2 above, it would be equitable if L.Ags. of Coorg are equated to the scale of L.Ags. of Mysore, i.e. II Grade (Rs.70-180 and the other graduates to the graduates scale of Rs.100-250). As in Mysore, those L.Ags. who have been promoted to I Grade already, will, of course, be given the I Grade of Rs.100-250. Mysore and Coorg are to be treated on a par.

(6). In conclusion, I am to state that the equation already submitted by this office as cited above may please be modified in the case of L.Ags. employed in former Coorg State to the extent noted in Para 4 supra.

I request that Government may kindly be appraised of the above modification and their approval obtained and communicated early.

Yours faithfully,

Mo. Mallaraj 15/8
DIRECTOR OF AGRICULTURE.

/vsnr.-

MYSORE GOVT. No. 12177 Agri. 25 AUG 1958 AGRI. & FOREST DEPTT. (AGRICULTURE)

63 AGR 57 187

205

GOVERNMENT OF MYSORE

Office of the
Director of Agriculture in Mysore,
Bangalore,

No.B3-284/57-58. dated the 21 August 1958.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
B a n g a l o r e.

NO. 25 AUG AGRI. & F. DEPTT. CO-OPERATION

Sir,

Sub: Equation of posts of non-gazetted staff in the Agricultural Department - ministerial cadres.

Ref: This office letter of even number dated 5.10.1957 and dated 18.2.1958.

-:-

I write to state that the approval regarding equation of posts of Head-clerks and Superintendents of Bombay and Hyderabad areas has not been received so far as proposed under the above quoted references of this office.

Since the time for opting for new pay scales is approaching, Government may please be moved to accord sanction, at least provisionally, to equate the posts of Head-clerks and Superintendents as proposed to enable the officials to opt or otherwise to the new pay scales as done in the case of senior clerks and II Grade Clerks of Bombay and Hyderabad respectively and Upper Division Clerks of Madras.

Favour of early approval is solicited.

Yours faithfully,

M. Mallaraj 21/8
Director of Agriculture.

/Raja/

AF-63 AGR 57) 199

DEPARTMENT OF AGRICULTURE.

(Mysore State)

206

NO.B3.284/57-58.

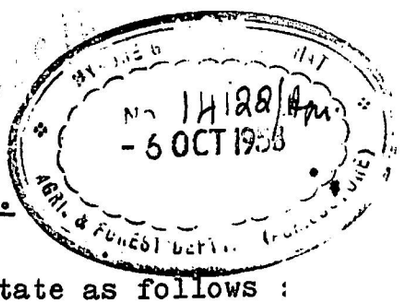
Top Priority

Office of the
Director of Agriculture in Mysore,
Bangalore-1, Dated September 1958.

1-10-58

TO

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.



SUB:- Equation of Posts.

REF:- AF.63 AGR 58 dated 28-8-1958.

With reference to the above, I write to state as follows :

In this Office letter No.B3.284/57-58 dated 5-10-1957, the Principle regarding the preparation of Common Inter-State Seniority list for all the Agricultural Demonstrators and other similar Officials in the integrating areas and the L.Ags., of erstwhile Mysore State, was enunciated. The principle, viz., that the date of reaching a pay of Rs.100/- by the L.Ags., would be taken for fixing their rank in the common Inter-State Seniority list, was proposed and approval of Government was sought for. In letter No.AF. 63 AGR 57 dated 14-11-1957, Government tentatively approved this proposal and directed the preparation of the Provisional Seniority list on this principle.

In addition to the Agricultural Demonstrators, a statement denoting the equation of posts of all cadres, Gazetted, Ministerial and Executive Posts existing in the Department was enclosed for ~~approval~~ according approval of the equations mentioned therein. To this statement formal approval of Government has not yet been received, and one or two reminders have also been issued. The Officials borne in these cadres have been pressing to exercise their option to the grades therein suggested and I therefore request that necessary orders of Government may be kindly obtained in respect of each cadre and communicate very early.

Yours faithfully,

Mo. Mallaraj Urs 1/10
Director of Agriculture.

BK/2

M. G. S. App. F VI—G. 2]

200 t

SUBJECT Equation of posts.

Diary No. of letter replied to.....

Section Appt

Serial No.

File No. AE. 63-AGR-57

Mysore Government Secretariat

( )

the 195 .

Proceedings of the Government of Mysore

Date of issue...11/12/58.....~~195~~ .

~~Read~~ Do Dte D. A.

Sir,

Signed by...MS...M.S.N.

W.r.t your letter no: B3.284/57-58 dt 1.10.1958 on the above subject I am directed to state that the matter may ~~Order thereon. No.~~ await till the finalisation of the ~~Seni~~ the ~~seat~~ inter-state seniority list of the Agri. Dept is finalised.

B 189 c/F

May this be—

(I) printed?
(II) treated as a Standing Order?
(III) published in the Gazette, English Part?
(IV) translated?
(V) placed at the disposal of the Press?
(VI) published in the Gazette, Kannada Part?

Y.f.

Under Secy to Govt.

P. & T. Dept.

13/12/58.

AP63AG57

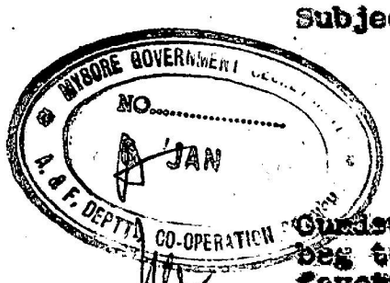
193

208

To

The Director of Agriculture
Mysore State,
Bangalore.

Subject- Inclusion of my name in the Senioritylist of Agril.Assistants of Mysore State.



Respected Sir,

I the undersigned G.K.Deshpande, Gram Seavak Gundewadi, (now the G.S.Athani) Tal. Athani, Dist. Belgaum beg to place before you the following few lines for favour of consideration and nessary action.

My name does not appear in the provisional ~~list~~ interstate siniority list of the Agricultural Assistants And fieldmen of Dept. of Agriculture as on 1-11-56. published under your office No. B3 550/56-57 dt.30thMay 1958.

I was appointed as paddy field kamger in the Agricultural department in the former Bombay State and joined my duty on 9-10-1944. I was promoted to hte post of Agril. Assistantll grade from 1-7-49.

I have been confirmed as A.A. in III grade with effect from 1-4-52, as per order of the Director of Agriculture B.S.Poona No.S-17(A.A)IIIB.of 6-2-56 and again I have been confirmed in grade IInd with effect from 31-8-1956 as per order No.S-17(A.A.) IIB of 56, Dated,31-1056.

Iwas transfered to work in the District of Karwar under Collector of North Kanara, as GramSevak, on 30-8-53, after my treining at E.T.C.Dharwar. From that date r I am working as a Gram Sevak in the N.E.S. I was transferred to Belgaum District on 14-12-1956 to work as G.S. in Athni N.E.S.Block.

I therefore request your honour to kindly make nessary arrangements to include my name in the above said list of Mysore State.

I furnish below the nessary information.

1 My date of birth is 28thJuly 1923.
2 Date of entry into service. 9th October 1944
3 Confirmed in IIgrade. 31-8-56.
4 Pay as on 1-11-56. Rs.85/- P.M.
5 Confirmed in III grade. 1-4-52.
6. Date of promotion to a above grade. 31stJuly 1949
7 Present charge with grade. GramSevak. 55-3-85E.B.4. 125-5-140.
8. Post held on 1-11-56. GramSevak.

My name appears on page 110 of the gradion list of Agricultural Assistants, as it stood on 1st April 1954, at serial no.763. of the former Bombay State Dept.Of Agriculture.

I once again request your honour to kindly insert my name in the proper place in the inter state siniority list of the A.A.s of Mysore State, for which act of kindness I shall ever remain grateful toyou.

Athani.
1-7-58.
No 560

Yours faithfully,
Sd/-
(G.K.Deshpande)

Submitted through the Tahsildar cum B.D.O.Athani.

= x =

Copy submitted to The Under Secretary, Agriculture and Forest Department, Mysore State, Bangalore, for favour of consideration and immediate action.

(Advance copy submitted for favour of early action)
2-1-59 } Athani
(G.K.Deshpande)

AFG3AGR57

C. F. No. 45]

GOVERNMENT OF MYSORE

Tele gram / phone

OFFICE OF
the Director of Agriculture,
Seshadri Road, Bangalore-1.

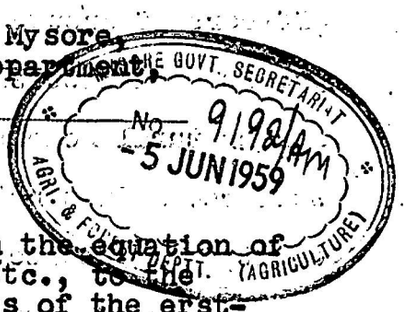
209

No. Est.C.2/31/59-60.
Encls.

Date 2/30 May/June 59.

To

The Secretary to Government of Mysore,
~~Agriculture & Forest Department,~~
Bangalore.



Sir,

Sub: Anamolies observed in the equation of posts, promotions, etc., to the Agricultural Officers of the erstwhile Bombay State and grievances thereof.

Ref: G.L. No.AF.63 AGR 57 dated 6-10-58.

With reference to the above I wish to offer the following remarks on each of the points raised in the representation dated 4-8-58 from Sri.K.D.Gumaste, President of the Agricultural Officers' Association, Dharwar, as desired by Government.

1. Equation of posts.

I do not agree that the equation now proposed is to the disadvantage of Agricultural Officers of Bombay State. The Agricultural officers in the scale of Rs.210-10-300 and 80-5-100-8-140 EB-10-200 are provisionally equated to the scale of Rs.100-8-140-10-250 with a view to give benefit to all the officials in the new Mysore State. The erstwhile Hyderabad Agricultural Officers were in grade 176-6½-215 EB 8½-300. Even they are equated to the scale 100-8-140-10-250, so that all Agricultural Demonstrators are in a common grade. While the erstwhile Bombay Agricultural Officers Class II get an advantage of rise in pay by Rs.20/- initially, they also get a rise of Rs.50 in their maximum and their counterparts in old Mysore get only Rs.70-180. The representation while urging on the grade I Agricultural Officers, is silent on the advantages gained by Class II Agricultural Officers.

2. Interstate Seniority List.

The Seniority list is prepared on the basis of instructions issued by Government. It is not correct to say that the procedure adopted inflicts injustice on the Agricultural Officers of erstwhile Bombay State. A perusal of the provisional list shows that the facts are otherwise. - Agricultural Demonstrators Class II of erstwhile Mysore have suffered a distinct disadvantage and have urged their claims for equity and justice. According to the present procedure the length of service in the cadre is taken as creterian for determining seniority. These Agricultural Demonstrators being L.Ags have all been classified under Class II, whereas all Agricultural Officers of Bombay State though in Class II are all treated as Class I, by virtue of their being Agricultural graduates, though from the point of jurisdiction and work, an L.Ag is treated as equivalent to a graduate. This was the fact as existed on 1-11-56.

3. Promotion.

A detailed reply on this has already been submitted to Government. The vacancies existed in old Mysore long before 1-11-1956 and the proposals submitted for filling up these vacancies. They were filled up as per rules in the usual caurse. They were not vacancies which came up after 1-11-56. It is not correct to say that claims of seniors have been - overlooked and juniors promoted.

4. Deputation of officers for specialised Training in India and abroad.

There have been no such instances and it is rather regrettable that such irresponsible statements are made in the representation.

5. Promotion to the post of Block Development Officers.

This is not concerned with the Agricultural Department. The Additional Development Commissioner may be requested to clarify this.

6.Dearness Allowance.

Government have revised the pay scales and dearness allowance as per Government order dated 25th January 1957. Further increase in D.A. is for the consideration of Government. This is a policy matter on which this Department is not able to offer any remarks.

In this connection I may be permitted to mention that in the integration of services, every effort is made to give maximum advantages to the large majority. The equation of posts was discussed at length in a Committee constituted for the purpose. Adequate representation was given to all officials from the integrating areas. Decisions were taken only after a thorough discussion and only those that benefit the large majority.

Yours faithfully,

Mo. Moallaraj Rus 30/5
Director of Agriculture.

M. G. S. App. F VI—G. 2]

212 199

SUBJECT Representation of the Agrl. Officers' Association, Dharwar Division, Dharwar.

AF-63 Agr 57 Dr 15/7/59

Diary No. of letter replied to.....

Section

Serial No.

Mysore Government Secretariat

( )

the 195 .

File No.

Proceedings of the Government of Mysore

Date of Issue.....195

Read— The President, Agrl. Officers' Association, Dharwar Division, Dharwar.

Signed by.....

Sir,

With reference to your representation dt 4.8.1958 addressed to the minister for Agriculture I am directed to state

Order thereon.—No.

that with reference to items 1 and 2 regarding therein the finalisation of the equation of posts and interstate seniority list is being expedited and all the points raised by you in this connection are being considered at the time of finalisation.

Regarding item 3 the vacancies existed in old Mysore long before 1-11-1956 were filled up as per rules in the usual course ~~it is therefore incorrect~~ therefore your allegation that claims of seniors have been overlooked and juniors promoted to those vacancies is not correct. Regarding item

May this be—

(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

Issued
15/7
P 168 C/F

no such instances have come to the notice of Govt. Regarding item 5, the adoll. Development Commissioner may be addressed requested for clarification as the subject matter is dealt by him. Regarding item 6, it is a general question which ~~has to be considered~~ affecting the employees of the all the depts.

Y.f.

Under Secy. to Govt.
A. & F. Dept.
30/6/59.

List of Enclosures.

Copied by

Examined by

WD 01789—GPB—PZS—1000000—25-2-58

AF 63 AGRS)

GOVERNMENT OF MYSORE

(Department of Food Production).

261

214

No. Est. 1222/58-9

Office of the
Commissioner for Food Production in Mysore,
Post Box 97,
Bangalore 1,
Dated 30 May 1958.

To

The Secretary to the Government of Mysore,
Agriculture & Forest Departments,
Bangalore.

MYSORE GOVT. SECRETARIAT
No. 7539/4m
2 JUN 1958
AGRI. & FOREST DEPTT. (AGRICULTURE)

Sir,

Sub: Equation of posts under Tractor Organisation.

With reference to your letter No. AF. 63/AGR-57/dated 25th March 1958, on the above subject, I write to state that the several categories of posts coming under Agricultural Engineering Section and the Tractor Organisation have been equated in consultation with the Deputy Directors of Agriculture and after adhering to the principles sent in your above quoted letter.

I request you therefore, kindly to approve the equation of posts as per this this office letter No. 12221 dated 3rd February 1958.

Yours faithfully,

(N. S. Nagarkatti),
Deputy Director of Agriculture,
(Food Production).

29/5/58

Paul/3

C. F. No. 45] GOVERNMENT OF MYSORE

203
215

OFFICE OF

No. Est. 4698-702 /59-60.
Encls.

The Commissioner for Food Production
Post Box No. 97, Bangalore.

To

Date....30....November.1959.

The Secretary to the Government of Mysore,
Agriculture and Forest Departments, Bangalore.

Sir

Sub:-Equation of posts under Tractor Organisation.

I write to invite kind reference to this office letters of even number dated 4.8.59; 26.9.59 and 29.10.59 on the above subject and to request you kindly to obtain and communicate the orders of Government in the matter at an early date.

Yours faithfully,

Joint Director of Agriculture(Extn).

MS.7.

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15/10.
2590
496.

C. F. No. 45] **GOVERNMENT OF MYSORE**

205 216
T 17223/Agri

No. Est. /59-60.
Encls. 7696-8

OFFICE OF
The Commissioner for Food Production
Post Box No.97, Bangalore.

Date 29 October 1959.

To

The Secretary to the Government of Mysore,
Agriculture & Forest Departments, Bangalore.

Sir

Sub:-Equation of posts under Tractor Organisation.

I write to invite kind reference to this office letter of even number dated 26.9.59 on the above subject, and to request you kindly to obtain and communicate the orders of Government in the matter at an early date.

Yours faithfully,

MS.6. Joint Director of Agriculture(Extn).

40
4/11

G. S. App. F VI—G. 2]

SUBJECT Equation of posts under Tractor organisation

AF. 63 Agr 57 Dr 8 1/60

Diary No. of letter replied to.....

Section

Serial No.

File No.

Mysore Government Secretariat

( )

the 195 .

Proceedings of the Government of Mysore

Date of issue.....195 .

To The C. F. O.

~~Read~~

Sir,

Signed by..... Issued Sd/- 8/203/1205/57

W. r. t your letters No. ~~illegible~~ 7696-8/57-60 dt 29.10.59 and 8698-702/57-60 dt 30.11.1959 on the above subject I am directed to request you to please urgently furnish a copy of your letter No. 1222/ dt 3.2.1959 with a copy of the statement in which the equation of posts has been proposed by you for reference as it is not available in this office

Order thereon.—No.

May this be—

(I) printed?
(II) treated as a Standing Order?
(III) published in the Gazette, English Part?
(IV) translated?
(V) placed at the disposal of the Press?
(VI) published in the Gazette, Kannada Part?

Y. L.

Under Secy. to Govt.

A. & F. Dept.

6/11/60

6/11

AF63AGR57 21/209

C. F. No. 45] **GOVERNMENT OF MYSORE**

No. Est. 10688 59-60
Encls. 2

OFFICE OF
The Commissioner for Food Production
In Mysore, Post Box 97, Bangalore 1.

Date 19 January 1960.

To

The Secretary to the Government of Mysore,
Agriculture & Forest Departments,
Bangalore.

9H2/Agri

Sir

SUB:- Equation of posts under Tractor Organisation.

-:oOo:-

With reference to your letter No. AF. 63. AGR. 57 dated 8th January, 1960, on the above subject, I write to forward herewith, a copy of letter No. Est 12221 dated 3rd February, 1959, together with its enclosure, as desired.

Yours faithfully,

Joint Director of Agriculture,
(Extension).

211 219

Copy of this office letter No. 12221-22 dated 3rd February, 1953, to the Secretary to the Government of Mysore, Agriculture & Forest Departments, Bangalore.

...

Sub:- Equation of posts under Agricultural and Tractor Organisation.

...

I write to forward herewith, for favour of approval, a statement showing the equation of posts under Agricultural Engineering and Tractor Organisation.

...

"C O P Y"

For Commissioner for Food Production.

EQUATION OF POSTS UNDER AGRICULTURAL ENGINEERING & TRACTOR ORGANISATION.

Sl. No.	Designation of the post.	No. of posts.	Present scale.	Scale to which to be equated.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)
	Agricultural Engineering (a) Civil Engineering				
1.	Sub Engineer.	1	Rs. 150-10-250	Rs. 150-10-250	
2.	Draftsman.	1	75-5-90-6-150	75-5-90-6-150	
3.	Surveyors.	2	90-2-60-2½-90	50-3-80-5-120 (SSLC). 40-2-50-3-80 (Others).	
	b. Mechanical Engineering				
4.	Mechanical Assistant.	1	Rs. 150-10-270 ~~102-8-140-10-250~~	Rs. 100-10-250	
5.	Agricultural Engineering Supervisor.	2	100-8-140-10-250		
6.	Senior Mechanic.	1	100-160	60-5-90-6-150	
7.	Mechanical Fitter.	1	50-2½-75	50-3-80-4-100	
	Well boring and maintenance of Boring Mach				
8.	Head Driller.	1	Rs. 170-8½-225 EB 8½-340	Rs. 100-10-250	
9.	Assistant Driller.	1	85-4½-130	75-5-100-10-150	
10.	Assistant Driller.	2	65-2½-90	60-5-90-6-150	
11.	Mechanical Fitter.	2	50-2½-75	60-5-90-6-150	
	Lorry and transport service				
12.	Lorry Mechanic.	1	Rs. 90-100	Rs. 60-5-90-6-150	
13.	Lorry Driver.	21	45-2-65-3-80	45-2-65-3-80	
14.	Lorry Driver.	3	55-3-85(HTD)	45-2-65-3-80	
15.	Lorry Driver.	1	40-1-50	45-2-65-3-80	
16.	Lorry Driver.	3	35-1½-50	45-2-65-3-80	
17.	Truck Driver.	1	60-3/2-75	45-2-65-3-80	
18.	Truck Driver.	4	55-3-85	45-2-65-3-80	
19.	Jeep Driver.	1	45-2-65-3-80	45-2-65-3-80	
20.	Jeep Driver.	3	35-1-45	45-2-65-3-80	
21.	Jeep Driver.	1	35-1-45	45-2-65-3-80	
22.	Cleaners.	22 1 8 1	30-1-40 45 fixed 20-1-26 15-1-25	30-1-40	
	Tractor and Bulldozer Organisation.				
23.	Senior Tractor Foreman.	2	Rs. 100-10-250	Rs. 100-10-250	
24.	Foreman Supervisor.	4	150-10-270	100-10-250	
25.	Mechanical Supervisor.	1	140-~~14~~4½-176	100-10-250	
26.	Mechanical Supervisor.	3	140-~~14~~4½-176	100-10-250	
27.	Foreman.	1	75-5-100-10-150	75-5-100-10-150	
28.	Tractor Foreman.	1	80-5-150	75-5-100-10-150	
29.	Assistant Mechanical Supervisor.	1	90-3-105	75-5-100-10-150	
30.	Mechanics.	1 ~~3~~	90-3-105-3½-140 60-5-90-6-150	60-5-90-6-150	
31.	Mechanic.	~~3~~ 4.	60-5-90-6-150	60-5-90-6-150	
32.	Mechanic.	2	100-8-140-10-150	60-5-90-6-150	
33.	Senior Mechanic.	1	70-5-100	60-5-90-6-150	
34.	Assistant Tractor Foreman.	1	60-5-100	60-5-90-6-150	
35.	Assistant Tractor Foreman.	1	(75 fixed)	60-5-90-6-150	
36.	Fitter.	2	50-3-80-4-100	50-3-80-4-100	
37.	Mechanical Fitter.	3	50-2½-75	50-3-80-4-100	
38.	Junior Fitter.	10	30-60	30-2-50	

(1)	(2)	(3)	(4)	(5)	(6)
		Smithy and Carpentry.			
39.	Tin Smith.	1	Rs. 40-2-50-3-80	Rs. 40-2-50-3-80	
40.	Smith.	1	-do-	-do-	
41.	Black Smith.	1	72-4-12	-do-	
42.	Black Smith Helpers.	2	26-38	30-2-50	
43.	Carpenter.	1	40-2-50-3-80	40-2-50-3-80	
-44-					
		Bulldozer.			
44.	Bulldozer Driver.	17	Rs. 60-5-90-6-150	Rs. 60-5-90-6-150	
45.	Bulldozer Operator.	12	80-5-120		
46.	Senior Tractor Driver (Crawler).	6	50-1-60		
47.	Tractor Driver.	34	45-2-65-3-80	45-2-65-3-80	
48.	Tractor Driver (Junior).	10	40-1-50	-do-	
49.	Assistant Bulldozer Operator.	9	55-3-85	-do-	
50.	Assistant Bulldozer Operator.	2	35-1½-50	30-2-50	
51.	Tractor Operator.	15	50-90	-do-	
52.	Assistant Tractor Operator.	11	50-2½-75	45-2-65-3-80	
53.	Tractor & Bulldozer Helper.	63	30-2-50	30-2-50	
54.	Assistant Operator.	11	35-1½-50	30-2-50	
55.	Tractor Cleaner.	7	20-1-25	30-1-40	
56.	Oil Engine Driver.	21	40-3-70	45-2-65-3-80	
57.	Oil Engine Driver.	2	-do-	-do-	

Sd- - - -
Deputy Director of Agriculture,
(Food Production).

6

Copy forwarded
19/I/60

Hoyt:6

AF63 Ag12 57
222 215

GOVERNMENT OF MYSORE.

Directorate of Agriculture,
Seshadri Road, Bangalore-1.
Dated the 1st February '60.

No.B2/123/2137/59-60.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

1646/Am

SUBJECT:- Promotion of Second Grade Agricultural Demonstrators to First Grade.

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89 CIF

In continuation of this office No.B3-284/57-58 dated 5-10-1957, I write to state that in the erstwhile Mysore State, the cadre of Agricultural Inspectors (now designated as Agricultural Demonstrators) consisted of two categories i.e. first grade and second grade Agricul--tural Demonstrators. The scale of pay of first grade Agricultural Demonstrators was Rs.100-200 and that of second grade Agricultural Demonstrators Rs.55-150. These scales of pay have been revised with effect from 1-1-1957 to Rs.100-250 and Rs.70-180 respectively. For the posts of first grade Agricultural Demonstrators direct recruitment is made by appointing Agricultural Graduates from the list assigned by Public Service Commission after classi--fying the vacancies as per rules and by promoting senior--most L.Ags. from second grade. The posts of second grade Agricultural Demonstrators were filled up by persons possessing Diploma in Agriculture (L.Ag), and whose names were registered by the Public Service Commission. For every two direct recruits to the first grade Agricultural Demonstrator posts, the third vacancy was treated as pro--motional and a second grade Agricultural Demonstrator (L.Ag), was promoted as per seniority and good records of service.

After the States Reorganisation, the position of Agricultural Demonstrators has greatly altered. Officials from the erstwhile States of Bombay, Hyderabad, Madras and

and Coorg have been allotted to New Mysore State. In the areas other than ex.Mysore the posts of Agricultural Demonstrators used to be filled up by Agricultural Graduates only, except Hyderabad and Coorg. In these two States, L.Ags. were appointed as Agricultural Demonstrators, but were given a different pay scale fixed for that post. But for purposes of seniority, they were treated as on par with Agricultural Graduates. After States reorganisation at the time of preparing Inter State Seniority List, it was felt that future recruitment to the cadre of Agricultural Demonstrators should be only with Agricultural Graduates to have uniformity, since the L.Ag. course at Hebbal was abolished. It was thought advisable that there should be only one common gradation list of Agricultural Demonstrators unlike separate list for first grade and second grade.Agricultural Demonstra--tors as was done before in erstwhile Mysore State.
In order to give a fair treatment to the Second Grade. Agricultural Demonstrators of erstwhile Mysore State, who were recruited to the service much earlier than the starting of the Agricultural College in the State, and whose duties in respect of work and jurisdiction did not in any way differ than those of Agricultural Graduates, it was proposed to Government in this office No.B3-284/ 57-58 dated 5-10-1957 that these second grade Agricultural Demonstrators might authmatically be treated as First Grade Agricultural Demonstrators from the date they reached Rs.100/- in their scale of pay, which is the minimum for the first grade Agricultural Demonstrators post. This proposal was tentatively approved by Govern--ment in their letter No.AF.63.Agri.57 dated 14-11-1957 and accordingly, a common Inter-State Seniority list of Agricultural Demonstrators has been prepared,which is now in force.

Another important development that has taken place is the abolition of the L.Ag. course itself. This would mean that there will be no L.Ag. hands available for filling up of the posts of second grade Agricultural Demonstrators hereafter.

So far, 129 Agricultural Graduates have been assigned by the Public Service Commission to the Department, and they have been appointed in the cadre of Agricultural Demonstrator, first Grade. Against this direct recruitment, 61 second grade Agricultural Demonstrators have been promo-ted as per the proportion fixed by Government. But since the resultant vacancies of Second Grade Agricultural Demonstrators cannot be filled up by L.Ags. in view of the circumstances stated above, the promotees have been allowed to continue in their own posts to avoid dislocation of work. No doubt the L.Ags so promoted have got the benefit of pay and emoluments but the posts they hold are shown as second grade posts in the budget. This anamoly requires to be removed so that the L.Ags. of first grades can be trans-ferred to posts held by graduates. This is necessary in the interest of work and also with a view to consider the claims of L.Ags for promotion to gazetted cadre.

I would, therefore, request you kindly to accord approval to treat the posts of Second Grade Agricultural Demonstrators as converted into first grade as and when such promotions to L.Ags are given on merit-cum-seniority and good record of service until all second grade posts are exhausted.

Yours faithfully,

Y DIRECTOR OF AGRICULTURE.

/vsnr.3.

M. G. S. App. F VI—G. 2

221

225

SUBJECT... Equation of posts

No ~~Ag~~ AF 63 AGRS7 dt 3/—3—60.

Diary No. of letter replied to.....

Section

Serial No.

File No.

Mysore Government Secretariat

Proceedings of the Government of Mysore

(*the* 7 195 .

To

~~Read~~ The DA

Date of issue.....195 .

Sir,

Signed by..... A.p. 2.9.cl.f

W.r.t. your letters No E&I 10688 dt 59-60 dt 19/1/60 and No B2-123-2137 dt 60 dt 1-2-60 on regarding equation of posts under Tractor Organisation and promotion of Second Grade Agrl. Demonstrators respectively, I am to request you to discuss the matter in a discussion with the US (Agrs) on 26-2-60 at 3 P.M. in this chamber.

@ p 215 cf

May this be—

(i) printed ? Issued

(ii) treated as a Standing Order ?

(iii) published in the Gazette, English Part ? Seen

(iv) translated ?

(v) placed at the disposal of the Press 31/3

(vi) published in the Gazette, Kannada Part ?

Y.f.

US. to Govt Agrl D

23/3/60 3/23/3

226

M. G. S. App. F VI—G. 2]

SUBJECT Equation of posts of non-gazetted ~~pers~~ officials

.....

.....

.....

Diary No. of letter replied to.....

Mysore Government Secretariat

( )

the 195 .

Date of issue.....195

Signed by..... @ 209

1 X 2115

Issued

Issued 10/5

May this be—

(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

NDAF 63 AgR 57 Dr 10--5-60

Section

Serial No.

File No.

Proceedings of the Government of Mysore

To

~~Read~~ ~~The DA~~

Sir,

W. r. t. your letter No @ Est-10688 of 59-60 dt 19-1-60 and No B2-123-2137/59-60 dt 1-2-60 on the subject noted above, I am directed to state that the basis on which the equation of the posts under Agrl Engg. and Tractor Organisation has been decided/has not been given in your letter under reference. I am therefore, to request you to furnish Govt with the information on the following points:-

2

(a) the area from which each of the integrating States the posts have been transferred,

(b) to which of the posts enumerated in the GO (of pay scales) dt 25.1.57 the posts are required to be equated

E.(C) if there is the post to which equation is sought to be made is not mentioned in the GO dt 25-1-57, the name & pay scale to be added declared to under the GO shd be stated.

(d) nature and duties of the post, the jurisdiction and minimum qualifications prescribed for each of the posts of the integrating areas (including Hyd State). and

(2) As regards your proposals for treating all the Second Grade & I. Demonstrators/posts as First Grade ones

List of Enclosures.

Copied by

Examined by

WD 01789—GPB—PZS—100,000—25-2-58

M. G. S. App. F. G. 3]

MYSORE GOVERNMENT

SECRETARIAT.

(Continuation sheet draft form).

as and when the incumbent of the post is promoted from the former to the latter post, I am to state that the proposal may be renewed after ~~publ~~ finalisation of the I-S-S- list of the Non-gazetted officials.

Yours faithfully,

4/8/5

N.S. to Govt

A.S.(D)

2

3/5/60

2-4/5

WD 04698—GPB—PZS—1,00,000—25-8-59

GOVERNMENT OF MYSORE

221 229

No. AF 3 Agr 57

Mysore Government Secretariat,
VIDHANA SOUDHA.

Dated, Bangalore, 10-5-1960

FROM

The *Secretary to the Government of Mysore.*
Agriculture and Forest Department.

To

The Director of Agriculture
in Mysore, Bangalore.

Sir,

Sub: Equation of posts of Non-Gazetted officials.

With reference to your letter No.Est-10688 of 59-60 dated 19-1-1960 and No.B.2-123-2137/59-60 dated 1-2-1960 on the subject noted above, I am directed to state that the basis on which the equation of the posts under Agricultural Engineering and Tractor Organisation has been determined has not been given in your letter under reference. I am, therefore, to request you to furnish Government with the information on the following points:-

(a) The area from which of the integrating states each of the posts have been transferred;

(b) to which of the posts enumerated in the Government Order (of pay scales) dated 25-1-1957 the posts are required to be equated;

(c) if the posts to which equation is sought to be made is not mentioned in the Government Order dated 25-1-1957, the name of and pay scale to be added to the Government Order should be stated;

(d) nature and duties of the post, the jurisduction and minimum qualifications prescribed for each of the posts of the integrating areas(including old Mysore);

As regards your psopoasls for treating all the second grade Agricultural Demonstrators' posts as First grade ones as and when the incumbent of the post is promoted from the former to the latter post, I am to state that the proposal may be renewed after finalisation of the Inter-State Seniority list of the non-gazetted officials.

Yours faithfully,

(N.Choodappa),
Under Secretary to Government,
Agriculture and Forest Department.

9816 Hm
13 JUL 1960
AGRI. & FOREST DEPTT. (AGRICULTURE)

The Proposals of the Director of Agriculture for upgrading the Agril. Demonstrators of the old Mysore State are as follows.

1) There should be only one Cadre of the Agricultural Demonstrators Viz. Rs 100-8-140-10-250.
B.Sc. (Ag) to be started with Rs 100/-
L. Ag to be started on Rs 70/-
in grad Rs 70-5-100-10-8-140-10-250
There should be only one grade with a difference of Rs 30/- between an L. Ag & a B.Sc. (Ag) as the work, duties & L. Ag diction etc. in the Department is one & the same.

2) At present there are good number of L. Ags who have been thrown down from those of Instrs merged as such though they have put in less no. of years of service.

Hand to Ag Sri Shivaram
Director Pursuit
12-7-60.

3) The Hon Agri would be pleased to examine this question and put up.

12/7

U.S.A

W.O.1/717 231 AF63AgrR57 231

TELEPHONE:3024 TELEGRAM:FOODCOM

GOVERNMENT OF MYSORE
(Department of Food Production)

Est. 5754-7/60-61 Office of the
Commissioner for Food Production
in Mysore,
P.B.No.97,
Sheshadri Road,
Bangalore-1.

Dated:25th July 1960

To
The Secretary to the Govt. of Mysore,
Agriculture & Forest Department,
Banga-lore.

Sir,

Subject:Equation of posts of Tractor Organisation.
Ref:- Your letter No.AF.63/AGR-57 dated 10-5-60, addressed to the Director of Agriculture, Bangalore.

I write to state, that the Agricultural Engineer,Hebbal in his letter No.Est.5/723 dated 23-6-60, has sent a revised detailed proposal with regard to the equation of posts of Agricultural Engineering Section including the posts under Tractor and Bull-dozer organisation.(copy enclosed) This proposal not only includes posts left in the previous proposal, but also answers the observations made in your above quoted letter.

2) I request you kindly to obtain and communicate the approval of Government with regard to the equation of posts, treating this office proposal sent in No.Est.12221/22 dated 3-2-58 as with-drawn.

Yours faithfully,

(M.L.Subbanna)
JOINT DIRECTOR OF AGRICULTURE,
(Extension)

4) The main file AF 63 AgrR 57 shown marked to U.O. in the D-A. 27.7.60. This will be put up in receipt of the main file.

The file has since been received

Statement showing the provisional equation of posts (Non-Gazetted) in the Agricultural Engineering Division of the Departments of Agriculture and Food Production including all other posts of Engineering nature attached to other offices of the Department.

Sl. No.	Designation of post	Area	Existing Scale of pay	Designation of equated post	Revised Scale of pay previously equated.	Ref. to G.O. dated 25-1-1957.	Remarks.
1.	2.	3.	4.	5.	6.	7.	8.
1.(i)	Draughtsman	Mysore	Rs.75-5-90-6-150	Draughtsman	Rs.75-5-90-6-150	Page.No.32	The posts noted under each cadre coming from different integrated areas are equated with reference to the posts held in Agricultural Engineering Section of the old Mysore and the Scale of pay revised and made applicable to the entire New Mysore State as per Government Order No.FL.(B) 14034-14133 Bud 119-56-3 dated 25-1-1957, on the basis of the following:-
(ii)	Draughtsman	Hyderabad	Rs.90-3-105 EB-3½-140	-do-			
2.	Surveyors.	Hyderabad	Rs.50-2-60-2½-65-EB 2½-90		Rs.55-3-70-4-110-5-120	17	
3.(i)	Senior Tractor Foreman	Mysore	Rs.100-10-250	Senior Tractor Foreman.	Rs.100-10-250.	32	
(ii)	Foreman Supervisor	Bombay	Rs.150-10-270				
(iii)	Agricultural Engineering Supervisor.	Madras	Rs.100-8-140-10-250				
(iv)	Mechanical Assistant.	Bombay	Rs.150-10-270				
(v)	Mechanical Supervisor	Bombay	Rs.150-10-270				
(vi)	Mechanical Foreman	Coorg	Rs.100-8-140-10/2 200				
(vii)	Head Driller.	Hyderabad	Rs.170-8½-225 EB-8½-340.				
4.(A)(i)	Senior Mechanic	Bombay	Rs.100-4-120-5-160	Tractor Mechanics	Rs.75-5-100-10-150	32	1.The nature of duties discharged by the officials in the Dept. 2.The responsibility of the post entrusted to them. 3.The jurisdiction work and territory. 4.The qualification and experience required for filling up the post. The different cadres are serially noted under col.1 giving their designation at col.2 and the area for which the post is coming is noted under col.3. The scale of pay as existed in their parent State is shown under col.4 while the designated of the equated post and the scale of pay made applicable as per G.O. dated 25-1-1957 are shown at col.5 & 6. The page references to the G.O. dated 25-1-1957 revising the scales of pay are noted under column.7
(ii)	Tractor Mechanic	Mysore	Rs.75-5-100-10-150				
(iii)	Senior Mechanic	Madras	Rs.70-5-100				
(iv)	District Mechanic	Bombay	Rs.100-8-140-10-150				
(v)	District Mechanic	Mysore	Rs.60-5-90-6-150				
(vi)	Tractor Mechanic	Mysore	Rs.75-5-100-10-150				
(vii)	Asst.Tractor Foreman	Madras	Rs.60-5-100				
(viii)	Asst.Tractor Foreman		Rs. 75/-(Fixed)				
(ix)	Assistant Driller	Hyderabad	Rs.65-2½-50				
(x)	Assistant Driller	Hyderabad	Rs.85-4½-130				
(xi)	Mechanic	Coorg	Rs.55-3-85-4-120-5-130				
(B)(i)	Foreman	Mysore	Rs.75-5-100-10-150	Tractor Mechanic	Rs.75-5-100-10-150	32	
(ii)	Tractor Foreman		Rs.80-5-100				
(iii)	Asst.Mechanical Supervisor	Hyd.bad	Rs.90-3-105				
(iv)	" "	"	Rs.90-3-105-3½-140				
(C)(i)	Fitters	Mysore	Rs.50-3-80-4-100	Fitters	Rs.50-3-80-4-100	32	
(ii)	Mechanical Fitters	Hyderabad	Rs.50-2½-75				
(iii)	Junior Mechanic	Bombay	Rs.55-3-85				
(iv)	Oil Engine Fitter	Hyderabad	Rs.50-2½-75				
(v)	Turner	Coorg	Rs.60-4-120-5-150				

p.t.o.

Pk/5

235

1.	2.	3.	4.
5.(i)	Carpenter	Mysore	Rs.40-2-50-3-80
(ii)	Smith	"	-do-
(iii)	Tin Smith	"	-do-
(iv)	Blacksmith	Coorg	Rs.60-5/2-75
(v)	Carpenter	Coorg	Rs. -do-
(vi)	Gasman	Bombay	Rs.55-3-85
(vii)	Smith	Bombay	Rs.72-4-140
(viii)	Carpenter	Bombay	Rs.46-3-85-EB-4-105
(ix)	Balcksmith	Bombay	Rs.72-4-120
6.(A)			
(i)	Bulldozer Driver	Mysore	Rs.60-5-90-6-150
(ii)	Bulldozer Operator	Bombay	Rs.80-5-150
(iii)	Senior Tractor Drivers (Crawler)	Madras	Rs.50-1-60
(iv)	Dozer & Crawler Operator	Hyd.Bad	Rs.65-2½-90
(B)			
(i)	Asst.Bulldozer "	Bombay	Rs-55-3-85
(ii)	Asst.Tractor "	Hyderabad	Rs 50-2½-75
(iii)	Tractor Drivers(Jrs.)	Madras	Rs.40-1-50
7.(i)	Tractor Drivers	Mysore	Rs.45-2-65-3-80
(ii)	Wheel,Truck Operators	Hyderabad	Rs.50-2½-75
(iii)	Tractor Operators Wheel type.	Hyderabad	Rs.50-2½-75
(iv)	Tractor Drivers(Junior)	Madras	Rs.40-1-50
(v)	Tractor Drivers	Coorg	Rs.60-5/2-75
8.(i)	Tractor & Bulldozer Helpers.	Mysore	Rs.30-2-50
(ii)	Asst. Operator	Hyderabad	Rs.35-1½-50
(iii)	Asst.Tractor Operator.	"	-do-
(iv)	Blacksmith Helper	"	Rs.26-1-38
(v)	Asst.Bulldozer Operator.	"	Rs.35-1½-50
9(A)(i)	Lorry Driver	Mysore	Rs.45-2-65-3-80
(ii)	Jeep Driver	"	Rs. -do-
(iii)	Motor Truck Drivers(MTD)	Bombay	Rs.55-3-85
(iv)	Lorry Drivers	Hyderabad	Rs.35-1½-50
(v)	Lorry Drivers	Madras	Rs.40-1-50
(vi)	Truck Drivers	Coorg	Rs.60-5/2-75
(vii)	Jeep Drivers	Coorg	Rs.60-5/2-75
(viii)	Jeep Drivers	Madras	Rs-35-1-45
(ix)	Truck Drivers	Bombay	Rs.55-3-85
(B)(i)	Engine Driver	Mysore	Rs.45-2-50-3-80
(ii)	Engine Driver	Bombay	Rs.55-3-85
(iii)	Oil Engine Driver	Madras	Rs.40-3-70
10. (i)	Cleaners	Mysore	Rs.30-1-40
(ii)	Cleaners	Bombay	Rs.45/- fixed
(iii)	Lorry Cleaners	Hyderabad	Rs.20-1-26
(iv)	Lorry Cleaners	Madras	Rs.15-1-25
(v)	Tractor Cleaners	Madras	Rs.20-1-25

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6.	7.	8.
Carpenter	Rs.40-2-50-3-80	32
Bulldozer Drivers	Rs-60-5-90-6-150	32
Tractor Drivers	Rs.45-2-65-3-80	32
Tractor Drivers	Rs.45-2-65-3-80	32
Helpers	Rs.30-2-50.	32
Drivers	Rs.45-2-65-3-80	32
Cleaners	Rs.30-1-40	32

sd/-
Agricultural Engineer.

"COPY"

Rk/5

For Commissioner for Food Production.

Joint Director of Agriculture
Extension
27/7

AF 63 Agr R 57

235 — 236 ms

GOVERNMENT OF MYSORE.

Directorate of Agriculture,
Seshadri Road, Bangalore-1.
Dated the 4th July, 60.
4-8-60

No.B2/360/58-59.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

SECRETARIAT
No 11123/Agri
- 6 AUG 1960
G.I. & FOREST DEPTT. (AGRICULTURE)

AGRICULTURE & FOREST DEPARTMENT
No. 15
TAPPAL SECTION
Date 6/8
R M G S

SUBJECT:- Promotion of Second Grade Agricultural Demonstrators to First Grade - Grant of next stage pay under Rule 41 of M.C.S.R.

I write to state that in the erstwhile Mysore State prior to 1947, there was only one Agricultural School, which was producing only Licentiates in Agriculture. These were recruited to the posts of Agricultural Inspectors (now designa-ted as Agricultural Demonstrators) and were kept in charge of a range. Even Agricultural Graduates from other Indian Univer-sities were recruited to these posts and were given the same scale of pay. Thus there was no difference between an Agricul-tural Graduate and Licentiatex in Agriculture. The latter, by virtue of seniority, were eligible for promotion to Gazetted cadre also.

After the introduction of the degree course in Agric-ture in the State, the first batch of Graduates emerged in the year 1949, whereupon a classification started between Agricul-tural Graduates and Licentiates. The former were given a pay scale of Rs.100-8-140-10-200 and the latter were placed in the scale of Rs.55-5-100-10-150. These scales have been revised to Rs.100-8-140-10-250 and Rs.70-5-90-6-150-10-180 with effect from 1-1-1957. The post of First Grade Agricultural Demonstrat were filled up by direct recruitment of Agricultural Gradua selected by the Public Service Commission and the Second Gr Agricultural Demonstrators Posts with persons possessing Dipl in Agriculture also selected by Public Service Commission. every two direct recruitment to the post of First Grade, th third vacancy was treated as promotional and a second grade

Second Grade Agricultural Demonstrators (L.Ag.x) was promoted as per seniority and good record of service.

The States Reorganisation put the Licentiates in Agriculture of Erstwhile Mysore State in disadvantageous position. Officials from the erstwhile States of Bombay, Hyderabad, Madras and Coorg, have been allotted in great numbers to the New Mysore State thus affecting the chances of promotion to these Agricultural Licentiates. It may not be out of place to mention here that in the areas other than Ex.Mysore, the posts of Agricultural Demonstrators were filled up only by Agricultural Graduates.

After the States Re-organisation, at the time of preparing Inter-State Seniority List, it was felt that future recruitment to the cadre of Agricultural Demonstrators should be only with the Agricultural graduates to have uniformity since the L.Ag. course at Hebbal has also been abolished. It was thought advisable that there should be only one common gradation list of Agricultural Demonstrators unlike separate lists for First Grade and Second Grade Agricultural Demonstrators as was done in the erstwhile Mysore state. In order to give fair treatment to the Second Grade Agricultural Demonstrators of erstwhile Mysore state, who were recruited to service much earlier than the starting of the Agricultural College in the State, and whose duties in respect of work and jurisdiction and responsibility did not in any way differ from those of Agricultural Graduates, it was proposed to Government in this office letter No.B3-284/ /57-58 dated 5-10-1957, that these Second Grade Agricultural Demonstrators might automatically be treated as First Grade Agricultural Demonstrators from the date they reach Rs.100/- in their scale of pay which is the minimum for the First Grade Agricultural Demonstrators posts. This proposal was approved by Government in their letter No.AF-63/Agri.57 dt. 14-11-1957.

14-11-1957, and accordingly, a common Inter-State Seniority list of Agricultural Demonstrators has been prepared which is now in force.

Since the old procedure of giving promotion to First Grade Agricultural Demonstrators posts as against direct recruit--ment in the ratio of 2 direct recruitment : 1 promotion has still been allowed to stay, promotions ~~to~~ of Second Grade Agricul--tural Demonstrators in the proportion fixed by Government as above are continued to be effected. According to this procedure, promotions to First Grade have been given to 70 Second Grade Agricultural Demonstrators. As already explained above, since the L.Ags. in the erstwhile Mysore State were doing the same duties and were having the same jurisdiction and responsibilities and since the resultant vacancies could not be filled up by L.Ags. due to abolition of the Diploma Course itself, these promotees were allowed to work in their same places. In this connection, I invite your kind reference to this office letter No.B2/123/2137/59-60 dated 1-2-1960.

The Second Grade Agricultural Demonstrators thus pro--moted to First Grade posts of Agricultural Demonstrators have claimed that they should be given the next stage pay in the First Grade posts (Rs.100-250) under Article 41 of M.C.S.R. read with Government Order No.FD.122/SRS/58 dt. 7-7-1958. It may be mentioned here that apparently both the Second Grade and First Grade Agricultural Demonstrators were pefrorming similar duties. But when it is taken into account that entry into the higher grade from the lower grade of Agricultural Demonstrator was not automatic as a matter of routine but based on good record of service in the form of promotion, which definitely implies the eligibility of the officer to shoulder work of higher responsi--bilities and of greater importance, the extension of the benefit of stage pay under such promotions is quite genuine and reasonable

239

I would, therefore, request that Government may be pleased to accord their concu-rrence to the above view so that action may be taken to fix their pay accordingly.

Early orders of Government are solicited in the matter.

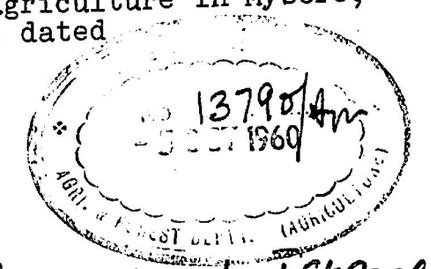
Yours faithfully,

M. Mallaraj 3/8
DIRECTOR OF AGRICULTURE.

GOVERNMENT OF MYSORE

B2/360/58-59

Office of the
Director of Agriculture in Mysore,
Bangalore, dated



To

The Secretary to Government of Mysore,
Agriculture and Forest Department,
B A N G A L O R E.

Sir,

Sub:- Promotion of II Grade ADs to I Stage Grade Next Stage pay.

Ref:- B2/360/58-59 dt 4/8/60.

I request the favour of early orders of Government in the matter.

Yours faithfully,

Director of Agriculture.

BVH

462 AEA60

RF 646 AEA60. 2111.

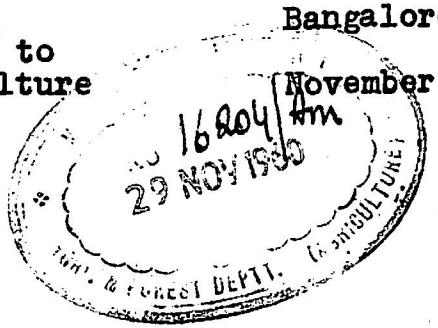
DEPARTMENT OF AGRICULTURE
MYSORE STATE.

242

B.J. Nanjundappa,
Headquarters Assistant to
The Director of Agriculture
in Mysore.

Bangalore-1.
November 28, 1960

D.O.No.B2/360/58-59.



Dear Sir:

Kindly refer to this office letter No.B2/360/58-59 dated 4-8-1960 and its subsequent reminder of even number dated 3-10-1960 about the grant of next stage pay to the Second grade Agricultural Demonstrators promoted to the Ist Grade Agricultural Demonstrators post. The officials are urging for grant of next stage pay and subsequent increments. I shall be grateful if you will kindly communicate approval to the proposals of this office at an early date.

Yours sincerely,

Shri. B.N. Rama Rao, M.A.,
Under Secretary to Govt. of Mysore,
Agriculture and Forest Department,
Bangalore.

% srk %

G. S. App. F VI—G. 2]

SUBJECT Equation of Posts of non-Gazetted staff in the Agriculture Deptt — Inter-se cadre.

Diary No. of letter replied to.....

Mysore Government Secretariat

( )

the 195 .

Date of issue.....195 .

Signed by.....

Issued
Sd/-
13/12

May this be—

(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

HF 63 Ags 57 Dt 13/12/60

Section

Serial No.

File No.

Proceedings of the Government of Mysore

To

Dear Sir

Read—

please refer to your U.O Note dated 4.8.60 and the letter No B2 | 360 | 58-59 dated 4.8.60, Order thereon.—No.

on the subject cited.

The Rebello committee has made the following recommendations in regard to the Inter State Seniority list relating to the Executive staff of the Agrl. Deptt.

" In respect of Agrl Executives, Graduates of old Mysore and

The graduates of the other areas should be first integrated maintaining the Inter-se seniority. Lags of all areas who have been promoted to the upper cadre will retain their Inter-se seniority, such of the R. Ags who have not come in this list should be placed immediately below Graduates in the Inter-State seniority list maintaining their Inter-se seniority. All the categories of Field officers should be equated together with one gradation list. Non graduates of old Mysore state, Bombay, Hyderabad their whole lengths of service in the equated cadre should count for purposes of seniority

List of Enclosures.

Copied by

Examined by

WD 01789—GPB—PZS—100,000—25-2-58

M. G. S. App. F. G. 3]

MYSORE GOVERNMENT

SECRETARIAT.

(Continuation sheet draft form).

Madras, Coorg should be placed above the parts above whom they were in the parent states.

on the above recommendations of the committee + the cabinet has taken the following decision :-

" The department may prepare a tentative seniority list on the basis of the recommendations in the Rebello committee. After a tentative list is prepared the cabinet will further consider the question of equation."

I am to request you to prepare a list on the above lines and to send it to Govt for consideration.

Since the matter is urgent, the same may be treated on a top priority basis.

Yrs

To

The D. A. by name

WD 01788—GPB—PZS—100,000—20-2-58

5/12

5/12

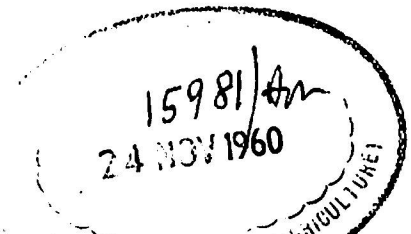
GOVERNMENT OF MYSORE

Reminder No 1 2nd 24.6

No. Ext-II / PR-92 / Equation-AAS / 1044 & 1960 Office of the Director of Agriculture in Mysore, Bangalore, dated 22-11-1960

To

The Secretary to Government of Mysore,
Agriculture and Forest Department,
BANGALORE.



Sir,

Sub:- Equation of Posts of Asst. Agl. Officers Gr. II and Agl. Demonstrators Gr. II in the grade of erstwhile Bombay Karnataka Area

Ref:- Govt letter No AF-63-ASR 57 dated 10-8-60

I request the favour of early orders of Government in the matter.

Yours faithfully,

BVH

Director of Agriculture.

19/11/60

247

GOVERNMENT OF MYSORE

No.B2/123/2137/59-60

Office of the Director of Agriculture in Mysore, Bangalore-1, December 5th, 1960.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Sir,

Subject: Promotion of II Grade Agricultural Demonstrators to Ist Grade.

*****

Reference: i. This Office letter No.B2/123/2137/59-60 dated 1-2-1960.
ii. Your letter No.AF.63/AGR.57 dated 10-5-60.
iii. This Office D.O. No.B2/123/2137/59-60 dated 15-7-60 addressed to Shri. S.V. Prabhu, M.A., Under Secretary to the Govt. of Mysore, Agriculture & Forest Department.
iv. Government Letter No.AF.63/AGR/57 dated 29-8-1960.

***

In inviting reference to this office letter of even number dated 1-2-1960, I request the favour of early orders of Government in the matter.

Yours faithfully,

Director of Agriculture.

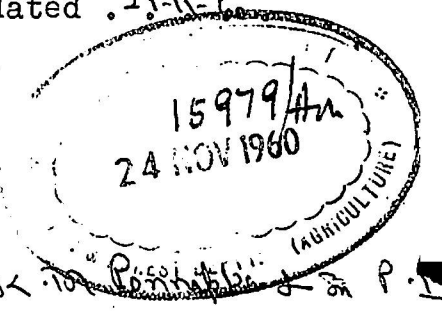
% srk %

AF 63 Ar RS 4

251 248

GOVERNMENT OF MYSORE

No. E.ST-1/AGR/107-1260/58-59 Office of the Director of Agriculture in Mysore, Bangalore, dated 21-11-60



To

The Secretary to Government of Mysore,
Agriculture and Forest Department,
B A N G A L O R E.

Sir,

Sub:- Fixation of Seniority of Sri S.K. Ponnabba & Sri P. Chegappa.

I write to invite your kind reference to the marginally noted letters on the above subject and to request that orders of Government may kindly be obtained in the matter and communicated early.

Yours faithfully,

Director of Agriculture.

BVH

253

249

Appendix F. G.—1]

SUBJECT Evaluation of posts of non-gazetted staff in the Agriculture Deptt

AF 63 Ags 57 Dt 6/1/61

Diary No. of letter replied to .....

Section

File No.

Mysore Government Secretariat.

Serial No.

( )

the *195* .

No.

To

Date of issue.....

The D. A.

Signed by..... Issued 6/1.

Sir

I am directed to invite reference to my D.O. letter of even no dated 13.12.60, on the subject cited above and to request you to expedite the submission of the information called for in

List of enclosures.....

Copied by.....

Examined by .....

WD 04000—GPB—PZS—8,00,000—22-8-60

Under Secy 3/1/61

436/Agr 1961 12 JAN 250

GOVERNMENT OF MYSORE

No.B2/360/58-59.

Office of the Director of Agriculture in Mysore, Bangalore-1, January 7th, 1961.

AGRICULTURE & FOREST DEPARTMENT. No. 4/Agr. TAPPAL SECTION Date 10/1/61 M G.S

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Sir,

Subject: Promotion of Second Grade Agricultural Demonstrators to first grade - Grant of next stage pay.

Reference: Your letter No.AF.63.AGR.57 dated 13-12-1960.

****

p.2437 c.f.

With reference to the above, I write to state that necessary action to prepare the Inter-State Seniority List of Agricultural Demonstrators as directed therein, is being taken. The list will be forwarded to Government as soon as it is ready.

2. Through this office letter No.B2/360/58-59 dated 4-8-1960, Government were requested to permit the Department to allow the Second Grade Agricultural Demonstrators of erstwhile Mysore State promoted as Ist Grade Agricultural Demonstrators the next stage pay. The circumstances under which these Agricultural Demonstrators have been allowed to continue in their present posts even after promotion, have been explained in detail. No orders of Government have been received on this question. The officials are pressing for grant of next stage pay. I request that approval of Government may kindly be communicated early in this regard.

Yours faithfully,

M. Mallaraj 6/1
Director of Agriculture.

% srk %

251 251

Appendix F. G.—1]

SUBJECT Promotion of Second Grade Agricultural Demonstrators to First Grade - Grant of next - lange pay

AF 63 Ag57 Dr 24/1/61

Diary No. of letter replied to .....

Section

File No.

Mysore Government Secretariat.

Serial No.

( )

the 195 .

No.

To

Date of issue.....

The D.A.

Signed by..... Issued Seen 24/1

Sir

With reference p.255 in your letter No B2-360/Sy.59 dated 7.1.61, on the subject cited above, I am directed to request you to expedite Submissio D.S.S. bill for April Demonstrators Annually

List of enclosures .....

Copied by.....

Examined by .....

WD 04006—GPB—PZS—8.00.000—22-8-60

252

D.O

called for in my ~~D.O.~~ letter dated 13.12.60.

Re: Para 2 of your letter

under acknowledgement I am to request you

to send a list of II grade Agricultural

Demonstrators who were promoted subsequent

to 1.4.58 and who would be entitled

to the benefit of next stage pay fixation

under Rule 41 of M.C.S.R.s, which rule

cannot be applied retrospectively. Particulars of his pay drawn in the II grade immediately prior to ~~his~~ promotion & his pay that each officer would be entitled to if rule 41 were applied may also be furnished

Y.F.
Recd 20/1
U.S. to Govt

1961
Recd 20/1

259 253

Appendix F. G.—1]

SUBJECT Equation of Rods of Mr. Gaitond Diff. in the Agri Depth.

AF 6 3 Ags 57 Dt 27/3/61

Diary No. of letter replied to .....

Section

File No.

Mysore Government Secretariat.

( )

the *195* .

Serial No.

No.

To

Date of issue.....

The D. A.

Signed Issued 27/3

Sir

I am directed to invite reference to your letter of even no dated 6.1.61 on the above subject and to request you to expedite the submission of D.S.S. bill of the Agri demonstration.

List of enclosures.....

Copied by.....

Examined by .....

Y.F. Bill

WD 04696—GPB—PZS—8.00.000—22-3-60

Y.F. Bill to Govt

261 254

GOVERNMENT OF MYSORE

NO 3675/Ag
-3 APR 1961
AGRI. & FOREST DEPTT. (AGRI.)

No.B2-360/58-59.
Encl: (One Statement).

Office of the Director of Agriculture
in Mysore, Bangalore-1, March 1-4-61 ,1961

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
B a n g a l o r e.

Sir,

Subject: Promotions of II Grade Agricultural Demonstrators to First Grade - Grant of next stage pay.

****

With reference to para 2 of your letter No.AF.63.AGR.57 dated 24-1-1961, I write to invite your kind reference to the official memorandum No.FD.122.SRS.58 dated 7-7-1958 issued by the Finance Department (copy enclosed). As per this official memorandum, the benefit of next stage pay is to be extended even to those officials who have been promoted between the period from 1-1-1957 and 1-12-1957. In view of this a statement showing the II Grade Agricultural Demonstrators of erstwhile Mysore State promoted to I Grade Agricultural Demonstrator's posts is enclosed showing the necessary details with regard to their pay etc. These Agricultural Demonstrators are actually agitating for grant of next stage pay. I, therefore, request that Government be pleased to take a sympathetic view in the matter and accord sanction for the fixation of pay as proposed in the annexed statement.

Yours faithfully,

Director of Agriculture.

% srk %

263
255

GOVERNMENT OF MYSORE

No.FD.122.SRS.58.

Mysore Government Secretariat,
Finance Department,
Bangalore, dated 7th July, 1958
Ashada 16, Saka Era.1880.

OFFICIAL MEMORANDUM

According to Rules 39 and 40 read with rule 36 of the Mysore Pay and Allowances Rules, 1957 (which came into force from 1st December 1957), a Government servant, who is appointed to officiate in a time scale post, can be allowed, as initial salary, the stage of the time scale next above his substantive pay in respect of the permanent post, if the officiating appointment involves the assumption of duties and responsibilities of greater importance than those attaching to the post on which he holds a lien. This concession of allowing initial salary at the stage of the time scale next above the substantive pay in respect of the permanent post, is admissible only to cases of officiating promotions on or after 1st December 1957. Government servants who were appointed to officiate in posts, after 1-1-1957 and before 1-12-1957. may be drawing less than those appointed on or after 1-12-1957. Government therefore direct that all Government servants, promoted on officiating basis after 1-1-1957 and before 1-12-1957 be allowed the benefit of initial salary at the stage of the time scale next above the substantive pay in respect of the permanent post, with effect from 1-12-1957, provided the other conditions laid down in Rule 39 of the Pay and Allowances Rules 1957 are satisfied.

By Order and in the name of the Governor of Mysore.

Sd. G. Mathias,
Secretary to Government,
Finance Department.

* copy *

for Director of Agriculture.

Statement showing the II Grade Agricultural Demonstrators of erstwhile Mysore who are promoted to the cadre of I Grade Agricultural Demonstrators on or after 1-1-1957 and proposals to grant next stage pay.

Sl. No.	Name of the official.	Post held by him at present.	Pay in the II Grade A.Ds. Scale (Rs.70-5-90-6-150-10-180) immediately before their promotion to I Grade A.D's post.	Date of promotion to Ist Grade A.Ds. post (Rs.100-8-140-10-250).	Pay to be fixed in the grade of Rs.100-250 on the date of promotion, after granting next stage pay.	Remarks.
1	2	3	4	5	6	7
Shriyuths:			Rs.	Rs.	Rs.	
1.	M.V. Sadasiva Sastry	Agril.Demonstrator, Nagamangala.	180+10	19-3-1958	200/-	Since retired.
2.	S.M. Basavaiah	Agril.Extn. Officer, Chikkamayakanahalli.	170/-	27-10-1959	180/-	
3.	K.S. Raja Rao	Agril. Demonstrator Central Godown, Mysore.	160/-	19-3-1958	170/-	
4.	B.S. Shama Rao	Agril. Extn. Officer, Bellary	160/-	19-3-1958	170/-	
5.	S.T.N. Murthy	Agril. Extn. Officer, Sira	190/-	19-3-1958	200/-	
6.	B.T. Subramanyaswamy	Fertilizer Assistant	160/-	25-3-1958	170/-	
7.	S.C. Lingiah	--	--	--	--	Information being furnished separately.

Continued....2

1	2	3	4	5	6	
Shriyuths:			Rs.		Rs.	
8.	H. Venkata Rao	Addl. Agril. Demonstrator, Cotton Growers Co-operative Society, Shimoga.	180/-	26-3-1958	190/-	
9.	B.N. Nanja Reddy	Agril.Extn. Officer, Srirangapatna	160/-	26-3-1958	170/-	
10.	N. Suryanarayana Rao	Asstt. ~~Sugarcane~~ Seed Distribution Dev. Officer.	180/-	25-3-1958	190/-	
11.	P. Nanjappa	Tech. Assistant, Office of Dy.Director of Agril. Bangalore.	160/-	25-3-1958	170/-	
12.	M.S. Sankaralingaiah	Coconut Propaganda and Dev. Assistant, Mysore.	160/-	4-4-1958	170/-	
13.	B.Y. Swamy.	--	--	--	--	Information being furnished separately.
14.	H.N. Subbaraya Setty	Plant Protection Asstt. Kolar.	160/-	4-4-1958	170/-	
15.	G.R. Seetharama Setty	Agril.Extn. Officer, Arsikere	90/-	29-11-1960	100/-	

Continued...3.

250

1	2	3	4	5	6	7
Shriyuths:						
16.	Hamid Alikhan Miyana	Asstt.Seed Distribution Officer, Nanjangud.	160/-	4-4-1958	170/-	
17.	B. Venkatarayappa	Agril. Demonstrator, Oil Seeds, Tumkur.	160/-	18-4-1958	170/-	
18.	N.D. Venkatakrishnaiah	--	180/-	18-4-1958	190/-	Retired.
19.	B. Shivanna	Agril.Demonstrator, K.R. Nagar.	180/-	18-4-1958	190/-	expired on 16-6-1958.
20.	M.C. Sadasivaiah	Cotton Supervisor, Arsikere.	160/-	18-4-1958	170/-	
21.	D. Sreekanta Rao	Agril. Demonstrator, Central Godown, Kolar.	144/-	27-10-1959	150/-	
22.	T.M. Siddappa	Agril.Demonstrator, Agril.Research Stn. Hebbal.	170/-	27-10-1959	180/-	
23.	G. Basappa	Manager, Seed Farm, Hosahalli	144/-	27-10-1959	150/-	

Continued...4.

1	2	3	4	5	6	7
Shriyuths:			Rs.		Rs.	
24.	M. Chickmadaiah	Agril.Extn. Officer, Chikkamagalur.,	144/-	27-10-1959	150/-	
25.	S. Ramakrishna Sastry	Agril. Demonstrator, Madhugiri	144/-	-do-	100/-	This has been shown as 150/- ie. next higher stage. SM 6/6
26.	H.C. Basavalingaiah	Agril. Demonstrator, Kharif Campaign.	170/-	-do-	180/-	
27.	P. Muddappa	Asstt. Seed Distribution Officer.	170/-	27-10-1959	180/-	
28.	B.R. Balasundraiah	Asstt. Botanist	170/-	-do-	180/-	
29.	R.M. Reddy	Agril.Demonstrator, G.M.P. Office of the Comm. Food Prodn. Bangalore.	180+10	-do-	200/-	
30.	H.P. Padmarajaiah	Agril.Extn. Officer, Hunsur	144/-	-do-	150/-	
31.	H.R. Sreenivasa Murthy	Agril. Demonstrator, Central Godown, Shimoga.	180/-	-do-	190/-	
32.	M.S. Lingappa	Agril. Demonstrator, Tumkur.	144/-	-do-	150/-	

Continued.....5

260

1	2	3	4	5	6	7
Shriyuths;						
33.	H.K. Ramachandra Rao	Agril. Extn. Officer, Chamarajanagar.	180+10	27-10-1959	190+10	
34.	P. Hanumappa	Field Assistant, G.T.C. Mudigere	144/-	-do-	150/-	
35.	Mayanna Gowda	Agril. Demonstrator, Central Godown, Maddur.	144/-	27-10-1959	150/-	
36.	C.Y. Narayanaswamy	Asstt.Seed Distribution Officer, Bangalore.	160/-	-do-	170/-	
37.	H.N. Gundappa	O.C.D. Farm Manager, Mysore Municipality.	170/-	-do-	180/-	
38.	C.B. Basavaiah	Agril.Extn. Officer, Chellikere	144/-	-do-	150/-	
39.	B.S. Lakshmipataiah	Agril. Extn. Officer, Heggadadevenkote	170/-	-do-	180/-	
40.	K.T. Venkatanarasimhiah.	Manager, Seed Farm, Chikkadasarhalli	144/-	-do-	150/-	
41.	Syed Hamza	Manager, Seed Farm, Shivalli.	144/-	-do-	150/-	
42.	B.A. Revappa	Agril.Extn. Officer, Chitradurga.	144/-	-do-	150/-	

Continued...6

261

1	2	3	4	5	6	7
Shriyuths:						
43.	H.P. Karisetty	Agril. Demonstrator, Central Godown, Bangalore.	132/-	27-10-1959	140/-	
44.	H.M. Umapathi	Agril. Demonstrator, Central Godown, Chitradurga.	132/-	-do-	140/- 150/-	Misshould be 140/-- Sd
45.	N. Saptharishi	Agril. Demonstrator, Fertiliser Scheme.	132/-	-do-	140/-	
46.	K. Seshanna	Agril. Demonstrator, O.O.D. Vidyapeetha, Shivargudda.	132/-	-do-	140/-	
47.	M. Krishnamurthy Rao	Agril. Demonstrator, Sreenivaspur	132/-	-do-	140/-	
48.	H.P. Madvaraj.	Agril. Demonstrator, Channapatna	132/-	-do-	140/-	
49.	S. puttmylara Jois	Agril. Demonstrator, Doddaballapura.	132/-	-do-	140/-	
50.	M.R. Subbaiah.	Agril. Demonstrator, Maddur.	126/-	-do-	132/-	
51.	K.V. Venkataramana Setty	Agril.Extn. Officer, Pandavapura.	126/-	-do-	132/-	
52.	S. Sreenivasa Rao.	Agril.Demonstrator, Agril.Res. Station, Mudigere (Cotton)	126/-	-do-	132/-	

Continued...7

1	2	3	4	5	6	7
Shriyuths:			Rs.		Rs.	
53.	B. Andanaiah.	Manager, Seed Farm, Mathighatta.	126/-	27-10-1959	132/-	
54.	H.R. Dakshina Murthy	Farm Manager, Agril. Res. Station, Nagenahalli.	170/-	-do-	180/-	
55.	D.S. Rudraiah	Agril. Demonstrator, Koratgere	144/-	-do-	150/-	
56.	S.L. Anand Rao	Agril. Extension Officer, Tarikere.	138/-	1-2-1960	140/-	
57.	M.R. Venkate Gowda	Agril. Demonstrator, Chennarayapatna	150/-	15-6-1960	160/-	
58.	C. Ananda Murthy	Agril. Demonstrator, G.M.F. Shimoga.	138/-	15-6-1960	140/-	
59.	M. Narayanappa	Agril. Demonstrator, Bangalore South	138/-	15-6-1960	140/-	
60.	M. Veeraj Urs.	Asstt.Seed Distribution Officer, Mysore.	138/-	-do-	140/-	
61.	D.K. Doddasetty	Graduate Assistant, Sea Island Cotton Dev. Scheme.	138/-	-do-	140/-	
62.	K.C. Sreenivasa-Chakravarthy	Manager, S.F. Hugu.	132/-	-do-	140/-	

Continued....8.

263

1	2	3	4	5	6	7
Shriyuths:			Rs.			
63.	G.V. Krishnamurthy	Agril. Extn. Officer, Holenarsipur	132/-	15-6-1960	140/-	
64.	T.K. Narayanaswamy	Agril. Demonstrator, Nanjangud	132/-	-do-	140/-	
65.	D. Lakshme Gowda	Agril. Demonstrator, Hassan	150/-	-do-	160/-	

for Director of Agriculture.

srk

DRAFT G.O. FOR APPROVAL 267 264

Sub: Promotion of Second Grade Agricultural Demonstrators to First Grade - Grant of Next stage pay -

READ:-

O.M.No.FD 122 SRS 58 dated 7-7-1958.

2. Correspondence ending with the letter No. B2-360/58-59 dated 1-4-1961 from the Director of Agriculture in Mysore, Bangalore.

ORDER NO.AF 63 AGR 57

BANGALORE DATED THE 7th June 1961 APRIL 1961.

The Director of Agriculture reports that prior to 1947 there was only an Agricultural School in the State which was producing Licentiate (L.Ags) in Agriculture. These L.Ags. were recruited to the posts of Agricultural Inspectors and were kept in charge of ranges. A few Agricultural graduates had also been recruited but they used to be placed on par with licenciates

Issued 13/6

In G.O.No.FL.2010-70/ 25-47-6 dated 21-9-1957 the pay scales of Agricultural Inspector were revised, along with these of other employees of Government and in lieu of the 3 grades that existed for this cadre were previously, the following two grades were sanctioned :-

Previous grades.	Revised.
Rs.100-5-120] 70-5-100] 40-3-70]	100-8-140-10-200(Graduates)
	55-5-100-10-150(Non-Graduates)

In G.O.No. FL(B) 14034 — 14133 - BUD dated 19-5-1957 further 25-1-1957 these grades were revised to Rs.100-8-140-10-250 and 70-5-90-6-150-10-200 respectively.

The Director of Agriculrure has stated requested that two out of every 3 vacancies in the cadre of I Grade Agricultural Demonstrators have been treated as Direct recruitment vacancy, and the

and the third vacancy as a promitional one and that in accordance with this principle 65 II Grade Agricultural Demonstrators have been promoted to the I Grade from 1-1-1957 to June 1960. In view of the fact that these promotions are from a lower to a higher grade the Director of Agriculture has recommended th the pay of each of these officers in the promoted posts may be fixed at the stage next above their substantive pay in respect of the permanent post. He has sought orders of Gov to this proposal as some of the cases are mo than 3 years old.

In the circumstances explained Government are pleased to appwove the recomm tion of the Director of and Agriculture and direct that the initial pay of the 65 II Gra Agricultural Demonstrators, who have been promoted to the I Grade, be fixed at the sta next above their substantive pay in the II from the date of their promotion as indicat in the statement appended to this order. T delay in submitting these proposals is also condoned.

B.O. Etc.

1-5-61

U.S. to Govt.
Agri & Forest Dept.

9/4/61

To
The Director of Agriculture in Mysore, Bangalore.
The Accountant General, Mysore, Bangalore, THROUGH F.D.
Copy to Weekly Gazette.

Sub:- Question of second Grade Agricultural Demonstrators to First Grade - Grant of Next stage pay.

Read:-

1) G.O.No.FD 122 AGR 53 dated 7-3-1953.

2) Correspondence ending with the letter No.B3-330/52-53 dated 1-4-1953 from the Director of Agriculture in Mysore, Bangalore.

ORDER No.AF 63 AGR 57

BANGALORE, DATED, the 7th June 1961
Vaisakha 17 Saka 1883

The Director of Agriculture reports that prior to 1947 there was only an Agricultural School in the State which was producing Licentiates (L.Ag.) in Agriculture. These L.Ags. were recruited to the posts of Agricultural Inspectors and were kept in charge of ranges. A few Agricultural graduates had also been recruited but they used to be placed on par with Licentiates.

In Government Order No.FL.301(3)-70/ 25-47-3 dated 21-3-1957 the pay scales of Agricultural Inspectors were revised, along with those of other employees of Government and in lieu of the 3 grades that existed previously for this cadre the following two grades were sanctioned:-

Previous grades.	Revised.
Rs.100-5-125 70-5-100 40-3-70	100-3-145-10-200(Graduates) 55-3-100-10-135(Non-graduates)

119-52-3

In Government Order No.FZ(3)14031-14133-57 dated 11-3-3 dated 25-1-1957 these grades were further revised to Rs.100-3-145-10-235 and 70-3-85-4-150-10-200 respectively.

The Director of Agriculture has stated that two out of every 3 vacancies in the cadre of I Grade Agricultural Demonstrators have been treated as Direct recruitment vacancies and the third vacancy as a promotional one and that in accordance with this principle 65 II Grade Agricultural Demonstrators have been promoted to the I Grade from 1-1-1952 to June, 1957. In view of the fact that these promotions are from a lower to a higher grade, the Director of Agriculture has recommended that the pay of each of these officers in the promoted posts may be fixed at the stage next above their substantive pay in respect of the permanent post. He has sought orders of Government to his proposal as some of the cases are more than 3 years old.

In the circumstances explained Government are pleased to approve the recommendation of the Director of Agriculture and to direct that the initial pay of the 65 II Grade Agricultural Demonstrators, who have been promoted to the I Grade, be fixed at the stage next above their substantive pay in the II Grade from the date of their promotion as indicated in the statement appended to this order. The delay in submitting these proposals is also condoned.

By Order and in the name of the Governor of Mysore,

(B.K. Rama Rao),
Under Secretary to Government,
Agriculture & Forest Department.

To

The Director of Agriculture in Mysore, Bangalore.
The Accountant General, Mysore, Bangalore (through Finance Department).
The Weekly Gazette.

1.	2	3	4	5	6	
	Shri/Smts:		Rs.		Rs.	
1.	M.V. Jayasiva Sastry	Agril.Demonstrator, Nagamangala.	130+10	19-3-1958	200/-	Since retired.
2.	S.M. Isavaiah	Agril.Exten.Officer, Chikkanayakanahalli.	170/-	27-10-1959	180/-	
3.	K.S.Raja Rao	Agril.Demonstrator Central Godown, Mysore.	160/-	19-3-1958	170/-	
4.	B.V. Rama Rao	Agril.Extn.Officer, Bellary.	160/-	19-3-1958	170/-	
5.	S.V. Murthy	Agril.Extn.Officer, Sira.	190/-	19-3-1958	200/-	
6.	M. Subramanyaswamy	Fertilizer Assistant	160/-	25-3-1958	170/-	
7.	C. Ningiah	--	--	--	--	Information being furnished separately.
8.	M. Venkata Rao	Addl.Agril.Demonstrator, Cotton Growers Co-operative Society, Shimoga.	180/-	26-3-1958	190/-	
9.	B.M. Nanja Reddy	Agril.Extn.Officer, Srirangapatna.	160/-	25-3-1958	170/-	
10.	M. Suryanarayana Rao	Asstt. Seed Distribution Officer.	180/-	25-3-1958	190/-	
11.	P. Manjappa	Tech.Assistant, Office of the Dy.Director of Agril. Bangalore.	160/-	25-3-1958	170/-	
12.	K.S. Sankaralingaiah	Coconut Propaganda & Devlopment Asstt.Mysore.	160/-	4-4-1958	170/-	
13.	K.T. Swamy.	--	--	--	--	Information being furnished separately.
14.	K. Subbaraya Setty	Plant Protection Asst. Kolar.	160/-	4-1958	170/-	
15.	A.R. Seetharama Setty	Agril.Extn.Officer, Arsikere.	90/-	29-11-1960	100/-	
16.	Hamid Alikhan Miyana	Asst.Seed Distribution Officer, Nanjangud.	160/-	4-1-1951	170/-	
17.	K. Veerabhadrappa	Agril.Demonstrator, Oil Seeds, Tumkur.	100/-	19-4-1952	170/-	
18.	M. Krishnamurthy	--	180/-	11-1953	190/-	Retired.
19.	K. Siddappa	Agril.Demonstrator, [illegible]	120/-	12-1953	190/-	expired on 16-6-1958.
20.	K. Siddalingaiah	Deputy Supervisor, Arsikere.	160/-	18-4-1958	170/-	
21.	N. Srikantha Rao	Agril.Demonstrator, Central Godown, Kolar	144/-	7-10-1952	190/-	
22.	E.M. Siddappa	Agril.Demonstrator, Agril.Research Station, Hebbal.	170/-	7-10-1959	180/-	
23.	G. Rangappa	Manager, Seed Farm, Hosahalli.	114/-	17-9-1959	150/-	

1	2	3	4	5	6	7

1	2	3	4	5	6	7
[illegible]	[illegible]	[illegible]	12½/-	16-3-1930	16½/-	
[illegible]	[illegible]	[illegible]	13½/-	-do-	14½/-	
[illegible]	[illegible]	[illegible]	13½/-	-do-	14½/-	
[illegible]	[illegible]	[illegible]	15½/-	-do-	16½/-	

B.R.Jamadar
(B.R. [illegible]).
Under Secretary to Government,
Agriculture & Forest Department.

6/6

273.

270

GOVERNMENT OF MYSORE

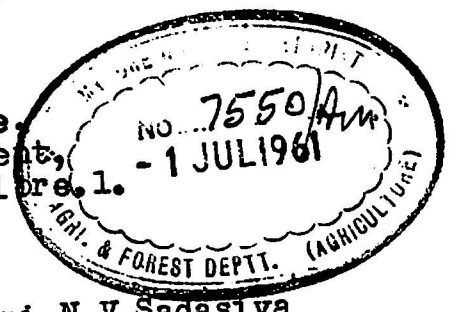
...

Office of the
Director of Agriculture in Mysore,
Bangalore, dated the 28 June 1961.

No.B2/193/2022/59-60.

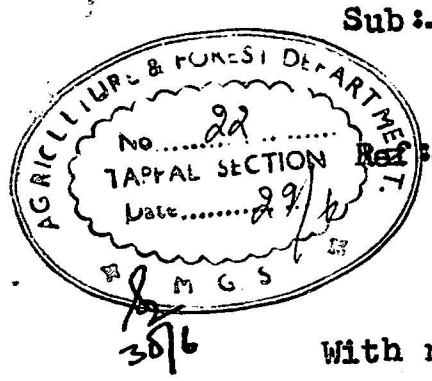
To

The Secretary to Government of Mysore,
Agriculture & Forest Department,
Vidhana Soudha, Bangalore.1.



Sir,

Sub:-Fixation of initial pay of Shri.N.V.Sadasiva shastry, Retired Agricultural Demonstrator in the scale of pay of Rs.100-250.



30/6

Ref:-(i)This Office letter No.B2/193/2022/59 -60, dated 10-4-61.
(ii)Govt.Order No.AF.63/AGR/57 dated 7-6-61.

... x P. 267 C.F.

With reference to the above, I write to state that the pay of Shri.N.V.Sadasiva shastry in the scale of pay of second grade Agricultural Demonstrator on the eve of his promotion to the Ist Grade was Rs.190/- i.e., Rs.180/- + 10/- and not Rs.130/- + 10/- as is mentioned in column No.4 against the official at Serial (1) of the Statement appended to the Government Order. I, therefore, request you kindly to issue necessary corrigendum in this regard to avoid audit objection.

8/VR
30/6/61

Yours faithfully,

Mo. Mallaraj 27/6
Director of Agriculture.

kk.4.

271

Mysore Government Secretariat,
Vikasa Soudha,
Bangalore, Dated 20-7 1951.

NOTIFICATION

Sub: Promotion of the Land Grade, Agricultural Commissioner to 1st Grade - Govt. of Mysore Order.

For the figure "Rs.150 + 10 appearing in Col.(3) No.4 against Sl.No1 of the extract appended to the Government Order No.AF 63 AGR 57 dated 7-6-1951 please read "Rs. 150 + 10".

By Order and in the name of the Governor of Mysore,

J. N. Rathakrishnan

(J.N. Rathakrishnan),
Under Secretary to Government,
Agriculture and Forest Department.

To

The Director of Agriculture in Mysore, Bangalore.
The Accountant General, Mysore, Bangalore. (Attn: P.A.).
Copy to Weekly Gazette.
Copy to Circular File.

275

272

M. G. S. App. F VI—G. 2]

SUBJECT Promotion of U Grade Asst
Domestic to I Grade - Grant
of next higher pay

Diary No. of letter replied to

Mysore Government Secretariat

( )

the 195 .

Date of issue 195

Signed by

Issued

May this be—

(i) printed?
(ii) treated as a Standing Order?
(iii) published in the Gazette, English Part?
(iv) translated?
(v) placed at the disposal of the Press?
(vi) published in the Gazette, Kannada Part?

Section

Serial No.

File No.

Proceedings of the Government of Mysore

Read— 1) Correspondence

for the
"Rs 130 + 10" appearing in
figures above at colu
4
No 4 against SL
SL No 1 of the statement

Order thereon.—No. appended

to GOVT Order
No AF 63 AGR 57
dated 7.6.61,
please read as "Rs 180

By order
18/-
S.O. to

To
The A.G.
The Adl through F.D.
Copy in W. Gazette
and circular file.

273

OFFICE OF THE ACCOUNTANT GENERAL, MYSORE,

No. D.AXIIIA/G/I-A/259-60

Bangalore, dated the 24 July *1961.*

31 ASAR *1883 S. E.*

From

The Accountant General, Mysore,
Bangalore.

24 JUL 1961

To

AGRICULTURE & FOREST DEPARTMENT. No. 2ll TAPPAL SECTION Date 26/7 Sig. S.

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
BANGALORE.

869/Hm 27 JUL 1961

Subject:- Promotion of Second grade Agricultural Demonstrators to First Grade - fixation of pay at higher

---

With reference to Government Order No.AF 63 AGR 57 dated 7.6.1961, on the subject cited above, I am to request you to furnish the following information.

It is seen that in most of the cases the officials are still working against the posts of second grade Agricultural Demonstrators in scale Rs.75-180. (Eg. items 38,41,50,52 ... of the enclosure to Govt. Order) and therefore the promotions will not be effective till the officials actually hold the posts of II Grade. If however, the promotions have been given with retrospective effect reference may please be given to the orders, if any, wherein the posts have been upgraded to first grade. If they were promoted in the vacancies of grade I Agricultural Demonstrators and they were posted to those posts reference may be given to the vacancies and the offices to which they were attached soon after their promotion.

ii) In respect of items (7,13,19 of the enclosure to Govt. Order), no information is furnished. This may be furnished now.

If there is no objection, instructions may please be issued not to draw arrears in this behalf till it is verified that the officials actually worked in the higher post carrying higher responsibility, from the dates noted against each.

An early reply is requested.

Yours faithfully,

ASSISTANT ACCOUNTANT GENERAL.

v/-

279

274

Appendix F. G.—1]

SUBJECT Promotion of Second Grade Agriculturist Demonstrators to First Grade — Fixation of pay at higher stage

Af 03 Ag 257 Dr 5 8/61

Diary No. of letter replied to .....

Section

File No.

Mysore Government Secretariat.

Serial No.

( )

the 195 .

No.

To

Date of issue.....

The D. A.

Signed by..... Issued Seen 5/8

Sir

I am directed

to forward herewith

for urgent remarks

City of letter no

DA XIII A (Cr) 1-A

Page 277 c-f

List of enclosures .....

x

259 — 60 dated

24.7.61 from the A.G.

Copied by.....

on the above subject.

Examined by .....

Y.D.

Sd/-

G. V. for Secy

3/8/7

WD 04696—GPB—PZS—8 00 000—22-3-60

Appendix F. G —1]

SUBJECT Education — Rule 7 (2) — Rejected draft in the Appeal Department.

Diary No. of letter replied to .....

Mysore Government Secretariat.

( )

the 196

Date of issue.....

Signed by Issued Secn 1/9/61

List of enclosures .....

Copied by.....

Examined by .....

AF 63 Ags 57 Dt 1/9/61

Section

File No.

Serial No.

No.

To

The D. A.

Sir

I am directed to invite reference to Sri B. N. Rama Rao's D.O. letter of even no. dated 23.12.60 and subsequent reminders dated 6.1.61 and 27.3.61 on the above subject

WD 04686—GPB—PZS—8.00.000—22-3-60

and to enquire when the bill called for may be expected by Govt.

J.L.
28/8
U.S. to Govt
17 28

K.V.Baladevi,
Asst. Accountant General,

283

OFFICE OF THE
ACCOUNTANT GENERAL, MYSORE
BANGALORE.

O. No. ~~DA XIII A~~/G/I-A/362 Dated 15 Sept. 61/25 Bhdr.1883

277

11097/AN
16 SEP 1961
AGRICULTURE

Dear Shri. Radhakrishnan, 1961

Kindly refer to this office letter No. DA XIIIA/G/I-A/259 dt. 24.7.61 regarding the promotion of 65 Agricultural Demonstrators from Grade II to Grade I with retrospective effect. No reply has been received from Government so far and also no instructions appear to have been issued to the officers concerned as request ed in ~~form~~ para 2 of the letter mentioned above.

P

18/9

19/9

The amounts already drawn in this behalf have been objected and the bills that are received for pre-audit are being returned.

I shall be glad if you could bestow your persona attention in the matter and arrange to furnish the reply early as it is not proper to allow pay in a higher

-----2.

grade to the officials for the period during which they have actually worked in a lower post.

Yours sincerely,

K. V. Radhakrishnan

Sri. J.N.Radhakrishnan,
Under Secretary to the
Government of Mysore,
Agriculture and Forest
Department, Bangalore.

vl&-

285

279

Appendix F. G.—1]

SUBJECT Promotion of L. Grade Asst
Secretaries to Part Grade —
Fixation of Pay at higher stage.

Diary No. of letter replied to .....

Section

File No. AF 63 AGRS-

Mysore Government Secretariat.

( )

Serial No. DA H 9/61

the *195* .

No.

To

Date of issue.....

Dear Sir

Signed by.....

please refer

to your letter of even

no dated 5.8.61 on

the above subject.

I shall be

grateful if a reply is

sent at an early date

as documents are been

required from us for

the time being.

To

~~The Hon. Asst to the~~ DA

by name.

List of enclosures.....

Copied by.....

Examined by .....

WD 04696—GPB—PZS—8 00 000—22-3-60

GOVERNMENT OF MYSORE

...

Office of the
Director of Agriculture in Mysore,
Bangalore, dated 6-11- 1961.

No.ADM/SEN-20/61-62.

To

The Secretary to Government of Mysore,
Agriculture and Forest Department,
Vidhana Soudha, Bangalore.1.

Sir,

Sub:- Equation of posts of non-Gazetted staff in the Agricultural Department.

Ref:- Government letter No.AF.63/AGR/57 dated the 1st September 1961.

...

With reference to the above, I am to state that an Interse Seniority list as on 31-10-1956 of the Agricultural Inspectors belonging to the Ex-Mysore State is being circulated and finalised as early as possible.

In the case of the Agricultural Officers who were working in the Ex-Bombay State prior to 1-11-1956, the Director of Agriculture, Maharashtra State, has, under his letter No.MSC-1060-B/1067 dated 3-4-1961, requested this Department to furnish him with their detailed service particulars in the proforma prescribed by him, to enable him to prepare a revised correct Interse Seniority list as on 31-10-1956.

In this connection the Government letter No.AF.301. AEA.60 dated 13-4-1961, permitting me to furnish the required information to the Government of Maharashtra, may please be referred to. Most of the information has already been forwarded to the Director of Agriculture, Maharashtra State, Poona and he has been requested on the 12th September 1961, to take early action in sending the revised Interse list.

p.t.o.

...

As soon as the above mentioned interse lists are ready, an Inter-State Seniority list of the Agricultural Demonstrators as on 1-11-1956 will be prepared on the basis of the instructions contained in Government's D.O. No. AF.63/AGR/57 dated the 13th December 1960, and forwarded to Government.

Yours faithfully,

Director of Agriculture.

kk.3.

...

289

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Appendix F. G.—1]

SUBJECT promotion of II Grade Agricultural Demonstrators to I Grade — Fixation of pay at higher stage

HF H2 AEF 61 Dt 1/2/62

63 AGRS 57

Diary No. of letter replied to .....

Section

File No.

Serial No.

Mysore Government Secretariat.

( )

the *195* .

No.

To

Date of issue.....

Signed by.....

Sect

1/2/62

Dear Sir

Please refer to your letter of even no dated 5.8.61 and my D.O. letter of even no dated 4.10.61 on the above subject.

I shall be much obliged if personal attention is favoured to send a reply since reminders are received from Govt. and a reply is due to

List of enclosures .....

Copied by.....

Examined by .....

WD 04696—GPB—PZS—8.00.000—22-3-60

Action in this behalf.

Y.S.

27/1

To

the D.A. by name

24

F.C.R
31/12

11097 291 284

K.V.Baladevi,
Asstt. Accountant General.

63 Acres

OFFICE OF THE ACCOUNTANT GENERAL MYSORE,

D. O. No. DA. XIII. A/G/ - /1-A Bangalore, dated the 29 January 1962.

Magh. 1883 S. E.

SECRETARIAT NO. 30 JAN 1962 1850 pm AGRI. & FOREST DEPTT. BUILTG. 2 JAN 1962

Dear Shri

XXX

Pl bring up with p.f.'s.

30/1

Kindly refer to my D.O. letter No.DAXIIIA/G/1-A/362 dt.18.9.61 regarding the promotion of 65 Agricultural Demonstrators from II grade to I Grade and please arrange to furnish an early reply in the matter.

Yours sincerely,

Mem/pp/30/1

Pl send an interim reply to A.G.

Sri T.N.Radakrishnan,
Under Secretary to Government,
Agriculture & Forest Department,
Bangalore.

30/1

nvs.

285

Appendix F. G.—1]

SUBJECT..... ~~Promotion~~ of II grade Asst Demonstrators to first grade — fixation of pay at higher stage

AF-63 ~~Agr~~ 57 D-13/3/62

Diary No. of letter replied to .....

Section

File No.

Serial No.

Mysore Government Secretariat.

( )

the *195* .

No.

To

Date of issue.....

Signed by..... Bruce

Secn 13/3/62

Dear Madam

please refer to your D.O. letter No D A XIII A/Gr/362/1.A. Dated 29.1.62 on the above subject.

I am to state that ~~Certain~~ information due is ~~needed~~ from the D.A, and a final reply in the matter will be sent to you soon after it is received. The D.A. has

List of enclosures .....

Copied by.....

Examined by .....

WD 04696—GPB—PZS—5,00,000—22-3-60

also been requested today to expedite [redacted] reply.

Y.S.

23/2

TO

Kumari K.V. Bala Devi

Asst. A.Gr.

Office I to Acr.

copy to D.A. for immediate action.

23/2

MS/2

295 287

Draft:

No. GAD 26 INS 63.

To

The Director of Agriculture in Mysore,
Bangalore.

Sir,

Subject: Equation of the post of Agriculture Inspectors and other Field officers.
--

I am directed to request you kindly to prepare a common seniority list of all the Field Officers of the department allotted from the various integrated areas in accordance with the general principles communicated in D.O.Letter No. GAD 52 IDI 60 dated 6-2-1961 namely:-

(1) the ranking of the officials should be in accordance with the length of continuous service in the equated cadre;

and

(2) the inter-se seniority, if there was an inter-se seniority list prepared and finalised by the parent States, should be maintained.

A weightage of six years may be given to the direct recruits of ex-Mysore in the cadre of Agricultural Inspectors (Grade-I (Graduates).

The list so prepared may be got circulated among all the officials concerned allowing 15 days time for filing objections. Immediately after the prescribed time limit, the list and the objections in original together with your comments may kindly be forwarded to Govt.

Yours faithfully,

D.S. to Govt/GAD(Int)

Copy to:
The U.S. to Govt., A & F Dept.
The Cabinet Section.

Confidential

Please send this letter addressed to :—

Sri. M. Mallaraj Urs.
Dy of Agriculture
in Mysore
Blore

in a sealed cover

Regr
3/5

Registrar II

G.A.D. (Inc)

Sent in Sealed Cover.

Mala
3/5/63

29) 289

.GAD 26 INS 63.

Confidential.

3rd May 1963.

The Chief

Bangalore.

The Director of Agriculture in Mysore, (By Name).
Bangalore.

Sub: Equation of the post of Agriculture Inspectors andother Field Officers.

Sir,

I am directed to request you kindly to prepare a common seniority list of all the Field Officers of the Department allotted from the various integrated areas in accordance with the general principles communicated in D.O. letter No.GAD 52 IDI 60, dated 6-2-1961 namely:-

(1) the ranking of the officials should be in accordance with the length of continuous service in the equated cadre;

and

(2) the inter-se seniority, if there was an inter-se seniority list prepared and finalised by the parent States, should be maintained.

2. A weightage of six years may be given to the direct recruits of ex. Mysore in the cadre of Agricultural Inspectors - Grade I (Graduates).

3. The list so prepared may be got circulated among all the officials concerned allowing 15 days time for filing objections. Immediately after the prescribed time limit, the list and the objections in original together with your comments may kindly be forwarded to Government.

Youre faithfully,

(B.Sd/Deen Dayal)
Deputy Secretary to Government
General Administration Department
(Integration)

Cr.

Copy to:

The Under Secretary to Government, A&F Department.
The Cabinet Section.

Issued

Dated. 3/5/1963.

(B.R. Deen Dayal)
D.S., GAD (Int.)

200
293 3

GOVERNMENT OF MYSORE

No GAD 26 INS 63.

// IMMEDIATE //
CONFIDENTIAL

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 17th May *1963* .

FROM

The Chief Secretary *to the Government of Mysore,*

To

The Director of Agriculture in Mysore,
Bangalore.

Sir,

Subject: Preparation of Inter-State Seniority List of Agricultural Demonstrators

In continuation of this department's letter of even number dated 3rd May 1963 on the above subject, the following further instructions may be followed while preparing the Inter-State Seniority List:-

(1) A list of all the Agricultural Demonstrators of different areas other than ex-Mysore may be first prepared according to the length of their service in the equated cadre maintaining their inter-se determined by the parent States.

(2) A list of all the L.A.G.Diploma Holders of ex-Mysore may be prepared after deducting six years in their total service as Agricultural Inspectors.

(3) A list of all Graduates of ex-Mysore in Class-I Agricultural Inspectors Grade may be prepared and all the officials of ex-Mysore in list 2 be interposed in this list according to the dates arrived at after deducting six years of service in their total service as Agricultural Inspectors.

p.t.o.

(4) Finally an Inter-State seniority list may prepared by interposing the officials in list 2 in list 3 according to their dates of continuous officiation.

Yours faithfully,

Issued
Date 11/5/63

(B.H.DEEN DAYAL)
DEPUTY SECRETARY TO GOVERNMENT
G.A.D. (INTEGRATION)

Copy to Cabinet Section.

292 301

Shri.M. MALLARAJ URS.
Director of Agriculture.

SESHADRI ROAD,
BANGALORE-1,

D.O. No. ADM/SEN-20/61-62

Dated. May 18.....1963.

Dear Shri Deen Dayal,

Please refer to your letter No.GAD.26.INS.63 dated 3-5-1963 regarding the preparation of common Seniority list of all the Field Officers in the Department allotted from the various integrated areas. You have mentioned in your letter that ranking of the officials should be in accordance with the length of continuous officiation in equated cadre. It has not been made clear whether the grades Rs.100-8-140-10-200 and Rs.55-5-100-10-150 of the erstwhile Mysore State are equated to one and the same cadre. Unless this is done and the weightage of six years is given to the Graduates of ex-Mysore, it will be difficult to prepare a common seniority list.

May I therefore request that orders of Government are issued equating the grade of Rs.55-5-100-10-150 to Rs.100-8-140-10-200.

Further, it is also not clear whether the Interse seniority list of erstwhile Mysore should be first prepared giving weightage of six years to the Graduates and the list thus prepared be interposed with the lists received from other areas.

Thanking you,

Yours sincerely
M. Mallaraj Urs

MYSORE GOVERNMENT SECRETARIAT
2907
22 MAY 1963
(INTEGRATION)

Shri.B.R. Deen Dayal,
Deputy Secretary to Government of Mysore,
General Administration Department,
(Integration), Bangalore.

B.R.DEEN DAYAL, B.A.,

303

293 4

18th May, 63

26 INH 63.

Dear Sri Mallaraj Urs,

With reference to your letter No.ADM/SEN-20/61-62 dated 18th May 1963, I am desired to invite kind reference to this department letter of even number dated 17th May 1963 which is self-explanatory. As one common seniority list of all Field Officers from the various integrating areas has to be prepared now, both the grades of Agricultural Inspectors in ex-Mysore on Rs.100-200 and Rs. 55-150 are equated together.

Yours sincerely,

To

Shri M.Mallaraj Urs,
Director of Agriculture, Mysore,
Bangalore.

D/C

Issued

Dated 20/5/1963

305 294

K.V. Baladevi,
stant Accountant General.

Office of the Accountant General,
Mysore, Bangalore.

D.O No. DA XIII A/G/362

Dated March 1962/ Phgn 1883

Dear Sri Radhakrishnan,

Kindly refer to my D.O. letter No. DA XIII.A/G 1-A/362 dated 18.9.61 and D.O. reminder of even No. dated 29.1.62 regarding the promotion of 65 agricultural Demonstrators from /II grade to I grade and please arrange to furnish an early reply in the matter.

Yours

Shri T.N. Radakrishnan, B.A.,
Under Secretary to Government,
Agriculture and Forest Department,
Bangalore.

297

295

F. No. 45]

Telegram / phone

GOVERNMENT OF MYSORE

OFFICE OF

The Director of Agriculture in Mysore,
Seshadri Road, Bangalore.

B2/360/58-59

Date. 21 March 1962.

MYSORE GOVT. SECRETARIAT
22 MAR 1962
AGRL. & FOREST DEPT.

NO 3470 Am
24 MAR 1962
& FOREST DEPTT. (AGRICULTURE)

To

The Secretary to Government of Mysore,
Agriculture and Forest Department, Bangalore.

Subject:- Promotion of IInd Grade Agricultural Demonstrators to Ist Grade - Fixation of pay at higher stage.

Reference:- (i) Letter No.DA XIII-A/G.I.A/259-60 Dt. 24-7-61, of the Accountant General, Bangalore, addressed to the Govt. and copied to this Office.
(ii) Govt. letter No.AF 63/AGR/57 Dt.4-10-61,
(iii) Govt. Letter No.AF 42/AGR/57 Dt.1-2-62,
(iv) Govt. letter No.AF 63/AGR/57 Dt.13-3-62, addressed to the Accountant General, Bangalore and copied to this Office.

With reference to the above, I write to clarify the points raised by the Accountant General, as follows:-

1. The post of Agricultural Extension Officer, Challikere mentioned against serial No.38 of the statement appended to the G.O.No.AF 63/AGR 57 dated the 7th June 1961 carries a pay scale of Rs.100-8-140-10-250 (since revised to Rs.150-400) i.e. of Ist Grade Agricultural Demonstrator. He is at present working as Assistant Seed Distribution Officer, Chitradruga in the same scale.

2. The post of Manager, Seed Farm, Shivalli, shown against the Official at Sl.No.41 of the statement referred to above carries a pay scale of Rs.100-8-140-10-250(revised to Rs.150-400). The official is at present working as Agricultural Extension Officer, Pandavapura, which post also carries the same pay scale.

3. Shri.M.R.Subbiah, L.Ag., Serial No.50 of the statement was promoted to the Ist Grade Agricultural Demonstrators post of Agricultural Demonstrator, Coconut Development Scheme, Mysore and has been allowed to continue at Maddur itself on administrative grounds. He is now working as Agricultural Extension Officer

246

Officer, Channapatna, which carries a scale of pay of Rs. 100-250 (Since revised to Rs.150-400).

4. The post of Assistant Botanist, Mandya, in the Scheme for Breeding of Extra long staple cotton mentioned against Sl.No. 52, also carries a pay scale of Rs.100-250,(since revised to Rs.150-400).

5. The promotions have been given effect to from the dates mentioned in column No.5 of the statement.

6. Copies of promotion orders issued are enclosed for perusal of Government.

7. Sri.S.C.Lingiah, Sl.No.7. A copy of letter No.B3/122/59-60 dated the 15th May 1961, received from the Deputy Director of Agriculture, Bangalore, is enclosed. It will be evident from a perusal of this letter Shri.S.C.Lingiah has already been drawing his pay in the scale of pay of Rs.100-8-140-10-250 earlier than 25-3-1958 on which date he has been promoted to Ist Grade. As such it is felt that the question of fixing up his pay at a stage next above his substantive pay on 25.3-58 does not arise. He is now working in the Mysore Municipality on foreign service conditions. Prior to this he was working as Farm Manager, Agricultural Research Station, Mandya.

8. Sri. B.Y.Swamy, Sl.No.13. His pay in the substantive grade of IInd Grade Agricultural Demonstrator on the date of his promotion to Ist Grade ordered through this Office order No.B2/ 200/2507/57-58 dated the 4th October 1958 was Rs.160/-. As such his pay could be fixed at Rs.170/- in the Ist Grade Agricultural Demonstrators post. In this connection it may be stated that he has been promoted to the post of Assistant Seed Distribution Officer, in the Cotton Extension Scheme, in the scale of pay of Rs.100-8-140-10-200 (since revised to Rs.100-250 and 150-400) since 2-5-51 itself and has been drawing his pay in that scale. However according to the normal process of

of seniority, he has been promoted to Ist Grade through this Office order No.B2/200/2507/57-58 dated the 4th April 1958. On this date he was already drawing a pay of Rs.180/- in the scale of pay of Rs.100-8-140-10-250. As such it is felt that there is no necessity to fix up his pay at next stage on 4-4-58.

9. Although all these Agricultural Demonstrators have been promoted to Ist Grade Agricultural Demonstrator's cadre but have been allowed to continue in their existing posts on administrative grounds which have already been stated in detail in this Office letter (1) No.B2/123/2137/59-60 dated the 1st February 1960 and B2/360/58-59 dated the 4th August 1960. Government, taking into consideration the facts stated therein, have approved the pay fixation in their order (2) No.AF 63/AGR/657 dated the 7th June 1961. As such it is not possible to issue instructions asking these officials not to draw their arrears. The Accountant General, Bangalore, in several cases has not admitted the arrears arising out of the above fixationof pay on grounds that the G.O. is not accepted in audit. This has caused great unrest among the Officials. I, therefore, request you kindly to address the Accountant General, Bangalore to admit the claims early.

(1) p.245/cw.

(2) p.267/cw.

Yours faithfully,

Mo. Mallaraj Urs 20/3
DIRECTOR OF AGRICULTURE.

KPB.2.

M.Gurd Raj Rao,
Asst. Accounts Officer.

OFFICE OF TH[redacted]UNTANT GE[redacted]

D.O. No. ~~XIII~~ A/Gr/I-A/750 *Bangalore, dated the* April *1962.* 298

Chtr. *1883 S. E.*

Dear Shri Krishnaswamy,

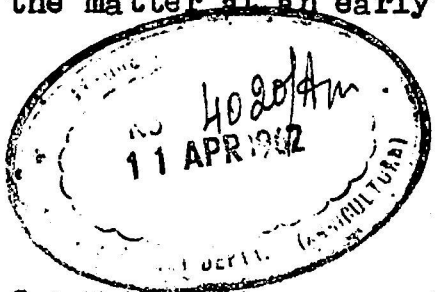
10 APR 1962

Kindly refer to your D.O.letter No.AF 63 AGR 57 dated 13.3.1962 addressed to Kumari K.V.Bala Devi Assistant Accountant General, regarding the promotion of II Grade Assistant Demonstrators to I Grade and fixation of their pay at higher stage.

I shall be thankful for a final reply in the matter at an early date.

11/4

11/4



Yours sincerely,

Sri K.M.Krishnaswamy, B.A.,LL.B.,,
Under Secretary to the Government
of Mysore, Agriculture & Forest
Department, BANGALORE.

---

(303)
299

ppendix F. G.—1]

SUBJECT Promotion of Second Grade Asst. Commissioners to First grade — Fixation of pay at higher stage.

AG 63 Ag 57 Dt 10/5/62

Diary No. of letter replied to .....

Section

File No:

Mysore Government Secretariat.

Serial No.

( )

the 195 .

No.

To

Date of issue Issued

The A. Cr.

Signed by 10/8/62

Sir

Encl:— With reference

to the correspondence

resting with your

(1) letter No. D. A XIII A/61

1-A/259-60 dated

(1) p. 277/can. 24.7.61 on the above

subject I am directed

to forward herewith

List of enclosures .....

Copied by.....

Examined by .....

only pages 296 and 297
300 P.F.

copy of letter no B2/360/58-59 dated 21.3.62 from the D.A. along with its enclosures and I request you to admit the claim in view of the clarification furnished by the D.A.

Y.F.

Kumu 31/3
C.S. to Govt.

copy to: Kumari F.V. Baladevi 31/3/62
Asst. A.-Cr. for information in continuation of Govt letter of even no dated 13.3.62.

copy to D.A.

301 305

GOVERNMENT OF MYSORE

No. AF 63 AFT 57

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 10-5-1962.

FROM

The *Secretary to the Government of Mysore,*
Agriculture and Forest Department.

To

The Accountant General,
Mysore, Bangalore.

Sir,

Sub:- Promotion of Second Grade Agricultural Inspectors to First Grade - Fixation of pay at higher stage.

With reference to the correspondence resting with your letter No. II XIII A/C/1-A/258-60 dated 24-7-61 on the above subject, I am directed to forward herewith a copy of letter No. AE/350/58-59 dated 21-3-62 from the Director of Agriculture along with its enclosures and to request you to admit the claims in view of the clarification furnished by the Director of Agriculture.

Yours faithfully,
Sd/-

(K.M. Krishnaswamy),
Under Secretary to Government,
Agriculture & Forest Department.

P.T.O.

MIN.

302

AF 63 Agl 57 Dt 10 5/62

Copy to Kumari K.V. Baladevi, Assistant Accountant General for information in continuation of Government letter of even number dated 13-3-62.

Copy to Director of Agriculture in Mysore, Bangalore.

K.M. Krishnaswamy
605

(K.M. Krishnaswamy),
Under Secretary to Government,
Agriculture & Forest Department.

303 (307)

DEPARTMENT OF AGRICULTURE

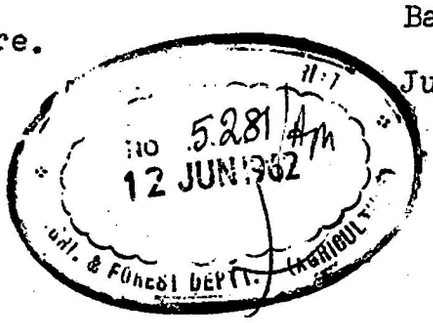
(Mysore State)

Shri. T.V. Srikantaiah,
I/c. Headquarters Assistant
to the Director of Agriculture.

Seshadri Road,
Bangalore-1.

D.O.No.ADM/Sen-Misc/62-63.

June 4, 1962.



Dear Sir,

Subject: Equation of posts in the non-gazetted cadres.

***

I am to request you to arrange to send a copy of the Government letter No.AF.63.AGR.57 dated the 14th November, 1957, relating to the Provisional equations of the posts, as it is required in this office for reference.

Yours sincerely,

T.V. Srikantaiah

(T.V. Srikantaiah)

Shri. K.M. Krishnaswamy,
Under Secretary to the Govt. of Mysore,
Agriculture & Forest Department,
Bangalore.

% srk %

I. G. S. App. F. G. 3]

MYSORE GOVERNMENT

SECRETARIAT.

(Continuation sheet draft form).

AF 63 AGR 57 Dt 12/7/62 (309)

Sub: Equation of posts in the non-gazetted cadres. 304

To,

The Director of Agri.

Sir

Issued
Dated
12/7/62

Head Qrs Asst's

With reg. to your/D. O. letter No. ADM/Sen-Misc/62-63 dated 4-6-1962 on the above subject I am directed to forward herewith a copy of this Dept. letter ① No. AF63 AGR 57 dated 14-11-1957 reg. the provisional equations of the posts as desired.

Enc. one

Yours faithfully,
9/7/62
for Secretary to Government (Agri)

A & P

① p. 91/Corr.

WD 04893—CPB—PZS—1,00,000—25-8-59

D.KRISHNA RAO,
Assistant Accounts Officer

OFFICE OF THE ACCOUNTANT GENERAL MYSORE,

D. O. No. DA.XIIIA/G/I-A/153 Bangalore, dated the June, 1962.

Jyst, 1884 S. E.

A.G's.O.M.—1326—2000—10-5-62

Dear Sri Krishnaswamy,

15 JUN 1962

I invite your kind reference to Government letter No.AF.63 AGE.57 dated 10-5-1962 regarding promotion of II grade Agricultural Demonstrators to I Grade and fixation of their pay at higher stage. In this connection I am to state that in a good number of cases, the officials who have been promoted to the first grade are allowed to continue in II grade only as seen from the copies of promotion orders enclosed to the reference mentioned above.

As the officials who are allowed to continue in II grade cannot claim the benefit of promotion to the I grade without actually holding a I grade post or a post on an identical time scale, specific orders of Government to the effect that the benefit has to be extended to them also would be necessary in relaxation of existing rules applicable to such cases.

I, therefore, request you kindly to obtain and communicate orders of Government in the matter very early.

Yours sincerely
D.Krishna

Sri K.M.Krishnaswamy B.A.,L.L.B.,
Under Secretary to Government of Mysore,
Agriculture and Forest Department,
BANGALORE.

HNS

M. G. S. App. F. G. 3]

MYSORE GOVERNMENT

SECRETARIAT.

(Continuation sheet draft form).

ISSUED

Date. 28/8/1962

306 (21)

Sub: Promotion of II grade Agri'l Demonstrators as I grade and fixation of their pay at higher stage.

To,

The Director of Agri. in Mysore, B'lore.

Sir,

I am directed to forward herewith a copy of D.O. letter No. DA XIII A/G/1-A/153 dated 15-6-62 from Shri D. Krishna Rao, Asst. Accounts Officer, B'lore on the above subject for your urgent remarks in this matter.

Yours faithfully,

Under Secretary to Govt.

(1) P-311/cm.

WD 04698—GPB—PZS—1,00,000—25-8-59

28/8/62

C. F. No. 45]

315

302

GOVERNMENT OF MYSORE

Telegram / phone

OFFICE OF

The Director of Agriculture in Mysore,
Sesadri Road, Bangalore-1,

No. 5366 / 15 JUN 1962 / AGRL. & FOREST DEPT.

No. ADM/SEN.20/61-62.
Encls. One list

Date 6th June 1962.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department, Vidhana Soudha,
Bangalore.

1 Copy

MYSORE GOVT. SECRETARIAT / 8 JUN 19.. / AGRL. & FOREST DEPT. (TAPPAL SECTION)

Sir,

Subject:- Equation of the posts of Upper Subordinates in the Agricultural Department.

Ref:- 1. Government's Demi Official Letter No. AF.63.AGR.57, dated 13-12-1960.
ii) This office letter No.ADM/SEN.20/61-62, dated 6-11-1961.
iii) This office endorsement No.ADM/Sen.20/61-62, dated 9-4-1962.

...

With reference to the above, I forward herewith the draft revised Provisional Inter-State Seniority List of Agricultural Demonstrators as on 1-11-1956 which is prepared in the light of the Rebello Committee's recommendations communicated under Government's Demi Official No. GAD.52.IDI.60 dated the 6th February, 1961. It is based on the equation of the posts as detailed below, which has been provisionally approved by Government in their letter No.AF.63.AGR.57, dated the 14th November 1957:-

EXECUTIVE:-

Designation of the post.	Area.	Existing Scale.	Revised scale to which provisionally equated.
1. Agricultural Officers, Demonstrators, Asst. Lecturers, Cotton Overseers.	Bombay.	Rs.80-5-100-8-140-EB-10-200.	Rs.100-8-140-10-250.
2. Officials with different designations in the cadre of Agricultural Assistants.	Hyderabad.	Rs.176-6½-215-EB.8½-300.	100-8-140-10-250.
3. Agricultural Demonstrators.	Madras.	Rs.100-5-140-EB.10-220.	100-8-140 10-250.

Designation of the post.	Area.	Existing scale.	Revised scale to which provisionally equated.
4.Officials with different designations in the cadre of Agricultural Demonstrators.	Coorg.	Rs.160-10-330 Rs.140-10-250 Rs.120-8-200-10-220. Rs.100-8-140-10-300. Rs.100-8-140-10-250. Rs.80-5-120-8-200-10-220.	Rs.100-8-140-10-250.

NOTE:- The Agricultural Officers Ist Grade of Ex-Bombay State in the scale of Rs.210-10-300 are provisionally equated to the revised scale of Rs.100-8-140-10-250.

The draft revised List is prepared on the basis of the existing interse seniority list of the Agricultural Officers of Ex-Bombay State pending receipt of a revised interse seniority list from the Director of Agriculture, Maharashtra State, Poona.

In view of the urgency of the matter, the draft revised list has been simultaneously issued for circulation under this office Memo No.ADM/SEN.110/61-62, dated 7-5-1962 calling for objections, if any, from the concerned officials.

Encl.

I am to request you to communicate Government's decision on the equation of the posts of Upper Subordinates at an early date.

Yours faithfully,

M. Mallaraj for 6/6
Director of Agriculture.

kk.3.

D.Krishna Rao,
Assistant Accounts Officer.

OFFICE OF THE ACCOUNTANT GENERAL, MYSORE,

D. No. DAXIIA/62-63/ Bangalore, dated the 7. 1962.

1884 S. E.

A.G.'s O.M—1282—500—27-6-62

Dear Sri Krishna Swamy,

Kindly refer to this office letter No.DAXIIIA/62-63/C52 dated 24.6.62 regarding the Allocation of pay of the Agricultural Demonstrators in the revised scales of pay from 1.1.61 and subsequent reminder of even number dated 29.5.62.

No reply has so far been received from Government in this behalf.

In the absence of specific orders of Government in admitting the allocation of pay of the I grade Agricultural Demonstrators otherm than graduates, in revised scales of pay sanctioned in G.O. FD 50 SRP(1) 61 dated 23.6.61, it has become very difficult to check and admit the pay fixed as from 1.1.61 in respect of the I grade Demonstrators.

I shall be obliged if you will kindly communicate the orders of government on the points raised in this office letter adverted to above.

Yours sincerely,

To
Sri K.M.Krishnaswamy,
Under Secretary to Govt.,
Agriculture and Forest Dept.,
Bangalore.

saj.

361
360

A.G.'s.O.M—1289—500—22-6-62

OFFICE OF THE ACCOUNTANT GENERAL,
MYSORE.

D.O. No. Lot XIII A/62-63/C52 Bangalore, dated 20-8 1962

Dear Shri.

Subject:—Pending reference /~~references~~—Reply/~~replies~~—called for. 22 AUG 1962

Please refer to this office letter/~~letters~~ the full details of which are furnished below. I shall be thankful if you will kindly bestow your personal attention and furnish the requisite particulars without further delay as the item/~~items~~ mentioned there in remains/ remain unaccounted for in the books of this office for a very long time.

Yours sincerely,

Shri. K. M. Krishna Swamy
under Secretary to Govt.
Agricultural & Forest Department
Bangalore

Narasimhan

Sl. No.	This office original letter No. and date.	Subject.	Latest reminder, if any
1	DA XIII A/62-63/C52 23-7-62	Fixation of pay in new scale in respect of the Agricultural Demonstrators.	

MYSORE GOVT. SECRETARIAT
No.....
GUL.

NO. 24.22/62-63
28
AGRI. & FOREST DEPTT. (AGRICULTURE)

may be filed in view of this office letter at P. 313/cm.

GOVERNMENT OF MYSORE

363

J.N. RADHAKRISHNAN,
Under Secretary to Government,
Agriculture and Forest Department

'VIDHANA SOUDHA,' 311
BANGALORE,

Dated 27-11-1962

D.O. No. AF 63 AGR 57

S.E. 188

Dear Sir,

I understand that while pronouncing judgement in Writ Petition No.75 of 61 (Shri Nanja Reddy and others Vs. the Director of Agriculture) the High Court of Mysore have made certain observations regarding equation of posts in the cadre of Agricultural Demonstrators. Before arriving at a decision regarding the provisional equations of posts in the above cadre Government would like to peruse such observations for reference. Informal enquiries reveal that copies of the above judgement has not so far been received in the Law Department. I should therefore be grateful if you kindly furnish a copy of the above judgement and /Or of any other judgements containing observations regarding equation of posts in the cadre of agricultural demonstrators immediately.

ISSUED An early reply will oblige.

Date 27/11/1962

Yours sincerely,

Shri M. Mallaraj Urs, B.Sc.,B.Sc.,(Agri)(Edin).,
Director of Agriculture in Mysore,
Bangalore.

MH

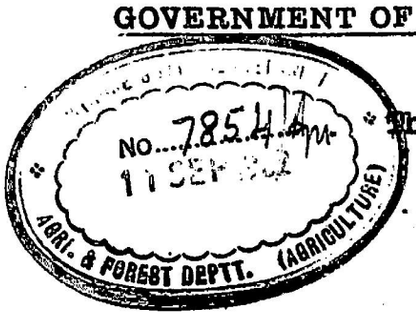
C. F. No. 45]

GOVERNMENT OF MYSORE

365
312

Telephone

No. B2/360/58-59
Encls.



OFFICE OF
The Director of Agriculture in Mysore
Seshadri Road, Bangalore.

Date 14 September 1962.

To

The Secretary to Government of Mysore,
Agriculture & Forest Department, BANGALORE.

Sir,

Subject:- Promotion of IInd Grade Agricultural Demonstrators to Ist Grade - Fixation of pay at next stage.

Reference:- Your letter No.AF 63/AGR/57 dated the 28th August 1962.

With reference to your letter cited above, I write to invite a reference to this Office letters Nos. Est. B2/360/58-59 dated the 4th August 1960 and B2/123/2137/59-60 dated the 1st February 1960, through which the circumstances under which the Officials even after promotion were allowed to continue in their original positions have been explained in detail. Government were pleased to accept the proposals and accord sanction for fixation of pay of the Officials, through their order No. AF 63 AGR 57 dated the 7th June 1961. In view of the peculiar circumstances of the case, I would request you kindly to accord necessary approval as desired by the Accountant General, Bangalore, at an early date. The officials are repeatedly writing to this Office for fixation of pay as already sanctioned by Government. I request early orders of Government.

Yours faithfully,

DIRECTOR OF AGRICULTURE.

KPB.2.

SHRI M. MALLARAJ URS,
Director of Agriculture.

SESHADRI ROAD,
BANGALORE-1.

367

No.EST-I/ADS/ 62-63. Dated Dec. 31 1962.

Encl: One.

313

Dear Sri Radhakrishnan,

Kindly refer to your Demi Official Letter No.AF.63.AGR.57 dated 27-11-1962. As desired therein, I enclose a copy of Judgement delivered on the Writ Petition No.75 of 61 (Shri. Nanjareddy and others).

Yours sincerely
M. Mallaraj Urs

XXX
Sri B.
3/12

Shri. J.N. Radhakrishnan, B.A.,
Under Secretary to the Govt. of Mysore,
Agriculture and Forest Department,
Bangalore-1.

IN THE HIGH COURT OF MYSORE AT BANGALORE.

...

Dated the 17th day of August, 1962.

...

Present

The Hon'ble Mr.Justice A.R.Somanath Iyer.

and

The Hon'ble Mr.Justice B.M.Kalagate.

WRIT PETITION NO.75 OF 1961.

1. B.N.Hanja Reddy, S/O B.Nyatha Reddy, aged 48 years, Agril.Demonstrator, Srirangapatam.

2. H.Padmanabha Rao, S/O H.Shiva Rao, Agril.Demonstrator, Bangalore.

3. B.T.Subrahmanya Swamy, S/O B.Thammaiah, Agril.Demonstrator, Mysore.

4. N.Suryanarayana Rao, S/O N.Narnappa, Asst.Seed Distribution Officer, Mysore.

5. H.P.Padmarajaiah, S/O Chikkaputtappa, Agril. Extension Officer, Hunsur.

6. H.C.Basavalingaiah, S/O H.Channabasavaiah, Ag. Demonstrator, Mysore.

7. M.Veeraj Urs, S/O Mallaraj Urs, Assistant Seed Distribution Officer, Mysore.

.....PETITIONERS.

8.H.N.GUNDAPPA, S/O
H.Narasimha Murthy Rao,
Manager, Sewage Farm,
Mysore.

.....PETITIONERS.

(Sri.G.K.Govinda Bhat)

-vs-

1.The Director of Agriculture
in Mysore, at Bangalore.

2.The State of Mysore,
Represented by its Chief
Secretary, Vidhana Soudha,
Bangalore-1.

.....RESPONDENTS.

(Sri.B.Venkataswamy, High Court
Government Pleader for Respts.).

Writ Petition filed under Article 225 of the Constitution of India praying to issue a Writ of Mandamus directing 1st Respondent to forbear from making promotion on the basis of Inter State Seniority List dated 23-11-57 and to issue a writ of mandamus to Respondent No.2 to refer the question of equation of posts and Inter-State Seniority of the petitioners to Government of India, etc.

This Petition coming on for hearing this day the Court made the following:-

ORDER

WRIT PETITION NO.75 OF 1961.

O R D E R

SOMNATH IYER J:

The Petitioners before us were originally in the former State of Mysore but were allotted to the new State of Mysore. In the old State, they were Agricultural Inspectors, the corresponding post in the new State being the post of an Agricultural Demonstrator.

On January 25, 1957, the pay scales of the Agricultural Inspectors of the old State of Mysore were all revised. The original pay scale of the Agricultural Inspectors of Grade I was Rs.100-8-140-10-200. The new scale was Rs.100-8-140-10-250. The question which arose after the reorganisation of the States was whether the agricultural inspectors of the former State of Mysore were all Inspectors of the first grade, and, on what basis their grade should be fixed. For that purpose, a clarification was made by the Director of Agriculture who stated as follows:-

> "As regards the agricultural demonstrators of former Mysore State(Diploma Holders)the date of their reaching a pay of Rs.100/- in this grade has been taken for fixing their ranks in the list".

It is not disputed that the agricultural demonstrators referred to here are the agricultural inspectors of the former State of Mysore. Likewise, it is not disputed as can be seen from paragraph 5 of the counter-affidavit produced on behalf of the State of which the deponent is an Under-Secretary, that all agricultural demonstrators or inspectors in the former State who had reached Rs.100/- in their pay scale were treated as first grade agricultural demonstrators and were treated on par with agricultural demonstrators who were graduates.

317 335(2)

The complaint made before us is that notwithstanding the fact that all the eight petitioners before us had reached Rs.100/- in their pay scale by November 1, 1956, they were not given the benefit of the revised pay scale which came into being on January 25, 1957. In the counter-affidavit produced on behalf of the State, it is admitted that some of the petitioners had reached a pay of Rs.100/- in their pay scales before November 1, 1956. Mr.Datar, however, contends that all the petitioners had reached a pay of Rs.100/ in their pay scale before that date. Mr.Government Pleader has not been able to tell us who are those petitioners who, according to paragraph 8 of the counter-affidavit, had reached a pay of Rs.100/- in their pay scale before November 1, 1956. It is very probable as contended by Mr.Datar that all the eight petitioners were drawing a pay of Rs.100/- before November 1, 1956.

However, that may be, it is clear that according to the admissions contained in the counter-affidavit produced on behalf of the State, all those petitioners who had been drawing Rs.100/- and more on or before November 1, 1956, were clearly entitled to the benefit of the new scale of pay which came into force on January 25, 1957. That being so, the demand on behalf of the petitioners that they should be given the benefit of that revised pay scale was irresistable.

Although in this Writ petition when it was originally presented to this Court, the petitioners asked for many other reliefs, the only relief to which they have confined their writ petition at the stage of admission is that they should be given the benefit of the pay scale which

~~377~~
373(B)
318

which came into existence on January 25, 1957. That relief, in our opinion, cannot be denied to any of the petitioners who was drawing a pay of Rs.100/- and more on or before November 1, 1956.

We accordingly allow this Writ petition and issue a direction that all those petitioners who were drawing Rs.100/- and more before November 1, 1956, should be given the benefit of the new pay scales which came into being on January 25, 1957. We also issue a further direction that they should also be given the benefit of the further revision in the pay scale which came into being on February 27, 1961, and, Mr. Government Pleader does not contest the position that all those petitioners who were drawing a pay scale of Rs.100/- before November 1, 1956, are entitled to that benefit also.

In the circumstances, there will be no order as to costs.

Sd/- A.R.SEMNATH IYER,
Judge.

Sd/-B.M.KALAGATE,
Judge.

/copy/

Sd/-L.Krishna Murthy, 27-9-62
III Deputy Registrar.

....

/copy/

Mo. Mallaraj for
Director of Agriculture,

G.T. No. 45]

GOVERNMENT OF MYSORE

375 65
319

OFFICE OF

Telegram
Telephone

THE DIRECTOR OF AGRICULTURE IN MYSORE
BANGALORE-1, MARCH 25th ,1963.

No. ADM/SEN-20/61-62.
Encls.

Date.....

MYSORE GOVT. SECRETARIAT
No 2833/Agri.
MAR 1963
AGRICULTURE & FOREST DEPTT. (AGRICULTURE)

To

MYSORE GOVT. SECRETARIAT
No.....
27 MAR 1963
FOREST DEPT. (APPAL SECTION)

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Sir,

Subject: Equation of the posts of Agricultural Demonstrators.

***

In connection with the above subject, I am to state that a proposal for the equation of the posts of Agricultural Demonstrators belonging to different integrated units, was originally submitted to Government in this Office Letter No.B3-284-/57-58 dated 5-10-1957 in which it was also recommended that the Agricultural Inspectors (L.Ags.) of Ex-Mysore State who had reached Rs.100/- in their scale might be treated on par with the Graduates for purposes of equation and seniority. The proposal was tentatively approved by Government under their letter No.AF.63.AGR.57 dated 14-11-1957. On that basis the Provisional Inter-State Seniority List of Agricultural Demonstrators as on 1-11-1956 was prepared and circulated under this office Memo No.B3-550/56-57 dated 23-11-1957.

It was found later that the Agricultural Inspectors normally required 9 years to reach Rs.100/- in their scale of Rs.55-150 while in the 1957 revised scale of Rs.70-180 they required only 6 years to reach Rs.100/-. So after examining this point it has been recommended to Government under this office letter No.B3-284/57-58

320

dated 21-4-1960. that the II Grade Agricultural Inspectors who had completed 6 years of service might be interposed with the Ist Grade Inspectors (Graduates) in the combined Inter-State Seniority List as on 1-11-1956.

Government desired in their Demi Official Letter No. GAD.52 IDI. 60 dated 6-2-1961 that a tentative Inter-State Seniority List be prepared and sent to Government on the basis of the Rebello Committee's Report to enable them to examine the question of equations further. Accordingly a tentative seniority list has been forwarded to Government under this office letter No. ADM/SEN-20/61-62 dated 6-6-1962.

As a result of the existence of two Grades for Graduates and Licentiates separately in the Ex-Mysore area, while in the other integrated areas there was no such earmarking, the II Grade Agricultural Inspectors of Ex-Mysore are particularly hit hard as a result of the States Reorganisation. With a view to mitigate this hardship, a recommendation has been made to Government in this office letter No. ADM/SEN-20/61-62 dated 11-10-1962 that in the case of all Agricultural Demonstrators their service as a regular recruit (excluding the service rendered by them as local or Emergency candidates) might be adopted whether they are Graduates or otherwise. It is also suggested in the same letter as an alternative suggestion that the previous recommendation relating to the completion of 6 years service in the case of Agricultural Inspectors II Grade, might be considered by Government in case the above suggestion is not acceptable to Government.

I may state in this context that Shri. B.N. Nanjareddy and some other II Grade Agricultural Inspectors had filed a Writ Petition in the High Court on which the High Court gave a decision that those Agricultural Inspectors of Ex-Mysore State who were drawing a pay of Rs.100/- or more on or before 1-11-1956, might be given the benefit of the revised scales of pay applicable to Agricultural Inspectors (I Grade). The High Court is, however, silent in their order on the question of their seniority. They have also not indicated anything about those officials who had not reached Rs.100/- as on 1-11-1956.

Some of the Agricultural Demonstrators, who were working as Agricultural Inspectors, I Grade, in the Ex-Mysore State, have now represented that their post might be equated to the I Grade posts of Bombay Karnatak, Hyderabad, Madras and Coorg and not with II Grade Agricultural Officers of Bombay.

A decision has to be taken early in regard to the future of the Agricultural Demonstrators (L.Ags.) of erst-while Mysore State, whether there should be one grade for all Agricultural Demonstrators of all areas and the seniority fixed according to the date of continuous officiation in the grade with weightage or the adoption of the Rebello Committee recommendations. In the latter case, the L.Ags. of old Mysore area will be hard hit. The promotion of Agricultural Demonstrators as Class-II officers has been held up. Many are retiring even without getting the benefit of higher pay. As this is a pressing problem, favour of immediate orders of Government is requested.

Yours faithfully,

M. Mallaraj 23/3
Director of Agriculture.

% srk %

322 — 87
379

A&F (1)

GOVERNMENT OF MYSORE

No .GAD 26 INS 63.

MYSORE GOVERNMENT SECRETARIAT,
VIDHANA SOUDHA,

Dated, Bangalore, 3rd May ...196 3

FROM

The Chief *Secretary to the Government of Mysore,*
Bangalore.

MYSORE GOVT. SECRETARIAT
No. 3913/4
- 8 MAY 1963
AGRICULTURE & FOREST DEPTT.

To

The Director of Agriculture in Mysore,
Bangalore.

26
6 MAY 1963
AGRI. & FOREST DEPT. (APPAL SECTION)

Sub: Equation of the post of Agriculture Inspectors andother Field Officers.

Sir,

I am directed to request you kindly to prepare a common seniority list of all the Field Officers of the Department allotted from the various integrated areas in accordance with the general principles communicated in D.O. letter No.GAD 52 IDI 60, dated 6-2-1961 namely:-

(1) the ranking of the officials should be in accordance with the length of continuous service in the equated cadre;

and

(2) the inter-se seniority, if there was an inter-se seniority list prepared and finalised by the parent States, should be maintained.

2. A weightage of six years may be given to the direct recruits of ex. Mysore in the cadre of Agricultura l Inspectors - Grade I (Graduates).

3. The list so prepared may be got circulated among all the officials concerned allowing 15 days time for filing objections. Immediately after the prescribed time limit, the list and the objections in original together with your comments may kindly be forwarded to Government.

Yours faithfully,

Sd/-

(B.R. Deen Dayal)
Deputy Secretary to Government
General Administration Department
(Integration)

Gr.

Copy to:
The Under Secretary to Government, A&F Department.
The Cabinet Section.

3.5.63

(B.R. Deen Dayal)
D.S., GAD (Int.)

Submitted

We may await the
Govt proposals of the U.S. in this
regard

23/5

19/5
M. 25/5

93 No. AF 63 AGRS

Sub:- ~~As an Equation of Agril. Demonstrators~~ 331
And ~~Uniform in grade of~~ 3240
fixation of their
pay in the higher grade.

To The D.A.,

Sir,

page 65 c/f Ref:- (i) Your letter No. ADM/SERVICE
20/61-62 dt. 25.3.63

page 81 c/f (ii) Govt. Letter No. GAD.26 SNVS
63 dt. 3-5-63

page 45 c/f (iii) Your Letter No. EST-
I.A.DEM/262/6571/61-62
dtd. 16-11-62

Sir,

With reference ~~to~~ the/above letters cited
I am directed to request you
to expedite your proposals
about ~~on~~ the equation of posts of
Agricultural demonstrators as
per the instructions in the G.L.
cited at (ii) above.

As regards ~~to have~~ the question
of having uniform grade and
~~of~~ granting of higher pay to the
II nd Grade Agril. demonstrators after their
promotion to the I st grade.
irrespective of their qualifications
I am to inform you that
the decision in the matter
will be taken only after
the equation is finalized.

ISSUED
[illegible] 1963

Y.F.

14.6.63

U.S. & Govt.

A&FD

I.T.O.

13/6 13/6

Copy forwarded ~~to the A.G.~~ for information with reference ~~to~~ Shri U. N. Ananthan's D.O. letter No. DA DIII-A/G/I-A/317-18 dt. 17-10-62 addressed to Shri K. M. Krishnaswamy, the then U.S. & Govt. A&FD.

14.6.63
U.S. to Govt.
A&FD
13/6

326
383

C.F. No. 45] **GOVERNMENT OF MYSORE**

Telegram / phone

OFFICE OF

THE DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE-1, JUNE 12, 1963.

No. ADM/SEN-110/61-62.
Encls. one

Date.....

No. 4969/A
15 JUN 1963
AGRICULTURE

To

The Chief Secretary to Government of Mysore,
Vidhana Soudha,
Bangalore.

SECRETARIAT
13 JUN 1963
AGRI. & FOREST DEPT. (APPAL & ROTO)

Subject: Draft revised Provisional Inter-State Seniority List of Agricultural Demonstrators as on 1-11-1956.

Reference: i. This Office letter No.ADM/SEN-1/4808/60-61 dated the 21st May, 1963.

ii. Government's Demi Official No.GAD. 8 INS.62 dated 14/15-6-1962.

***

With reference to the above, I am to state that the draft revised Provisional Inter-State Seniority list of Agricultural Demonstrators as on 1-11-1956, which was circulated under this office Memo No.ADM/SEN-110/61-62 dated 7-5-1962, has been withdrawn under this office Memo No.ADM/SEN-110/61-62 dated the 30th May, 1963, a copy of which is enclosed for the information of Government.

Yours faithfully,

Sd/-
Director of Agriculture.

% srk %

✓Copy with a copy of the Office Memo No.ADM/SEN-110/61-62 dated 30-5-1963, forwarded to the Secretary to Government of Mysore, Agriculture and Forest Department, Bangalore, for information.

Mo. Mallaraj 12/6
Director of Agriculture.

Submitted for perusal.
This will be included in the main file No. AF 63 AGR 57 (Part) which is separately submitted.

GOVERNMENT OF MYSORE.
(Department of Agriculture)

385
327

No.ADM/SEN-110/61-62

Office of the
Director of Agriculture in Mysore,
Seshadri Road, Bangalore,
Dated the 30th May, 1963.

MEMORANDUM.

Subject:- Draft revised Provisional Interstate Seniority List of Agricultural Demonstrators as on 1st November 1956.

***

The draft revised Provisional Interstate Seniority List of Agricultural Demonstrators as on 1-11-1956, circulated with this Office Memorandum No.ADM/SEN.110/61-62 dated the 7th May 1962, is hereby withdrawn.

Sd/-
Director of Agriculture.

Copy to:-

1. All Subordinate Officers.
2. All Block Development Officers.
   The above officers are requested to bring this to the notice of the concerned Agricultural Demonstrators working under them.
3. All Sections in the Head Office.
4. Information Section.
5. Notice Board.

S. Shiva
DIRECTOR OF AGRICULTURE.
29/5/63

KGH.

M. G. S. App. F. G. 3]

(2)

387 ~~389~~

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MYSORE GOVERNMENT

SECRETARIAT.

T.P. Draft

Draft letter.

No. AF63AGR57

5 copies fleer

Sub: As on page 277C/F

(Continuation sheet draft form).

To

The A.G. Bangalore.
(Through P.D.)

p. 267-273C/F

Sir,

Ref:- (i) G.O. No. AF63 AGR57 dt. 7-6-61

p. 277C/F.

(ii) Your letter No. Dt. ~~xxx~~ A/G.I.A./257-60 dt. 22-7-61

With reference to the above, I am directed to state the following:-

As regards the observation made in the second para of your letter under advertence, it may be mentioned that the duties and responsibilities of I^st Grade and IInd Grade Agril. Demonstrators ~~in the old Mysore area~~ are more or less one and the same. Only ~~the~~ the scales of these grades differed as per the academic qualifications of these demonstrators.

different

After taking this aspect into consideration. these IInd grade demonstrators ~~shown~~ listed in the ~~appended~~ Statement appended to the G.O. read above were allowed to draw the pay ~~at a higher stage in the first grade~~, the first Grade at a higher stage next above the substantive

WD-05448-GPB-PZS-90,000-27-9-56.

~~next above this substantive~~
pay in the IInd grade ~~from~~ against each in the
the date ~~specified~~ in the
Statement as there were
vacant posts in the higher
grade on those dates. ~~for the~~
~~same reasons~~ Irrespective
of their ~~joint~~ joining to
the ~~post~~ destination of
vacant

~~This benefit~~ I am also
further to inform you that they
are entitled to such pay
fixation as per the above
No. whether or not they have
taken the charge of the post
of Ist grade against which
their names have been shown
~~as~~ for the reasons stated above
as it was ~~not~~ also thought
not necessary to relieve these
officials on the administrative
grounds.

As regards Shri ~~S~~ S. C.
Liagaiah (Sr. No. 7 in the
Statement) and Shri B. J. Swamy
(Sr. No. 13 in the Statement)
I am to state that
these two officials were
already promoted to higher
Grade earlier than the
~~Specified~~ dates against them
in the Statement. hence the
question of pay fixation in
these two cases on the dates
specified does not arise.

~~As~~ In the case of Shri
N. D. Venkatakrishnaiah.
Sr. No. 19 in the Statement

: X / against each individual /

330 389

M. G. S. App. F. G. 3]

MYSORE GOVERNMENT

SECRETARIAT.

(Continuation sheet draft form).

and in the above two cases also the D.A ~~staff~~ will furnish necessary information directly to you.

After the receipt of the information, the case of Shri N-D. Venkatasubbaiah should also be ~~dealt~~ decided on par with the other Agril. demonstrators.

In the above circumstances I am ~~directed~~ to request to authorise payment of arrears to all the ~~66~~ Agril. demonstrators shown in the statement appended to the G.O. dtd 7-6-61 as per the instructions contained therein by Shri Thimmaiah, the claims in another ~~this~~ ~~may be treated as extremely~~ & hence the queries as above. Urgent.

p 267-272 C/L

~~B. A~~

Y. L.

U.S. to Govt.

AT FD

31/10

To The D.A. for information

~~He~~ He is requested to furnish the necessary information directly to the A.G. in this regard wherever required.

U.S. to G.

WD-05448-GPB—PZS—90,000-27-9-56.

No.AF 63 AGR 57. dt 28/11/63 Lr. No. 391 331

To

The Accountant General, Mysore,

Bangalore, through Finance Deptt.

Sir,

Sub:- promotion of Second grade Agricultural Demonstrators to First Grade - Fixation of pay at higher stage.

Ref:- (i) G.O.No.AF 63 AGR 57 dt. 7-6-61. — Pg 5

(ii) Your letter No.DA.XIII.A./G.I.A./259-10 dated 22-7-61.

With reference to the above, I am directed to state the following:-

As regards the observation made in the Second para of your letter under advertence, it may be mentioned that the duties and responsibilities of Ist Grade and IInd Grade Agril. Demonstrators grade are ~~more or less~~ one and the same, though the scales of these grades ~~was~~ were different as per the academic qualifications of these demonstrators. After taking this aspect into consideration, these IInd grade Agril. demonstrators listed in the statement appended to the G.O. read above were allowed to draw the pay in the first grade at a higher stage next above the substantive pay in the IInd Grade from the date specified against each individual in the Statement as there were vacant posts in the higher grade on those dates.

ISSUED
vide 30/11/1963

I am also further to inform you that they are entitled to such pay fixation as per the above G.O. whether or not they have taken the charge of the post of Ist grade against which their names have been shown as it was also thought not necessary to relieve these officials on the administrative grounds.

As regards Shri S.C.Ningaiah (Sr.No.7 in the Statement) and Shri B.Y.Swamy (Sr.No.13 in the Statement), I am to state that these two officials were already promoted to higher grade earlier than the dates specified against them

in the statement, hence the question of pay fixation of these two cases on the dates specified does not arise.

In the case of Shri N.D.Venkatakrishnaiah (Sr.No.19 in the statement) and in the above two cases also the Dir. of Agri./will furnish necessary information, directly to you.

After the receipt of the information, the case of Shri N.D.Venkatakrishnaiah has to be decided on par with the other Agril.Demonstrators.

In the above circumstances, I am to request to authorise payment of arrears to all the Agril. demonstrators shown in the statements appended to the Govt. Order ~~xx~~ dt.7-6-61 as per the instructions contained therein by admitting the claims in audit and that the question as closed.

Yours faithfully,

Under Secretary to Government,
Agriculture and Forest Department.

Copy to the:

The Director of Agri. for information. He is requested to furnish the necessary information directly to the Accountant General in this regard wherever required.

Under Secretary to Government,
A. & F. Department.

ns/

C.R.No.(U)-925-A. Sri.B.N. Nanjareddy.

IN THE HIGH COURT OF MYSORE AT BANGALORE.

Dated this the 15th Day of Oct. '62.

Present

The Hon'ble Mr. Justice A.R. Somnath Iyer.
AND
The Hon'ble Mr. Justice Mir Iqbal Hussain.

Writ Petition No. 648 of 1962.

PETITIONERS:- 1. B.N. Nanja Reddy.
2. B.T. Subramanya Swamy,
3. H.K. Ramachandra Rao,
4. H.C. Basavalingaiah,
5. H. Padmanabha Rao,
6. M. Veera Raj Urs.

All Agricultural Demonstrators C/o No.1, Seringapatam, District Mysore.
(By Shri.H.B. Datar)

- Versus -

RESPONDENTS:- 1. The Director of Agriculture in Mysore, Seshadri Road, Bangalore-1.
2. The State of Mysore, by its Chief Secretary, Vidhana Soudha, Bangalore-1.

(By Shri. D.M. Chandrasekhar, High Court Government Pleader for Respondents).

***

Writ Petition under Article 226 of the Constitution of India, praying to quash the Gradation list as on 1-1-1956, of the Department of Agriculture in so far as Agricultural Inspectors Grade-I and II and No.B3.550/56, dated 23.11.57, and No. ADM/SEN/110/61-62, dated 7-5-1962, by the issue of a writ of Certiorari or other appropriate writ or direction and etc.

The Writ Petition coming on for hearing this day Somnath Iyer, J. made the following:-

O R D E R.

Somnath Iyer, J:-

The seven petitioners before us were agricultural Inspectors in the former State of Mysore and were the holders of Diplomas in agriculture which were conferred on them by the Agricultural School in that State. These petitioners were allotted for service in the new State of Mysore, under the provisions of the States Re-organisation Act.

On January, 1, 1956, before the new State of Mysore was brought into being, the Director of Agriculture in the former State of Mysore suggested the creation of two grades of Agricultural Inspectors. Grade I had to consist of Agricultural Inspectors who were Graduates and Grade II consisted of Agricultural Inspectors who were only Diploma Holders and not graduates. To this proposed creation of two distinct grades there were objections. Mr. Government Pleader however says that these two grades were in existence in the former State of Mysore even before January 1, 1956, and that it was possible for persons who were non-graduates also to come into Grade 1 after they reached a particular stage in their pay scale. Mr. Datar for the petitioners does not dispute the correctness of this statement.

But what is of importance is that on January, 1, 1956, the Director of Agriculture in the former State of Mysore prepared a gradation list in which Agricultural Inspectors who were graduates were put into one list which was called Grade I list and persons who were non-graduates were put into another list which was called Grade II list. The seven

p.t.o.

The seven petitioners who were put into the second list object to their non-inclusion in the first list and we have been informed that no decision has yet been taken on those objections by the new State of Mysore, no such decision having been taken by the former State of Mysore before it ceased to exist.

On November 23, 1957, a provisional inter-state seniority list was prepared of the Agricultural Inspectors of the new State of Mysore. The various rankings assigned to the seven petitioners before us are all set out in paragraph 6 of the affidavit which is enclosed to this Writ petition. Mr. Government Pleader says that this list has been and will be the basis for making promotions to the next higher post pending the final integration to be made by the Central Government under Section 115 (5) of the States Reorganisation Act. But Mr. Datar complains that on May 7, 1962, the Director of Agriculture has prepared yet another gradation list in which while only two of the seven petitioners have been able to obtain higher positions the remaining five have been assigned **far lower** positions than those assigned to them by the list which was prepared on November 23, 1957, and, not unnaturally, Mr. Datar asks us to quash the list which was prepared on May 7, 1962. If nothing else could have been said about this matter, we should have been willing to accede to that request of his. But Mr. Government Pleader says that the list prepared on May 7, 1962, will not form the basis of the promotions to be made of the Agricultural Inspectors in the new State of Mysore and that the only basis for that purpose will be the list which was prepared on November 23, 1957, until some other basis which is according to law is brought into existence. In the light of this statement made by Mr. Government Pleader, it is not necessary for us to make any formal order quashing the list prepared by the Director of Agriculture on May 7, 1962.

The next submission made by Mr. Datar is that the objections which were prepared to the gradation list prepared by the Director of Agriculture in the former State of Mysore on January 1, 1956, have not been disposed of till now although they were presented quite a long time ago and that therefore, we should issue a direction to the Government that those objections should now be decided according to law. Mr. Government Pleader states that the Government have no objection to the decision of those objections according to law. The Petitioners can, therefore, ask the Government now to decide those objections and that being so, it is not necessary for us to issue any further direction in regard to that matter.

With these observations, this writ petition is dismissed. No costs.

Sd/- A.R. Somnath Iyer.
Judge.

Sd/ Mir Iqbal Hussain.
Judge.

"TRUE COPY"
Sd/-
II Deputy Registrar.

" Copy "

(B.N. Nanja Reddy)
AGRICULTURAL DEMONSTRATOR,
Srirangapatna.
Mandya District.

CONFIDENTIAL

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Copy of Letter No.GAD 26 INS 63 dated 3rd May 1963 from the Chief Secretary to Government of Mysore, to the Director of Agriculture in Mysore, Bangalore(by name)

Sub: Equation of the post of Agriculture Inspectors and other Field Officers.

* * *

I am directed to request you kindly to prepare a common seniority list of all the Field Officers of the Department allotted from the various integrated areas in accordance with the general principles communicated in D.O. letter No.GAD 52 IDI 60, dated 6.2.1961 namely:-

(1) the ranking of the officials should be in accordance with the length of continuous service in the equated cadre:

and

(2) the inter-se seniority (if there was an inter-se seniority list prepared and finalised by the parent States,) should be maintained.

2. A weightage of six years may be given to the direct recruits of ex.Mysore in the cadre of Agriculture I Inspectors - Grade I (Graduates).

3. The list so prepared may be got circulated among all the officials concerned allowing 15 days time for filing objections. Immediately after the prescribed time limit, the list and the objections in original together with your comments may kindly be forwarded to Government.

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Copy of Letter No.GAD 26 INS 63 dated 17th May 63 from the Chief Secretary to the Government of Mysore, to the Director of Agriculture in Mysore, Bangalore.

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Subject: Preparation of Inter-State Seniority List of Agricultural Demonstrators

In continuation of this department's letter of even number dated 3rd May 1963 on the above subject, the following further instructions may be followed while preparing the Inter-State Seniority List:-

(1) A list of all the Agricultural Demonstrators of different areas other than ex-Mysore may be first prepared according to the length of their service in the equated cadre maintaining their inter-se determined by the parent States.

(2) A list of all the L.A.G. Diploma Holders of ex-Mysore may be prepared after deducting six years in their total service as Agricultural Inspectors.

(3) A list of all Graduates of ex-Mysore in Class I Agricultural Inspectors Grade may be prepared and all the officials of ex-Mysore in list 2 be interposed in this list according to the dates arrived at after deducting six years of service in their total service as Agricultural Inspectors.

(4) Finally an Inter-State seniority list may be prepared by interposing the officials in list 1 in list 3 according to their dates of continuous officiation.

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REVISED CABINET NOTE

Subj ect: C.133/63
Equation of posts of Agricultural Inspectors, etc.

The following posts in the Agriultural Department consequent upon the reorganisation of States, were provisionally declared as equivalent to one another and placed in the cadre of Upper Subordinatesin the pay scale of Rs.100-250.

Mysore.	Bombay.	Hyderabad	Madras	Coorg.
1. Farm Manager, Mandya.	1. Agril. Officer, Grade I.	1. Agri.Assts.	1.Agri.Demonstrators.	1. Asst. Agri. Officer.
2. Tech.Asst. to the Director	2 Agril. Officer Gr.II	2. Farm Supdt. 3. Asst. Supdt.	2. Crop Weather Assistants.	2. Research Asst.
3. Agril. Inspectors Grade I.	3. Asst. Lecturers & Demonstrators of Agrl . College, Dharwar.	4. Farm Probationers. 5. Crop Computor	3. Research Assistant	3. Horticultural Asst.
4. Scientific Asst.	4. Cotton Overseer.	6. Asst. Inspector. 7. Cotton Seed Distributors	4. Sr.Research Asst. 5. Soil -do- 6. Cotton-do-	4. Arecanut Dev. Officer. 5. Chemical Asst.
5. Agril. Inspectors				
6. Techn ical Assts.				6. Ag.Demonstrators.
7. Technical Assts.				7. Fertiliser Assts.
8. A sst.Seed Distribution Officer.				8. Sr.B.O.C. Organisers
				9. Ag.Information Officers.
				10. Asst.Food Production Officer.

2. Inter-State Seniority List of the Agricultural Staff was prepared by the Department assigning ranks to the officials on the basis of leggth of continuous service in the cadre. However, in the case of Agricultural Inspectors Grade II of Ex-Mysore, those who were drawing less than Rs.100/- were not included in the departmental I.S.S.List.

3. The equations recommended by the Departmental Committee were in the first instance reviewed by the Government of India Officers, Sriyuts J.C.L. Jonejha, I.A.S., Deputy Secretary to the Government of India, S.P.Mukerji, I.A.S., Under Secretary, Government of India. These officers have personal hearing to

to the representatives of Bombay, Hyderabad, Coorg, Madras and Mysore.

4. The Government of India, Officers, after c nsidering all the view points expressed by the representatives of the various areas have observed as follows:-

"We have given this matter considerable thought and feel that the suggestion made by Hyderabad Representatives will involve considerable hardship to the Agricultural Inspectors, Grade II of Mysore and Agricultural Officers, Grade II of Bombay who have put in considerable length of service. In Mysore, some of the experienced Agricultural Inspectors, Grade II were performing the same duties as the first Grade Agricultural Inspectors and they would be hard hit if the suggestion of the Hyderabad representatives is accepted. We, therefore, feel that a common seniority in one grade for the Field Officers from the various integrating areas would be the best solution. In order to protect the interests of direct recruits to a higher grade of a State where there was a lower grade we feel that direct recruits in Agricultural officers Grade I of Bombay, directly recruited Assistant Agricultural Officers if any of Coorg, and directly recruited Agricultural Inspectors, Grade I of Mysore should be given some weightage in service depending on the average number of years the promoted officers in the respective States took for coming over from the lower to the upper Grade."

5. The recommendations contained in the report of the Government of India Officers was again reviewed by the Committee set up by Government with Shri R.J.Rebello, I.A.S. as Chairman, Shri B.M.Abu Baker, I.A.S., and Sri R.Srinivasan I.A.S, as members and Shri M.P.Shetty, as Secretary of the Committee, The Committee in its report have made the following recommendations:

" In respect of Agricultural Executives, Graduates, of old Mysore and all the Graduates of the other areas should be first integrated maintaining the inter-se seniority. L.Ags of all areas who have been promoted to the upper cadre will retain their inter-se seniority. Such of the L.Ags. who have not come in this list should be placed imediately below graduates in the I.S.S. list maintaining their inter-se senicrit Their whole length of service in the equated cadre should count for purposes of seniority. All the categories of Field Officers should be equated together into one Gradation List. Non-Graduates of old Mysore, Bombay, Hyderabad, Madras and Coorg should be placed above the persons above ~~the~~ whom th were in the parent States.

The Committee does not agree with Shri Nonejha that Research Officers and Field Officers should have separate seniority lists. Research Officers and Field Officers should be in the common seniority list as the posts are inter-changeable and require similar qualifications and enjoy similar scales of pay. Otherwise, the equation made by the departmental committee is correct."

6. The recommendations made by the Government of India Officers and of the Rebello Committee was submitted to the Cabinet for a decision when it was directed as follows:-

"The Department may prepare a tentative seniority list

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on the basis of the recommendations of the Rebello Committee After a tentative list is prepared, the Cbinet will further consider the question of equation.".

The Director of Agriculture who was asked to prepare a tentative list on the basis of the Rebello Committee's report has sent the same.

7. In the ex-Mysore State prior to 1.1.1947 there was no distinction made between Graduate and a Licenciate for recruitment to service. As on 1.11.1956 there were two scales of pay for Agricultural Inspectors, viz.,Rs.100-8-140-10-200 and Rs.55-5-100-10-150, for former being applicable to Graduates and the latter to Licenciates.

8. As per Government Order No.PF 4914-16/Agr.159-504 dated 22.8.52 one-third of the vacancies of I Grade Inspectors of Agriculture was reserved for promotion of II Grade Inspectors. Even the classification Registers had been separately maintained for I and II Grade Agricultural Inspectors. Promotion was on the basis of seniority-cum-merit. In all orders then made under this provision prior to 1.11.1956, the postings have been ordered as "Promotional" from II to I grade and as and when vacancies were available as per classfication.

9. The posts of Agricultural Inspectors were of a statewide cadre and there was no specific places of Agricultural Inspectors in a particular establishment, to which only wither the I Grade or Second Grade Inspectors had to be posted. On being posted, an Agricultural Inspector would draw his own pay in the Grade he was working. Thus, both a Graduate and a Licenciate could be posted to any post except in Teaching (College) and Scientific Sections, where usually graduates used to be posted. The nature of duties and responsibilities of I Grade and II Grade Agricultur Inspectors in the extention line were similar.

10. A II Grade Agricultural Inspector on being promoted to I Grade was allowed to continue in the same place in which he was working as II Grade Agricultural Inspector and allowed to draw the pay of I Grade. The seniority in the I Grade of such promotees from II Grade used to be counted from the date of such promotion.

11. In the ex.Bombay State, there were two different Grade pay for Agricultural officers, viz., I and II Grades.

12. The I Grade scale was Rs.210-10-300 which comprised of different posts carrying different designations as detailed below:

1) Agricultural Officers I Grade
2) Lecturer at Agriculture College
3) Asst. District Agricultural Officer.
4) Cotton Supervisor
5) Asst. Cotton Superintendent.
6) Permanent Supervisor for Cotton Check Stati
7) Managers, Milk Supply Scheme, Dharwar.

The posts coming under the Category of I
up by promoting the Agricultural Officer
considering their seniority and efficien
8 years of service in the II Grade. The
in the II Grade was only a minimum condi
the I Grade. Agricultural Officers Gr

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completion of 8 years service were n ot automatically eligible for promotion to I Grade. There have been instances of direct recruitment to Grade I in special circumstances depending on the qualification, merit, etc., of the candidates. Grade I posts were existing in Research, Extension, as well as in Educational Lines. The Agricultural Officers I Grade who were in charge of Agricultural Research Stations were delegated with drawing and certain other powers. The Assistant District Agricultural Officers who were also working in the same cadre were delegated with the power to draw and countersign T.A.Bill of Non-Gazetted staff, power to operate the P.C.A. and to sign contingent bills.

13. The II Grade Scale was Rs.80-5-100-8-140 EB.10-200 which comprised of different posts carrying different designations as below:-

(1) Agricultural Officer Grade II.
(2) Jr. Lecturer in Agricultural College.
(3) Demonstrator in Agricultural College.
(4) Cottong Overseer.

The post coming under category of II Grade used to be filled up by the Director of Agriculture from Agricultural Graduates generally. The posts of Agricultural Officer I Grade were not inter-changeable with posts of Agricultural Officer II Grade.

14. In ex.Madras State there was only one grade viz., Rs.100-200 only graduates were recruited and they were designated as Agricultural Demonstrators, Research Assistants, Assistant in Paddy, Assistant in Cotton, Assistant in Millets, Assistant in Oil Seeds, Assistant in Chemistry Assistant in Botony, Fruit Assistant, Plant Protection Assistant, Assistant in Cashew, etc.

15. Recruitment was made by the Madras Public Service Commission after a competitive examination, and on receipt of the Public Service Commission List regular appointments used to be made. When vacancies had to be filled up urgently, the Director of Agriculture used to make appointment only under emergency provision, but regular appointments used to be made only on receipt of the Public Service Commission List.

16. In the Agricultural Department of the ex.Coorg State, the following executive posts existed:-

No.of posts.		Scale
3	.. ..	160-10-330
	.. ..	160-10-330
	.. ..	160-10-250
	.. ..	140-10-250
	.. ..	120-8-200-10/2-220
	.. ..	100-10-300
	.. ..	100-8-140-10-250
	.. ..	80-5-120-8-200-10/2-220.

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Under the Agriculture Branch the following were the posts:

1	...	
1	...	160-10-330
3	...	120-8-200-10/2-220
	...	80-5-120-8-200-10/2-220

Usually candidates were being recruited to the last category of post in the scale of Rs.80-220 and were being promoted to the next higher grade on the basis of seniority-cum-merit. Both Graduates and Licenciates were being recruited to the last category in the scale of Rs.80-220 and there was no differenciation regarding pay or duties and responsibilities between the Graduates and others.

17. In ex.Hyderabad State, there was only one Cadre of Agricultural Assistants carrying various designations and the entire cadre carried a pay scale of Rs.176-300. Here, both Graduates and licentiates were appointed to those posts without any distinction. The nature of duties and responsibilities of the Agricultural Inspectors of Ex-Mysore were similar to that of other allottees.

18. In ex-Mysore State there was no Agricultural College prior to 1947. The Agricultural College in Mysore was started in 1947 and the first batch of Graduates came out during 1949. During general revision of scales of pay, two separate cadres of Agricultural Inspectors, viz., 1) Rs.110-8-140-10-200 for Graduates and 2) Rs.55-5-100-10-150 for Diploma Holders were created. The higher cadre of I Grade Agricultural Inspectors was being filled both by direct recruitment of Graduates and on promotion of non-Graduates in service in the proportion of 2:1.

19. The Director of Agriculture has pointed out that whereas in other integrated areas there was no distinction between a Graduate a non-Graduate for purposes of recruitment in the ex-Mysore State there existed such a distinction. In ex-Mysore State, till the revision of scales of pay in 1947 both Graduates and non-Graduates (L.Ags.) were being recruited as Agricultural Inspectors and there, was no difference in their scale of pay while recruiting. Consequent on the revision of scales of pay in 1947, when two scales one for Graduates (Rs.100-200) and another for L.Ags. (Rs.55-150) were sanctioned by Government, the distinction between Graduates and non-Graduates started. In view of this distinction, the L.Ags. of former Mysore State are at a disadvantage when compared to their counterparts of other areas.

20. All Grade II Agricultural Officers of ex-Bombay State were equated with Grade I Agricultural Officers, on the recommendation of the Director of Agriculture. Accordingly, a letter has been issued, vide No. AF63AGR57 dated 14-11-1957, approving it tentatively.

21. Please vide para 12 of the note, wherein it is mentioned that Grade II of Bombay had to put in the minimum of 8 years to get into Grade I Inspectors. Now, by equating Grade II of Bombay straightaway with Class I of the other areas, a weightage of 8 years has already been given to the Grade II Inspectors of Bombay area. The Inspectors of other areas object strongly to this.

22. The Government of India Officers while agreeing with the provisional equations recommended by the Department and combining all the posts in common category have expressed the view that in order to safeguard the interest of direct recruits, where there were two grades, higher grade being promotional one, the Direct recruits to I grade should be given weightage depending on the number of years the lower Grade official took to be promoted to the next higher cadre. If Government of India Officers recommendations are to be accepted, the Director of Agriculture feels that 6 years weightage appears reasonable in the case of Ex-Mysore Officials as it would take 6 years to reach the stage of Rs.100/-. Bombay officers are opposed to the recommendations of the Government of India Officers, since this will not benefit them.

23. The Committee set up by the Government with Shri R.J. Rebello as Chairman while agreeing with the Government of India's recommendation to a combined list of Upper Subordinates have however suggested that the Graduates of all areas must be placed above and immediately below them all the non-graduates maintaining their inter-se seniority.

24. The Director of Agriculture is of the view that the suggestion of the Rebello Committee will further worsen the position of the non-Graduates of Old Mysore who have put in considerable length of service.

25. Orders of the Cabinet are solicited on the following:

(a) Whether to accept the list sent up by the Director of Agriculture as per Cabinet decision dated 22nd, 23rd and 24th August, 1960 based on the recommendations of the Rebello Committee.

OR

(b) To have a common seniority in one grade for th Field Officers from the various integrating areas, recommended to be the best solution by the Government of India Officers Sriyuts G.L.C. Jonejha and P. Mukerji giving a weightage 6 years (proposed by the Director of Agricu

Sd/- B.R. Deen Dayal
Deputy Secretary to Government,
G.A.D. - Integration.

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